REPORT OF THE UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE ARKANSAS LEGISLATIVE COUNCIL

December 17, 2010

Mr. Chairmen:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on December 16, 2010 at 10:00 a.m., in Committee Room B, of the Big Mac Building and reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council:

- 1. Approval of Provisional Positions for 2 and 4 year institutions of Higher Education for December 2010: (Attachment 1)
- 2. University of Arkansas for Medical Sciences Clinical Expansion and Research Pool Quarterly Report, submitted in accordance with Section 39 (b) of Act 1334 of 2009: (Attachment 2)
- 3. Request to obtain pool positions from the OPM pool established in Arkansas Code 21-5-225 (a)(1) by Act 688 of 2009:

Agency: Arkansas Depa	artment of Information Systems
Position Surrendered:	22087421, D065C, Network Support Analyst, Grade C118
Classification Requested:	D007C, Information Systems Manager, Grade C128
Agency: Arkansas Insu	rance Department
Positions Surrendered:	22088073, 22088155; C073C, Administrative Specialist II, Grade C109 (2 positions)
Classification Requested:	M066C, Program Eligibility Specialist, Grade C114 (2 positions)
Agency: Northwest Arka	ansas Community College
Positions Surrendered:	D065C, Network Support Analyst, Grade C118
	D084C, Computer Operator, Grade C114
Classification Requested:	D056C, Systems Coordinator Analyst, Grade C120
	P031C, Medial Specialist, Grade C116

4. Request to obtain positions from the Non-classified Two-Year growth pool established in Act 379 of 2009:

Agency	Title	Proposed Salary	Positions
Northwest AR Community College	Project/ Program Specialist	FY11 \$58,558	4
Agency University of AR at Little Rock	Title Academic Advisor Research Associate Assistant Professors	Proposed Salary FY11 \$60,438 FY11 \$93,874 FY11 \$91,430	Positions 3 3 15

5. Request from the Arkansas Department of Community Corrections for second language differential pursuant Arkansas Code 21-5-221, for:

		Level of	Current	Recommended	Percentage
Name	County	Proficiency	Salary	Salary	Increase
Chris Brocious	Pulaski	Fluent	\$30,713	\$33,016	7.5%

6. Salary Adjustments for Circuit Court Staff:

Court Repo	orter			
District	Judge	Employee	Current Salary	Recommended Salary
1	Richard Proctor	Elveeta Stacy	\$39,499	\$45,000
6	Wendell Griffin	Neva Warford	\$51,282	\$54,358
Case Coor	dinator			
District	Judge	Employee	Current Salary	Recommended Salary
6	Wendell Griffin	LaShannon Robinson	\$38,627	\$38,627

- 9. Special Entry Rate Report, Exceptionally Well Qualified: (Attachment 3)
- 7. The following classification titles for use in implementation of Miscellaneous Federal Grant Positions (A.C.A. § 19-7-501 et seq):

Agency: Arkansas Geological Survey Class Code / Title B051C, Geologist	Grade C120	Positions 1
Agency: Arkansas Insurance Department Class Code / Title X018C, Insurance Consumer Protection Manager C056C, Administrative Specialist III X123C, Insurance Investigator	Grade C124 C112 C116	Positions 1 1 1
Agency: Arkansas Insurance Department Class Code / Title G180C, Grants Analyst	Grade C117	Positions 1

Respectfully Submitted,

Senator Steve Faris, Co-Chairman

Representative John Paul Wells, Co-Chairman



December 2010



Arkansas Department of Higher Education 114 East Capitol, Little Rock, Arkansas 72201

 DATE:
 December 2010

 INST:
 University of Arkansas Community College at Batesville

		Position Assignment True III	Student Support Services
		Source of Funding Title III Grant from US Dept of Education	Title III Grant
		Classified Grade or Maximum Annual Salary 2010-11 S77,465	C112
40 15 255	8	# of Positions	د.
Act 688 and 245 of 2009 5 Date 2010-11	SUO	Working Title Director - Grade 99 Non-Classified	C056C / Administrative Specialist III
Number of Positions Authorized by Act 688 Number of Positions Established To Date Number of Positions Remaining for 2010-11	Number of New Provisional Positions Number of Continual Provisional Positions	Authorized Title Project/Program Director	C056C / Administrative Specialist III
		New or Continual ^{New}	New
		Item No.	904

~ Total Number of Positions

DATE: INST:

December 2010 Northwest Arkansas Community College

Number of Positions Established to Date Number of Positions Remaining for 2010-11 Number of New Provisional Positions Number of Continual Provisional Positions Item New or	4 (7) 4	4 Classified Maximur
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Position Assignment Corporate Learning Corporate Learning Adult Ed Student Services
Source of Funding US Dept. of Homeland Security Arkansas Dept of Human Services Adult Basic Ed Grant Federal Perkins Funding
Classified Grade or Maximum Annual Salary 2010-11 C116 C112 C112 C112 C112
of Positions
Working Title (195C / HE Inst Program Coordinator C056C / Administrative Specialist III C056C / Administrative Specialist III C056C / Administrative Specialist III
Authorized Title G195C / HE Inst Program Coordinator C056C / Administrative Specialist III C056C / Administrative Specialist III C056C / Administrative Specialist III
New or Continual New New New New
Itern 809 911 912

4 Total Number of Positions

DATE: December 2010 INST: University of Arkansas - Cooperative Extension Service

Number of New Provisional Positions Number of Continual Provisional Positions Authorized Title Program Associate

*** Total Number of Positions

Assignment

December 2010 University of Arkansas at Little Rock DATE: INST:

		Source of Funding U.S. Small Business Administration
		Classified Grade or Maximum Annual Salary 2010-11 578,447
300 212 88	2	# of Positions 2
y Act 688 and 245 of 2009 To Date or 2010-11	ons Positions	Working Title Asst Rsch/Ext Specialist
Number of Positions Authorized by Act 688 and 245 of 2009 Number of Positions Established To Date Number of Positions Remaining for 2010-11	Number of New Provisional Positions Number of Continual Provisional Positions	Authorized Title Asst Res/Ext Specialist
		New or Continual _{New}
		ltem No.

2 Total Number of Positions

Position Assignment ASBTDC

DATE: December 2010 INST: University of Arkansas at Fayetteville

		Position Assignment ELEG
		Source of Funding CENNESS
		Classified Grade or Maximum Annual Salary 2010-11 \$127,985
500 248 252	ęw.	# of Positions
y Act 688 and 245 of 2009 To Date ior 2010-11	ions Positions	Working Title Research Associate Professor - 12 Month
Number of Positions Authorized by Act 688 and 245 of 2009 Number of Positions Established To Date Number of Positions Remaining for 2010-11	Number of New Provisional Positions Number of Continual Provisional Positions	Authorized Title Associate Professor - 12 Month
		New or Continual ^{New}
		ltem No. 132

Total Number of Positions

DATE: December 2010 INST: University of Arkansas at Fort Smith

		Source of Funding AR Dept of Higher Ed
		Classified Grade or Maximum Annual Salary 2010-11
40 16 24	4 mm	# of Positions
y Act 688 and 245 of 2009 To Date or 2010-11	uons Pasitions	Working Title C087C Administrative Specialist (
Number of Positions Authorized by Act 688 and 245 of 2009 Number of Positions Established To Date Number of Positions Remaining for 2010-11	Number of New Provisional Positions Number of Continual Provisional Positions	Authorized Title C087C Administrative Specialist I
		New or Continual ^{New}
		Itern No. 903

Position Assignment Callege of Education

Total Number of Positions

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DATE: December 2010 INST: University of Arkansas - Exp. Stations

		Position	Poultry Science
			Prog - USDA & NiFA
		Classified Grade or Maximum Annual Salary 2010-11	\$80,749
250 11 239	***	# of Positions	*
y Act 688 and 245 of 2009 To Date or 2010-11	ions Positions	Working Title	Post Doctoral Associate
Number of Positions Authorized by Act 688 and 245 of 2009 Number of Positions Established To Date Number of Positions Remaining for 2010-11	Number of New Provisional Positions Number of Continual Provisional Positions	Authorized Title	Post Doctoral Associate
		New or Continual	New
		ltem No.	9

Position Assignment

Total Number of Positions

ATTACHMENT 2



STATE OF ARKANSAS Department of Finance and Administration

OFFICE OF PERSONNEL MANAGEMENT Administrator's Office 1509 West Seventh Street, Suite 204 Post Office Box 3278 Little Rock, Arkansas 72203-3278 Phone: (501) 682-1823 http://www.state.ar.us/dfa

December 16, 2010

Senator Steve Faris, Co-Chairman Representative John Paul Wells, Co-Chairman Committee on Uniform Classification and Compensation Bureau of Legislative Research State Capitol Building, Room 171 Little Rock, Arkansas 72201

Gentlemen:

The Office of Personnel Management submits a request from the University of Arkansas for Medical Sciences (UAMS).

The University of Arkansas for Medical Sciences is providing their quarterly report in accordance with the attached medical language for the Clinical Expansion and Research Pool:

Your consideration of this request is appreciated.

Sincerely,

Kay Barnhill Terry

Kay Barnhill Terry State Personnel Administrator

KBT/cbc:1

As Engrossed: \$3/12/09 \$3/23/09 \$3/25/09 \$3/30/09

9- v.d.	SECTION 38. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
2	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND
3	BALANCES. The Board of Trustees in its official governing capacity charged
4	with the management or control of the institution of higher learning and the
5	President or Chancellor as the Chief Executive shall certify to the Chief
6	Fiscal Officer of the State and the Legislative Council that as of December
7	31 of each year that sufficient appropriations and funds are available, or
8	will become available, to meet all current and anticipated obligations during
9	the fiscal year for the payment of the obligations when they become due.
10	This certification, signed by the Chair of the Board of Trustees and the
11	President or Chancellor, will be forwarded by February 28 of each year or
12	upon release of the previous year's audit by Legislative Audit to the Chief
13	Fiscal Officer of the State and the Legislative Council accompanied by the
14	Board approved published annual financial statement for the preceding fiscal
15	year.
16	The provisions of this section shall be in effect only from July 1,
17	2007 2009 through June 30, 2009 2010.
18	
	THE ADVANCE WAT TO BE INCORDONATED INTO THE ADVANCE
19	SECTION 39. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
19 20	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. <u>CLINICAL</u>
20	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. <u>CLINICAL</u> <u>EXPANSION AND RESEARCH POOL. (a) In order to address personnel needs emerging</u> <u>from expanding medical research and patient care issues and the necessity of</u>
20 21	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. <u>CLINICAL</u> <u>EXPANSION AND RESEARCH POOL. (a) In order to address personnel needs emerging</u> <u>from expanding medical research and patient care issues and the necessity of</u> <u>recruiting and retaining qualified medical, research, and related support</u>
20 21 22	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. <u>CLINICAL</u> <u>EXFANSION AND RESEARCH POOL. (a) In order to address personnel needs emerging</u> <u>from expanding medical research and patient care issues and the necessity of</u> <u>recruiting and retaining qualified medical, research, and related support</u> <u>personnel, the University of Arkansas for Medical Sciences or its successor</u>
20 21 22 23	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. <u>CLINICAL</u> <u>EXPANSION AND RESEARCH POOL.</u> (a) In order to address personnel needs emerging from expanding medical research and patient care issues and the necessity of recruiting and retaining qualified medical, research, and related support personnel, the University of Arkansas for Medical Sciences or its successor is authorized for the 2009-2010 fiscal year a pool of one thousand five
20 21 22 23 24	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. <u>CLINICAL</u> <u>EXPANSION AND RESEARCH POOL. (a) In order to address personnel needs emerging</u> from expanding medical research and patient care issues and the necessity of recruiting and retaining qualified medical, research, and related support personnel, the University of Arkansas for Medical Sciences or its successor is authorized for the 2009-2010 fiscal year a pool of one thousand five hundred (1,500) "Clinical Expansion and Research Pool" positions. These
20 21 22 23 24 25	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. <u>CLINICAL</u> <u>EXPANSION AND RESEARCH POOL.</u> (a) In order to address personnel needs emerging from expanding medical research and patient care issues and the necessity of recruiting and retaining qualified medical, research, and related support personnel, the University of Arkansas for Medical Sciences or its successor is authorized for the 2009-2010 fiscal year a pool of one thousand five hundred (1,500) "Clinical Expansion and Research Pool" positions. These positions are to be used by the University of Arkansas for Medical Sciences
20 21 22 23 24 25 26	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. <u>CLINICAL</u> <u>EXPANSION AND RESEARCH POOL. (a) In order to address personnel needs emerging</u> from expanding medical research and patient care issues and the necessity of recruiting and retaining qualified medical, research, and related support personnel, the University of Arkansas for Medical Sciences or its successor is authorized for the 2009-2010 fiscal year a pool of one thousand five hundred (1,500) "Clinical Expansion and Research Pool" positions. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs resulting from unanticipated
20 21 22 23 24 25 26 27	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. <u>CLINICAL</u> <u>EXPANSION AND RESEARCH POOL. (a) In order to address personnel needs emerging</u> from expanding medical research and patient care issues and the necessity of recruiting and retaining qualified medical, research, and related support personnel, the University of Arkansas for Medical Sciences or its successor is authorized for the 2009-2010 fiscal year a pool of one thousand five hundred (1,500) "Clinical Expansion and Research Pool" positions. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs resulting from unanticipated clinical or research programs that are initiated during the 2009-2010 fiscal
20 21 22 23 24 25 26 27 28	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. <u>CLINICAL</u> <u>EXPANSION AND RESEARCH POOL. (a) In order to address personnel needs emerging</u> from expanding medical research and patient care issues and the necessity of recruiting and retaining qualified medical, research, and related support personnel, the University of Arkansas for Medical Sciences or its successor is authorized for the 2009-2010 fiscal year a pool of one thousand five hundred (1,500) "Clinical Expansion and Research Pool" positions. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs resulting from unanticipated clinical or research programs that are initiated during the 2009-2010 fiscal year require additional positions, either in title, in classification, or in
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20 21 22 23 24 25 26 27 28 29 30	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. <u>CLINICAL</u> <u>EXPANSION AND RESEARCH POOL.</u> (a) In order to address personnel needs emerging from expanding medical research and patient care issues and the necessity of recruiting and retaining qualified medical, research, and related support personnel, the University of Arkansas for Medical Sciences or its successor is authorized for the 2009-2010 fiscal year a pool of one thousand five hundred (1,500) "Clinical Expansion and Research Pool" positions. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs resulting from unanticipated clinical or research programs that are initiated during the 2009-2010 fiscal year require additional positions, either in title, in classification, or in number, that are not authorized or contemplated by the General Assembly in Section 1 of this Act.
20 21 22 23 24 25 26 27 28 29 30 31	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. <u>CLINICAL</u> <u>EXPANSION AND RESEARCH POOL.</u> (a) In order to address personnel needs emerging from expanding medical research and patient care issues and the necessity of recruiting and retaining qualified medical, research, and related support personnel, the University of Arkansas for Medical Sciences or its successor is authorized for the 2009-2010 fiscal year a pool of one thousand five hundred (1,500) "Clinical Expansion and Research Pool" positions. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs resulting from unanticipated clinical or research programs that are initiated during the 2009-2010 fiscal year require additional positions, either in title, in classification, or in number, that are not authorized or contemplated by the General Assembly in Section 1 of this Act. These "Clinical Expansion and Research Pool" positions may also be used to
20 21 22 23 24 25 26 27 28 29 30 31 32	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. <u>CLINICAL</u> <u>EXPANSION AND RESEARCH POOL. (a) In order to address personnel needs emerging</u> from expanding medical research and patient care issues and the necessity of recruiting and retaining qualified medical, research, and related support personnel, the University of Arkansas for Medical Sciences or its successor is authorized for the 2009-2010 fiscal year a pool of one thousand five hundred (1,500) "Clinical Expansion and Research Pool" positions. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs resulting from unanticipated clinical or research programs that are initiated during the 2009-2010 fiscal year require additional positions, either in title, in classification, or in number, that are not authorized or contemplated by the General Assembly in Section 1 of this Act. These "Clinical Expansion and Research Pool" positions may also be used to properly classity positions when the University of Arkansas for Medical
20 21 22 23 24 25 26 27 28 29 30 31 32 33	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. <u>CLINICAL</u> <u>EXPANSION AND RESEARCH POOL.</u> (a) In order to address personnel needs emerging from expanding medical research and patient care issues and the necessity of recruiting and retaining qualified medical, research, and related support personnel, the University of Arkansas for Medical Sciences or its successor is authorized for the 2009-2010 fiscal year a pool of one thousand five hundred (1,500) "Clinical Expansion and Research Pool" positions. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs resulting from unanticipated clinical or research programs that are initiated during the 2009-2010 fiscal year require additional positions, either in title, in classification, or in number, that are not authorized or contemplated by the General Assembly in Section 1 of this Act. These "Clinical Expansion and Research Pool" positions may also be used to

36 <u>title, grade, or salary level. The salary rates for these positions sha</u>

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As Engrossed: \$3/12/09 \$3/23/09 \$3/25/09 \$3/30/09

1	not exceed the highest maximum annual salary rate or the highest grade level
2	
3	governed by the uniform Classification and Compensation Act of 1969, §21-5-
4	201 et seq., or its successor.
ć	
6	(b) The University of Arkansas for Medical Sciences is authorized to access
7	the "Clinical Expansion and Research Pool" positions authorized in this
8	Section at any time during the fiscal year when it is determined by the
9	Chancellor of the University of Arkansas for Medical Sciences, subject to the
10	review and approval by the Board of Trustees, that the need for additional
11	positions exists. The Chancellor of the University of Arkansas for Medical
12	Sciences shall provide a quarterly report detailing the justification of
13	allocation of positions from this "Clinical Expansion and Research Pool" to
14	the Chief Fiscal Officer of the State, to the Department of Higher Education,
15	and to the Arkansas Legislative Council or Joint Budget Committee for review.
16	The report shall also include an accounting of the names, titles and salaries
17	of personnel who have been employed in positions established from this pool
18	and the source and duration of funds associated with the positions.
19	
20	(c) If the University of Arkansas for Medical Sciences requests continuation
21	of any "Clinical Expansion and Research Pool" position(s) as established
22	herein during the next fiscal year, the position(s) must be requested as a
23	new position(s) in the agency's budget request.
24	
25	(d) Determining the number of personnel to be employed by a state agency is
26	the prerogative of the General Assembly and is usually accomplished by
27	delineating the maximum number of personnel by identifying job titles and the
28	maximum grade or salary attached to those titles. The General Assembly has
2 9	determined that the University of Arkansas for Medical Sciences could be
30	operated more efficiently if some flexibility is given to that institution.
31	That flexibility is being accomplished by providing a position pool in
32	Subsection (a) of this Section and since the General Assembly has granted the
33	agency broad powers under the growth pool concept, it is both necessary and
54	appropriate that the General Assembly maintain oversight of the utilization
35	of the position pool by requiring review of the Legislative Council or Joint
36	Budget Committee in the utilization of the position pool. Therefore, the

36 Budget Committee in the utilization of the position pool. Therefore, the

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As Engrossed: \$3/12/09 \$3/23/09 \$3/25/09 \$3/30/09

requirement of review by the Legislative Council or Joint Budget Committee is 1 not a severable part of this section. If the requirement of review by the 2 Legislative Council or Joint Budget Committee is ruled unconstitutional by a 3 court of competent jurisdiction, this entire section is void. 4 5 The provisions of this section shall be in effect only from July 1, 2009 6 7 through June 30, 2010. 8 SECTION 40. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized 9 by this act shall be limited to the appropriation for such agency and funds 10 made available by law for the support of such appropriations; and the 11 restrictions of the State Procurement Law, the General Accounting and 12 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary 13 14 Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this 15 State, where applicable, and regulations promulgated by the Department of 16 Finance and Administration, as authorized by law, shall be strictly complied 17 18 with in disbursement of said funds. 19 SECTION 47. LEGISLATIVE INTENT. It is the intent of the General Assembly 20 that any funds disbursed under the authority of the appropriations contained 21 in this act shall be in compliance with the stated reasons for which this act 22 was adopted, as evidenced by the Agency Requests, Executive Recommendations 23 and Legislative Recommendations contained in the budget manuals prepared by 24 the Department of Finance and Administration, letters, or summarized oral 25 testimony in the official minutes of the Arkansas Legislative Council or 26 Joint Budget Committee which relate to its passage and adoption. 27 28 SECTION 42. EMERGENCY CLAUSE. It is found and determined by the General 29 Assembly, that the Constitution of the State of Arkansas prohibits the 30 appropriation of funds for more than a one (1) year period; that the 31 effectiveness of this Act on July 1, 2009 is essential to the operation of 32 the agency for which the appropriations in this Act are provided, and that in 33 the event of an extension of the Regular Session, the delay in the effective 34 date of this Act beyond July 1, 2009 could work irreparable harm upon the 35 proper administration and provision of essential governmental programs. 36

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UAMS Clinical Expansion and Research Pool Quarterly report								
	July 2010 - September 2010							
Name	Titles	Salary	Funding Source	Duration of funds	Justification of Allocation			
Anas, Cristina	Divisional Director	\$ 97,000	Contractual Services	FY 2011	The Director is responsible for the maintenance of the hospital contractual relationship between NW Medical Center and UAMS and the overall administration of patient care for the PRI Northwest Behavioral Health Inpatient Unit. No new funding is requested Total of 1 Divisional Directors			
Dohr, David	Associate Vice Chancellor	\$ 159,650	Hospital Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative			
Taylor, Leslie	Associate Vice Chancellor	\$ 142,356	General Operating Funds	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative Total of 2 Associate Vice Chancellor			
COOPER , GLENDA J	Associate Divisional Director	\$ 56,454	General Operating Fund 43.24% & Professional Services Fund 56.76	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative			
KRAUS , SUNNY T	Associate Divisional Director	\$ 46,557	General Operating Fund		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative			
STILES , MONNA L	Associate Divísional Director	\$ 48,792	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative			
Lanier , Lynn A	Associate Divisional Director	\$ 107,976	General Operating Fund		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative			

Esch , Barbara D	Associate Divisional Director	\$ 52,00	General 0 Operating Fun	d FY 201	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these ne title it was determined that the number originally in the act did not cover sufficiently No new funding is request - only 1 administrative
Dillon, Stacie	Associate Divisional Director	\$ 39,500	General O Operating Func	d FY 2010	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently No new funding is request - only administrative
Wallingsford , Ronnie G	Associate Divisional Director	\$ 111,286	General Operating Fund	I FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Morton , Kimberly J	Associate Divisional Director	\$ 57,613	General Operating Fund 80% & State Loans 20%	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Rossi , Amy L	Associate Divisional Director	\$ 116,438	State Sponsored Programs Grant		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Valker , Bertha M	Associate Divisional Director	\$ 39,556	State Tobacco Funds		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
oleman , Linda M	Associate Divisional Director \$	96,436	General Operating Fund		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative

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PERRY , NARISSARA K	Associate Divisional Director	\$	34,966	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Evans , Denise K	Associate Divisional Director	5	29,825	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Sanders , Rachelle	Associate Divisional Director	\$	109,200	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Veach , Steven R	Associate Divisional Director	\$	28,226	State Tobacco Funds	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Bell , Joseph R	Associate Divisional Director	\$	19,625	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Cook , Allyson H	Associate Divisional Director		36,000	Contractual Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Choi , Angie N	Associate Divisional Director	\$	40,000	State Tobacco Funds		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative

Hitt, Leslie	Associate Divisional Director	\$ 40,000	General Operating Fund	FY 2011	This position serves as a student liaison with the appropriate colleges at UAMS to ensure inclusion and timeliness of student issues and requirements, coordinate orientation for new students, combine services required by each college, provide a central location for back-up copies of student records and transcripts rotating through UAMS NW Campus and also serve as a faculty development office to train new faculty and provide professional development for current faculty.
					Total of 19 Associate Divisional Directors
PRICE , CAROL J	Campus Director	\$ 76,003	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative change
Leonard , Teletha I	Campus Director	\$ 56,844	General Operating Fund 94% & Service Funds 6%	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative change
Leidermann , Pamela K	Campus Director	\$ 88,952	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative change
Stephens , Tyrone D	Campus Director	\$ 79,425	General Operating Fund		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative change
Ketchum , Karen A	Campus Director	\$ 69,615	Auxiliary Enterprises Fund		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative change

Contraction of the second statement					
Woods , Odette B	Campus Director	\$ 86,700	General Operating Func	1 FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative change Total of 6 Campus Directors
Hall, Jesse	Departmental Manager	\$ 46,413	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Coleman, Shannon	Departmental Manager	\$ 38,273	Hospital Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Patrick, Deborah	Departmental Manager	\$ 56,000	Professional Fees	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Cook, Bettie	Departmental Manager	4996300	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Louden, Redonia	Departmental Manager	\$ 35,500	Hospital Fund		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Michener, Sharon	Departmental Manager	\$ 51,861	General Operating Fund		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently No new funding is request - only administrative

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LOWE , ALAN L	Departmental Manager	\$	48,900	General Operating Fund	i FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Washington , Diane	Departmental Manager	\$	54,917	Professional Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
WASHINGTON , CHRISTINE	Departmental Manager	\$	57,987	Professional Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
McElhaney , Ericka L	Departmental Manager	\$	34,067	Professional Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
MITH , BARBARA L	Departmental Manager	\$	74,001	Contractual Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Pobbins , Tina R	Departmental Manager	\$	41,508	Hospital Fund		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently No new funding is request - only administrative
OGERS , MELVIN P	Departmental Manager	s	52,777	General Operating Fund		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative

AMERSON , M D	Departmental Manager	\$ 86,5	56 Hospital Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Stidham , John E	Departmental Manager	\$ 54,0	Auxiliary 54 Enterprises	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
SEIBEL , REBECCA M	Departmental Manager	\$ 36.8	Professional 1 Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
JOHNSON , PAMELA K	Departmental Manager	\$ 45,3	Professional Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
MCDONALD , MICHAEL R	Departmental Manager	\$ 45,63	General 7 Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Price , Connie L	Departmental Manager	\$ 42,65	General	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently No new funding is request - only administrative
Hefley , Jackie L	Departmental Manager	\$ 37,38	General 2 Operating Fund		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative

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Phillips , Justin W	Departmental Manager	\$ 35,000	Hospital Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Place , Lynette Jean	Departmental Manager	\$ 79,121	Hospital Fund 50% & Professional Services 50%	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Steen , Joyce B	Departmental Manager	\$ 42.436	Hospital Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Benedetti , Belinda K	Departmental Manager	\$ 59,574	Hospital Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Dippel , Lorraine	Departmental Manager	\$ 49,152	Professional Servic es	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Brissey , Virginia A	Departmental Manager	\$ 53,080	Professional Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Atkins , Regina Diane	Departmental Manager	\$ 65,502	Professional Services		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative

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Kelley , Kıp K	Departmental Manager	\$ 68,933	Professional Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Ellison , Nadir E	Departmental Manager	\$ 28,223	Hospital Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Randolph , Kimara P	Departmental Manager	\$ 49,294	General Operating Fund 15%, Internally Designated Funds 25%, Agency Fund 60%		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Kershaw , Rebecca A	Departmental Manager	\$ 51,751	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Perez , Susan R	Departmental Manager	\$ 47,834	Professional Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Carroll , Vickie M.	Departmental Manager	\$ 48,974	Hospital Fund		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently. No new funding is request - only administrative
Dunn , Mica L	Departmental Manager	\$ 47,547	Hospital Fund		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative

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Bartlett , Amber N	Departmental Manager	\$ 60,00	0 Hospital Fund	FY 201:	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these ne title it was determined that the number originally in the act did not cover sufficiently No new funding is request - only administrative
Carson , Mary L	Departmental Manager	\$ 27,742	General Operating Func	5 FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these ne title it was determined that the number originally in the act did not cover sufficiently No new funding is request - only administrative
Williams , Shondalyn L	Departmental Manager	\$ 30,450	General Operating Fund 50% & Service Funds 50%	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently No new funding is request - only administrative
orkum , Karen D	Departmental Manager	\$ 41,200	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently No new funding is request - only administrative
heatham , Frances A	Departmental Manager	\$ 58,732	Hospital Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently – No new funding is request – only administrative
hwaesdall , Lisa A	Departmental Manager	\$ 49,329	Professional Services		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
ncher , Lindsey A	Departmental Manager	\$ 32,000	Professional Services	: r c N	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new itle it was determined that the number originally in the act did not cover sufficiently - to new funding is request - only dministrative

FLORES , GERARDO DANIEL	Departmental Manager	s 40,582	General Operating Fund 31% & Professional Fund 69%	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Richards , Latrícia A	Departmental Manager	\$ 45,974	General Operating Fund 2% & Service Funds 98%	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
lmus , Terri L	Departmental Manager	\$ 68,802	Contractual Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Gill , Vickie T	Departmental Manager	\$ 45,525	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Jett , Alisha S	Departmental Manager	\$ 60,602	General Operating Fund 60% & Professional Fund 40%	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Flasza , Halina	Departmental Manager	\$ 42,024	General Operating Fund 95% & Service Fund 5%	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Weich , Paula A	Departmental Manager	\$ 42,581	Professional Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative

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Jensen , Mary E	Departmental Manager	\$ 39,219	Hospital Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Dowell , Amy D	Departmental Manager	\$ 70,3 59	Professional Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Morris , Janet L	Departmental Manager	\$ 40,150	Auxiliary Enterprises	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently No new funding is request - only administrative
Patterson , Velia V	Departmental Manager	\$ 20,276	Professional Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Zylma , Janis L	Departmental Manager	\$ 46,326	Professional Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Carter , Danny J	Departmental Manager	\$ 49,378	оння	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Lierly , Gary L	Departmental Manager	\$ 35,950	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative

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Watkins , Amy M	Departmental Manager	\$ 48,410	Hospital Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Parker , Burkwin J	Departmental Manager	\$ 47,940	Professional Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Jessica Ellis	Department Manager	\$ 52,500	General Fund	FY 2011	Central Office AHEC reorganized for better ultization of resources and streamline of duties. Replaced an Asst VC position with an Business Manager to help the Asst VC of Administration & Finance for Regional Program and be the coordinator between the central office and the AHEC throughout the state
Filat , ishaq M	Departmental Manager	\$ 86,459	Hospital Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Lehman , Brittany L	Departmental Manager	S 41,836	Service Funds		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Moore , Mark E	Departmental Manager	\$ 65,524	General Operating Fund		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Holder , Jennifer B	Departmental Mana ger	\$ 32,357	Service Funds		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative

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Godwin , Ruth Anne	Departmental Manager		\$ 55,125	Hospital Fund	FY 201	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only 1 administrative
Hendrich , David W	Departmental Manager	5	38,494	Auxiliary Enterprises	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Smith , Monica R	Departmental Manager	\$	38,443	Other Private Funds/Scholarshi ps	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Sherrod , Clarke L	Departmental Manager	\$	45,675	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Fugere , John A	Departmental Manager	\$	45,565	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Randolph , Myra A	Departmental Manager	\$	27,341	Auxiliary Enterprises	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Phillips, Michelle	Departmental Manager	\$	50,000	General Operating Fund		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative

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Bass , Betty S	Departmental Manager	\$ 61,200	Hospital Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Paul , Jennifer D	Departmental Manager	\$ 48,696	Service Funds	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Jones , Stephen W	Departmental Manager	\$ 77,563	Hospital Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Martin , Cindy L	Departmental Manager	\$ 47,834	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Hill , Russell O	Departmental Manager	\$ 60,005	Service Funds		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently – No new funding is request – only administrative
Wills , Carrie L	Departmental Manager	\$ 31,265	General Operating Fund		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Christie, Cyndi	Departmental Manager	5 41,919	Contractual Services		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative

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Thomas , Robin A	Departmental Manager		\$ 53,81	General Operating Func 44% & Professional Fund 56%	f FY 201	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently No new funding is request - only 1 administrative
Topaloglu , Umit	Departmental Manager	ç	5 84,433	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only L administrative
Goeke , Clifford P	Departmental Manager	5	55,127	General Operating Fund 73% & Professional Services 27%	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Wong Scoggins , Dorcas	Departmental Manager	\$	89,380	General Operating Fund 40% & Professional Services 60%	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
McVinney , Diane L	Departmental Manager	\$	46,563	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Horinek , Michael R	Departmental Manager	\$	49,728	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Nelson, Sherri	Departmental Manager	\$	41,508	Service Funds		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative

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Pennington, Erin	Departmental Manager	\$ 37,125	Contractual Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Wyatt , Amanda R	Departmental Manager	\$ 40,000	Contractual Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Freeman , Emily S	Departmental Manager	\$ 35,700	Professional Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Williams , Ann M	Departmental Manager	\$ 36,273	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Talbert , Penny R	Departmental Manager	\$ 43,265	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Todd , Lisa R	Departmental Manager	\$ 45,900	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Finney , Angela M	Departmental Manager	\$ 51,506	General Operating Fund		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative

Montgomery , Rene	Departmental Manager	\$ 51,700	State Tobacco Funds	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Taylor , Mechele L	Departmental Manager	\$ 35,500	Hospitał Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Ellis , Jami W	Departmental Manager	\$ 58,000	Hospital Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Murphy , Patricia M	Departmental Manager	\$ 65,000	Professional Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Thomas , Keri A	Departmental Manager	\$ 51,000	Professional Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Kimbro , Merideth L	Departmental Manager	\$ 40,000	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Any Jenkins	Department Manager	\$ 72,500	50% General Funds 50% DHH5 Grant	FY 2011	Clinical Research Center has seen growth with several new grants and projects. This growth has develop a need for a Clinical Research Monitoring Manager This position assure that every clinical research project conducted at UAMS that is under the regulatory authority of the US Food and Drug Administration is appropriately monitored and oversee the monitoring specialist.

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Garrison , Melinda P	Departmental Manager		\$ 29,:	355	State Tobacco Funds	FY 2013	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Romilly , Roderick J	Departmental Manager	~	5 48,8	301	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
McClain Jr. , William J	Departmental Manager	\$	41,5	08	State Tobacco Funds 75% & General Operating Funds 25%	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Jones , Ferry L	Departmental Manager	\$	62,00	00	Service Funds	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Walter , Philip D	Departmental Manager	\$	50,00	00	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Greer , Todd A	Departmental Manager	\$	47,83	4	Professional Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
9eal , Mark C	Departmental Manager	\$	65,000		General Operating Fund		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative

Daley, Emmett	Department Manager	\$ 76,440	Hospital Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Holland, Angela	Department Manager	\$ 69,000	General Operating Funds	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Streepey, Rita	Department Manager	\$ 41,708	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Miles, Odessa	Department Manager	\$ 50,597	Hospital Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Gray, Shayne	Department Manager	\$ 73,765	Hospital Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Hall, Ken	Department Manager	\$ 64,363	Hospital Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Esch, Laurence	Department Manager	\$ 50,346	Hospital and Services Funds	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only admin

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Tatera, Kimberly	Department Manager	\$ 39,337	Hospital Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only admin Total of 115 Departmental Managers
Terry , Douglas T	Compliance Officer	\$ 59,301	General Operating Fund	FY 2011	while incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Rowan , Tammy J	Compliance Officer	\$ 39,117	Hospital Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Preston , Michael A	Compliance Officer	\$ 43,860	DHHS Grant	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Etheredge , Adrienne R	Compliance Officer	\$ 104,652	General Operating Fund 80%, Internally Funded Research 16% & Service Funds 4%		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Chenault , Vera M	Compliance Officer	\$ 80,000	General Operating Fund		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Mayes , Melana A	Compliance Officer	\$ 50,911	Hospital Fund		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Paal , Edith S	Compliance Officer	\$ 79,146	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
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Hamon , Carole A	Compliance Officer	\$ 78,255	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Barnwell , Karen J	Compliance Officer	\$ 63,475	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Parker , Larry D	Compliance Officer	\$ 74,663	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Baas , Donna F	Compliance Officer	\$ 111,869	Hospital Fund		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Sorce , Diana L	Compliance Officer	\$ 46,134	Hospital Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative Total of 12 Compliance Officers
STUTTS JR. , CHARLES H	Education Coordinator	\$ 39,768	DHHS Grant		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative

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Hatley , Sandra E	Education Coordinator	\$ 41,198	Professional Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Brandsgaard , Bonnie L	Education Coordinator	\$ 32,320	State Sponsored Programs Grant	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
WEBER , REBECCA B	Education Coordinator	\$ 39,538	Professional Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
HAYES , DEBORAH H	Education Coordinator	\$ 40,915	General Operating Fund 25% & State Tobacco Funds 25%	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Dobbins Jr., Albert L	Education Coordinator	\$ 31,677	Professional Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
CHAPLAIN , KELLY M	Education Coordinator	\$ 25,750	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
MCLEMORE , DAVETTE M	Education Coordinator	\$ 42,508	DHHS 75% & Contractual	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative

	Education Coordinator	s	28,715	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
BASSETT , FRED E Barringer , Shannon N	Education Coordinator	5		contractual Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently – No new funding is request – only administrative
Freeman , Keith A	Education Coordinator		55,825	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
	Education Coordinator	5	46,164	Professional Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Boston , Kisha	Education Coordinator	S	45,087	DHHS	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Clement , Kimberly H		s		DHHS 85%, State Sponsored Programs 15%		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Blann-Anderson , Kimberlyn I	Education Coordinator			State Sponsored Programs 90%, State Sponsored		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently No new funding is request - only

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Williams , Terri IE	Education Coordinator	s	60,64	Contractual Services 12.8% 8 State Tobacco 3 Funds	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Harvey , Amanda T	Education Coordinator	\$	45,45(	General Operating Fund ) 98% & DHHS 2%	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Peoples , Christy L	Education Coordinator	\$	44,341	Hospital Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Eddleman , Sərah A	Education Coordinator	\$	36,773	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Glenn , Amy L	Education Coordinator	\$	34,680	DHHS 90% & Contractual Services 10%	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
McFarlin , Alison M	Education Coordinator	\$	30,500	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
McRae , Ernn	Education Coordinator	\$	31,349	State Tobacco Funds 75% & General Operating Funds 25%		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative

Thomas , Valerie D	Education Coordinator	\$	32,464	Other Federally Funded 72.97% & Professional Services 27.03%	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Burroughs-Ray, Desiree	Education Coordinator	\$	30,000	DHHS Grant & Contractual Services	FY 2011	Award from the NIH for Colorectal Cancer Education and Screening Program
Alcon , Rosemary	Education Coordinator	\$	55,568	State Tobacco Funds	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Whatley , Angela R	Education Coordinator	Ş	45,994	State Tobacco Funds 75% & General Operating Funds 25%	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Sweetser , Kathryn L	Education Coordinator	\$	28,285	Contractual Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Green , Melanie R	Education Coordinator	s	29,285	Subcontracts - Federal 58%, State Tobacco Fund 31.5% & General Operating Fund 10.5%	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Svehla , Nancy S	Education Coordinator	s	50,455	State Tobacco Funds 81% & Contractual Services 19%	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Anthony , Leigh	Education Coordinator		32,000	State Tobacco Funds 75% & General Operating Funds 25%		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative

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Pauly, Margaret	Education Coordinator	\$ 43,00	General 00 Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Tinzie , Leslie D	Education Coordinator	\$ 32,32	0 DHHS	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Brewer , Michelle	Education Coordinator	\$ 68,68	General 0 Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Broadaway , Cheryl R	Education Coordinator	\$ 25,64	General O Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Washam , Richard R	Education Coordinator	\$ 37,125	Contractual Services	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Brown , LaShana N	Education Coordinator	\$ 18,000	DHHS		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative
Pippins , Wanda K.	Education Coordinator	\$ 18,000	DHHS		While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently - No new funding is request - only administrative

					Total of 5 Trainees
Rhodes, Sarah	Trainee	\$ 3,852	General Operating Fund	FY 2011	CHP Dietetic Internship Growth
O'Neal, Patricia	Trainee	\$ 3,852	General Operating Fund	FY 2011	CHP Dietetic Internship Growth
Bird, Celeste	Trainee	\$ 3,852	General Operating Fund	FY 2011	CHP Dietetic Internship Growth
Furulie, Corey	Trainee	\$ 3,852	General Operating Fund	FY 2011	CHP Dietetic Internship Growth
Mcclendon, Kristen	Trainee	\$ 3,852	General Operating Fund	FY 2011	CHP Dietetic Internship Growth
Christensen, Margaret	Education Coordinator	\$ 50,000	Contractual Services & St Tobacco Non ABI funds	FY 2011	This position serves as an educational resource that must be able to provide leadership to paraprofessional students within a group and one on one located in Northeast AHEC site. Total of 43 Education Coordinator
McAdams, Debbie	Education Coordinator	\$ 35,000	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently No new funding is request - only administrative
Witherow , Amy L	Education Coordinator	\$ 39,000	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently No new funding is request - only administrative
Shelby , LaSonya L	Education Coordinator	\$ 37.000	Federally Funded ACHRF Grant	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently No new funding is request - only administrative
Wilborn , D Kandis M	Education Coordinator	\$ 31,200	General Operating Fund	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently No new funding is request - only administrative
Sampolesí , Amy K	Education Coordinator	\$ 40,000	State Tobacco Funds 75% & General Operating Funds 25%	FY 2011	While incorporation new titles from the FY 2010 & FY 2011 Appropriation Act and properly classifying employees into these new title it was determined that the number originally in the act did not cover sufficiently No new funding is request - only administrative

Thuran Brandon M	ALL COM PAGE 1		Contractual		
Thurow , Brandon M	AHEC Resident	\$ 49,392		FY 2011	Growth in the AHEC Resident Programs
Lincon Coursell			Contractual		
Hoang , Bryan H	AHEC Resident	\$ 49,392		FY 2011	Growth in the AHEC Resident Programs
Distantion that the second			Contractual		
Dubbaka , Thirumal	AHEC Resident	\$ 49,392		FY 2011	Growth in the AHEC Resident Programs
and the second			Contractual	1	
Idris , Mohammad	AHEC Resident	\$ 49,392		FY 2011	Growth in the AHEC Resident Programs
			Contractual		
Antenor , Marjorie	AHEC Resident	\$ 49,392	Services	FY 2011	Growth in the AHEC Resident Programs
			Contractual		
Cobb , Jason B	AHEC Resident	\$ 49,392	Services	FY 2011	Growth in the AHEC Resident Programs
			Contractual		
Kerry Partis	AHEC Resident	\$ 47,691	Services	FY 2011	Growth in the AHEC Resident Programs
			Contractual	1	
Aman, Muazzum	AHEC Resident	\$ 47,691	Services	FY 2011	Growth in the AHEC Resident Programs
		1	Contractual	1	1
Patel, Bhavik	AHEC Resident	\$ 47,691	Services	FY 2011	Growth in the AHEC Resident Programs
		1	Contractual		
Anston, Anthony	AHEC Resident	\$ 47,691	Services	FY 2011	Growth in the AHEC Resident Programs
			Contractual		and the second
Pesco, Johathan	AHEC Resident	\$ 47,961	Services	FY 2011	Growth in the AHEC Resident Programs
<ul> <li>while the second se</li></ul>					Total of 11 AHEC Residents
					Need for the new security personnel resulter from campus growth (most significant examples are the new PRI, new Hospital, I. Dodd Wilson Building, and CHRP moving into the old State Hospital space). The new security personnel will handle various duties not requiring a certified police officer (such a door unlocks, escorts, inside-building patrols and manning the Emergency Dept metal detector). Benefits will be gained from increased visibility of uniformed officers through patrols performed by the new security personnel and by freeing police
eadway, Timothy	Public Safety Security Off		General		officers to do more patrols (including parking decks and other sensitive areas). Use of non-certified security personnel is less expensive than hiring certified police officers Also, it can be difficult to locate and hire police officers because of the somewhat imited supply.

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Utsey, Orlando	Public Safety Security Officer	\$ 22,919	General Operating Fund	FY 2011	Need for the new security personnel resulted from campus growth (most significant examples are the new PRI, new Hospital, I. Dodd Wilson Building, and CHRP moving into the old State Hospital space). The new security personnel will handle various duties not requiring a certified police officer (such as door unlocks, escorts, inside-building patrols, and manning the Emergency Dept metal detector). Benefits will be gained from increased visibility of uniformed officers through patrols performed by the new security personnel and by freeing police officers to do more patrols (including parking decks and other sensitive areas). Use of non-certified security personnel is less expensive than hiring certified police officers. Also, it can be difficult to locate and hire police officers because of the somewhat limited supply.
Horton, Timothy	Public Safety Security Officer	\$ 22,919	General Operating Fund		Need for the new security personnel resulted from campus growth (most significant examples are the new PRI, new Hospital, I. Dodd Wilson Building, and CHRP moving into the old State Hospital space). The new security personnel will handle various duties not requiring a certified police officer (such as door unlocks, escorts, inside-building patrols, and manning the Emergency Dept metal detector). Benefits will be gained from increased visibility of uniformed officers through patrols performed by the new security personnel and by freeing police officers to do more patrols (including parking decks and other sensitive areas). Use of non-certified security personnel is less expensive than hiring certified police officers. Also, it can be difficult to locate and hire police officers because of the somewhat imited supply.

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					Need for the new security personnel resulted from campus growth (most significant examples are the new PRI, new Hospital, I. Dodd Wilson Building, and CHRP moving into the old State Hospital space). The new security personnel will handle various duties not requiring a certified police officer (such as door unlocks, escorts, inside-building patrols, and manning the Emergency Dept metal detector). Benefits will be gained from increased visibility of uniformed officers through patrols performed by the new security personnel and by freeing police officers to do more patrols (including parking decks and other sensitive areas). Use of non-certified security personnel is less expensive than hiring certified police officers. Also, it can be difficult to locate and hire police officers because of the somewhat
			General		r limited supply.
Callahan , Austin K	Public Safety Security Officer	\$ 22,919	Operating Fund	FY 2011	
					Need for the new security personnel resulted from campus growth (most significant examples are the new PRI, new Hospital, I. Dodd Wilson Building, and CHRP moving into the old State Hospital space). The new security personnel will handle various duties not requiring a certified police officer (such as door unlocks, escorts, inside-building patrols, and manning the Emergency Dept metal detector). Benefits will be gained from increased visibility of uniformed officers through patrols performed by the new security personnel and by freeing police officers to do more patrols (including parking decks and other sensitive areas). Use of non-certified security personnel is less expensive than hiring certified police officers. Also, it can be difficult to locate and hire
					police officers because of the somewhat
			General		limited supply.
Weston, Chanel	Public Safety Security Officer	\$ 22,919	Operating Fund	FY 2011	

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Moix , Randal J	Public Safety Security Officer	\$ 22,919	General Operating Fund	FY 2011	Need for the new security personnel resulted from campus growth (most significant examples are the new PRI, new Hospital, I. Dodd Wilson Building, and CHRP moving into the old State Hospital space). The new security personnel will handle various duties not requiring a certified police officer (such as door unlocks, escorts, inside-building patrols, and manning the Emergency Dept metal detector). Benefits will be gained from increased visibility of uniformed officers through patrols performed by the new security personnel and by freeing police officers to do more patrols (including parking decks and other sensitive areas). Use of non-certified security personnel is less expensive than hiring certified police officers. Also, it can be difficult to locate and hire police officers because of the somewhat limited supply.
Smith, Chris	Public Safety Security Officer	\$ 22,919	General Operating Fund		Need for the new security personnel resulted from campus growth (most significant examples are the new PRI, new Hospital, I. Dodd Wilson Building, and CHRP moving into the old State Hospital space). The new security personnel will handle various duties not requiring a certified police officer (such as door unlocks, escorts, inside-building patrols, and manning the Emergency Dept metal detector). Benefits will be gained from increased visibility of uniformed officers through patrols performed by the new security personnel and by freeing police officers to do more patrols (including parking decks and other sensitive areas). Use of non-certified security personnel is less expensive than hiring certified police officers. Also, it can be difficult to locate and hire police officers because of the somewhat limited supply.

	Hudson, Antwoine	• Public Safety Security Officer	\$ 22,919	General Operating Fund	FY 2011	Need for the new security personnel resulted from campus growth (most significant examples are the new PRI, new Hospital, I. Dodd Wilson Building, and CHRP moving into the old State Hospital space). The new security personnel will handle various duties not requiring a certified police officer (such as door unlocks, escorts, inside-building patrols, and manning the Emergency Dept metal detector). Benefits will be gained from increased visibility of uniformed officers through patrols performed by the new security personnel and by freeing police officers to do more patrols (including parking decks and other sensitive areas). Use of non-certified security personnel is less expensive than hiring certified police officers. Also, it can be difficult to locate and hire police officers because of the somewhat limited supply.
Total of 8 Public Safety Security Officer						Total of 8 Public Safety Security Officer

December, 2010 Special Entry Rate EXCEDTIONALLY WELL OLIVEDED	Chief Fiscal Officer
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DATE						<b>CURRENT</b>	РАҮ		APPROVED/
RECEIVED	ACENICVINICT					PREVIOUS	LEVEL II	REQ	DISAPPROVED
10/26/2010			CODE	TITLE	GR	SALARY	ENTRY	SALARY	SALARY
10/20/2010		Sara lelano	G180C	Grants Analyst	C117	\$40,000	\$32.249	\$40,000	\$38,000
0107/07/01	SHO	Veronica Clarke	G099C	DHS Program Administrator	C122	\$45,600	\$41.159	\$55.490	\$45.600 \$45.600
0102/1/11	Public Defender	Joe Don Winningham	G025N	Public Defender I	106N	\$64,000	\$65 000	\$40,000	¢36,563
11/3/2010	Correction	Raymond Naylor	G222C	ADC/DCC Internal Affairs Administrator	C121	\$34.624	\$30,000	\$53 76A	\$10,000 \$44 540
11/5/2010	Workforce Services	Richard Smith	G127C	DWS Program Operations	C120	\$82.157	\$27 227	400°004	017 017
11/8/2010	Education	Clentonia T. Green	C087C	Administative Specialist I	C106	¢72,627	\$10 0EE	\$7. 000	\$41,000
11/9/2010	Workforce Services	Ida Emerson	G127C	DWS Program Onerations		420,000	\$10,000	\$24,82U	\$20,016
11/10/2010	Health Dept.	Jonathan Simonson	D052C	Software Support Applied	0710	\$40,000	\$31,332	\$40,000	\$40,000
11/10/2010	UHC .			Suiware Support Arialysi	217	\$90,000	\$39,199	\$53,264	\$53,264
11/15/2010			<b>J</b> C702	Human Resources Analyst	C117	\$62,400	\$32,249	\$44,505	\$44,505
11/10/2010	OII & GdS	U Lance Bowling	X082C	Oil & Gas Inspector	C118	\$37,440	\$33.861	\$35.946	\$35 946
0107/01/11	UIS	Jennifer Davis	G179C	Legal Services Specialist	C117	\$60,000	070 025	\$41 BUD	010,000
0102/91/11	Correction	Stacia Wood-Lenderman	R006C	Human Resources Administrator	C176	6E0 000	PCE, E 10		+07,404
11/16/2010	Community Correction	Ancela Outlaw	C073C	Administrativo Capital II	0710	870'nc¢	870'0C¢	\$00,324	\$50,029
11/16/2010	Shinal Cord Commission	Chana Marron	00400		C109	\$21,700	\$21,827	\$23,171	\$23,171
11/18/2010			CU/3C	Administrative Specialist II	C109	\$20,800	\$21,827	\$23,171	\$23.171
11/02/040		Uonna Inompson	BU63C	Health Physicist	C119	\$52,000	\$35.554	\$49.067	\$49.067
0107/77/11	nealin Uept.	Michelle Smith	N139N	Minority Health & Health Disparities Director	N902	\$60,000	\$67 600	\$76.050	¢67,600
0102/22/11	Correction	Tralonia Brewer	C073C	Administrative Specialist II	0100	\$21 320	\$21 877	¢ 10,000	401-000
11/29/2010	Correction	Pamela Haves	C056C	Administrative Snerialist III	2450	P20 050	#41,027	1/1/070	1/1/074
11/29/2010	Parks & Tourism	Raymond Batio			2	<b>0</b> 32,303	\$42,200	\$34,000	\$32,953
			1747C	Engineer	C121	\$74,000	\$39,199	\$41,612	\$41,612

## **ATTACHMENT 3**