

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL

August 19, 2011

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on August 17, 2011, in Room 171 of the State Capitol. The Subcommittee has reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council:

1. Monthly Reports – Pay Level IV for Grades C122-C130 – Arkansas Department of Education
2. Quarterly Report – Justification to Allocate Positions from the Growth Pool – Arkansas Department of Education
3. Quarterly Employment Report – Fourth Fiscal Quarter 2011
4. Monthly Report – Applications of Special Entry Rates of Pay – Public Service Commission Utilities Division
5. Report of Grid Movements – Arkansas Department of Correction
6. Report of Grid Usage – Department of Health
7. Approval of Provisional Positions for 2 year and 4 year institutions of Higher Education for the month of July 2011

- (a) Two Year Institutions- ((623) total positions reported)
(17) *new* positions at (7) institutions
(606) *renewed/continued* positions at all (22) institutions
- (b) Four Year Institutions- ((1786) total positions reported)
(72) *new* positions at (7) institutions
(1714) *renewed/continued* positions at all (11) institutions

8. Requests to obtain pool positions from the OPM pool established in Arkansas Code 21-5-225 (a)(1):

Agency: Arkansas Department of Health

Position Recommended /New Classification: NEW Title, Epidemiology Supervisor, Grade C123 (2 positions)

Surrendered Positions: L028C Epidemiologist, Grade C122 (2 positions) 22106805 and 22104882

Agency: Arkansas Department of Rehabilitation Services

Position Recommended/New Classification: NEW Title, ARS Chief Information Officer, Grade N904 (1 position)

Surrendered Position: L022C, Occupational Therapist, Grade N901 (1 position) 22081989

Agency: Arkansas Department of Human Services – Division of Medical Services

Position Recommended: A044C, Audit Coordinator, Grade C122 (1 position)

Surrendered Position: C087C, Administrative Specialist I, Grade C106, 22101397 (1 position)

Surrendered Position: C073C, Administrative Specialist II, Grade C109, 22097723 (1 position)

9. Requests to obtain pool positions from the OPM temporary transitional pool established in Arkansas Code 21-5-255 (c) (1):

Agency: Appraiser Licensing and Certification Board – Transitional Pool Position – (1 position)

Position Recommended: N146N Board of Appraisers Executive Director, Grade N902

Agency: Assessment Coordination Department – Transitional Pool Position – (1 position)
Position Recommended: G047C Attorney Specialist, Grade C126

10. Requests to obtain pool positions from the OPM central growth pool established in Arkansas Code 21-5-225 (b) (1):

Agency: Arkansas Department of Human Services – Division of Behavioral Health Services
Positions Recommended: L033C, Psychological Examiner, Grade C121 - (3 positions)
Position Recommended: M009C, Licensed Certified Social Worker, Grade C121 - (1 position)

11. Request to obtain seven (7) full time positions from the Higher Education Central Pool authorized by Act 1065 of 2011:

Institution: Arkansas Tech University
Positions Recommended: D065C, Network Support Analyst, Grade C118

12. Request for continuation of Certification Compensation Differential up to 6%.

Agency: State Military Department
Eligible Classifications Title: Skilled Tradesman, S031C, Grade C115
Certification/Licensures: Water System Operator License(s)

13. Request for revision to the previously approved Nursing Grid.

Agency: Arkansas Department of Health
Classification Recommended: Local Health Unit Administrator I (Nurses Only), Grade C120

and

Allow Arkansas Department of Health to award Registered Nurses who accept Clinic Supervisory Duties an additional 6%.

14. Request for on-call differential pay from the Department of Human Services – Division of Behavioral Health Services/Arkansas State Hospital (DBHS/ASH) for the classifications listed below pursuant to Section 17 of Act 1067 and Section 44 of Act 1078 of 2011:

Class Code

L005N
L009N
L001C

Title

Psychiatric Specialist
DHS Behavioral Health General Physician
Psychologist Supervisor

15. Discussion Item – District Court Judges Requests and Administration of Justice Fund.

16. Special Entry Rate and Labor Market Reports

Respectfully Submitted,

Senator Michael Lamoureux, Co-Chair

Representative Bryan B. King, Co-Chair