

**REPORT OF THE
PERSONNEL SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL/JOINT BUDGET COMMITTEE**

November 12, 2024

Co-Chairs:

The Personnel Subcommittee of the Arkansas Legislative Council/Joint Budget Committee met on November 6, and November 7, 2024, in Room A of the MAC Building. The Subcommittee reviewed the following higher education institutions and agencies' personnel-related requests and personnel-related special language. The Subcommittee respectfully requests that they be filed with Executive Recommendation to the Arkansas Legislative Council/Joint Budget Committee with exceptions where noted.

1. Institutions of Higher Education

Presentation by Nick Fuller-Department Higher Education – Including Spreadsheet with total changes for each institution. (Attachment 1)

All Institutions received the Higher Education Coordinating Board Recommendation.

- A. 0100 Henderson State
- B. 0105 Southern Arkansas University-SAU
- C. 0115 SAU-Tech
- D. 0120 ASU-Beebe
- E. 0125 ASU-Jonesboro
- Includes Special Language***
- F. 0128 ASU-Mountain Home
- G. 0129 ASU-Newport
- H. 0130 Arkansas Tech-ATU
- I. 0135 U of A Fayetteville
- Includes Special Language***
- J. 0135 U of A System Office
- K. 0145 University of AR Little Rock-UALR
- L. 0150 University of AR for Medical Sciences-UAMS
- Includes Special Language***
- M. 0155 U of A-Monticello-UAM
- N. 0160 U of A-Pine Bluff-UAPB
- O. 0165 University of Central Arkansas-UCA
- P. 0167 U of A-Community College at Hope
- Q. 0168 U of A-Community College at Batesville
- R. 0170 East Ark. Community College
- S. 0175 National Park College
- T. 0177 ASU Mid-South
- U. 0180 Arkansas Northeastern College
- V. 0185 North Arkansas College
- W. 0190 U of A-Phillips Community College
- X. 0192 UA Rich Mountain

- Y. 0193 South Ark. College
- Z. 0195 U of A-Fort Smith
- AA. 0198 Northwest Ark Community College
- BB. 0675 Black River Technical College
- CC. 0677 Cossatot Community College of U of A
- DD. 0685 ASU-Three Rivers
- EE. 0687 Ozarka College
- FF. 0689 U of A-Community College of Morrilton
- GG. 0691 Southeast Arkansas College
- HH. 0693 U of A Pulaski Tech
- 2. **Department of Agriculture**
 - A. 9901 Administration and Shared Services
 - B. 0400 Department of Agriculture
 - C. 0455 Natural Resources
- 3. **Department of Energy and Environment**
 - A. 9905 Administration and Shared Services
 - B. 0930 Division of Environmental Quality
 - C. 0430 Liquified Petroleum Gas Board
 - D. 0440 Oil and Gas Commission
- 4. **0069 Office of the Treasurer of State – Received Agency Recommendation based on updated letter and included a reduction of the Regular Salaries appropriation to \$2,978,066 in 007-Operations**
Includes Special Language
- 5. **Department of Transformation and Shared Services**
 - A. 9914 Administration and Shared Services
 - B. 0615 Building Authority
 - C. 0472 Geographic Information Services
 - D. 0470 DIS
 - E. 0914 Statewide Shared Services
- 6. **Department of Public Safety**
 - A. 9913 Administration and Shared Services
Includes Special Language
 - B. 0950 Law Enforcement Standards & Training
 - C. 0955 State Crime Laboratory
Includes Special Language – Motion included the addition of a sunset clause for the language providing recruitment expenses.
 - D. 0960 Division of Arkansas State Police
 - E. 0990 Arkansas Crime Information Center
 - F. 0995 Division of Emergency Management
- 7. **Department of Human Services**
 - A. 9908 Administration and Shared Services
 - B. 0710 Secretary's Office
Includes Special Language
 - C. 0710 Medical Services
Includes Special Language
 - D. 0710 Provider Services & Quality Assurance
 - E. 0710 Children & Family Services
 - F. 0710 Aging, Adult & Behavioral Health
Includes Special Language
 - G. 0710 Developmental Disabilities Services
 - H. 0710 Youth Services
Includes Special Language
 - I. 0710 County Operations
- 8. **Department of Education**
 - A. 9904 Administration and Shared Services
Includes Special Language

- B. 0500 Office of Early Childhood
- C. 0500 General Education
- D. 0500 Public School Fund
- E. 0510 Arkansas School for the Blind
Includes Special Language
- F. 0513 Arkansas School for the Deaf
Includes Special Language
- G. 0516 Educational Television Division
Includes Special Language
- H. 0519 Arkansas State Library
- I. 0552 Northwest Technical Institute
- J. 0590 Division of Career and Technical Education
- K. 0700 Division of Higher Education

Respectfully submitted by Subcommittee Co-Chairs Senator David Wallace and Representative Marcus Richmond.

TABLE 8-A 2025-27 PERSONAL SERVICES SUMMARY FOR INSTITUTIONS OF HIGHER EDUCATION
NON-CLASSIFIED POSITIONS FOR UNIVERSITIES

Atch. 1

		Authorized 2024-25 Positions*				Filled 2023-24 Positions*				Deleted Positions				Requested Added Positions*				Recommended Added Positions				Total Positions				Percent Increase			
Institution		AY 2024 FTE				Admin				Academic				Auxiliary				Admin				Academic				Auxiliary			
Four-Year Institutions: Sorted by Institution																													
ASUJ	13,194	863	1,219	147	2,229	922	1,061	135	2,118	28	0	5	33	31	0	5	36	31	0	5	36	866	1,219	147	2,232	0.3%	0.0%	0.0%	0.1%
ASU-SYS		34	0	0	34	30	0	0	30	0	0	0	0	1	0	0	1	1	0	0	1	35	0	0	35	2.9%	0.0%	0.0%	2.9%
ASU-ABI		18	25	0	43	15	20	0	35	2	0	0	2	2	0	0	2	2	0	0	2	18	25	0	43	0.0%	0.0%	0.0%	0.0%
ATU	6,626	559	707	72	1,338	402	478	38	918	0	0	0	0	0	0	0	0	0	0	0	0	559	707	72	1,338	0.0%	0.0%	0.0%	0.0%
ATU-Ozark		62	143	0	205	41	86	0	127	0	0	0	0	0	0	0	0	0	0	0	0	62	143	0	205	0.0%	0.0%	0.0%	0.0%
ATU-AR Tech Institute		18	0	0	18	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18	0	0	18	0.0%	0.0%	0.0%	0.0%
HSU	1,860	184	327	44	555	117	197	38	352	7	7	4	18	4	10	4	18	4	10	4	18	181	330	44	555	-1.6%	0.9%	0.0%	0.0%
SAUM	4,239	229	282	14	525	194	258	16	468	6	0	2	8	6	0	6	12	6	0	6	12	229	282	18	529	0.0%	0.0%	28.6%	0.8%
UAF	29,556	2,201	2,620	724	5,545	2,081	2,715	676	5,472	22	9	10	41	40	11	22	73	40	11	22	73	2,219	2,622	736	5,577	0.8%	0.1%	1.7%	0.6%
UA-GWG		14	0	0	14	11	0	0	11	0	0	0	0	0	0	0	0	0	0	0	0	14	0	0	14	0.0%	0.0%	0.0%	0.0%
UAFS	4,274	355	630	40	1,025	266	399	29	694	0	0	0	0	0	0	0	0	0	0	0	0	355	630	40	1,025	0.0%	0.0%	0.0%	0.0%
UALR	6,002	709	1,179	107	1,995	448	951	75	1,474	53	0	0	53	12	0	35	47	12	0	35	47	668	1,179	142	1,989	-5.8%	0.0%	32.7%	-0.3%
UAM	2,326	205	282	38	525	158	199	32	389	5	0	0	5	0	0	1	1	0	0	1	1	200	282	39	521	-2.4%	0.0%	2.6%	-0.8%
UAMCT-C		14	39	0	53	10	18	0	28	0	0	0	0	0	0	0	0	0	0	0	0	14	39	0	53	0.0%	0.0%	0.0%	0.0%
UAMCT-M		19	34	0	53	13	20	0	33	1	0	0	1	0	0	0	0	0	0	0	0	18	34	0	52	-5.3%	0.0%	0.0%	-1.9%
UAM-AHEOTA-W		2	4	0	6	1	2	0	3	0	0	0	0	0	0	0	0	0	0	0	0	2	4	0	6	0.0%	0.0%	0.0%	0.0%
UAPB	1,868	365	262	76	703	244	186	57	487	1	0	0	1	0	0	1	1	0	0	1	1	364	262	77	703	-0.3%	0.0%	1.3%	0.0%
UAPB-AES & EP		18	159	0	177	11	90	0	101	0	0	0	0	0	0	0	0	0	0	0	0	18	159	0	177	0.0%	0.0%	0.0%	0.0%
UA SYSTEM		83	0	0	83	75	0	0	75	4	0	0	4	38	0	0	38	38	0	0	38	117	0	0	117	41.0%	0.0%	0.0%	41.0%
UA-Div of Agri		791	686	0	1,477	685	598	0	1,283	36	10	0	46	5	35	0	40	5	35	0	40	760	711	0	1,471	-3.9%	3.6%	0.0%	-0.4%
UA-AAS		8	55	0	63	6	32	0	38	0	0	0	0	0	0	0	0	0	0	0	0	8	55	0	63	0.0%	0.0%	0.0%	0.0%
UA-AREON		11	0	0	11	9	0	0	9	0	0	0	0	3	0	0	3	3	0	0	3	14	0	0	14	27.3%	0.0%	0.0%	27.3%
UA-ASMSA		74	48	0	122	61	28	0	89	0	1	0	1	0	0	0	0	0	0	0	0	74	47	0	121	0.0%	-2.1%	0.0%	-0.8%
UA-CJI		39	0	0	39	24	0	0	24	0	0	0	0	0	0	0	0	0	0	0	0	39	0	0	39	0.0%	0.0%	0.0%	0.0%
UA-CS		11	20	0	31	9	12	0	21	0	2	0	2	2	0	0	2	2	0	0	2	13	18	0	31	18.2%	-10.0%	0.0%	0.0%
UA-Grantham		168	42	0	210	131	7	0	138	0	0	0	0	0	0	0	0	0	0	0	0	168	42	0	210	100.0%	100.0%	0.0%	100.0%
UCA	8,974	876	1,203	226	2,305	646	1,084	175	1,905	1	0	9	10	1	0	2	3	1	0	2	3	876	1,203	219	2,298	0.0%	0.0%	-3.1%	-0.3%
Total without UAMS	78,919	7,930	9,966	1,488	19,384	6,610	8,441	1,271	16,322	166	29	30	225	145	56	76	277	145	56	76	277	7,909	9,993	1,534	19,436	-0.3%	0.3%	3.1%	0.3%
UAMS	3,271	3,730	2,583	5,661	11,974	2,705	2,509	5,319	10,533	113	0	0	113	0	0	113	113	0	0	113	113	3,617	2,583	5,774	11,974	-3.0%	0.0%	2.0%	0.0%
Total with UAMS	82,190	11,660	12,549	7,149	31,358	9,315	10,950	6,590	26,855	279	29	30	338	145	56	189	390	145	56	189	390	11,526	12,576	7,308	31,410	-1.1%	0.2%	2.2%	0.2%
Total 2-yr & 4-yr without UAMS		10,461	15,025	1,571	27,057	8,396	11,967	1,314	21,677	275	120	30	425	220	100	158	478	217	100	161	478	10,403	15,005	1,702	27,110	-0.6%	-0.1%	8.3%	0.2%

*Moves are considered to be authorized, filled, and requested in the category to which they were moved.

TABLE 8-B 2025-27 PERSONAL SERVICES SUMMARY FOR INSTITUTIONS OF HIGHER EDUCATION
NON-CLASSIFIED POSITIONS FOR COLLEGES

		Authorized 2024-25 Positions*				Filled 2023-24 Positions*				Deleted Positions				Requested Added Positions*				Recommended Added Positions				Total Positions				Percent Increase				
AY 2024 FTE		Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	
Institution		Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	
Two-Year Institutions: Sorted by Institution																														
ANC	773	106	192	1	299	75	57	1	133	14	35	0	49	4	1	0	5	4	1	0	5	96	158	1	255	-9.4%	-17.7%	0.0%	-14.7%	
	2,153	173	329	2	504	134	197	2	333	8	0	0	8	4	0	2	6	4	0	2	6	169	329	4	502	-2.3%	0.0%	100.0%	-0.4%	
	892	79	120	0	199	57	89	0	146	3	4	0	7	2	4	0	6	2	4	0	6	78	120	0	198	-1.3%	0.0%	0.0%	-0.5%	
	593	101	198	1	300	53	77	0	130	4	25	0	29	0	25	4	29	0	25	4	29	97	198	5	300	-4.0%	0.0%	400.0%	0.0%	
	1,598	107	229	5	341	82	137	2	221	2	0	0	2	0	0	2	2	0	0	2	2	105	229	7	341	-1.9%	0.0%	40.0%	0.0%	
	921	72	169	7	248	48	133	5	186	3	0	0	3	9	2	5	16	9	2	5	16	78	171	12	261	8.3%	1.2%	0.0%	5.2%	
	1,086	91	131	0	222	70	115	0	185	4	0	0	4	0	0	4	4	0	0	4	4	87	131	4	222	-4.4%	0.0%	0.0%	0.0%	
	828	75	122	6	203	68	114	3	185	1	0	0	1	0	0	2	2	0	0	2	2	74	122	8	204	-1.3%	0.0%	33.3%	0.5%	
	729	103	182	1	286	70	138	1	209	0	1	0	1	1	0	0	1	1	0	0	1	104	181	1	286	1.0%	-0.5%	0.0%	0.0%	
	1,295	93	279	5	377	78	277	4	359	1	0	0	1	1	0	4	5	1	0	4	5	93	279	9	381	0.0%	0.0%	80.0%	1.1%	
	1,601	130	240	5	375	124	239	5	368	1	2	0	3	7	0	1	8	7	0	1	8	136	238	6	380	4.6%	-0.8%	20.0%	1.3%	
	NWACC	4,720	377	760	0	1,137	202	605	0	807	15	0	0	15	6	0	9	15	6	0	9	15	368	760	9	1,137	-2.4%	0.0%	0.0%	0.0%
	OZC	645	61	150	9	220	43	113	1	157	0	0	0	0	0	0	0	0	0	0	0	0	61	150	9	220	0.0%	0.0%	0.0%	0.0%
	PCCUA	839	120	168	0	288	88	99	0	187	0	0	0	0	0	0	8	8	0	0	8	8	120	168	8	296	0.0%	0.0%	0.0%	2.8%
	SAC	861	102	173	25	300	65	83	8	156	0	0	0	0	1	0	1	2	1	0	1	2	103	173	26	302	1.0%	0.0%	4.0%	0.7%
	SAUT	718	101	134	4	239	63	70	2	135	0	6	0	6	0	0	9	9	0	0	9	9	101	128	13	242	0.0%	-4.5%	0.0%	1.3%
	SAUT-FTA		17	48	0	65	9	37	0	46	0	0	0	0	0	0	0	0	0	0	0	0	17	48	0	65	0.0%	0.0%	0.0%	0.0%
SAUT-ECC		6	20	0	26	4	16	0	20	0	0	0	0	0	0	0	0	0	0	0	0	6	20	0	26	0.0%	0.0%	0.0%	0.0%	
SEAC	693	87	278	6	371	61	270	6	337	5	0	0	5	0	0	9	9	0	0	9	9	82	278	15	375	-5.7%	0.0%	0.0%	1.1%	
UACCB	837	71	168	4	243	54	130	3	187	2	5	0	7	2	5	0	7	2	5	0	7	71	168	4	243	0.0%	0.0%	0.0%	0.0%	
UACCH-T	740	83	130	1	214	65	78	0	143	0	0	0	0	0	0	0	0	0	0	0	0	83	130	1	214	0.0%	0.0%	0.0%	0.0%	
UACCM	1,449	112	180	0	292	88	109	0	197	3	0	0	3	0	0	0	0	0	0	0	0	109	180	0	289	-2.7%	0.0%	0.0%	-1.0%	
UACCRM	544	52	91	1	144	37	59	0	96	0	0	0	0	3	0	8	11	0	0	11	11	52	91	12	155	0.0%	0.0%	1100.0%	7.6%	
UA-PTC	3,293	212	568	0	780	148	284	0	432	43	13	0	56	35	7	14	56	35	7	14	56	204	562	14	780	-3.8%	-1.1%	0.0%	0.0%	
Grand Total		27,808	2,531	5,059	83	7,673	1,786	3,526	43	5,355	109	91	0	200	75	44	82	201	72	44	85	201	2,494	5,012	168	7,674	-1.5%	-0.9%	102.4%	0.0%

*Moves are considered to be authorized in the category they are moved to.



LARRY W. WALTHER
TREASURER OF STATE
STATE OF ARKANSAS

November 5, 2024

Hon. Senator David Wallace, Co-Chair
Hon. Representative Marcus E. Richmond, Co-Chair
Arkansas Legislative Council/Joint Budget Committee Personnel (ALC/JBC Personnel)
Arkansas State Capitol
500 Woodlane St.
Little Rock, AR 72201

RE: Proposed Budget of the Office of the Treasurer of State

Dear Senator Wallace and Representative Richmond:

On October 29, 2024, the ALC/JBC Personnel Committee heard the Office of the Treasurer of State's proposed budget for this upcoming biennial session. At the conclusion of our presentation, the Committee voted to hold our personnel requests.

The Office of the Treasurer of State respectfully requests that our previous personnel request be withdrawn and replaced with only the following appropriation changes:

Class Code	Position	FY25 Salary	FY26-27 Salary
Q366U	22177255	110,352	130,000
Q352U	22174324	126,500	130,000

Our revised total appropriation request for Regular Salaries Section, Fund Center 007, Commitment Item 5010000 will be \$2,978,066.

We appreciate your consideration and service to our state. Should you have questions or need any additional information, please do not hesitate to contact me.

Sincerely,

Larry W. Walther
Treasurer of State



LARRY W. WALTHER
TREASURER OF STATE
STATE OF ARKANSAS

Cc: Kay Barnhill, Director of Personnel Management, Transformation and Shared Services
Robert Brech, State Budget Director, Department of Finance and Administration
Tony Robinson, Administrator, Personnel Review, Bureau of Legislative Research