



**State of Arkansas
Bureau of
Legislative Research**

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Kevin Anderson, Assistant Director
for Fiscal Services
Tim Carlock, Assistant Director
for Information Technology
Matthew Miller, Assistant Director
for Legal Services
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State Agency Litigation Notification Form

C.04b

Dear Agency Director:

Arkansas Code § 10-3-312 requires that any agency or institution that is not represented by the Attorney General shall notify the Director of the Bureau of Legislative Research of pending litigation so that the appropriate legislative committee may “determine the action that may be deemed necessary to protect the interests of the General Assembly and the State of Arkansas in that matter.”

In order to submit a report regarding pending litigation pursuant to Arkansas Code § 10-3-312, please complete the following form for each pending lawsuit, along with a cover letter to the Director of the Bureau of Legislative Research, and submit to potratza@blr.arkansas.gov.

DATE REPORTING:	
Agency:	University of Arkansas System (UA Pine Bluff campus)
E-mail:	dcurran@uasys.edu
Phone:	501.686.2536
Contact:	David Curran
1. STYLE OF THE CASE BEING LITIGATED	
Temeka Samuels v. University of Arkansas at Pine Bluff et al.	
2. IDENTITY OF THE TRIBUNAL BEFORE WHICH THE MATTER HAS BEEN FILED (COURT)	
U.S. District Court for the Eastern District of Arkansas (Hon. Lee Rudofsky)	
3. BRIEF DESCRIPTION OF THE ISSUES INVOLVED	
Plaintiff alleges sex discrimination in non-promotion, demotion, and termination	
3A. OTHER DESCRIPTION INFORMATION	
Docket Number	4:22-cv-00803
Date Filed	September 6, 2022
Defendant	University of Arkansas at Pine Bluff (and current and former Athletics Directors)
Defendant Attorney	David Curran
Plaintiff	Temeka Samuels
Plaintiff Attorney	Kimberly Dodson
4. ANY OTHER RELEVANT INFORMATION	
4A. OTHER RELEVANT INFORMATION	
Case History	Defendants have filed an answer
Relief Sought	Damages and injunctive relief
Current Status	Discovery is beginning



STATE OF ARKANSAS
**Department of Finance
and Administration**

OFFICE OF THE SECRETARY

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November 15, 2022

Mr. David A. Curran
Associate General Counsel
University of Arkansas System
2404 North University Avenue
Little Rock, Arkansas 72202-3608

*Re: Proposed Settlement Agreement
Temeka Samuels v. University of Arkansas – Pine Bluff
Case No. 4:22-cv-803-LPR (E.D. Ark.)*

Mr. Curran:

I am in receipt of your November 9, 2022, request to settle the above-referenced matter filed by Temeka Samuels in the U.S. District Court for the Eastern District of Arkansas. Pursuant to the proposed settlement, the University of Arkansas – Pine Bluff (UAPB) has agreed to settle the above matter upon the following terms:

1. UAPB will pay Temeka Samuels \$12,557.92 as lost wages less withholdings and deductions as required by law and \$12,557.92 as other damages with no withholdings or deductions;
2. UAPB will pay attorney fees and costs of \$17,384.16 to The Law Offices of Keith Altman;
3. UAPB will answer any reference requests from prospective employers by giving Temeka Samuels a neutral reference; and
4. Temeka Samuels will forever discharge UAPB from all monetary obligations of the parties for any claims, obligations, demands, or causes of action of whatever nature which might now exist or which might have been raised by Ms. Samuels in any court or tribunal as of the effective date of the settlement agreement.

Arkansas Code Annotated § 19-4-1614(c) (Repl. 2016) provides as follows:

(c) When notified that a state employee has filed suit or is in any other manner claiming redress under the provisions of [Title VII of the federal Civil Rights Act of 1964, as amended, or the federal Civil Rights Act of 1866, or the federal Civil Rights Act of 1871, or the Fourteenth Amendment to the United States Constitution], the Chief Fiscal Officer of the State may investigate the circumstances surrounding the claim. If, based on the evidence and facts found during the investigation, the Chief Fiscal Officer of the State determines or has

Mr. David A. Curran
Re: Request for Approval of Proposed Settlement
November 15, 2022
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reason to believe that the court would sustain the employee's claim and find for the employee and in so doing award wages or salaries in addition to those paid or due for the employee's personal service rendered, then the Chief Fiscal Officer of the State shall, with the advice of the Legislative Council or the Joint Budget Committee, authorize payment of the additional wages or salaries as provided in subsection (a) of this section.

Based upon my review of your settlement agreement as required under Ark. Code. Ann. § 19-4-1614(c), your agency has my consent to request approval from the Legislative Council or the Joint Budget Committee of your proposed settlement with the above-referenced party.

Should you have any questions, please do not hesitate to contact me.

Sincerely,



Larry W. Walther, Secretary
Department of Finance and Administration