



**B.4**

**Chris Racey**  
Chief of Staff

**Brad Carner**  
Deputy Director

**Ben Batten**  
Deputy Director

**Spencer Griffith**  
Deputy Director

## Arkansas Game and Fish Commission

**Austin Booth**  
Director

April 11, 2024

Senator Jonathan Dismang, Co-Chair  
Representative Lane Jean, Co-Chair  
Joint Budget Committee  
Arkansas General Assembly  
State Capitol Building  
Little Rock, AR 72201

Dear Co-Chairs:

Please consider the following amendments to SB21, An Act For The Arkansas State Game And Fish Commission Appropriation For The 2024-2025 Fiscal Year.

AGFC requests an appropriation increase of 1.76% and the addition of eight additional positions.

Please make the following changes to Section 1. Regular Salaries

Item No.	Class Code	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2024-2025
(29)		AGFC INFORMATION TECHNOLOGY POOL	<del>12</del> <u>13</u>	\$113,591
(32)		AGFC CONS PROGRAM BIOLOGIST POOL	<del>88</del> <u>90</u>	\$99,107
(33)		AGFC GIS POOL	<del>5</del> <u>6</u>	\$98,718
(44)		AGFC BIOLOGIST POOL	<del>106</del> <u>109</u>	\$80,624
	New	<u>AGFC FOI COORDINATOR</u>	<u>1</u>	<u>\$75,004</u>
MAX. NO. OF EMPLOYEES			<del>636</del> <u>644</u>	

AGFC will utilize these positions to increase capacity for private lands conservation, invasive species management, habitat restoration, FOI request processing, and infrastructure maintenance.

Please make the following changes to Section 3. Appropriation - Operations.

Item NO.		FISCAL YEAR 2024-2025
(01) Regular Salaries	<del>39,693,974</del>	<u>43,575,548</u>
(02) Extra Help	<del>1,500,000</del>	<u>1,750,000</u>
(03) Personal Service Matching	<del>13,050,357</del>	<u>16,081,265</u>
(06) Maint. & Gen. Operation (D) Cap Outlay	<del>20,000,000</del>	<u>5,500,000</u>
(07) Game and Fish Grants	<del>12,750,000</del>	<u>12,000,000</u>
(08) Construction	<del>12,000,000</del>	<u>22,738,903</u>
Total Amount Appropriated	<del>\$150,646,853</del>	<u>\$153,298,237</u>

The 1.76% increase to and commitment item shift in the Arkansas Game and Fish Commission's appropriation will allow eight new positions, merit-based adjustments to salaries for existing positions, and increasing matching appropriation to current rates. It also provides for the implementation of a modern payroll system, as well as continued habitat management and construction projects.

Thank you for your consideration.

Very Respectfully,



Austin Booth  
Director  
Arkansas Game and Fish Commission



Page 5, line 34, delete "1,500,000" and substitute "1,750,000"

AND

Page 5, line 35, delete "13,050,357" and substitute "16,081,265"

AND

Page 6, line 6, delete "20,000,000" and substitute "5,500,000"

AND

Page 6, line 8, delete "12,750,000" and substitute "12,000,000"

AND

Page 6, line 9, delete "12,000,000" and substitute "22,738,903"

AND

Page 6, line 10, delete "\$150,646,853" and substitute "\$153,298,237".

The Amendment was read the first time, rules suspended and read the second time and \_\_\_\_\_

By: Joint Budget Committee

DJC/CD - 04-12-2024 11:19:37

DJC039

\_\_\_\_\_  
Secretary

1 State of Arkansas  
2 94th General Assembly  
3 Fiscal Session, 2024  
4

# A Bill

SENATE BILL 21

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE ARKANSAS STATE GAME  
10 AND FISH COMMISSION FOR THE FISCAL YEAR ENDING JUNE  
11 30, 2025; AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE ARKANSAS STATE GAME AND  
15 FISH COMMISSION APPROPRIATION FOR THE  
16 2024-2025 FISCAL YEAR.  
17  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
21

22 SECTION 1. REGULAR SALARIES. There is hereby established for the  
23 Arkansas State Game and Fish Commission for the 2024-2025 fiscal year, the  
24 following maximum number of regular employees.

Item No.	Class Code	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2024-2025
29	(1) Q249U	AGFC DIRECTOR	1	\$152,638
30	(2) Q250U	AGFC CHIEF OF STAFF	1	\$136,703
31	(3) Q251U	AGFC DEPUTY DIRECTOR	3	\$135,253
32	(4) Q255U	AGFC CHIEF INFORMATION OFFICER	1	\$132,292
33	(5) Q252U	AGFC VETERINARIAN	1	\$130,050
34	(6) Q256U	AGFC COLONEL	1	\$128,282
35	(7) Q266U	AGFC IT ASSISTANT ADMINISTRATOR	1	\$127,986
36	(8) Q371U	AGFC CHIEF OF HUMAN RESOURCES	1	\$125,049



1	(9)	Q254U	AGFC GENERAL COUNSEL	1	\$125,049
2	(10)	Q370U	AGFC CHIEF FINANCIAL OFFICER	1	\$125,049
3	(11)	Q404U	AGFC LIEUTENANT COLONEL	1	\$121,923
4	(12)	Q372U	AGFC CHIEF OF OPERATIONS	1	\$121,321
5	(13)	Q373U	AGFC CHIEF OF EDUCATION	1	\$121,321
6	(14)	Q374U	AGFC CHIEF OF WILDLIFE MANAGEMENT	1	\$121,321
7	(15)	Q375U	AGFC CHIEF OF FISHERIES	1	\$121,321
8	(16)	Q376U	AGFC CHIEF OF COMMUNICATIONS	1	\$117,593
9	(17)	Q380U	AGFC CHIEF OF SHOOTING SPORTS	1	\$117,593
10	(18)	Q379U	AGFC CHIEF OF PRIVATE LANDS MANAGEMENT	1	\$117,593
11	(19)	Q381U	AGFC CHIEF OF RESEARCH	1	\$117,593
12	(20)	Q392U	AGFC CONTROLLER	1	\$117,593
13	(21)	Q393U	AGFC DEPUTY GENERAL COUNSEL	1	\$117,593
14	(22)	Q377U	AGFC CHIEF OF GIS	1	\$117,593
15	(23)	Q378U	AGFC CHIEF OF ENVIRONMENTAL COORDINATION	1	\$117,593
16	(24)	Q261U	AGFC MAJOR	3	\$115,563
17	(25)	Q265U	AGFC IT SOFTWARE ENGINEER LEAD	1	\$113,591
18	(26)	Q258U	AGFC GIS LEAD	1	\$113,591
19	(27)	Q267U	AGFC CAPTAIN	14	\$107,692
20	(28)	Q276U	AGFC LIEUTENANT	15	\$103,930
21	(29)		AGFC INFORMATION TECHNOLOGY POOL	12	\$113,591
22		Q382U	AGFC IT DATA SCIENTIST		\$113,591
23		Q383U	AGFC IT SECURITY SPECIALIST		\$113,591
24		Q384U	AGFC IT SYSTEMS ADMINISTRATOR		\$113,591
25		Q385U	AGFC IT DATABASE ADMINISTRATOR		\$98,718
26		Q386U	AGFC IT SENIOR SOFTWARE SUPPORT SPECIALIST		\$98,718
27		Q283U	AGFC IT SENIOR SOFTWARE SUPPORT ANALYST		\$95,269
28		Q387U	AGFC IT PROJECT MANAGER		\$95,269
29		Q388U	AGFC IT NETWORK SUPPORT ANALYST		\$95,269
30		Q389U	AGFC IT SYSTEMS SPECIALIST		\$95,269
31		Q410U	AGFC IT PROJECT COORDINATOR		\$90,064
32		Q390U	AGFC IT COMPUTER SUPPORT SPECIALIST		\$90,064
33		Q308U	AGFC IT WEBSITE DEVELOPER		\$78,575
34		Q391U	AGFC IT ASSET MANAGER		\$78,515
35		Q365U	AGFC IT SOFTWARE SUPPORT ANALYST		\$72,345
36		Q311U	AGFC IT COMPUTER SUPPORT ANALYST		\$72,345

1		Q409U	AGFC IT DATA ANALYST		\$67,267
2		Q364U	AGFC IT SOFTWARE SUPPORT SPECIALIST		\$66,316
3	(30)	Q260U	AGFC DIVISION ASSISTANT CHIEF	23	\$105,933
4	(31)	Q284U	AGFC SERGEANT	25	\$100,285
5	(32)		AGFC CONS PROGRAM BIOLOGIST POOL	88	\$99,107
6		Q394U	AGFC CONS PROGRAM BIOLOGIST III		\$99,107
7		Q402U	AGFC CONS PROGRAM BIOLOGIST II		\$89,744
8		Q403U	AGFC CONS PROGRAM BIOLOGIST I		\$86,609
9	(33)		AGFC GIS POOL	5	\$98,718
10		Q271U	AGFC SENIOR GIS ANALYST		\$98,718
11		Q279U	AGFC GIS ANALYST		\$95,269
12		Q356U	AGFC GIS TECHNICIAN		\$68,354
13	(34)	Q268U	AGFC ASSISTANT CONTROLLER	1	\$98,718
14	(35)	Q368U	AGFC STATEWIDE PROJECT MANAGER	7	\$98,718
15	(36)		AGFC ENFORCEMENT POOL	127	\$96,748
16		Q288U	AGFC CORPORAL		\$96,748
17		Q299U	AGFC GAME WARDEN 1ST CLASS		\$90,004
18		Q309U	AGFC GAME WARDEN		\$85,718
19	(37)	Q269U	AGFC ATTORNEY	2	\$89,744
20	(38)		AGFC HR POOL	4	\$89,744
21		Q408U	AGFC PAYROLL MANAGER		\$89,744
22		Q292U	AGFC PERSONNEL MANAGER		\$89,081
23		Q301U	AGFC ASSISTANT PERSONNEL MANAGER		\$75,004
24		Q313U	AGFC HUMAN RESOURCES ANALYST		\$68,031
25	(39)		AGFC SKILLED TRADES POOL	26	\$89,744
26		Q278U	AGFC OPERATIONS & FACILITY MANAGER		\$89,744
27		Q396U	AGFC FLEET MANAGER		\$86,609
28		Q307U	AGFC SURVEYOR		\$78,576
29		Q306U	AGFC REAL ESTATE OFFICER		\$75,004
30		Q285U	AGFC CONSTRUCTION MANAGER		\$71,432
31		Q315U	AGFC MAINTENANCE COORDINATOR		\$71,432
32		Q400U	AGFC REGIONAL FACILITY MANAGER		\$71,432
33		Q319U	AGFC COMMUNICATIONS SYSTEMS SUPERVISOR		\$68,031
34		Q326U	AGFC SKILLED TRADESMAN		\$68,031
35		Q304U	AGFC CENTRAL WAREHOUSE OPERATIONS MANAGER		\$61,706
36		Q327U	AGFC AUTO/DIESEL MECHANIC		\$61,706

1		Q335U	AGFC MAINTENANCE TECHNICIAN		\$61,706
2		Q329U	AGFC CALIBRATION TECHNICIAN		\$58,767
3		Q331U	AGFC FIRING RANGE SPECIALIST		\$58,767
4	(40)	Q354U	AGFC ACCOUNTING COORDINATOR	1	\$86,609
5	(41)		AGFC EDUCATION PROGRAM POOL	48	\$86,609
6		Q277U	AGFC NATURE CENTER/SHOOTING FAC MGR II		\$86,609
7		Q353U	AGFC NATURE CENTER/SHOOTING FAC MGR I		\$75,004
8		Q296U	AGFC EDUCATION STATEWIDE COORDINATOR		\$75,004
9		Q302U	AGFC EDUCATION PROGRAM SPECIALIST		\$71,432
10	(42)		AGFC GRANTS MANAGEMENT POOL	4	\$86,609
11		Q291U	AGFC GRANTS MANAGER		\$86,609
12		Q398U	AGFC GRANTS COORDINATOR II		\$75,004
13		Q297U	AGFC GRANTS COORDINATOR I		\$71,432
14	(43)	Q289U	AGFC LICENSING MANAGER	1	\$86,609
15	(44)		AGFC BIOLOGIST POOL	106	\$80,624
16		Q395U	AGFC BIOLOGIST II		\$80,624
17		Q294U	AGFC BIOLOGIST I		\$75,004
18		Q310U	AGFC BIOLOGICAL TECHNICIAN II		\$68,031
19		Q337U	AGFC BIOLOGICAL TECHNICIAN I		\$61,706
20	(45)		AGFC ACCOUNTING POOL	3	\$75,004
21		Q357U	AGFC ACCOUNTANT II		\$75,004
22		Q406U	AGFC ACCOUNTANT I		\$71,432
23	(46)		AGFC COMMUNICATIONS POOL	10	\$75,004
24		Q397U	AGFC CREATIVE ARTIST		\$75,004
25		Q316U	AGFC PHOTOGRAPHER		\$71,432
26		Q399U	AGFC COMMUNICATIONS COORDINATOR		\$71,432
27		Q330U	AGFC COMMERCIAL GRAPHIC ARTIST		\$64,444
28		Q336U	AGFC MULTI-MEDIA SPECIALIST		\$61,706
29	(47)	Q303U	AGFC EXECUTIVE ASSISTANT	1	\$75,004
30	(48)	Q300U	AGFC LICENSING SUPERVISOR	2	\$75,004
31	(49)	Q322U	AGFC TELECOMMUNICATIONS MANAGER	1	\$75,004
32	(50)	Q298U	AGFC PROCUREMENT COORDINATOR	1	\$75,004
33	(51)	Q318U	AGFC REGIONAL OFFICES ADMINISTRATOR	1	\$75,004
34	(52)		AGFC ADMIN SUPPORT POOL	42	\$68,031
35		Q323U	AGFC ADMINISTRATIVE ANALYST		\$68,031
36		Q328U	AGFC ADMINISTRATIVE OFFICE COORDINATOR		\$64,644



1	Q339U	AGFC ADMINISTRATIVE SPECIALIST		\$58,767
2	(53)	Q314U AGFC LEGAL SERVICES SPECIALIST	1	\$68,031
3	(54)	Q322U AGFC TELECOMMUNICATIONS SUPERVISOR	1	\$68,031
4	(55)	Q305U AGFC FISCAL SUPPORT SUPERVISOR	1	\$67,877
5	(56)	AGFC FISCAL SUPPORT POOL	12	\$61,706
6		Q324U AGFC FISCAL SUPPORT ANALYST		\$61,706
7		Q340U AGFC FISCAL SUPPORT SPECIALIST		\$58,767
8	(57)	Q333U AGFC TELECOMMUNICATIONS SPECIALIST	9	\$61,706
9	(58)	Q343U AGFC LICENSING SPECIALIST	8	\$58,767
10	(59)	Q334U AGFC INVENTORY CONTROL MANAGER	1	\$58,767
11	(60)	Q401U AGFC PRINTER/MAIL SERVICES SPECIALIST	1	\$58,767
12	(61)	Q332U AGFC FOOD PREPARATION MANAGER	1	\$58,767
13	(62)	Q341U AGFC FOOD PREPARATION SUPERVISOR	<u>1</u>	\$50,131
14		MAX. NO. OF EMPLOYEES	636	

15

16 SECTION 2. EXTRA HELP. There is hereby authorized, for the Arkansas  
 17 State Game and Fish Commission for the 2024-2025 fiscal year, the following  
 18 maximum number of part-time or temporary employees, to be known as "Extra  
 19 Help", payable from funds appropriated herein for such purposes: one hundred  
 20 eighty-five (185) temporary or part-time employees, when needed, at rates of  
 21 pay not to exceed those provided in the Uniform Classification and  
 22 Compensation Act, or its successor, or this act for the appropriate  
 23 classification.

24

25 SECTION 3. APPROPRIATION - OPERATIONS. There is hereby appropriated,  
 26 to the Arkansas State Game and Fish Commission, to be payable from the Game  
 27 Protection Fund, for personal services and operating expenses of the Arkansas  
 28 State Game and Fish Commission for the fiscal year ending June 30, 2025, the  
 29 following:

30

31	ITEM	FISCAL YEAR
32	<u>NO.</u>	<u>2024-2025</u>
33	(01) REGULAR SALARIES	\$39,693,974
34	(02) EXTRA HELP	1,500,000
35	(03) PERSONAL SERVICES MATCHING	13,050,357
36	(04) OVERTIME	250,000

1	(05) UNIFORM ALLOWANCE	1,000,000
2	(06) MAINT. & GEN. OPERATION	
3	(A) OPER. EXPENSE	46,701,984
4	(B) CONF. & TRAVEL	450,535
5	(C) PROF. FEES	3,250,003
6	(D) CAP. OUTLAY	20,000,000
7	(E) DATA PROC.	0
8	(07) GAME AND FISH GRANTS	12,750,000
9	(08) CONSTRUCTION	<u>12,000,000</u>
10	TOTAL AMOUNT APPROPRIATED	<u>\$150,646,853</u>

11

12 SECTION 4. APPROPRIATION - GAS LEASE REVENUES. There is hereby  
 13 appropriated, to the Arkansas State Game and Fish Commission, to be payable  
 14 from the Game Protection Fund, for maintenance and general operations,  
 15 capital projects, acquisition of land and conservation easements, grants, and  
 16 expenses associated with Natural Disaster Response of the Arkansas State Game  
 17 and Fish Commission for the fiscal year ending June 30, 2025, the following:

18

19	ITEM	FISCAL YEAR
20	<u>NO.</u>	<u>2024-2025</u>
21	(01) MAINT. & GEN. OPERATION	
22	(A) OPER. EXPENSE	\$850,000
23	(B) CONF. & TRAVEL	0
24	(C) PROF. FEES	350,000
25	(D) CAP. OUTLAY	750,000
26	(E) DATA PROC.	0
27	(02) GAS LEASE GRANTS	50,000
28	(03) NATURAL DISASTER RESPONSE	<u>3,000,000</u>
29	TOTAL AMOUNT APPROPRIATED	<u>\$5,000,000</u>

30

31 SECTION 5. APPROPRIATION - CONSERVATION PARTNERS PROGRAM GRANTS. There  
 32 is hereby appropriated, to the Arkansas State Game and Fish Commission, to be  
 33 payable from the Game Protection Fund, for grants to conservation partners,  
 34 or other eligible entities for operating, equipment, and maintenance expenses  
 35 associated with addressing statewide hunger needs of the Arkansas State Game  
 36 and Fish Commission for the fiscal year ending June 30, 2025, the following: