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## Division of Higher Education

101 E. Capital Ave., Suite 300 • Little Rock, Arkansas • 72201-3818 • (501) 371-2000 • Fax (501) 371-2001

Jacob Oliva  
Secretary

Ken Warden, Ed.D.  
Commissioner

February 12, 2026

The Honorable Jonathan Dismang, Chair  
The Honorable Lane Jean, Chair  
Joint Budget Committee  
State Capitol Building  
Little Rock, AR 72201

Dear Senator Dismang and Representative Jean:

Please accept this letter as a formal request to make personnel changes for various institutions of higher education that are listed on the following attachment. Institutions of higher education are currently authorized 40,018 positions. The requested personnel changes result in a net increase of seventeen (17) positions for Fiscal Year 2026-27.

Thank you for your consideration on these revisions.

Thank you for your consideration,

A handwritten signature in black ink, appearing to read 'Nicholas Fuller'.

Nicholas Fuller  
Assistant Commissioner for Finance

PERSONAL SERVICES APPROPRIATION CHANGE REQUESTS - 2026 FISCAL SESSION									
Institution	2025-26 Legislative Recommendation Line Item	Type of Change	Authorized Title	2025-26 Legislative Appropriated # of Positions	Positions Requested	2026-27 Requested Total # of Positions	AHECB 2026-27 Recommended Change in # of Positions	AHECB 2026-27 Recommended Total # of Positions	Recommended Line Item Maximum
Henderson State University	(57)	Additional Positions	Assistant Coach	12	2	14	2	14	\$118,481
	(61)	Deletions	Resident Hall Specialist	2	(2)	0	(2)	0	\$0
<b>Net Requested Increase or (Decrease) in # of Positions</b>					<b>0</b>		<b>0</b>		<b>Net Recommended Increase or (Decrease) in # of Positions</b>

Institution	2025-26 Legislative Recommendation Line Item	Type of Change	Authorized Title	2025-26 Legislative Appropriated # of Positions	Positions Requested	2026-27 Requested Total # of Positions	AHECB 2026-27 Recommended Change in # of Positions	AHECB 2026-27 Recommended Total # of Positions	Recommended Line Item Maximum
University of Arkansas at Little Rock	(21)	Deletion	Dir. of Institute on Race & Ethnicity	1	(1)	0	(1)	0	\$0
	<b>Net Requested Increase or (Decrease) in # of Positions</b>					<b>(1)</b>		<b>(1)</b>	

Institution	2025-26 Legislative Recommendation Line Item	Type of Change	Authorized Title	2025-26 Legislative Appropriated # of Positions	Positions Requested	2026-27 Requested Total # of Positions	AHECB 2026-27 Recommended Change in # of Positions	AHECB 2026-27 Recommended Total # of Positions	Recommended Line Item Maximum
University of Arkansas at Monticello	(53)	Deletion	Administrative Support Pool	27	(1)	26	(1)	26	From \$40,098 to \$69,437
	(87)	Additional Positions	Part-Time Faculty	70	12	82	12	82	\$57,840
	(115)	Additional Positions	Workforce Ed. Instructor	8	5	13	5	13	\$115,191
	(117)	Deletions	Workforce Ed. Instructor	15	(5)	10	(5)	10	\$76,832
	(130)	Additional Positions	Workforce Ed. Instructor	3	8	11	8	11	\$115,191
	(132)	Deletions	Workforce Ed. Instructor	17	(6)	11	(6)	11	\$76,832
<b>Net Requested Increase or (Decrease) in # of Positions</b>					<b>13</b>		<b>13</b>		<b>Net Recommended Increase or (Decrease) in # of Positions</b>

Institution	2025-26 Legislative Recommendation Line Item	Type of Change	Authorized Title	2025-26 Legislative Appropriated # of Positions	Positions Requested	2026-27 Requested Total # of Positions	AHECB 2026-27 Recommended Change in # of Positions	AHECB 2026-27 Recommended Total # of Positions	Recommended Line Item Maximum
University of Arkansas System & Various Divisions	(13)	Additional Positions	Project/Program Administrator	74	3	77	3	77	From \$109,536 to \$213,928
	None Assigned	New & Move	Fiscal Support Pool	0	0	0	2	2	From \$52,766 to \$95,029
	(123)	Move	Accountant II	2	2	2	(2)	0	\$0
<b>Net Requested Increase or (Decrease) in # of Positions</b>					<b>5</b>		<b>3</b>		<b>Net Recommended Increase or (Decrease) in # of Positions</b>

Institution	2025-26 Legislative Recommendation Line Item	Type of Change	Authorized Title	2025-26 Legislative Appropriated # of Positions	Positions Requested	2026-27 Requested Total # of Positions	AHECB 2026-27 Recommended Change in # of Positions	AHECB 2026-27 Recommended Total # of Positions	Recommended Line Item Maximum
Arkansas Northeastern College	(34)	Additional Position	Public Safety Pool	7	1	8	1	8	From \$40,098 to \$93,110
	(43)	Deletion	Maintenance Assistant	9	(1)	8	(1)	8	From \$94,619 to \$162,192
<b>Net Requested Increase or (Decrease) in # of Positions</b>					<b>0</b>		<b>0</b>		<b>Net Recommended Increase or (Decrease) in # of Positions</b>

Institution	2025-26 Legislative Recommendation Line Item	Type of Change	Authorized Title	2025-26 Legislative Appropriated # of Positions	Positions Requested	2026-27 Requested Total # of Positions	AHECB 2026-27 Recommended Change in # of Positions	AHECB 2026-27 Recommended Total # of Positions	Recommended Line Item Maximum
Arkansas State University - Mountain Home	(30)	Deletion	Records Management Analyst	1	(1)	0	(1)	0	\$0
	Not Assigned	New	Food Preparation Specialist	0	1	1	0	0	\$0
	Not Assigned	New	Food Service Pool	0	0	0	1	1	From \$41,702 to \$66,767
<b>Net Requested Increase or (Decrease) in # of Positions</b>					<b>0</b>		<b>0</b>		<b>Net Recommended Increase or (Decrease) in # of Positions</b>

**PERSONAL SERVICES APPROPRIATION CHANGE REQUESTS - 2026 FISCAL SESSION**

Institution	2025-26 Legislative Recommendation Line Item	Type of Change	Authorized Title	2025-26 Legislative Appropriated # of Positions	Positions Requested	2026-27 Requested Total # of Positions	AHECB 2026-27 Recommended Change in # of Positions	AHECB 2026-27 Recommended Total # of Positions	Recommended Line Item Maximum
University of Arkansas Community College at Hope-Texarkana	(4)	Title Change	Vice Chancellor for Administration	1	(1)	0	(1)	0	\$0
	Not Assigned	Title Change	Vice Chancellor for Finance & Administration	0	1	1	0	0	\$0
	Not Assigned	Title Change	Vice Chan. for Finance & Administration	0	0	0	1	1	\$172,403
	Not Assigned	New	Director of Human Resources	0	1	1	1	1	\$136,980
	(7)	Deletions	Counselor	5	(4)	1	(4)	1	\$131,589
	(8)	Title Change	Director	1	(1)	0	0	1	\$131,587
	Not Assigned	Title Change	Director for Texarkana	0	1	1	0	0	\$0
	(9)	Title Change	Coord. of Cont. Educ. & Business Outreach	1	(1)	0	(1)	0	\$0
	Not Assigned	Title Change	Director of Hempstead Hall	0	1	1	0	0	\$0
	Not Assigned	Title Change	Director	0	0	0	1	1	\$131,587
	Not Assigned	New	Associate Vice Chancellor for Finance & Administration	0	1	1	0	0	\$0
	Not Assigned	New	Assoc. Vice Chan. For Finance & Admin.	0	0	0	1	1	\$123,717
	(17)	Deletion	Business Manager	1	(1)	0	(1)	0	\$0
	(18)	Title Change	Director of Development	1	(1)	0	(1)	0	\$0
	Not Assigned	Title Change	Director of Institutional Advancement	0	1	1	0	0	\$0
	Not Assigned	Title Change	Director Advancement/Cont. Ed.	0	0	0	1	1	\$118,655
	Not Assigned	New	Coord. of Student Recruitment	0	1	1	0	0	\$0
	Not Assigned	New	Coordinator of Student Recruitment	0	0	0	1	1	\$114,926
	Not Assigned	New	Director of Testing & Disability Services	0	1	1	0	0	\$0
	Not Assigned	New	Director of Testing Services	0	0	0	1	1	\$118,360
	Not Assigned	New	Admissions Counselor & Recruiter	0	1	1	0	0	\$0
	Not Assigned	New	Admissions Counselor	0	0	0	1	1	\$79,654
	(25)	Title Change	Assistant Director	1	(1)	0	0	1	\$89,629
	Not Assigned	Title Change	Assistant Director of Hempstead Hall	0	1	1	0	0	\$0
	(26)	Deletion	Director of Administrative Support	1	(1)	0	(1)	0	\$0
	Not Assigned	New	Student Services Specialist	0	1	1	0	0	\$0
	Not Assigned	New	Student Services Representative	0	0	0	1	1	\$79,653
	Not Assigned	New	Purchasing Specialist	0	1	1	1	1	\$69,437
(38)	Deletion	Purchasing Technician	1	(1)	0	(1)	0	\$0	
(41)	Additional Positions	Institutional Services Assistant	4	2	6	2	6	\$43,370	
(44)	Deletion	Librarian	1	(1)	0	(1)	0	\$0	
Not Assigned	New	Dir of Library Services	0	1	1	0	0	\$0	
Not Assigned	New	Director of Library Services	0	0	0	1	1	\$136,981	
<b>Net Requested Increase or (Decrease) in # of Positions</b>					<b>2</b>		<b>2</b>	<b>Net Recommended Increase or (Decrease) in # of Positions</b>	

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University of Arkansas Community College at Morrilton	(11)	Deletion	Counselor	4	(1)	3	(1)	3	\$131,589
	(16)	Deletion	Director of Academic Initiatives	1	(1)	0	(1)	0	\$0
	None Assigned	New Position	Director of Nursing	0	2	2	2	2	\$149,280
<b>Net Requested Increase or (Decrease) in # of Positions</b>					<b>0</b>		<b>0</b>	<b>Net Recommended Increase or (Decrease) in # of Positions</b>	

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University of Arkansas Community College East Arkansas Community College	(20)	Deletion	Associate Director of Computer Services	1	(1)	0	(1)	0	\$0
	(30)	Additional Positions	Public Safety Pool	3	2	5	2	5	From \$40,098 to \$93,110
	None Assigned	New Positions	Skilled Trades Pool	0	9	9	9	9	From \$47,801 to \$76,530
	(43)	Deletion	Landscape Specialist	1	(1)	0	(1)	0	\$0
	(45)	Deletion	Maintenance Assistant	8	(8)	0	(8)	0	\$0
	(55)	Deletion	Lab Supervisor	5	(1)	4	(1)	4	\$60,024
<b>Net Requested Increase or (Decrease) in # of Positions</b>					<b>0</b>		<b>0</b>	<b>Net Recommended Increase or (Decrease) in # of Positions</b>	