

FY27 Special Language Corrections due to Pay Plan changes in FY26

F.1

Public Defender Section 14, Act 1016 for FY26 - Extra Help Exemption- Commission for Parent Counsel						
Previous Pay Plan			New Pay Plan			
Class Code	Title	Grade	Class Code	Title	Grade	Job Family
Language in Section 14 references an old pay grade of GS11.			Language will be changed to reference SPC05 which correlates with an Attorney II title.			

Public Defender Section 17, Act 1016 for FY26 - Maximum Salary						
Previous Pay Plan			New Pay Plan			
Class Code	Title	Grade	Class Code	Title	Grade	Job Family
G008N	CHIEF PUBLIC DEFENDER	GS14	LPD02C	CHIEF PUBLIC DEFENDER II	SPC10	Public Defenders
G012N	PUBLIC DEFENDER III	GS14	LPD01C	CHIEF PUBLIC DEFENDER I	SPC09	Public Defenders
G022N	PUBLIC DEFENDER II	GS12	LPD05P	PUBLIC DEFENDER III	SPC08	Public Defenders
G025N	PUBLIC DEFENDER I	GS11	LPD04P	PUBLIC DEFENDER II	SPC05	Public Defenders
G065C	PUBLIC DEFENDER ATTORNEY I	GS10	LPD03P	PUBLIC DEFENDER I	SPC03	Public Defenders
G025C	ATTORNEY SUPERVISOR	GS12	LAT06C	ATTORNEY IV	SPC09	Attorneys
G047C	ATTORNEY SPECIALIST	GS11	LAT05P	ATTORNEY III	SPC08	Attorneys
			LAT04P	ATTORNEY II	SPC05	Attorneys
			LAT03P	ATTORNEY I	SPC03	Attorneys

Department of Finance and Administration - Revenue Division Section 38, Act 542 for FY26 - Authority to Employ Law Enforcement Officers						
Previous Pay Plan			New Pay Plan			
Class Code	Title	Grade	Class Code	Title	Grade	Job Family
T106C	DFA REVENUE SECURITY SUPERVISOR	GS09	SLE01C	POLICE CHIEF	LES03	Law Enforcement
			SLE03P	POLICE OFFICER SUPERVISOR/EXPERT	LES02	Law Enforcement
T032C	DFA REVENUE SECURITY COORDINATOR	GS07	SLE02P	POLICE OFFICER	LES01	Law Enforcement

Department of Correction Section 18, Act 790 for FY26 - Holiday Compensation						
Previous Pay Plan			New Pay Plan			
Class Code	Title	Grade	Class Code	Title	Grade	Job Family
T033C	ADC/DCC MAJOR	GS09	SCO04C	CORRECTIONS MAJOR	LES07	Correctional Officers
T048C	ADC/DCC CAPTAIN	GS08	SCO01C	CORRECTIONS CAPTAIN	LES06	Correctional Officers
T054C	ADC/DCC LIEUTENANT	GS07	SCO03C	CORRECTIONS LIEUTENANT	LES05	Correctional Officers
T059C	ADC/DCC FOOD PREPARATION MANAGER	GS07	SCO06C	CORRECTIONS SERGEANT	LES04	Correctional Officers
T065C	ADC/DCC CORRECTIONAL SERGEANT	GS06	SCO02C	CORRECTIONS CORPORAL	LES03	Correctional Officers
T070C	ADC/DCC FOOD PREPARATION SUPERVISOR	GS06	SCO05C	CORRECTIONS OFFICER	LES02	Correctional Officers
T075C	ADC/DCC CORPORAL	GS05				
T083C	ADC/DCC CORRECTIONAL OFFICER I	GS04				

Department of Education Section 28, Act 1010 for FY26 - Establishment of a Position Pool						
Previous Pay Plan			New Pay Plan			
Class Code	Title	Grade	Class Code	Title	Grade	Job Family
Language provides them a pool of 5 positions to be used for Information Technology up to an IT12. Language also provides for a pool of 10 "General Services Positions" up to a GS15.			Language will be changed to reference a pool of 5 positions for Information Systems and Technology up to a grade IST12 and a pool of 10 positions for State Government Services up to a SGS12.			

Department of Human Services - Aging, Adult and Behavioral Health Services Section 15, Act 890 for FY26 - Behavioral Health Services						
Previous Pay Plan			New Pay Plan			
Class Code	Title	Grade	Class Code	Title	Grade	Job Family
L005N	PSYCHIATRIC SPECIALIST	MP08	MPH02P	PHYSICIAN SPECIALIST	MED12	PHYSICIANS
L009N	DHS BEHAVIORAL HEALTH GENERAL PHYSICIAN	MP06	MPH03P	PHYSICIAN	MED10	PHYSICIANS
L001C	PSYCHOLOGIST SUPERVISOR	MP04	MPS04P	PSYCHOLOGIST II	MED09	PSYCHOLOGISTS

Department of Human Services - Aging, Adult and Behavioral Health Services Section 17, Act 890 for FY26 - Employment Work Days						
Previous Pay Plan			New Pay Plan			
Class Code	Title	Grade	Class Code	Title	Grade	Job Family
M009C	CERTIFIED MASTERS TEACHER	GS09	ETF06P	TEACHER II	SGS07	TEACHERS AND FACULTY
E044C	CERTIFIED BACHELORS TEACHER	GS06	ETF05P	TEACHER I	SGS06	TEACHERS AND FACULTY

1 State of Arkansas *As Engrossed: S4/9/25 S4/14/25*

2 95th General Assembly

A Bill

3 Regular Session, 2025

SENATE BILL 67

4

5 By: Joint Budget Committee

6

7

8

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
10 AND OPERATING EXPENSES FOR THE ARKANSAS PUBLIC
11 DEFENDER COMMISSION FOR THE FISCAL YEAR ENDING JUNE
12 30, 2026; AND FOR OTHER PURPOSES.

13

14

15

Subtitle

16

AN ACT FOR THE ARKANSAS PUBLIC DEFENDER
COMMISSION APPROPRIATION FOR THE 2025-
2026 FISCAL YEAR.

17

18

19

20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

22

23 SECTION 1. REGULAR SALARIES - STATE OPERATIONS. There is hereby
24 established for the Arkansas Public Defender Commission - State Operations
25 for the 2025-2026 fiscal year, the following maximum number of regular
26 employees.

27

28

Maximum Annual

29

Maximum

Salary Rate

30

Item Class

No. of

Fiscal Year

31

No. Code Title

Employees

2025-2026

32

(1) U082U PUBLIC DEF COMM EXEC DIRECTOR

1

GRADE SE03

33

(2) G317C APDC MANAGEMENT ASSOCIATE

1

GRADE SE01

34

(3) G334C CHIEF PUBLIC DEFENDER II

9

GRADE GS15

35

(4) A014C FISCAL DIVISION MANAGER

1

GRADE GS12

36

(5) X222C APDC CHIEF CAPITAL INVESTIGATOR

1

GRADE GS10



1 2025 through June 30, ~~2025~~ 2026.

2

3 SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
4 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
5 TRANSFER PROVISION – LINE ITEMS - COMMISSION FOR PARENT COUNSEL. After
6 receiving approval from the Chief Fiscal Officer of the State and prior
7 review by the Arkansas Legislative Council or Joint Budget Committee, the
8 Director of the Arkansas Public Defender Commission is authorized to transfer
9 appropriation, with the exception of Personal Services Matching, between the
10 line items authorized herein for the Commission for Parent Counsel, to best
11 utilize resources to meet the needs of the Parent Counsel’s clientele.

12 The provisions of this section shall be in effect only from July 1, ~~2024~~
13 2025 through June 30, ~~2025~~ 2026.

14

15 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
16 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
17 EXTRA HELP EXEMPTION - COMMISSION FOR PARENT COUNSEL. Extra Help positions
18 authorized herein for the Commission for Parent Counsel are specifically
19 exempt from limitation of hours. Employees currently working on a part-time
20 basis may be utilized concurrently as Extra Help within the agency. **The**
21 **total amount of compensation for part-time and Extra Help work combined**
22 **cannot exceed the maximum compensation allowed for a grade GS11 as authorized**
23 **in the Uniform Classification and Compensation Act.** Flexibility is needed to
24 allow for non-traditional work schedules that may be necessary to accommodate
25 the schedule of the individual being represented. Attorneys utilized as
26 Extra Help employees are not prevented from having other employment.

27 The provisions of this section shall be in effect only from July 1, ~~2024~~
28 2025 through June 30, ~~2025~~ 2026.

29

30 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
31 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
32 TRANSFER PROVISION. If the Public Defender Commission should determine that
33 the appropriations made available for payments to the Counties are
34 insufficient, appropriation may be transferred from the Public Defender
35 Commission Program line item to the Bail Bond-County Public Defender line
36 item, after receiving approval of the Chief Fiscal Officer of the State.

1 The provisions of this section shall be in effect only from July 1, 2024
2 2025 through June 30, ~~2025~~ 2026.

3
4 SECTION 16. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
5 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

6 PUBLIC DEFENDERS. (a) No funds appropriated herein shall be used for
7 expenses in cases where a defendant is represented by retained counsel where
8 retained counsel have not gone through the Public Defender Commission's
9 attorney certification procedure and designation process as established by
10 state law and the Commission's regulations. All defendants and retained
11 attorneys must strictly adhere to the procedure established by the Commission
12 to equitably and responsibly monitor and distribute State funds for this
13 purpose.

14 (b) The Public Defender Commission may approve exemptions to subsection
15 (a) as needed. Reasons for granting exemption should be specified in writing.

16 The provisions of this section shall be in effect only from July 1, 2024
17 2025 through June 30, ~~2025~~ 2026.

18
19 SECTION 17. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
20 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

21 MAXIMUM SALARY. In order to maintain equity between the prosecutors and
22 public defenders, the following classifications are authorized to be paid up
23 to the maximum salary of their grade as determined by the Public Defender
24 Commission after approval by the Office of Personnel Management:

- 26 1. Chief Public Defender G008N
- 27 2. Public Defender III G012N
- 28 3. Public Defender II G022N
- 29 4. Public Defender I G025N
- 30 5. Public Defender Attorney I G065C
- 31 6. Attorney Supervisor G025C
- 32 7. Attorney Specialist G047C

33
34 The Office of Personnel Management shall file a report of all salary changes
35 established pursuant to this section with the Legislative Council or, if the
36 General Assembly is in session, the Joint Budget Committee, at the next

1 regularly scheduled meeting following the approval.

2 The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025
3 through June 30, ~~2025~~ 2026.

4
5 SECTION 18. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
6 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EXTRA
7 HELP EXEMPTION. The Arkansas Public Defender Commission may utilize their
8 authorized extra help positions up to a maximum of one thousand eight hundred
9 (1,800) hours. The rates of pay may not exceed those provided in the Uniform
10 Classification Act or its successor, for the appropriate classification.

11 The provisions of this section shall be in effect only from July 1,
12 ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

13
14 SECTION 19. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
15 authorized by this act shall be limited to the appropriation for such agency
16 and funds made available by law for the support of such appropriations; and
17 the restrictions of the State Procurement Law, the General Accounting and
18 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
19 Procedures and Restrictions Act, or their successors, and other fiscal
20 control laws of this State, where applicable, and regulations promulgated by
21 the Department of Finance and Administration, as authorized by law, shall be
22 strictly complied with in disbursement of said funds.

23
24 SECTION 20. LEGISLATIVE INTENT. It is the intent of the General
25 Assembly that any funds disbursed under the authority of the appropriations
26 contained in this act shall be in compliance with the stated reasons for
27 which this act was adopted, as evidenced by the Agency Requests, Executive
28 Recommendations and Legislative Recommendations contained in the budget
29 manuals prepared by the Department of Finance and Administration, letters, or
30 summarized oral testimony in the official minutes of the Arkansas Legislative
31 Council or Joint Budget Committee which relate to its passage and adoption.

32
33 SECTION 21. EMERGENCY CLAUSE. It is found and determined by the
34 General Assembly, that the Constitution of the State of Arkansas prohibits
35 the appropriation of funds for more than a one (1) year period; that the
36 effectiveness of this Act on July 1, 2025 is essential to the operation of

1 State of Arkansas
2 95th General Assembly
3 Regular Session, 2025
4

As Engrossed: H3/18/25

A Bill

HOUSE BILL 1124

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
10 AND OPERATING EXPENSES FOR THE DEPARTMENT OF FINANCE
11 AND ADMINISTRATION FOR THE FISCAL YEAR ENDING JUNE
12 30, 2026; AND FOR OTHER PURPOSES.
13
14

Subtitle

15 AN ACT FOR THE DEPARTMENT OF FINANCE AND
16 ADMINISTRATION APPROPRIATION FOR THE
17 2025-2026 FISCAL YEAR.
18
19
20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
22

23 SECTION 1. REGULAR SALARIES - SHARED SERVICES. There is hereby
24 established for the Department of Finance and Administration - Shared
25 Services for the 2025-2026 fiscal year, the following maximum number of
26 regular employees.
27

Item No.	Class Code	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2025-2026
32	(1)	SC006 SECRETARY OF FINANCE & ADMINISTRATION	1	GRADE SE05
33	(2)	U002U DFA DEPUTY DIRECTOR AND CHIEF OF STAFF	1	GRADE SE04
34	(3)	N033N DFA ADMINISTRATIVE SVCS ADMINISTRATOR	1	GRADE SE02
35	(4)	G001C DFA ASSISTANT ADMIN SVCS ADMINISTRATOR	1	GRADE GS15
36	(5)	P006N DFA DIRECTOR OF COMMUNICATIONS	1	GRADE GS15



SECTION 37. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. REVENUE SERVICES DIVISION - EXTRA HELP EXEMPTION. Extra Help positions authorized herein are specifically exempt from limitation of hours, either by act or regulation. Provided, however, when a temporary or part-time employee is employed by the Department of Finance and Administration - Revenue Services Division for a period of time exceeding seven (7) months, a report of such shall be filed with the Arkansas Legislative Council or Joint Budget Committee.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

SECTION 38. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. REVENUE SERVICES DIVISION - AUTHORITY TO EMPLOY CERTIFIED LAW ENFORCEMENT OFFICERS. The Secretary of the Department of Finance and Administration is authorized to employ certified law enforcement officers and specialized police personnel as certified under § 12-9-101 et seq. The certified law enforcement officers and specialized police personnel employed under this section shall be responsible for maintaining order and providing for the security, protection, and safety of the Department of Finance and Administration buildings, grounds, property, employees and customers. The certified law enforcement officer shall have the powers, duties, privileges, and immunities of a certified law enforcement officer.

The following two classifications shall be used by the agency for security, protection, and safety personnel:

Item No.	Class Code	Title	Maximum	Salary Rate	
			No. of Employees	2024-2025	2025-2026
(1)	T106C	DFA REVENUE SECURITY SUPERVISOR	1	GRADE	GS09
(2)	T032C	DFA REVENUE SECURITY COORDINATOR	4	GRADE	GS07
		MAX. NO. OF EMPLOYEES	5		

Department of Finance and Administration Alcoholic Beverage Control Enforcement Division will manage training and certification of the certified law enforcement officers and specialized police personnel and maintain all

1 required documentation.

2 The provisions of this section shall be in effect only from July 1, 2024
3 2025 through June 30, ~~2025~~ 2026.

4
5 SECTION 39. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
6 authorized by this act shall be limited to the appropriation for such agency
7 and funds made available by law for the support of such appropriations; and
8 the restrictions of the State Procurement Law, the General Accounting and
9 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
10 Procedures and Restrictions Act, or their successors, and other fiscal
11 control laws of this State, where applicable, and regulations promulgated by
12 the Department of Finance and Administration, as authorized by law, shall be
13 strictly complied with in disbursement of said funds.

14
15 SECTION 40. LEGISLATIVE INTENT. It is the intent of the General
16 Assembly that any funds disbursed under the authority of the appropriations
17 contained in this act shall be in compliance with the stated reasons for
18 which this act was adopted, as evidenced by the Agency Requests, Executive
19 Recommendations and Legislative Recommendations contained in the budget
20 manuals prepared by the Department of Finance and Administration, letters, or
21 summarized oral testimony in the official minutes of the Arkansas Legislative
22 Council or Joint Budget Committee which relate to its passage and adoption.

23
24 SECTION 41. EMERGENCY CLAUSE. It is found and determined by the
25 General Assembly, that the Constitution of the State of Arkansas prohibits
26 the appropriation of funds for more than a one (1) year period; that the
27 effectiveness of this Act on July 1, 2025 is essential to the operation of
28 the agency for which the appropriations in this Act are provided, and that in
29 the event of an extension of the legislative session, the delay in the
30 effective date of this Act beyond July 1, 2025 could work irreparable harm
31 upon the proper administration and provision of essential governmental
32 programs. Therefore, an emergency is hereby declared to exist and this Act
33 being necessary for the immediate preservation of the public peace, health
34 and safety shall be in full force and effect from and after July 1, 2025.

35
36

APPROVED: 4/10/25

1 State of Arkansas
2 95th General Assembly
3 Regular Session, 2025
4

As Engrossed: H3/12/25

A Bill

HOUSE BILL 1174

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
10 AND OPERATING EXPENSES FOR THE DEPARTMENT OF
11 CORRECTIONS - DIVISION OF CORRECTION FOR THE FISCAL
12 YEAR ENDING JUNE 30, 2026; AND FOR OTHER PURPOSES.
13
14

Subtitle

15 AN ACT FOR THE DEPARTMENT OF CORRECTIONS
16 - DIVISION OF CORRECTION APPROPRIATION
17 FOR THE 2025-2026 FISCAL YEAR.
18
19
20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
22

23 SECTION 1. REGULAR SALARIES - SHARED SERVICES. There is hereby
24 established for the Department of Corrections for the 2025-2026 fiscal year,
25 the following maximum number of regular employees.
26

Item	Class		Maximum	Maximum Annual
No.	Code	Title	No. of	Salary Rate
			Employees	Fiscal Year
				2025-2026
31	(1)	SC003 SECRETARY OF CORRECTIONS	1	GRADE SE05
32	(2)	N256N DOC CHIEF OF STAFF	1	GRADE SE02
33	(3)	U083U DOC CHIEF FISCAL OFFICER	1	GRADE SE01
34	(4)	D140C DOC CHIEF INFORMATION OFFICER	1	GRADE IT11
35	(5)	D012C DATABASE SPECIALIST	1	GRADE IT08
36	(6)	D094C DCC PROJ & ENTERPRISE PROGRAM MGMT ADMIN	1	GRADE IT08



- 1 c) Payment of Overtime Expenses;
- 2 d) Unanticipated increases for medical or private prison contracts;
- 3 e) Construction/renovation/equipping of new beds;
- 4 f) Deficits in Farm or Industry Program;
- 5 g) Losses not covered by insurance proceeds;
- 6 h) Costs of personnel for critical services necessary to carry out the
- 7 mission of the agency.

8 Determining the maximum number of employees and the maximum amount of
9 appropriation and general revenue funding for a state agency each fiscal year
10 is the prerogative of the General Assembly. This is usually accomplished by
11 delineating such maximums in the appropriation act(s) for a state agency and
12 the general revenue allocations authorized for each fund and fund account by
13 amendment to the Revenue Stabilization law. Further, the General Assembly
14 has determined that the Department of Corrections Divisions of Correction and
15 ~~the Division of~~ Community Correction may operate more efficiently if some
16 flexibility is provided to the Board of Corrections authorizing broad powers
17 under the Reallocation of Resources provisions herein. Therefore, it is both
18 necessary and appropriate that the General Assembly maintain oversight by
19 requiring prior approval of the Legislative Council or Joint Budget Committee
20 as provided by this section. The requirement of approval by the Legislative
21 Council or Joint Budget Committee is not a severable part of this section.
22 If the requirement of approval by the Legislative Council or Joint Budget
23 Committee is ruled unconstitutional by a court jurisdiction, this entire
24 section is void.

25 The provisions of this section shall be in effect only from July 1,
26 ~~2024-2025~~ through June 30, ~~2025~~ 2026.

27
28 SECTION 18. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
29 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. HOLIDAY
30 COMPENSATION. The Department of Corrections is authorized to pay employees
31 for hours of unused holidays in the employee's holiday account. Payments of
32 unused Holiday hours must be processed on or before June 1st in each fiscal
33 year. Employees terminating employment from the Department of Corrections
34 will be eligible for all holiday pay accrued. This request is contingent on
35 approval by the Chief Fiscal Officer of the State after the Secretary of the
36 Department of Corrections has verified that sufficient revenues are available

1 to make such payments to employees who have served in the following
 2 classifications, with the exception that those employees wishing to accrue
 3 banked hours be allowed the option to bank unused holiday hours in the
 4 employee's holiday account, not to exceed one-hundred fifty (150) hours:

5

6 Class

7 Code Title Grade

8 T033C ADC/DCC MAJOR GRADE GS09

9 T048C ADC/DCC CAPTAIN GRADE GS08

10 T054C ADC/DCC LIEUTENANT GRADE GS07

11 T059C ADC/DCC FOOD PREPARATION MANAGER GRADE GS07

12 T065C ADC/DCC CORRECTIONAL SERGEANT GRADE GS06

13 T070C ADC/DCC FOOD PREPARATION SUPERVISOR GRADE GS06

14 T075C ADC/DCC CORPORAL GRADE GS05

15 T083C ADC/DCC CORRECTIONAL OFFICER I GRADE GS04

16 The provisions of this section shall be in effect only from July 1,
 17 ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

18

19 SECTION 19. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 20 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYEE
 21 COMPENSATION REPORT. The Department of Finance and Administration Office of
 22 Budget shall prepare and submit to the Arkansas Legislative Council or Joint
 23 Budget Committee a report reflecting the amount of appropriation and funding
 24 necessary for the Department of Corrections to sufficiently budget for the
 25 expenditure of payments to employees for all Holiday Liability, GAP Time
 26 Liability, Overtime, and Hazardous Duty Compensation incurred, including the
 27 current balances of said liabilities. This report shall be included in the
 28 summary budget information manual submitted during the biennial budget
 29 process.

30 The provisions of this section shall be in effect only from July 1,
 31 ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

32

33 SECTION 20. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 34 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. COUNTY
 35 JAIL REIMBURSEMENT FUND YEAR-END FUND BALANCE CARRY FORWARD. Notwithstanding
 36 any law pertaining to the transfer of year-end fund balances or any law to

1 State of Arkansas As Engrossed: S3/10/25 S3/31/25

2 95th General Assembly

A Bill

3 Regular Session, 2025

SENATE BILL 93

4

5 By: Joint Budget Committee

6

7

8

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
10 AND OPERATING EXPENSES FOR THE DEPARTMENT OF
11 EDUCATION FOR THE FISCAL YEAR ENDING JUNE 30, 2026;
12 AND FOR OTHER PURPOSES.

13

14

15

Subtitle

16

AN ACT FOR THE DEPARTMENT OF EDUCATION
17 APPROPRIATION FOR THE 2025-2026 FISCAL
18 YEAR.

19

20

21

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

22

23

SECTION 1. REGULAR SALARIES - SHARED SERVICES. There is hereby
24 established for the Department of Education - Shared Services for the 2025-
25 2026 fiscal year, the following maximum number of regular employees.

26

27

Maximum Annual

28

Maximum

Salary Rate

29

Item Class

No. of

Fiscal Year

30

No. Code Title

Employees

2025-2026

31

(1) SC004 SECRETARY OF EDUCATION

1

GRADE SE05

32

(2) E080C ADE CHIEF OF STAFF

1

GRADE SE04

33

(3) U089U DHE DEPUTY DIRECTOR

1

GRADE SE02

34

(4) G331C ADE CHIEF LEGAL COUNSEL

1

GRADE SE01

35

(5) D011N ADE DIRECTOR OF INFORMATION SYSTEMS

1

GRADE SE01

36

(6) N009N ASST COMMISSIONER FISCAL & ADMIN SVCS

1

GRADE SE01



1 state agency or institution is usually accomplished by delineating the
2 maximum amounts in the appropriation acts for the state agency or institution
3 and in the general revenue allocations authorized for each relevant fund and
4 fund account by amendment to the Revenue Stabilization Law, § 19-5-101 et
5 seq.; and

6 (C) The Restricted Reserve Fund has established procedures for the
7 transfer of funds to various funds and fund accounts for the efficient and
8 effective operation of state government.

9 (2)(A) It is necessary and appropriate that the General Assembly
10 maintain oversight by requiring prior approval of the Legislative Council or,
11 if the General Assembly is in session, the Joint Budget Committee, as
12 provided in § 19-5-1263(c).

13 (B) The requirement of approval by the Legislative Council or, if the
14 General Assembly is in session, the Joint Budget Committee, is not a
15 severable part of § 19-5-1263.

16 (C) If the requirement of approval by the Legislative Council or, if
17 the General Assembly is in session, the Joint Budget Committee, is ruled
18 unconstitutional by a court of competent jurisdiction, § 19-5-1263(c)-(e) are
19 void in their entirety.

20 (d) The provisions of this section shall be in effect only from July 1,
21 ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

22

23 SECTION 28. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
24 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

25 ESTABLISHMENT OF A "POSITION POOL". (a) To address needs emerging from
26 statewide education issues and the necessity of recruiting and retaining
27 qualified personnel, the Arkansas Department of Education or its successor
28 agency is authorized for the ~~2024-2025~~ 2025-2026 fiscal year a pool of no
29 more than five (5) Information Technology positions at a salary not to exceed
30 the maximum salary for a grade IT12. These positions are to be used by the
31 Department of Education in the event that the personal services needs of the
32 Department during the ~~2024-2025~~ 2025-2026 fiscal year require additional
33 positions, either by title or in number, that are not authorized by the
34 General Assembly in the Regular Salaries section of this Act. These positions
35 may also be used to properly classify positions when the Department does not
36 have a vacant position available with the appropriate title and salary level.

1 (b) To address needs emerging from statewide education issues and the
2 necessity of recruiting and retaining qualified personnel, the Arkansas
3 Department of Education or its successor agency is authorized for the ~~2024-~~
4 ~~2025~~ 2025-2026 fiscal year a pool of ten (10) General Salaries positions at
5 up to a grade GS15. These positions are to be used by the Department of
6 Education in the event that the personal services needs of the Department
7 during the ~~2024-2025~~ 2025-2026 fiscal year require additional positions,
8 either by classification or in number, that are not authorized by the General
9 Assembly in the Regular Salaries section of this Act. These positions may
10 also be used to properly classify positions when the Department does not have
11 a vacant position available with the appropriate title and grade level.

12 (c) Any salary determinations or adjustments administered under the
13 provisions of Subsections (a) and (b) of this Section shall be made by
14 comparing the qualifications and salary levels of similar employees in school
15 districts or in other state education agencies.

16 (d) The Department of Education is authorized to access the pool
17 positions authorized in this Section at any time when it is determined by the
18 Secretary that the need exists. The Secretary shall provide a monthly report
19 of the justification for the need to allocate titles from this growth pool to
20 the Chief Fiscal Officer of the State and to the Arkansas Legislative Council
21 or Joint Budget Committee for review. The report shall also include an
22 accounting of the names, titles, and salaries of personnel whose salaries
23 have been adjusted under provisions of Subsections (a) and (b) of this
24 Section.

25 (e) If the Department of Education requests continuation of any
26 "Position Pool" position(s) as established herein during the next fiscal
27 year, the position(s) must be requested as a new position(s) in the agency's
28 budget request.

29 (f) Determining the number of personnel to be employed by a state agency
30 is the prerogative of the General Assembly and is usually accomplished by
31 delineating the maximum number of personnel by identifying job titles and the
32 maximum grade or salary attached to those titles. The General Assembly has
33 determined that the Arkansas Department of Education could be operated more
34 efficiently if some flexibility is given to that agency. That flexibility is
35 being accomplished by providing a position pool in Subsections (a) and (b) of
36 this Section and since the General Assembly has granted the agency broad

1 powers under the growth pool concept, it is both necessary and appropriate
2 that the General Assembly maintain oversight of the utilization of the
3 position pool by requiring review of the Legislative Council or Joint Budget
4 Committee in the utilization of the position pool. Therefore, the requirement
5 of review by the Legislative Council or Joint Budget Committee is not a
6 severable part of this section. If the requirement of review by the
7 Legislative Council or Joint Budget Committee is ruled unconstitutional by a
8 court of competent jurisdiction, this entire section is void.

9 The provisions of this section shall be in effect only from July 1, ~~2024~~
10 2025 through June 30, ~~2025~~ 2026.

11
12 SECTION 29. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
13 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

14 SHARED SERVICES. (a)(1) The Chief Fiscal Officer of the State may create a
15 Shared Services paying accounts on his or her books and on the books of the
16 Treasurer of State and the Auditor of State for the payment of personal
17 services and operating expenses in the Shared Services Paying Account
18 Appropriation by the Department of Education.

19 (2) The Chief Fiscal Officer of the State shall direct the transfer
20 of funds and appropriations to the Shared Services Paying Account
21 appropriation section of this act on the books of the Treasurer of State, the
22 Auditor of State, and the Chief Fiscal Officer of the State.

23 (3) The transfer authority provided to the department in
24 subdivision (a)(2) of this section may be used to make transfers only within
25 the department's appropriation act or between other appropriation acts
26 authorized for the department.

27 (4) The provisions of this section shall be in effect from the
28 date of passage through June 30, ~~2025~~ 2026.

29
30 SECTION 30. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
31 authorized by this act shall be limited to the appropriation for such agency
32 and funds made available by law for the support of such appropriations; and
33 the restrictions of the State Procurement Law, the General Accounting and
34 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
35 Procedures and Restrictions Act, or their successors, and other fiscal
36 control laws of this State, where applicable, and regulations promulgated by

1 State of Arkansas *As Engrossed: S3/17/25 S4/3/25*

2 95th General Assembly

A Bill

3 Regular Session, 2025

SENATE BILL 36

4

5 By: Joint Budget Committee

6

7

8

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
10 AND OPERATING EXPENSES FOR THE DEPARTMENT OF HUMAN
11 SERVICES - DIVISION OF AGING, ADULT, AND BEHAVIORAL
12 HEALTH SERVICES FOR THE FISCAL YEAR ENDING JUNE 30,
13 2026; AND FOR OTHER PURPOSES.

14

15

16

Subtitle

17

18

19

20

21

22

23 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

24

25 SECTION 1. REGULAR SALARIES - STATE OPERATIONS. There is hereby
26 established for the Department of Human Services - Division of Aging, Adult,
27 and Behavioral Health Services for the 2025-2026 fiscal year, the following
28 maximum number of regular employees.

29

30

31

32

33

34

35

36

Item No.	Class Code	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2025-2026
(1)	N221N	ARKANSAS STATE HOSPITAL COO	1	GRADE SE03
(2)	N220N	DHS CHIEF ATTORNEY	1	GRADE SE02
(3)	N249N	DHS DIVISION DIRECTOR	1	GRADE SE02



1 PROGRAM. There is hereby appropriated, to the Department of Human Services,
2 to be payable from the paying account as determined by the Chief Fiscal
3 Officer of the State, for grant match payments of the Department of Human
4 Services - Division of Aging, Adult, and Behavioral Health Services for the
5 fiscal year ending June 30, 2026, the following:

6		
7	ITEM	FISCAL YEAR
8	<u>NO.</u>	<u>2025-2026</u>
9	(01) FIGHT SENIOR HUNGER GRANT MATCH	<u>\$400,000</u>

10

11 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
12 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

13 BEHAVIORAL HEALTH SERVICES. Pay rates for physicians and chief psychologists
14 within the Division of Aging, Adult, and Behavioral Health Services may
15 include the special allowances available to UAMS physicians and professional
16 faculty as authorized in Arkansas Code. Part of the salaries of such staff
17 will come from the receipt of professional income in the care of patients
18 and/or funds received from federal agencies, foundations and other private
19 sponsors in the support of research. Provided that any such allowance shall
20 not exceed, for any employee, an amount equal to two and one half times the
21 salary authorized by the General Assembly. The specific Division of Aging,
22 Adult, and Behavioral Health Services classifications covered by this
23 language are:

- 24 Class
- 25 Code Title
- 26 L005N Psychiatric Specialist
- 27 L009N DHS Behavioral Health General Physician
- 28 L001C Psychologist Supervisor

29 Prior to these allowances being made available for an individual, they
30 will be approved by the Chief Fiscal Officer of the State and reviewed by the
31 Personnel Committee of the Arkansas Legislative Council or the Joint Budget
32 Committee.

33 The provisions of this section shall be in effect only from July 1, ~~2024~~
34 2025 through June 30, ~~2025~~ 2026.

35

36 SECTION 16. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

1 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS
2 HEALTH CENTER. (A) The Department of Human Services shall not close the
3 Arkansas Health Center that provides skilled nursing through specialized
4 services and programs.

5 (B) The Department of Human Services shall continue to accept clients for
6 whom it has determined that skilled nursing and specialized services are
7 needed at the Arkansas Health Center.

8 (C) No funds shall be transferred or reduced from the Arkansas Health
9 Center, except for use as federal matching funds, below the approved funding
10 level on March 1, 2003 without the prior approval of the Arkansas Legislative
11 Council or the Joint Budget Committee.

12 (D) Determining the maximum amount of appropriation and general revenue
13 funding for a state agency each fiscal year is the prerogative of the General
14 Assembly. This is usually accomplished by delineating such maximums in the
15 appropriation act(s) for a state agency and the general revenue allocations
16 authorized for each fund and fund account by amendment to the Revenue
17 Stabilization law. Further, the General Assembly has determined that the
18 Department of Human Services may operate more efficiently if some flexibility
19 is provided to the Department of Human Services authorizing broad powers
20 under this Section. Therefore, it is both necessary and appropriate that the
21 General Assembly maintain oversight by requiring prior approval of the
22 Legislative Council or Joint Budget Committee as provided by this section.
23 The requirement of approval by the Legislative Council or Joint Budget
24 Committee is not a severable part of this section. If the requirement of
25 approval by the Legislative Council or Joint Budget Committee is ruled
26 unconstitutional by a court of competent jurisdiction, this entire section is
27 void.

28 The provisions of this section shall be in effect only from July 1, 2024
29 2025 through June 30, ~~2025~~ 2026.

30

31 SECTION 17. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
32 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ~~SPECIAL~~
33 ~~RATES OF PAY AND EMPLOYMENT WORK DAYS. For employees hired on or after July~~
34 ~~1, 2013, at the Arkansas State Hospital in the classifications listed below,~~
35 ~~the Division of Aging, Adult, and Behavioral Health Services Director shall~~
36 ~~implement salary adjustments utilizing the approved pay grid for teachers~~

1 ~~employed by the Arkansas Schools for the Blind and Deaf.~~

2 ~~To achieve the salary adjustments, the Division of Aging, Adult, and~~
 3 ~~Behavioral Health Services is authorized to pay special rates of pay for~~
 4 ~~classifications at the Arkansas State Hospital listed below:~~

5	Classification	Title	Grade
6	E035C	Certified Masters Teacher	GS08
7	E044C	Certified Bachelors Teacher	GS06

8 ~~Funding for the minimum compensation provided for in this section that~~
 9 ~~is supported in whole or in part from general revenues, shall, if required,~~
 10 ~~be provided by a transfer from the Performance Fund to the proper fund or~~
 11 ~~fund account and in such amounts as determined by the Chief Fiscal Officer of~~
 12 ~~the State. The Division of Aging, Adult, and Behavioral Health Services~~
 13 ~~shall in addition to the funds provided in this Act for Annual Career Service~~
 14 ~~Recognition Payments from the Performance Fund, make available any funding~~
 15 ~~generated from agency salary savings for such purposes from the funds or fund~~
 16 ~~accounts as provided by law.~~

17 ~~For employees hired on or after July 1, 2013, at the Arkansas State~~
 18 ~~Hospital in the classifications listed above either a Certified Masters~~
 19 ~~Teacher or a Certified Bachelors Teacher, the Division of Aging, Adult, and~~
 20 ~~Behavioral Health Services Director shall set the number of work days for the~~
 21 ~~employment year to equal the number of days worked by those employed in the~~
 22 ~~same classifications at the Arkansas Schools for the Blind and Deaf. The~~
 23 ~~accrual, use, and carryover of sick days, personal days, and holidays of the~~
 24 ~~employees at the Arkansas State Hospital that are hired on or after July 1,~~
 25 ~~2013, or current employees choosing to adopt this plan, shall be treated in~~
 26 ~~the same manner as those employed in the same classifications at the Arkansas~~
 27 ~~Schools for the Blind and Deaf.~~

28 ~~Those currently employed at the Arkansas State Hospital in the~~
 29 ~~classifications listed above as of June 30, 2013, have the one-time option of~~
 30 ~~adopting this language or continuing to operate under the same salary, leave~~
 31 ~~and benefit plans they are currently receiving. Employees must make their~~
 32 ~~decision by June 30, 2013.~~

33 ~~Accrued annual and holiday leave, up to 240 hours, as of June 30,~~
 34 ~~2013, will be paid out to current employees choosing to adopt this plan. Any~~
 35 ~~additional accrued annual and holiday leave will be forfeited. Accrued sick~~
 36 ~~leave, as of June 30, 2013, shall be retained on file and shall be exhausted~~

1 ~~before any newly accrued sick leave may be taken.~~

2 All employees affected by this section shall be eligible to receive
3 hazardous duty pay for time worked in eligible areas.

4 The provisions of this section shall be in effect only from July 1, ~~2024~~
5 2025 through June 30, ~~2025~~ 2026.

6
7 SECTION 18. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
8 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CARRY
9 FORWARD - ~~COMMUNITY BASED CRISIS INTERVENTION~~ CRISIS SERVICES. Any unexpended
10 balance of funds allocated for ~~Community Based Crisis Intervention~~ Crisis
11 Services in the Department of Human Services - Division of Aging, Adult, and
12 Behavioral Health Services from the Behavioral Health Services Fund Account
13 which remains at the close of each state fiscal year shall be carried forward
14 to the next state fiscal year to be used for the same intent and purposes as
15 set forth in law. Any carry forward of unexpended balance of funding as
16 authorized herein may be carried forward under the following conditions:

17 (1) Prior to June 30, ~~2024~~ 2025, the Agency shall, by written
18 statement, set forth its reason(s) for the need to carry forward said funding
19 to the Department of Finance and Administration Office of Budget;

20 (2) The Department of Finance and Administration Office of Budget shall
21 report to the Arkansas Legislative Council all amounts carried forward by the
22 September Arkansas Legislative Council or Joint Budget Committee meeting
23 which report shall include the name of the Agency, Board, Commission, or
24 Institution and the amount of the funding carried forward, the program name
25 or line item, the funding source of that appropriation and a copy of the
26 written request set forth in (1) above;

27 (3) Each Agency, Board, Commission, or Institution shall provide a
28 written report to the Arkansas Legislative Council or Joint Budget Committee
29 containing all information set forth in item (2) above, along with a written
30 statement as to the current status of the project, contract, purpose, etc.
31 for which the carry forward was originally requested no later than thirty
32 (30) days prior to the time the Agency, Board, Commission, or Institution
33 presents its budget request to the Arkansas Legislative Council/Joint Budget
34 Committee; and

35 (4) Thereupon, the Department of Finance and Administration shall
36 include all information obtained in item (3) above in the budget manuals