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Roger A. Norman, JD, CPA, CFE, CFF  
Legislative Auditor

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LEGISLATIVE JOINT AUDITING COMMITTEE  
ARKANSAS LEGISLATIVE AUDIT

January 3, 2022

Honorable Jonathan Dismang, Senate Chair  
Honorable Lane Jean, House Chair  
Joint Budget Committee  
Arkansas State Capitol  
500 Woodlane  
Little Rock, AR 72201

Dear Senator Dismang and Representative Jean:

Arkansas Legislative Audit (ALA) is requesting the following changes to our FY2023 appropriation:

1. Upgrade the following positions to be competitive with higher education, public accounting, and corporate entities. ALA will absorb these changes in our current appropriation. The upgrades and one downgrade are as follows:

# of positions	Current Title	Current Grade	Max	New Title	New Grade	Max	Increase / (Decrease)
11	Assoc. Auditor	GS10	81,257	Staff Auditor	GS13	112,900	31,643
2	Assistant Network Admin.	IT09	116,351	Assist. Network Admin.	IT10	129,835	13,484
49	Assoc. Auditor	GS10	81,257	Assoc. Auditor	GS11	90,670	9,413
35	Senior Auditor	GS14	125,986	Senior Auditor	GS15	140,592	14,606
1	Assistant Legislative Auditor	SE04	181,500	Assistant Legislative Auditor	SE05	201,700	20,200
1	Legal Counsel	SE03	167,000	Legal Counsel	SE04	181,500	14,500
6	Deputy Legislative Auditor	SE03	167,000	Deputy Legislative Auditor	SE04	181,500	14,500
1	LA Senior Network	IT06	83,745	LA Admin. Assistant	GS10	81,257	(2,488)

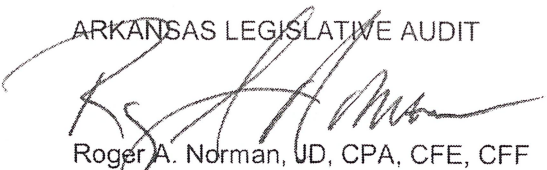
2. Three new positions are for an IT Assistant Network Administrator, IT Application System Analyst, and an Editor. These positions are currently staffed using associate and staff auditor positions. Adding designated positions for these three individuals would better define their roles at ALA and open auditor positions needed for auditing state and local entities.

The two additional IT positions are needed to meet the demands of technology changes and cyber security needs. These positions would be graded as IT10 with a maximum allowed salary of \$129,835 each. The editor position would be a grade GS13 with a maximum allowed salary of \$112,900.

3. Title change for 18 Supervising Senior Auditors to Senior Auditor, no changes in grade.

The request noted above will allow ALA flexibility for internal structuring and provide growth opportunities for staff.

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