

Arkansas Claims Commission

AUG 03 2017

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Please print in ink or type

BEFORE THE STATE CLAIMS COMMISSION  
Of the State of Arkansas

- ☐ Mr.  
☒ Mrs.  
☐ Ms.  
☐ Miss

SUSAN SUMNER HATHCOTE, Claimant

vs.

State of Arkansas, Respondent

## Do Not Write in These Spaces

Claim No. \_\_\_\_\_  
 Date Filed \_\_\_\_\_ (Month) (Day) (Year)  
 Amount of Claim \$ \_\_\_\_\_  
 Fund \_\_\_\_\_

## COMPLAINT

SUSAN SUMNER HATHCOTE, the above named Claimant, of 1002 RANDALL DRIVE SEARCY  
 (Name) (Street or R.F.D. & No.) (City)  
 ARKANSAS 72435 5013680318 County of WHITE represented by \_\_\_\_\_  
 (State) (Zip Code) (Daytime Phone No.) (Legal Counsel, if any, for Claim)

of \_\_\_\_\_ (Street and No.) (City) (State) (Zip Code) (Phone No.) (Fax No.) says:

State agency involved: ARKANSAS COMMUNITY CORRECTION Amount sought: 6% salary increase from 6/28/2009

Month, day, year and place of incident or service: June 28<sup>th</sup> 2009 Searcy, AR ACC 401 (w/line)

Explanation: I BEGAN WORKING FOR THE STATE OF ARKANSAS IN AUGUST 2002 - ARKANSAS DEPARTMENT OF CORRECTIONS. IN 2003 I MOVED TO DEPARTMENT OF COMMUNITY CORRECTIONS WITH THE ESTABLISHMENT OF THE 17<sup>th</sup> JUDICIAL DISTRICT FOR WHITE AND PRAIRIE COUNTIES AS THE DRUG COURT COUNSELOR. ON FEB. 11<sup>th</sup> 2006 I OBTAINED MY CERTIFIED ALCOHOL AND DRUG COUNSELOR CERTIFICATION, #1323. ON JUNE 28, 2009 A PAY INCREASE OF 6% WAS ESTABLISHED BY THE STATE OF AR FOR ALL CADDC CERTIFIED EMPLOYEES BOTH PREVIOUSLY CERTIFIED AND NEW HIRES. THROUGH OPEN COMMUNICATION WITH MY SUPERVISOR, CASSIE MAYFIELD, AND HER SUPERVISOR BEN UDACHI, I WAS MADE AWARE OF AND LATER CONFIRMED WITH HR STAFF TIFFANY GASTON, THAT I HAVE NEVER RECEIVED MY 6% INCREASE. BASED ON THIS DISCOVERY AND MY EXEMPLARY PERFORMANCE OF MY DUTIES, I CAN FIND NO REASON WHY THIS CLAIM SHOULD NOT BE GRANTED.

As parts of this complaint, the claimant makes the statements, and answers the following questions, as indicated: (1) Has claim been presented to any state department or officer thereof?

NO ; when? \_\_\_\_\_ ; to whom? \_\_\_\_\_  
 (Yes or No) (Month) (Day) (Year) (Department)

and that the following action was taken thereon: \_\_\_\_\_

and that \$ \_\_\_\_\_ was paid thereon: (2) Has any third person or corporation an interest in this claim? NO ; if so, state name and address

\_\_\_\_\_ (Name) (Street or R.F.D. & No.) (City) (State) (Zip Code)

and that the nature thereof is as follows: \_\_\_\_\_

\_\_\_\_\_ and was acquired on \_\_\_\_\_, in the following manner: \_\_\_\_\_

THE UNDERSIGNED states on oath that he or she is familiar with the matters and things set forth in the above complaint, and that he or she verily believes that they are true.

Susan Sumner Hathcote  
 (Print Claimant/Representative Name)

\_\_\_\_\_  
 (Signature of Claimant/Representative)

SWORN TO and subscribed before me at \_\_\_\_\_

Searcy  
 (City)

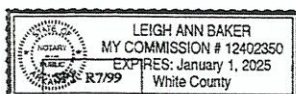
AR  
 (State)

(SEAL)

on this 2nd day of August 2017  
 (Date) (Month) (Year)

Leigh Ann Baker  
 (Notary Public)

My Commission Expires: January 1st 2025  
 (Month) (Day) (Year)



The State Claims Commission

I began working for the state of Arkansas in August 2002 with the Department of Correction. In 2003 I moved to the Department of Community Correction with the establishment of the 17<sup>th</sup> Judicial District Drug Court for White and Prairie Counties as the Drug Court Counselor. On February 11, 2006 I obtained my Certified Alcohol and Drug Counselor certification, #1323. On June 28, 2009 a pay increase of 6% was established by the state of Arkansas for certified and new hires obtaining their certification. In July of 2017, through open communication with my supervisor, Cassandra Mayfield, and her supervisor Ben Udochi, I was made aware of the error, and then later confirmed with HR staff Tiffany Gaston, that I had never received my 6% increase. Based on this discovery and my exemplary performance of my duties, I can find no reason why this claim should not be granted.

Thank You,

Susan Hathcote

**BEFORE THE ARKANSAS STATE CLAIMS COMMISSION**

**SUSAN HATHCOTE**

**CLAIMANT**

**V.**

**CLAIM NO. 180102**

**ARKANSAS DEPARTMENT OF  
COMMUNITY CORRECTION**

**RESPONDENT**

**ORDER**

This claim was filed by Susan Hathcote against the Arkansas Department of Community Correction (the "Respondent") for salary due.

The Respondent filed an answer on September 5, 2017, admitting liability in the amount of \$17,256.08.

The Arkansas State Claims Commission (the "Claims Commission") hereby unanimously allows this claim in the amount of \$17,256.08, as recommended by the Respondent, and hereby orders the Respondent to pay the claim out of current fiscal year revenue.

IT IS SO ORDERED.

*Henry C. Kinslow*

\_\_\_\_\_  
ARKANSAS STATE CLAIMS COMMISSION

Dexter Booth  
Henry Kinslow, Co-Chair  
Bill Lancaster  
Sylvester Smith  
Mica Strother, Co-Chair

DATE: October 12, 2017

BEFORE THE ARKANSAS STATE CLAIMS COMMISSION

SUSAN HATHCOTE

CLAIMANT

V.

CLAIM NO. 180102

ARKANSAS DEPARTMENT OF  
COMMUNITY CORRECTION

RESPONDENT

**ORDER**

The Arkansas State Claims Commission (the "Claims Commission") hereby vacates its October 12, 2017, order pursuant to Rule 60 of the Arkansas Rules of Civil Procedure.

IT IS SO ORDERED.



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ARKANSAS STATE CLAIMS COMMISSION

Dexter Booth  
Henry Kinslow, Co-Chair  
Bill Lancaster  
Sylvester Smith  
Mica Strother, Co-Chair

DATE: November 1, 2017



**BEFORE THE ARKANSAS STATE CLAIMS COMMISSION**

**SUSAN HATHCOTE**

**CLAIMANT**

**V.**

**CLAIM NO. 180102**

**ARKANSAS DEPARTMENT OF  
COMMUNITY CORRECTION**

**RESPONDENT**

**ORDER**

This claim was filed by Susan Hathcote (the "Claimant") against the Arkansas Department of Community Correction (the "Respondent") for salary due.

The Respondent filed an answer on September 5, 2017, admitting liability in the amount of \$17,256.08.

As such, the Arkansas State Claims Commission (the "Claims Commission") unanimously allows this claim in the amount of \$17,256.08, as recommended by the Respondent, and, pursuant to Ark. Code Ann. § 19-10-215(b), hereby refers this claim to the General Assembly for review and appropriation.

IT IS SO ORDERED.

*Henry C. Kinslow*

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ARKANSAS STATE CLAIMS COMMISSION

Dexter Booth  
Henry Kinslow, Co-Chair  
Bill Lancaster  
Sylvester Smith  
Mica Strother, Co-Chair

DATE: November 2, 2017