

TABLE 8-A 2023-25 PERSONAL SERVICES SUMMARY FOR INSTITUTIONS OF HIGHER EDUCATION  
NON-CLASSIFIED POSITIONS FOR UNIVERSITIES

Ex. B1-B40

		Authorized 2022-23 Positions*					Filled 2021-22 Positions*					Deleted Positions					Requested Added Positions*					Recommended Added Positions					Total Positions					Percent Increase				
AY 2022 Institution FTE		Admin	Academic	Auxiliary	Classified	Total	Admin	Academic	Auxiliary	Classified	Total	Admin	Academic	Auxiliary	Classified	Total	Admin	Academic	Auxiliary	Classified	Total	Admin	Academic	Auxiliary	Classified	Total	Admin	Academic	Auxiliary	Classified	Total	Admin	Academic	Auxiliary	Classified	Total
Four-Year Institutions: Sorted by Institution																																				
ASUJ		514	1,183	106	407	2,210	497	1,164	98	342	2,101	63	0	3	407	473	399	0	44	0	443	399	0	44	0	443	850	1,183	147	0	2,180	65.4%	0.0%	38.7%	-100.0%	-1.4%
ASU-SYS		30	0	0	0	30	28	0	0	0	28	0	0	0	0	0	4	0	0	0	4	4	0	0	0	4	34	0	0	0	34	13.3%	0.0%	0.0%	0.0%	13.3%
ASU-ABI		13	25	0	5	43	11	22	0	4	37	0	0	0	5	5	5	0	0	0	5	5	0	0	0	5	18	25	0	0	43	38.5%	0.0%	0.0%	-100.0%	0.0%
ATU		368	769	46	267	1,450	220	534	33	110	897	55	62	3	267	387	246	0	29	0	275	246	0	29	0	275	559	707	72	0	1,338	51.9%	-8.1%	56.5%	-100.0%	-7.7%
ATU-Ozark		35	152	1	32	220	24	109	0	14	147	5	9	1	32	47	32	0	0	0	32	32	0	0	0	32	62	143	0	0	205	77.1%	-5.9%	-100.0%	-100.0%	-6.8%
HSU		140	358	41	86	625	93	252	30	45	420	46	39	7	86	178	90	8	10	0	108	90	8	10	0	108	184	327	44	0	555	31.4%	-8.7%	7.3%	-100.0%	-11.2%
SAUM		134	284	13	98	529	123	270	11	70	474	24	2	0	98	124	119	0	5	0	124	119	0	5	0	124	229	282	18	0	529	70.9%	-0.7%	38.5%	-100.0%	0.0%
UAF		1,462	2,586	518	949	5,515	1,296	2,478	462	763	4,999	67	15	17	949	1,048	800	22	226	0	1,048	800	22	226	0	1,048	2,195	2,593	727	0	5,515	50.1%	0.3%	40.3%	-100.0%	0.0%
UA-GWG		14	0	0	0	14	13	0	0	0	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14	0	0	0	14	0.0%	0.0%	0.0%	0.0%	0.0%
UAFS		258	683	38	155	1,134	216	431	33	68	748	54	70	8	155	287	151	17	10	0	178	151	17	10	0	178	355	630	40	0	1,025	37.6%	-7.8%	5.3%	-100.0%	-9.6%
UALR		534	1,271	62	336	2,203	373	947	48	175	1,543	154	92	10	336	592	329	0	55	0	384	329	0	55	0	384	709	1,179	107	0	1,995	32.8%	-7.2%	72.6%	-100.0%	-9.4%
UAM		120	264	30	112	526	96	173	24	78	371	15	5	0	112	132	105	0	8	0	113	105	0	8	0	113	210	259	38	0	507	75.0%	-1.9%	26.7%	-100.0%	-3.6%
UAMCT-C		9	49	0	5	63	7	22	0	5	34	0	0	0	5	5	5	0	0	0	5	5	0	0	0	5	14	49	0	0	63	55.6%	0.0%	0.0%	-100.0%	0.0%
UAMCT-M		9	44	0	12	65	9	23	0	7	39	2	0	0	12	14	12	0	0	0	12	12	0	0	0	12	19	44	0	0	63	111.1%	0.0%	0.0%	-100.0%	-3.1%
UAM-AHEOTA-W		1	4	0	2	7	1	2	0	0	3	1	0	0	2	3	2	0	0	0	2	2	0	0	0	2	2	4	0	0	6	100.0%	0.0%	0.0%	-100.0%	-14.3%
UAPB		197	262	59	186	704	132	180	43	114	469	2	0	0	186	188	170	0	17	0	187	170	0	17	0	187	365	262	76	0	703	85.3%	0.0%	28.8%	-100.0%	-0.1%
UAPB-AES & EP		5	159	0	13	177	4	61	0	6	71	0	0	0	13	13	13	0	0	0	13	13	0	0	0	13	18	159	0	0	177	260.0%	0.0%	0.0%	-100.0%	0.0%
UA SYSTEM		86	0	0	1	87	70	0	0	1	71	4	0	0	1	5	1	0	0	0	1	1	0	0	0	1	83	0	0	0	83	-3.5%	0.0%	0.0%	-100.0%	-4.6%
UA-Div of Agri		510	843	0	546	1,899	392	503	0	249	1,144	282	167	0	546	995	563	10	0	0	573	563	10	0	0	573	791	686	0	0	1,477	55.1%	-18.6%	0.0%	-100.0%	-22.2%
UA-AAS		5	60	0	4	69	4	28	0	1	33	2	5	0	4	11	5	0	0	0	5	5	0	0	0	5	8	55	0	0	63	60.0%	-8.3%	0.0%	-100.0%	-8.7%
UA-AREON		11	0	0	0	11	7	0	0	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	0	0	0	11	0.0%	0.0%	0.0%	0.0%	0.0%
UA-ASMSA		57	72	0	0	129	46	35	0	0	81	4	22	0	0	26	19	0	0	0	19	19	0	0	0	19	72	50	0	0	122	26.3%	-30.6%	0.0%	0.0%	-5.4%
UA-CJI		34	0	0	5	39	24	0	0	0	24	0	0	0	5	5	5	0	0	0	5	5	0	0	0	5	39	0	0	0	39	14.7%	0.0%	0.0%	-100.0%	0.0%
UA-CS		10	21	0	0	31	8	11	0	0	19	0	1	0	0	1	1	0	0	0	1	1	0	0	0	1	11	20	0	0	31	10.0%	-4.8%	0.0%	0.0%	0.0%
UA-Grantham		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	168	42	0	0	210	168	42	0	0	210	168	42	0	0	210	100.0%	100.0%	0.0%	0.0%	100.0%
UCA		510	1,203	154	424	2,291	409	1,004	127	314	1,854	29	0	5	424	458	389	0	69	0	458	389	0	69	0	458	870	1,203	218	0	2,291	70.6%	0.0%	41.6%	-100.0%	0.0%
Total without UAMS		5,066	10,292	1,068	3,645	20,071	4,103	8,249	909	2,366	15,627	809	489	54	3,645	4,997	3,633	99	473	0	4,205	3,633	99	473	0	4,205	7,890	9,902	1,487	0	19,279	55.7%	-3.8%	39.2%	-100.0%	-3.9%
UAMS		2,514	2,451	4,581	2,013	11,559	2,186	2,341	4,581	692	9,800	306	53	0	1,997	2,356	1,997	229	130	0	2,356	1,997	229	130	0	2,356	4,205	2,627	4,711	16	11,559	67.3%	7.2%	2.8%	-99.2%	0.0%
Total with UAMS		7,580	12,743	5,649	5,658	25,972	6,289	10,590	5,490	3,058	22,369	1,115	542	54	5,642	1,711	5,630	328	603	0	6,561	5,630	328	603	0	6,561	12,095	12,529	6,198	16	30,838	59.6%	-1.7%	9.7%	-99.7%	18.7%
Total 2-yr & 4-yr without UAMS		6,546	15,586	1,087	4,875	28,094	5,222	11,754	923	2,984	20,883	1,033	730	64	4,875	6,702	4,906	139	515	0	5,560	4,906	139	515	0	5,560	10,419	14,995	1,538	0	26,952	59.2%	-3.8%	41.5%	-100.0%	-4.1%

\*Moves are considered to be authorized, filled, and requested in the category to which they were moved.

TABLE 8-B 2023-25 PERSONAL SERVICES SUMMARY FOR INSTITUTIONS OF HIGHER EDUCATION  
NON-CLASSIFIED POSITIONS FOR COLLEGES

		Authorized 2022-23 Positions*					Filled 2021-22 Positions*					Deleted Positions					Requested Added Positions*					Recommended Added Positions					Total Positions					Percent Increase					
		Admin	Academic	Auxiliary	Classified	Total	Admin	Academic	Auxiliary	Classified	Total	Admin	Academic	Auxiliary	Classified	Total	Admin	Academic	Auxiliary	Classified	Total	Admin	Academic	Auxiliary	Classified	Total	Admin	Academic	Auxiliary	Classified	Total	Admin	Academic	Auxiliary	Classified	Total	
Institution	AY 2022 FTE																																				
Two-Year Institutions: Sorted by Institution																																					
ANC		62	192	1	44	299	49	61	1	19	130	0	0	0	44	44	44	0	0	0	0	44	44	0	0	0	44	106	192	1	0	299	71.0%	0.0%	0.0%	-100.0%	0.0%
ASUB		106	346	3	86	541	87	188	1	52	328	20	17	6	86	129	88	0	5	0	0	93	88	0	5	0	93	174	329	2	0	505	64.2%	-4.9%	-33.3%	-100.0%	-6.7%
ASUMH		45	120	0	34	199	34	87	0	17	138	2	0	0	34	36	36	0	0	0	0	36	36	0	0	0	36	79	120	0	0	199	75.6%	0.0%	0.0%	-100.0%	0.0%
ASUMS		66	199	1	39	305	37	104	0	18	159	4	1	0	39	44	39	0	0	0	0	39	39	0	0	0	39	101	198	1	0	300	53.0%	-0.5%	0.0%	-100.0%	-1.6%
ASUN		62	231	1	47	341	51	154	1	25	231	6	5	1	47	59	51	3	3	0	0	57	51	3	3	0	57	107	229	3	0	339	72.6%	-0.9%	200.0%	-100.0%	-0.6%
ASUTR		42	159	0	34	235	31	124	0	21	176	7	4	0	34	45	37	14	5	0	0	56	37	14	5	0	56	72	169	5	0	246	71.4%	6.3%	0.0%	-100.0%	4.7%
BRTC		64	146	0	45	255	47	114	0	21	182	20	15	0	45	80	45	0	0	0	0	45	45	0	0	0	45	89	131	0	0	220	39.1%	-10.3%	0.0%	-100.0%	-13.7%
CCCUA		58	122	1	26	207	44	94	1	18	157	10	0	0	26	36	26	0	0	0	0	26	26	0	0	0	26	74	122	1	0	197	27.6%	0.0%	0.0%	-100.0%	-4.8%
EACC		57	218	0	71	346	36	92	0	33	161	20	45	0	71	136	70	6	1	0	0	77	70	6	1	0	77	107	179	1	0	287	87.7%	-17.9%	0.0%	-100.0%	-17.1%
NAC		56	293	1	49	399	49	275	1	33	358	17	14	0	49	80	56	0	2	0	0	58	56	0	2	0	58	95	279	3	0	377	69.6%	-4.8%	200.0%	-100.0%	-5.5%
NPC		75	239	2	64	380	69	144	2	40	255	24	0	0	64	88	73	1	1	0	0	75	73	1	1	0	75	124	240	3	0	367	65.3%	0.4%	50.0%	-100.0%	-3.4%
NWACC		205	756	0	155	1,116	139	600	0	53	792	0	0	0	155	155	172	4	0	0	0	176	172	4	0	0	176	377	760	0	0	1137	83.9%	0.5%	0.0%	-100.0%	1.9%
OZC		29	150	0	41	220	26	120	0	23	169	0	0	0	41	41	32	0	9	0	0	41	32	0	9	0	41	61	150	9	0	220	110.3%	0.0%	0.0%	-100.0%	0.0%
PCCUA		48	194	0	83	325	43	104	0	47	194	11	26	1	83	121	82	0	1	0	0	83	82	0	1	0	83	119	168	0	0	287	147.9%	-13.4%	0.0%	-100.0%	-11.7%
SACC		66	211	7	43	327	58	85	6	17	166	3	1	0	43	47	43	0	5	0	0	48	43	0	5	0	48	106	210	12	0	328	60.6%	-0.5%	71.4%	-100.0%	0.3%
SAUT		52	135	0	53	240	41	68	0	22	131	0	1	0	53	54	49	0	4	0	0	53	49	0	4	0	53	101	134	4	0	239	94.2%	-0.7%	0.0%	-100.0%	-0.4%
SAUT-FTA		3	50	0	14	67	3	35	0	8	46	0	2	0	14	16	14	0	0	0	0	14	14	0	0	0	14	17	48	0	0	65	466.7%	-4.0%	0.0%	-100.0%	-3.0%
SAUT-ECC		2	20	0	4	26	2	14	0	2	18	0	0	0	4	4	4	0	0	0	0	4	4	0	0	0	4	6	20	0	0	26	200.0%	0.0%	0.0%	-100.0%	0.0%
SEAC		43	280	0	44	367	33	274	0	29	336	0	2	0	44	46	44	0	0	0	0	44	44	0	0	0	44	87	278	0	0	365	102.3%	-0.7%	0.0%	-100.0%	-0.5%
UACCB		34	201	0	43	278	25	103	0	21	149	20	39	0	43	102	57	6	4	0	0	67	57	6	4	0	67	71	168	4	0	243	108.8%	-16.4%	0.0%	-100.0%	-12.6%
UACCH-T		46	133	1	37	217	35	82	0	20	137	1	3	0	37	41	38	0	0	0	0	38	38	0	0	0	38	83	130	1	0	214	80.4%	-2.3%	0.0%	-100.0%	-1.4%
UACCM		54	180	0	57	291	45	89	0	34	168	0	0	2	57	59	55	0	2	0	0	57	55	0	2	0	57	109	180	0	0	289	101.9%	0.0%	0.0%	-100.0%	-0.7%
UACCRM		30	91	1	22	144	26	72	1	13	112	0	0	0	22	22	22	0	0	0	0	22	22	0	0	0	22	52	91	1	0	144	73.3%	0.0%	0.0%	-100.0%	0.0%
UA-PTC		175	628	0	95	898	109	422	0	32	563	59	66	0	95	220	96	6	0	0	0	102	96	6	0	0	102	212	568	0	0	780	21.1%	-9.6%	0.0%	-100.0%	-13.1%
Grand Total		1,480	5,294	19	1,230	8,023	1,119	3,505	14	618	5,256	224	241	10	1,230	1,705	1,273	40	42	0	1,355	1,273	40	42	0	1,355	2,529	5,093	51	0	7,673	70.9%	-3.8%	168.4%	-100.0%	-4.4%	

\*Moves are considered to be authorized in the category they are moved to.

**CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)****AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION**

## INSTITUTION REQUEST

POSITIONS . (a) Nothing in this act shall be construed as a commitment of the State of Arkansas or any of its agencies or institutions to continue funding any position paid from the proceeds of the Tobacco Settlement in the event that Tobacco Settlement funds are not sufficient to finance the position.

(b) State funds will not be used to replace Tobacco Settlement funds when such funds expire, unless appropriated by the General Assembly and authorized by the Governor.

(c) A disclosure of the language contained in (a) and (b) of this Section shall be made available to all new hire and current positions paid from the proceeds of the Tobacco Settlement by the Tobacco Settlement Commission.

(d) Whenever applicable the information contained in (a) and (b) of this Section shall be included in the employee handbook and/or Professional Services Contract paid from the proceeds of the Tobacco Settlement.

The provisions of this section shall be in effect only from July 1, ~~2022~~  
2023 through June 30, ~~2023~~ 2024.

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)	AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION
<p><del>EMPLOYEE DEVELOPMENT INCENTIVES. In order to increase the adult degree completion rate and to develop its own human capital, the Arkansas State University System is hereby authorized to offer one-time lump-sum incentive bonuses or educational differentials of up to six percent (6%) of the employee's salary for degree attainment. A bonus or compensation differential may not be authorized if the education is included as a special requirement or minimum qualification established for the classification by the official class specification.</del></p> <p><del>The provisions of this section shall be in effect only from July 1, 2021 through June 30, 2022.</del></p>	<p>INSTITUTION REQUEST</p>

**CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)****AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION**

## INSTITUTION REQUEST

POSITIONS . (a) Nothing in this act shall be construed as a commitment of the State of Arkansas or any of its agencies or institutions to continue funding any position paid from the proceeds of the Tobacco Settlement in the event that Tobacco Settlement funds are not sufficient to finance the position.

(b) State funds will not be used to replace Tobacco Settlement funds when such funds expire, unless appropriated by the General Assembly and authorized by the Governor.

(c) A disclosure of the language contained in (a) and (b) of this Section shall be made available to all new hire and current positions paid from the proceeds of the Tobacco Settlement by the Tobacco Settlement Commission.

(d) Whenever applicable the information contained in (a) and (b) of this Section shall be included in the employee handbook and/or Professional Services Contract paid from the proceeds of the Tobacco Settlement.

The provisions of this section shall be in effect only from July 1, ~~2022~~—2023 through June 30, ~~2023~~—2024.

**CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)****AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION****INSTITUTION REQUEST**

~~APPRENTICE PROGRAM WAGES . All apprentices in the University of Arkansas U.S . Department of Labor Approved Apprentice Program shall be appointed into the State of Arkansas Classified Pay Plan title of (C 105) Apprentice Tradesman at the then Labor Market Entry Rate.~~

~~Using successive Arkansas Department of Labor Prevailing Wage Determination (ADLPWD) Building Rates for Washington County for the craft title matching that Apprentice' s craft training, individual Apprentices shall be paid progressively increasing wages upon successful completion of successive years of training for their craft. Progressively increasing, as strongly encouraged for this type program by the U.S . Department of Labor is defined as a percentage difference between the Apprentice' s current salary and the next year' s ADLPWD Washington County Building Rates Basic Hourly Rate for their chosen craft, but not less than the preceding year' s wages with any authorized cost of living (COLA) applied.~~

~~Upon successful completion of the Apprentice Program, fulfillment of all related licensing requirements, and availability of an open S killed Trades Worker position (if not already in a C 115 S killed Tradesman position), all Apprentice Program graduates shall be promoted to a C 115 S killed Tradesman position and earn the ADLPWD Washington County Building Rates Basic Hourly Rate for the classification of their chosen craft except that: "No Apprentice Program graduate shall earn wages less than C115 S killed Tradesman Entry Level."~~

~~The provisions of this section shall be in effect only from July 1, 2022 2023 through June 30, 2023 2024.~~

**CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)****AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION**

~~EMPLOYEE DEVELOPMENT INCENTIVES. In order to increase the adult degree completion rate and to develop its own human capital, the University of Arkansas System is hereby authorized to offer one-time lump-sum incentive bonuses or educational differentials of up to six percent (6%) of the employee's salary for degree attainment. A bonus or compensation differential may not be authorized if the education is included as a special requirement or minimum qualification established for the classification by the official class specification.~~

~~The provisions of this section shall be in effect only from July 1, 2021 through June 30, 2022.~~

**INSTITUTION REQUEST**

**CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)****AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION**

POSITIONS. (a) Nothing in this act shall be construed as a commitment of the State of Arkansas or any of its agencies or institutions to continue funding any position paid from the proceeds of the Tobacco Settlement in the event that Tobacco Settlement funds are not sufficient to finance the position.

(b) State funds will not be used to replace Tobacco Settlement funds when such funds expire, unless appropriated by the General Assembly and authorized by the Governor.

(c) A disclosure of the language contained in (a) and (b) of this Section shall be made available to all new hire and current positions paid from the proceeds of the Tobacco Settlement by the Tobacco Settlement Commission.

(d) Whenever applicable the information contained in (a) and (b) of this Section shall be included in the employee handbook and/or Professional Services Contract paid from the proceeds of the Tobacco Settlement.

The provisions of this section shall be in effect only from July 1, ~~2022~~ 2023 through June 30, ~~2023~~ 2024.

## INSTITUTION REQUEST



**CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)****AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION**

EXTRA HELP - UNIVERSITY HOSPITAL PRN POOL. There is hereby authorized for the University of Arkansas ~~For~~ for Medical Sciences, the following number of ~~parttime~~ part-time or temporary positions, to be known as "PRN Extra Help", payable from funds appropriated herein, for the purpose of employing RN's and LPN's in a Nursing PRN Pool; four hundred ten (410), when needed, at ~~rated~~ rates of pay not to exceed the rate of pay for comparable positions authorized by this Act. If the agency requests continuation of a "PRN Extra Help" position(s) as established herein during the next fiscal year, the extra help position(s) must be requested as a new extra help position(s) in the agency's budget request.

The provisions of this section shall be in effect only from July 1, ~~2022~~ 2023 through June 30, ~~2023~~ 2024.

**INSTITUTION REQUEST**

**CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)**

**AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION**

EXTRA HELP - UAMS TEMPS. There is hereby authorized for the University of Arkansas for Medical Sciences, the following number of part-time or temporary positions, to be known as "UAMS TEMPS/EXTRA HELP", payable from funds appropriated herein, for the purpose of employing ~~qualifies~~ qualified individuals in a UAMS Temporary Pool: five hundred thirty (530), when needed, at rates of pay not to exceed the rate of pay for comparable positions authorized by this Act.

The provisions of this section shall be in effect only from July 1, 2022 2023 through June 30, ~~2023~~ 2024.

INSTITUTION REQUEST

**CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)****AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION**

STIPENDS. The University of Arkansas for Medical Sciences is hereby authorized to pay stipends to students engaged in post-graduate clinical training in accredited programs of the University of Arkansas for Medical Sciences, from "Regular Salaries" or "Maintenance and General Operation", as follows:

	Maximum Number Of Positions	Annual Stipend
	<del>2022-2023</del>	<del>2022-2023</del>
	<u>2023-2024</u>	<u>2023-2024</u>
Housestaff	710	
AHEC Housestaff	190	
1. Residents		\$69,179
2. Interns		\$55,492

The provisions of this section shall be in effect only from July 1, ~~2022-2023~~ through June 30, ~~2023-2024~~.

## INSTITUTION REQUEST

**CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)****AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION**

~~CHAPLAIN HOUSING ALLOWANCE. The Chancellor of the University of Arkansas for Medical Sciences may designate up to forty five percent (45%) of the regular gross salary (or stipend) of a minister or other clergy employed as a Chaplain or appointed as a Chaplain Resident, as a housing allowance, to the extent used by the person to rent or provide a home, according to the guidelines of the Internal Revenue Service Code, Section 107 and the Arkansas Code § 26-51-404(b)(9).~~

~~The provisions of this section shall be in effect only from July 1, 2022 through June 30, 2023.~~

INSTITUTION REQUEST

**CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)****AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION**

ESTABLISHMENT OF A "GROWTH POOL". (a) The Arkansas Division of Higher Education shall establish and maintain for the ~~2022—2023—2023-2024~~ fiscal year a pool of three hundred (300) non-classified positions. A position established under this section shall not exceed the salary rate of the highest maximum annual salary rate authorized by the General Assembly in the institution's appropriation act. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs of the University during the ~~2022—2023—2023-2024~~ fiscal year exceed the number of positions allocated to the University by the Legislature. The University shall provide justification to the Arkansas Division of Higher Education for the need to allocate titles from this "growth pool". No classifications will be assigned to the pool until such time as specific positions are requested by the University, approved by the University Board or their designee, and approved by the Legislative Council or Joint Budget Committee. Furthermore, the Arkansas Division of Higher Education shall establish and maintain for the ~~2022—2023—2023-2024~~ fiscal year a pool of three hundred (300) career service positions up to a C130. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs of the University during the ~~2022—2023—2023-2024~~ fiscal year exceed the number of positions in a classification allocated to the University by the Legislature. The University shall provide justification to the Arkansas Division of Higher Education for the need to allocate titles from this "growth pool". No classifications will be assigned to the pool until such time as specific positions are requested by the University, recommended by the Arkansas Division of Higher Education, and approved by the Legislative Council or Joint Budget Committee.

## INSTITUTION REQUEST

**CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)****AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION**

(b) Determining the number of personnel to be employed by a state agency is the prerogative of the General Assembly and is usually accomplished by delineating the maximum number of personnel by identifying the job titles and the maximum grade or salary attached to those salaries. The General Assembly has determined that the University of Arkansas for Medical Sciences could be operated more efficiently if some flexibility is given to that institution. That flexibility is being accomplished by providing growth pools in subsection (a) of this section and since the General Assembly has granted the institution broad powers under the growth pool concept, it is both necessary and appropriate that the General Assembly maintain oversight of the utilization of the growth pool by requiring prior approval of the Legislative Council or Joint Budget Committee in the utilization of the growth pool. Therefore, the requirement of approval by the Legislative Council or Joint Budget Committee is not a severable part of this section. If the requirement of approval by the Legislative Council or Joint Budget Committee is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.

If the agency requests continuation of a "Growth Pool" position(s) as established herein during the next fiscal year, the position(s) must be requested as a new position(s) in the agency's budget request.

The provisions of this section shall be in effect only from July 1, ~~2022~~ 2023 through June 30, ~~2023~~ 2024.

## INSTITUTION REQUEST

**CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)****AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION**

CLINICAL EXPANSION AND RESEARCH POOL. (a) In order to address personnel needs emerging from expanding medical research and patient care issues and the necessity of recruiting and retaining qualified medical, research, and related support personnel, the University of Arkansas for Medical Sciences or its successor is authorized for the ~~2022-2023-2023-2024~~ fiscal year a pool of seven hundred (700) "Clinical Expansion and Research Pool" positions. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs resulting from unanticipated clinical or research programs that are initiated during the ~~2022-2023-2023-2024~~ fiscal year require additional positions, either in title, in classification, or in number, that are not authorized or contemplated by the General Assembly in the Regular Salaries - Operations section of this Act.

**INSTITUTION REQUEST**

(b) The University of Arkansas for Medical Sciences is authorized to access the "Clinical Expansion and Research Pool" positions authorized in this Section at any time during the fiscal year when it is determined by the Chancellor of the University of Arkansas for Medical Sciences, subject to the review and approval by the Board of Trustees, that the need for additional positions exists. Only medical or research positions shall be established under this provision. The Chancellor of the University of Arkansas for Medical Sciences shall provide a quarterly report detailing the justification of allocation of positions from this "Clinical Expansion and Research Pool" to the Chief Fiscal Officer of the State, to the Arkansas Division of Higher Education, and to the Arkansas Legislative Council or Joint Budget Committee for review. The report shall also include an accounting of the names, titles and salaries of personnel who have been employed in positions established from this pool and the source and duration of funds associated with the positions.

**CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)****AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION**

(c) If the University of Arkansas for Medical Sciences requests continuation of any "Clinical Expansion and Research Pool" position(s) as established herein during the next fiscal year, the position(s) must be requested as a new position(s) in the agency's budget request.

(d) Determining the number of personnel to be employed by a state agency is the prerogative of the General Assembly and is usually accomplished by delineating the maximum number of personnel by identifying job titles and the maximum grade or salary attached to those titles. The General Assembly has determined that the University of Arkansas for Medical Sciences could be operated more efficiently if some flexibility is given to that institution. That flexibility is being accomplished by providing a position pool in Subsection (a) of this Section and since the General Assembly has granted the agency broad powers under the growth pool concept, it is both necessary and appropriate that the General Assembly maintain oversight of the utilization of the position pool by requiring review of the Legislative Council or Joint Budget Committee in the utilization of the position pool. Therefore, the requirement of review by the Legislative Council or Joint Budget Committee is not a severable part of this section. If the requirement of review by the Legislative Council or Joint Budget Committee is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.

The provisions of this section shall be in effect only from July 1, ~~2022-2023~~ through June 30, ~~2023-2024~~.

## INSTITUTION REQUEST