

## Arkansas Game and Fish Commission

### Personal Service Summary - Position Request

| Job                             | 2022-2023            |               | 2023-2024            |               | 2024-2025            |               |
|---------------------------------|----------------------|---------------|----------------------|---------------|----------------------|---------------|
|                                 | Authorized Positions | Line Item Max | Authorized Positions | Line Item Max | Authorized Positions | Line Item Max |
| DIRECTOR                        | 1                    | \$152,638     | 1                    | \$152,638     | 1                    | \$152,638     |
| CHIEF OF STAFF                  | 1                    | \$124,275     | 1                    | \$124,275     | 1                    | \$124,275     |
| DEPUTY DIRECTOR                 | 3                    | \$122,957     | 3                    | \$122,957     | 3                    | \$122,957     |
| CHIEF INFORMATION               | 1                    | \$120,265     | 1                    | \$120,265     | 1                    | \$120,265     |
| VETERINARIAN                    | 1                    | \$118,228     | 1                    | \$118,228     | 1                    | \$118,228     |
| IT ASSISTANT ADMINISTRATOR      | 1                    | \$116,351     | 1                    | \$116,351     | 1                    | \$116,351     |
| GENERAL COUNSEL                 | 1                    | \$113,681     | 1                    | \$113,681     | 1                    | \$113,681     |
| BIOSTATISTICIAN                 | 1                    | \$113,681     | 1                    | \$113,681     | 1                    | \$113,681     |
| DIVISION CHIEF                  | 11                   | \$106,902     | 11                   | \$106,902     | 11                   | \$106,902     |
| COLONEL                         | 1                    | \$106,902     | 1                    | \$128,282     | 1                    | \$128,282     |
| SOFTWARE ENGINEER LEAD          | 1                    | \$103,265     | 1                    | \$103,265     | 1                    | \$103,265     |
| GIS LEAD                        | 1                    | \$103,265     | 1                    | \$103,265     | 1                    | \$103,265     |
| MARKETING MANAGER               | 1                    | \$96,303      | 1                    | \$96,303      | 1                    | \$96,303      |
| ATTORNEY SPECIALIST             | 1                    | \$96,303      | 1                    | \$96,303      | 1                    | \$96,303      |
| MAJOR                           | 3                    | \$96,303      | 3                    | \$115,564     | 3                    | \$115,564     |
| DIVISION ASST CHIEF             | 16                   | \$96,303      | 16                   | \$96,303      | 16                   | \$96,303      |
| STATEWIDE PROGRAM MANAGER**     | 0                    | N/A           | 1                    | \$89,744      | 1                    | \$89,744      |
| SENIOR GIS ANALYST              | 1                    | \$89,744      | 1                    | \$89,744      | 1                    | \$89,744      |
| CONSERVATION PROGRAM MANAGER    | 1                    | \$89,744      | 1                    | \$89,744      | 1                    | \$89,744      |
| ATTORNEY                        | 2                    | \$89,744      | 2                    | \$89,744      | 2                    | \$89,744      |
| ASSISTANT CONTROLLER            | 1                    | \$89,744      | 1                    | \$89,744      | 1                    | \$89,744      |
| CAPTAIN                         | 14                   | \$89,744      | 14                   | \$107,693     | 14                   | \$107,693     |
| SENIOR SOFTWARE SUPPORT ANALYST | 2                    | \$86,609      | 2                    | \$86,609      | 2                    | \$86,609      |
| NETWORK SUPPORT SPECIALIST      | 2                    | \$86,609      | 2                    | \$86,609      | 2                    | \$86,609      |
| HATCHERY MANAGER                | 5                    | \$86,609      | 5                    | \$86,609      | 5                    | \$86,609      |
| GIS ANALYST                     | 3                    | \$86,609      | 3                    | \$86,609      | 3                    | \$86,609      |
| OPERATIONS & FACILITY MANAGER   | 3                    | \$86,609      | 3                    | \$86,609      | 3                    | \$86,609      |
| NATURE CENTER MANAGER           | 5                    | \$86,609      | 5                    | \$86,609      | 5                    | \$86,609      |
| LIEUTENANT                      | 16                   | \$86,609      | 16                   | \$103,931     | 16                   | \$103,931     |

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|                                     | Authorized Positions | Line Item Max | Authorized Positions | Line Item Max | Authorized Positions | Line Item Max |
| BIOLOGIST SUPERVISOR                | 23                   | \$86,609      | 23                   | \$86,609      | 23                   | \$86,609      |
| BIOLOGIST PROGRAM SPECIALIST        | 9                    | \$86,609      | 9                    | \$86,609      | 9                    | \$86,609      |
| SERGEANT                            | 25                   | \$83,571      | 25                   | \$100,285     | 25                   | \$100,285     |
| ACCOUNTING COORDINATOR              | 1                    | \$80,624      | 1                    | \$80,624      | 1                    | \$80,624      |
| PERSONNEL MANAGER                   | 1                    | \$80,624      | 1                    | \$80,624      | 1                    | \$80,624      |
| GRANTS MANAGER                      | 1                    | \$80,624      | 1                    | \$80,624      | 1                    | \$80,624      |
| ASSISTANT HATCHERY MANAGER          | 5                    | \$80,624      | 5                    | \$80,624      | 5                    | \$80,624      |
| LICENSING MANAGER                   | 1                    | \$80,624      | 1                    | \$80,624      | 1                    | \$80,624      |
| CORPORAL                            | 125                  | \$80,624      | 125                  | \$96,749      | 125                  | \$96,749      |
| BIOLOGIST SPECIALIST                | 54                   | \$80,624      | 54                   | \$80,624      | 54                   | \$80,624      |
| BIOLOGIST - ASST REGIONAL MANAGER   | 10                   | \$80,624      | 10                   | \$80,624      | 10                   | \$80,624      |
| CONSTRUCTION MANAGER                | 1                    | \$80,624      | 1                    | \$80,624      | 1                    | \$80,624      |
| WILDLIFE OFFICER 1ST CLASS          | 1                    | \$75,004      | 1                    | \$90,005      | 1                    | \$90,005      |
| PROCUREMENT COORDINATOR             | 1                    | \$75,004      | 1                    | \$75,004      | 1                    | \$75,004      |
| GRANTS COORDINATOR                  | 2                    | \$75,004      | 2                    | \$75,004      | 2                    | \$75,004      |
| EDUCATION PROGRAM COORDINATOR       | 7                    | \$75,004      | 7                    | \$75,004      | 7                    | \$75,004      |
| BIOLOGIST                           | 27                   | \$75,004      | 27                   | \$75,004      | 27                   | \$75,004      |
| EDUCATION FACILITY MANAGER          | 5                    | \$71,432      | 5                    | \$71,432      | 5                    | \$71,432      |
| WILDLIFE OFFICER                    | 1                    | \$71,432      | 1                    | \$85,718      | 1                    | \$85,718      |
| WEBSITE DEVELOPER                   | 2                    | \$71,432      | 2                    | \$71,432      | 2                    | \$71,432      |
| SURVEYOR                            | 2                    | \$71,432      | 2                    | \$71,432      | 2                    | \$71,432      |
| REAL ESTATE OFFICER                 | 1                    | \$71,432      | 1                    | \$71,432      | 1                    | \$71,432      |
| FISCAL SUPPORT SUPERVISOR           | 2                    | \$71,432      | 2                    | \$71,432      | 2                    | \$71,432      |
| CENTRAL WAREHOUSE OPERATIONS MGR    | 1                    | \$71,432      | 1                    | \$71,432      | 1                    | \$71,432      |
| EXECUTIVE ASSISTANT TO THE DIRECTOR | 2                    | \$71,432      | 2                    | \$71,432      | 2                    | \$71,432      |
| EDUCATION PROGRAM SPECIALIST        | 26                   | \$71,432      | 26                   | \$71,432      | 26                   | \$71,432      |
| ASSISTANT PERSONNEL MANAGER         | 2                    | \$71,432      | 2                    | \$71,432      | 2                    | \$71,432      |
| LICENSING SUPERVISOR                | 2                    | \$71,432      | 2                    | \$71,432      | 2                    | \$71,432      |
| ACCOUNTANT II**                     | 2                    | \$68,031      | 3                    | \$68,031      | 3                    | \$68,031      |

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| PRODUCTION ARTIST                 | 1                    | \$68,031      | 1                    | \$68,031      | 1                    | \$68,031      |
| MAINTENANCE COORDINATOR           | 2                    | \$68,031      | 2                    | \$68,031      | 2                    | \$68,031      |
| LEGAL SERVICES SPECIALIST         | 1                    | \$68,031      | 1                    | \$68,031      | 1                    | \$68,031      |
| HUMAN RESOURCES ANALYST           | 1                    | \$68,031      | 1                    | \$68,031      | 1                    | \$68,031      |
| EDITOR                            | 3                    | \$68,031      | 3                    | \$68,031      | 3                    | \$68,031      |
| COMPUTER SUPPORT ANALYST          | 3                    | \$68,031      | 3                    | \$68,031      | 3                    | \$68,031      |
| SENIOR TECHNICIAN                 | 15                   | \$68,031      | 15                   | \$68,031      | 15                   | \$68,031      |
| SOFTWARE SUPPORT ANALYST          | 1                    | \$67,289      | 1                    | \$67,289      | 1                    | \$67,289      |
| TELECOMMUNICATIONS SUPERVISOR     | 1                    | \$64,791      | 1                    | \$64,791      | 1                    | \$64,791      |
| SKILLED TRADES SUPERVISOR         | 1                    | \$64,791      | 1                    | \$64,791      | 1                    | \$64,791      |
| CONSTRUCTION INSPECTOR            | 8                    | \$64,791      | 8                    | \$64,791      | 8                    | \$64,791      |
| COMMUNICATIONS SYSTEMS SUPERVISOR | 1                    | \$64,791      | 1                    | \$64,791      | 1                    | \$64,791      |
| REGIONAL OFFICE MANAGER           | 1                    | \$64,791      | 1                    | \$64,791      | 1                    | \$64,791      |
| GIS TECHNICIAN                    | 1                    | \$62,140      | 1                    | \$62,140      | 1                    | \$62,140      |
| CONSERVATION PROGRAM TECHNICIAN   | 47                   | \$61,706      | 47                   | \$61,706      | 47                   | \$61,706      |
| AUTO/DIESEL MECHANIC SUPERVISOR   | 1                    | \$61,706      | 1                    | \$61,706      | 1                    | \$61,706      |
| SKILLED TRADESMAN                 | 3                    | \$61,706      | 3                    | \$61,706      | 3                    | \$61,706      |
| MAINTENANCE SUPERVISOR            | 2                    | \$61,706      | 2                    | \$61,706      | 2                    | \$61,706      |
| FISCAL SUPPORT ANALYST            | 6                    | \$61,706      | 6                    | \$61,706      | 6                    | \$61,706      |
| ADMINISTRATIVE ANALYST            | 3                    | \$61,706      | 3                    | \$61,706      | 3                    | \$61,706      |
| SOFTWARE SUPPORT SPECIALIST       | 1                    | \$60,288      | 1                    | \$60,288      | 1                    | \$60,288      |
| TELECOMMUNICATIONS SPECIALIST     | 10                   | \$58,767      | 10                   | \$58,767      | 10                   | \$58,767      |
| FOOD PREPARATION MANAGER          | 1                    | \$58,767      | 1                    | \$58,767      | 1                    | \$58,767      |
| FIRING RANGE SPECIALIST           | 1                    | \$58,767      | 1                    | \$58,767      | 1                    | \$58,767      |
| COMMERCIAL GRAPHIC ARTIST         | 2                    | \$58,767      | 2                    | \$58,767      | 2                    | \$58,767      |
| CALIBRATION TECHNICIAN            | 2                    | \$58,767      | 2                    | \$58,767      | 2                    | \$58,767      |
| ADMINISTRATIVE OFFICE COORDINATOR | 17                   | \$58,767      | 17                   | \$58,767      | 17                   | \$58,767      |
| MULTI-MEDIA SPECIALIST            | 1                    | \$55,969      | 1                    | \$55,969      | 1                    | \$55,969      |
| MAINTENANCE TECHNICIAN            | 6                    | \$55,969      | 6                    | \$55,969      | 6                    | \$55,969      |

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|-------------------------------|----------------------|---------------|----------------------|---------------|----------------------|---------------|
|                               | Authorized Positions | Line Item Max | Authorized Positions | Line Item Max | Authorized Positions | Line Item Max |
| INVENTORY CONTROL MANAGER     | 2                    | \$55,969      | 2                    | \$55,969      | 2                    | \$55,969      |
| FISCAL SUPPORT SPECIALIST     | 6                    | \$53,304      | 6                    | \$53,304      | 6                    | \$53,304      |
| ADMINISTRATIVE SPECIALIST III | 29                   | \$53,304      | 29                   | \$53,304      | 29                   | \$53,304      |
| PRINTER                       | 1                    | \$50,131      | 1                    | \$50,131      | 1                    | \$50,131      |
| FOOD PREPARATION SUPERVISOR   | 1                    | \$50,131      | 1                    | \$50,131      | 1                    | \$50,131      |
| LICENSING SPECIALIST          | 8                    | \$47,140      | 8                    | \$47,140      | 8                    | \$47,140      |
| ADMINISTRATIVE SPECIALIST II  | 1                    | \$44,319      | 1                    | \$44,319      | 1                    | \$44,319      |
| MAIL SERVICES SPECIALIST      | 1                    | \$39,155      | 1                    | \$39,155      | 1                    | \$39,155      |
| <b>Total Positions</b>        | <b>634</b>           |               | <b>636</b>           |               | <b>636</b>           |               |

\*\*Denotes New Position



**2023 - 2025 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY: 0080 ARKANSAS STATE GAME AND FISH COMMISSION**

**ACT#: 205**

**SECTION#: 10**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

~~ENFORCEMENT SALARIES. In order to allow the Arkansas Game and Fish Commission to seek and employ qualified law enforcement officers and maintain sustainable staffing levels, the Arkansas Game and Fish Commission may exceed the maximum annual salary rate by no more than twenty percent (20%) for the following positions:~~

~~Class~~

~~Code — Title~~

~~0256U — AGFC COLONEL~~

~~0261U — AGFC MAJOR~~

~~0267U — AGFC CAPTAIN~~

~~0276U — AGFC LIEUTENANT~~

~~0284U — AGFC SERGEANT~~

~~0288U — AGFC CORPORAL~~

~~0299U — AGFC WILDLIFE OFFICER 1ST CLASS~~

~~0309U — AGFC WILDLIFE OFFICER~~

~~The provisions of this section shall be in effect only from July 1, 2022, through June 30, 2023.~~