# **PLANNING BUDGETING & ADMINISTRATIVE SYSTEM**

# **Personnel Committee Report**

Line	<b>Business Area</b>	Agency Name
1	9903	DEPARTMENT OF CORRECTIONS - ADMINISTRATION AND SHARED SERVICES

2

3	FY25 Authorized Positions	Base Level	Agency Request	Executive Recommendation	Legislative Recommendation
4	215	211	219	215	0

5

6			Growth Pool,	MFG Positions				
7	Position	Class Code	Title	Grade	Pool or MFG	Agency Request	Executive Recommendation	Legislative Recommendation
8	22181583	U083U	DOC CHIEF FISCAL OFFICER	SE01	Р	Y	Y	
9	22181125	D052C	SOFTWARE SUPPORT ANALYST	IT05	Р	Y	Y	
10	22181126	D052C	SOFTWARE SUPPORT ANALYST	IT05	Р	Y	Y	
11	22181736	N261N	DOC MENTAL HEALTH ADMINISTRATOR	GS14	Р	Y	Y	
12	22181584	N258N	DOC APPLIED RESEARCHER	GS13	Р	Y	Y	
13	22181733	G347C	DOC CONTINUOUS IMPROVEMENT ADMINISTRATOR	GS13	Р	Y	Y	
14	22181734	V043C	DOC CHIEF PROCUREMENT OFFICER	GS13	Р	Y	Y	
15	22181731	T129C	DOC CHIEF TRAINING OFFICER	GS12	Р	Y	Y	
16	22181732	G346C	DOC POLICY ADMINISTRATOR	GS12	Р	Y	Y	
17	22181735	G348C	DOC CHIEF OF INVESTIGATIONS	GS12	Р	Υ	Y	
18	22181233	G342C	DOC VICTIM/WITNESS COORDINATOR	GS09	Р	Y	Y	
19	22181079	R025C	HUMAN RESOURCES ANALYST	GS06	Р	Y	Y	
20	22181080	R025C	HUMAN RESOURCES ANALYST	GS06	Р	Y	Y	
21	22181081	R025C	HUMAN RESOURCES ANALYST	GS06	Р	Y	Y	
22	22181075	R032C	HUMAN RESOURCES PROGRAM REPRESENTATIVE	GS05	Р	Y	Y	
23	22181076	R032C	HUMAN RESOURCES PROGRAM REPRESENTATIVE	GS05	Р	Y	Y	
24	22181077	R032C	HUMAN RESOURCES PROGRAM REPRESENTATIVE	GS05	Р	Y	Y	

# **PLANNING BUDGETING & ADMINISTRATIVE SYSTEM**

# **Personnel Committee Report**

Line	<b>Business Area</b>	Agency Name
1	9903	DEPARTMENT OF CORRECTIONS - ADMINISTRATION AND SHARED SERVICES

2

16

3			Growth Pool,	MFG Positions				
4	Position	Class Code	Title	Grade	Pool or MFG	Agency Request	Executive Recommendation	Legislative Recommendation
5	22181078	R032C	HUMAN RESOURCES PROGRAM REPRESENTATIVE	GS05	Р	Y	Y	
6			Total Number of Growth Pool Positions			18	18	0
7			Total Number of MFG Positions			0	0	0

9 [			Eliminated Positions I	Request			
10	Position	Class Code	Title	Grade	Agency Request	Executive Recommendation	Legislative Recommendation
11	22083678	M088C	LICENSED MASTER SOCIAL WORKER	GS08	N	Y	
12	22083969	C073C	ADMINISTRATIVE SPECIALIST II	GS03	N	Y	
13	22085642	C073C	ADMINISTRATIVE SPECIALIST II	GS03	N	Y	
14	22084605	V030C	SHIPPING & RECEIVING CLERK	GS02	N	Y	
15			Total Number of Eliminated Positions		0	4	0

17						Reclassifica	tion of	Positi	ons				
18			Currently Authorized			Agency Request			<b>Executive Recommendation</b>			Legislative Recommendation	
19	Position	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade
20	22083734	V036C	AGENCY PROCUREMENT ADMINISTRA	GS10				P013C	PUBLIC INFORMATION COORDINATOR	GS07			
21	22077358	V007C	PROCUREMENT COORDINATOR	GS08				X062C	QUALITY ASSURANCE COORDINATOR	GS08			
22	22083965	T065C	DOC CORRECTIONAL SERGEANT	GS08				X133C	DOC INTERNAL AFFAIRS INVESTIGAT	GS06			
23	22085354	T065C	DOC CORRECTIONAL SERGEANT	GS08				X133C	DOC INTERNAL AFFAIRS INVESTIGAT	GS06			
24	22086806	T065C	DOC CORRECTIONAL SERGEANT	GS08				X133C	DOC INTERNAL AFFAIRS INVESTIGAT	GS06			
25	22086807	T065C	DOC CORRECTIONAL SERGEANT	GS08				X133C	DOC INTERNAL AFFAIRS INVESTIGAT	GS06		_	
26	22086808	T065C	DOC CORRECTIONAL SERGEANT	GS08				X133C	DOC INTERNAL AFFAIRS INVESTIGAT	GS06			

# **PLANNING BUDGETING & ADMINISTRATIVE SYSTEM**

# **Personnel Committee Report**

Line	<b>Business Area</b>	Agency Name
1	9903	DEPARTMENT OF CORRECTIONS - ADMINISTRATION AND SHARED SERVICES

2

16

20212223242526

3						Reclassifica	tion of	Positi	ons				
4			Currently Authorized			Agency Request			<b>Executive Recommendation</b>			Legislative Recommendation	
5	Position	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade
6	22112833	T065C	DOC CORRECTIONAL SERGEANT	GS08				X133C	DOC INTERNAL AFFAIRS INVESTIGAT	GS06			
7	22125050	A062C	RETIREMENT COORDINATOR	GS08				R014C	PERSONNEL MANAGER	GS08			
8	22085408	T075C	DOC CORPORAL	GS07				R031C	INSTITUTION HUMAN RESOURCES CO	GS05			
9	22087009	R024C	ASSISTANT PERSONNEL MANAGER	GS07				A089C	ACCOUNTANT I	GS07			
10	22077624	X133C	DOC INTERNAL AFFAIRS INVESTIGAT	GS06				E051C	STAFF DEVELOPMENT SPECIALIST	GS05			
11	22077505	C024C	DOC RECORDS SUPERVISOR	GS05				V015C	PURCHASING SPECIALIST	GS05			
12	22086814	V014C	BUYER	GS05				C022C	BUSINESS OPERATIONS SPECIALIST	GS05			
13	22125059	V015C	PURCHASING SPECIALIST	GS05				M058C	DOC PROGRAM SPECIALIST	GS05			
14	22158560	X128C	CORRECTIONAL UNIT ACCREDITATIO	GS05				R032C	HUMAN RESOURCES PROGRAM REPRE	GS05			
15	To	otal Nu	mber of Reclassified Positions			0			16			0	

7	Notes
8	
9	

#### 9903 Department of Corrections

#### ACT#: 49

SECTION#: 16

### **CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

### **EXECUTIVE RECOMMENDATION**

MEDICAL/MENTAL HEALTH SERVICES - CONTINGENCY POSITIONS. If it has been determined by the Board of Corrections that the Department of Corrections cannot continue a medical contract with a private provider and the Board deems it necessary to utilize Department staff to provide the required services, the Department is allowed, upon notification of the Chief Fiscal Officer of the State and after seeking prior review by the Arkansas Legislative Council or Joint Budget Committee, to utilize the contingent positions for medical services contained in this Act and make the appropriate transfers from the Professional Fees and Services line item contained in the Inmate Care & Custody appropriation of this Act to Regular Salaries, Personal Services Matching and various Maintenance and General Operations classifications. Further, the Department may utilize the service (s) of a state-based or national based Professional Recruitment Service, or network, as may be necessary to recruit, fill, or maintain the occupancy of the positions stated herein.

The provisions of this section shall be in effect only from July 1, 2021-2025 through June 30, 2025-2026.

AGENCY REQUEST

#### **9903 Department of Corrections**

#### ACT#: 49

#### SECTION#: 19

### **CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

### **EXECUTIVE RECOMMENDATION**

HOLIDAY COMPENSATION. The Department of Corrections is authorized to pay employees for hours of unused holidays in the employee's holiday account. Payments of unused Holiday hours must be processed on or before June 1st in each fiscal year. Employees terminating employment from the Department of Corrections will be eligible for all holiday pay accrued. This request is contingent on approval by the Chief Fiscal Officer of the State after the Secretary of the Department of Corrections has verified that sufficient revenues are available to make such payments to employees who have served in the following classifications, with the exception that those employees wishing to accrue banked hours be allowed the option to bank unused holiday hours in the employee's holiday account, not to exceed one-hundred fifty (150) hours:

Class

<u>Code</u>	Title	<u>Grade</u>
T033C	ADC/DCC MAJOR	GRADE GS09
T048C	ADC/DCC CAPTAIN	GRADE GS08
T054C	ADC/DCC LIEUTENANT	GRADE GS07
T059C	ADC/DCC FOOD PREPARATION MANAGE	R GRADE GS07
T065C	ADC/DCC CORRECTIONAL SERGEANT	GRADE GS06
T070C	ADC/DCC FOOD PREPARATION SUPERVI	ISOR GRADE GS06
T075C	ADC/DCC CORPORAL	GRADE GS05
T083C	ADC/DCC CORRECTIONAL OFFICER I	GRADE GS04

<del>2024</del> 2025 through June 30, <del>2025</del> 2026.

The provisions of this section shall be in effect only from July 1,

AGENCY REQUEST

### 9903 Department of Corrections

#### ACT#: 49

#### SECTION#: 21

#### **CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

### **EXECUTIVE RECOMMENDATION**

COUNTY JAIL REIMBURSEMENT FUND YEAR-END FUND BALANCE CARRY FORWARD. Notwithstanding any law pertaining to the transfer of year-end fund balances or any law to the contrary, any funds which remain in the County Jail Reimbursement Fund at the end of a fiscal year shall remain in the County Jail Reimbursement Fund and made available to fund appropriations authorized by law payable from the County Jail Reimbursement Fund for the following fiscal year.

Any carry forward of unexpended balance of funding as authorized herein, may be carried forward under the following conditions:

- (1) Prior to June 30, <del>2024</del> <u>2025</u> the Agency shall by written statement set forth its reason(s) for the need to carry forward said funding to the Department of Finance and Administration Office of Budget;
- (2) The Department of Finance and Administration Office of Budget shall report to the Arkansas Legislative Council all amounts carried forward from the first fiscal year to the second fiscal year by the September Arkansas Legislative Council or Joint Budget Committee meeting which report shall include the name of the Agency, Board, Commission or Institution and the amount of the funding carried forward from the first fiscal year to the second fiscal year, the program name or line item, the funding source of that appropriation and a copy of the written request set forth in (1) above;
- (3) Each Agency, Board, Commission or Institution shall provide a written report to the Arkansas Legislative Council or Joint Budget Committee containing all information set forth in item (2) above, along with a written statement as to the current status of the project, contract, purpose etc. for which the carry forward was originally requested no later than thirty (30)

AGENCY REQUEST

### **9903 Department of Corrections**

#### ACT#: 49

#### SECTION#: 21

## **CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

### **EXECUTIVE RECOMMENDATION**

days prior to the time the Agency, Board, Commission or Institution presents its budget request to the Arkansas Legislative Council/Joint Budget Committee; and

(4) Thereupon, the Department of Finance and Administration shall include all information obtained in item (3) above in the budget manuals and/or a statement of non-compliance by the Agency, Board, Commission or Institution.

The provisions of this section shall be in effect only from July 1,  $\frac{2024-2025}{2025}$  through June 30,  $\frac{2025}{2026}$ .

## **9903 Department of Corrections**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)** 

(04) L011N DENTIST 16 GRADE MP06

(06) L003C PSYCHOLOGIST PT 1 GRADE MP03

(05) L016N REGISTERED PHARMACIST 3

### ACT#: 49

SECTION#: 34

**EXECUTIVE RECOMMENDATION** 

REGULAR SALARIES - CONTINGENT POSITIONS. There is hereby
established for the Department of Corrections Contingent Positions for the
2024-2025-2026 fiscal year, the following maximum number of regular
employees.
CONTINGENT POSITIONS MEDICAL SERVICES
MAXIMUM ANNUAL
MAXIMUM SALARY RATE
ITEM CLASS NO. OF FISCAL
YEAR
NO. CODE TITLE EMPLOYEES 2024-2025-2025-2026
(01) CHIEF-OF-MEDICAL-SERVICES 1 \$225,000
(02) CHIEF-OF DENTAL SERVICES 1 175,000
(03) PHYSICIANS SPECIALIST 15 170,000
(04) CHIEF-OF-PHARMACY 1 125,000
(05) CHIEF-OF NURSING-SERVICES 1 90,000
(06) UNIT/FACILITY MEDICAL MGR 15 90,000
(07) RNP/PA 13 85,000
(08) DIR OF MEDICAL RECORDS 1 75,000
PATIENT-CARE
(01) LOOSN PSYCHIATRIST 1 GRADE MP08
(02) L008N PHYSICIAN - STAFF 1 GRADE MP07
(03) L013N DENTAL DIRECTOR 1 GRADE MP06

GRADE MP05

# 9903 Department of Corrections

## ACT#: 49

SECTION#: 34

# **CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

## **EXECUTIVE RECOMMENDATION**

(07) L009C NURSE MANAGER 1 GRADE MP03
(08) L019C REGISTERED NURSE COORD 13 GRADE MP02
(09) L027C REGISTERED NURSE SUPERVISOR 45 GRADE MP02
(10) L032C REGISTERED NURSE HOSPITAL 7 GRADE MP01
(11) L033C PSYCH. EXAMINER 1 GRADE GS09
(12) L024N PSYCHIATRIC DIRECTOR 1 GRADE GS09
(13) LO64C RADIOLOGY TECHNICIAN 8 GRADE GS07
(14) M026C LICENSED SOCIAL WORKER 6 GRADE GS07
(15) L069C LICENSED PRACTICAL NURSE 205 GRADE GS05
(16) B111C LABORATORY TECHNICIAN 3 GRADE GS04
PATIENT CARE - CLASSIFIED POSITIONS
(01) L071C DENTAL HYGIENIST 9 GRADE GS05
(02) L081C DENTAL ASSISTANT 15 GRADE-GS04
(03) C056C ADMINISTRATIVE SPEC III 13 GRADE GS04
(04) C053C MEDICAL RECORDS TECH 26 GRADE GS03
(05) C073C ADMINISTRATIVE SPEC-II 9 GRADE GS03
NON-PATIENT CARE - CLASSIFIED POSITIONS
(01) CHIEF PSYCHIATRIC SERV. 1 \$400,000
(02) VP-OPERATIONS 1 200,000
(03) REGIONAL MANAGER 3 120,000
(04) PSYCHIATRIC SPECIALIST 6 GRADE MP08
(05) A014C FISCAL DIVISION MANAGER 1 GRADE GS12
(06) D030C INFO SYSTEMS COORDINATOR 1 GRADE IT07
(07) G238C ADMINISTRATOR 1 GRADE GS09
(08) A089C ACCOUNTANT I 1 GRADE GS07

## **9903 Department of Corrections**

ACT#: 49

SECTION#: 34

## **CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

## **EXECUTIVE RECOMMENDATION**

<del>(09)-G178C</del> -	POLICY-DEVELOPMENT-	COORDINATOR-1-	GRADE-GS06	
<del>(10)-V014C</del> —	BUYER	2	GRADE-GS05	
<del>(11) R031C</del> -	INSTITUTIONAL HR CO	ORDINATOR 1	GRADE GS05	
<del>(12) D079C</del>	-COMPUTER-SUPPORT-T	ECH 1	GRADE IT02	
<del>(13) R036C</del>	HR-SPECIALIST	1	GRADE GS04	
(14)-A098C-	FISCAL SUPPORT SPEC	IALIST 1—	GRADE-GS04	
<del>(15)-A101C</del> -	ACCOUNTING TECH	4	GRADE GS04	
<del>(16)-C065C</del> -	SECRETARY/ADMIN ASS	SISTANT——1—	GRADE GS 04	
<del>(17) L082C</del>	NURSING ASSISTANT	53	GRADE GS02	
<del>(18)</del> - <del>V029C</del> -	PURCHASING ASSISTAN	√T 1	GRADE GS01	
GRAND-TOTAL-CONTINGENT-EMPLOYEES-514				
TC 11.			L. B III	

If the agency requests continuation of a "Growth Pool" position(s) as established herein during the next fiscal year, the position(s) must be requested as a new position(s) in the agency's budget request.

The provisions of this section shall be in effect only from July 1, 2024-2025 through June 30, 2025-2026.