



Division of Higher Education

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Jacob Oliva
Secretary

Ken Warden, Ed.D.
Commissioner

October 26, 2026

The Honorable Justin Boyd, Chair
The Honorable Les Eaves, Chair
Arkansas Legislative Council - Joint Budget Committee
State Capitol Building
Little Rock, AR 72201

Dear Senator Boyd and Representative Eaves:

Please accept this as a formal request from the Arkansas Higher Education Coordinating Board to amend the appropriation act for the Department of Education - Division of Higher Education for Fiscal Year 2027-2028:

Section XX. POSITION POOLS – INSTITUTIONS OF HIGHER EDUCATION. There is hereby established for the 2027-2028 fiscal year, the following position pools, with line item maximums for each title, to be utilized by each of the state supported institutions of higher education.

IT Pool

Item No.	Title	Maximum Annual Salary Rate Fiscal Year 2027-2028
(1)	Network Engineer	\$212,382
(2)	Information Systems Manager	\$136,317
(3)	Computer Network Coordinator	\$136,091
(4)	Technical Support Staff	\$130,002
(5)	Coordinator, Academic Computing	\$128,472
(6)	Coord., Administrative Computing	\$128,472
(7)	Coordinator of Information Tech.	\$126,777
(8)	Website Developer/Programmer	\$126,777
(9)	System Programmer/Web Developer	\$125,325
(10)	Computer Systems Mgr.	\$115,174
(11)	Database Administrator	\$112,659
(12)	Systems Administrator	\$111,539
(13)	Information Systems Security Spec.	\$109,459
(14)	Institution Information Tech Coord	\$107,250
(15)	Assistant Database Administrator	\$103,209
(16)	Computer Support Manager	\$103,125
(17)	Information Systems Coordinator	\$103,125
(18)	Senior Software Support Specialist	\$103,125
(19)	Systems Specialist	\$103,125

(20)	Information Technology Manager	\$101,881
(21)	Network Support Specialist	\$99,158
(22)	Senior Software Support Analyst	\$99,158
(23)	Tech Support/Systems Admin.	\$97,618
(24)	Tech Support/Applications Support	\$97,618
(25)	Information Systems Business Mgr.	\$95,345
(26)	Security Analyst	\$95,345
(27)	Systems Analyst	\$95,345
(28)	Information Technology Specialist	\$93,354
(29)	Computer Support Coordinator	\$91,678
(30)	Software Support Analyst	\$91,678
(31)	Systems Applications Supervisor	\$91,678
(32)	Computer Operations Coordinator	\$88,151
(33)	Systems Coordination Analyst	\$88,151
(34)	PC Support Specialist	\$86,507
(35)	Computer Support Specialist	\$84,762
(36)	Database Analyst	\$84,762
(37)	Digital Broadcast Specialist	\$81,501
(38)	Network Support Analyst	\$81,501
(39)	Website Developer	\$81,501
(40)	Information Systems Analyst	\$78,367
(41)	Info Systems Security Analyst	\$78,367
(42)	Computer Support Analyst	\$78,367
(43)	Software Support Specialist	\$75,353
(44)	Telecommunications Supervisor	\$75,353
(45)	Media Specialist	\$73,948
(46)	Computer Support Technician	\$72,454
(47)	Help Desk Specialist	\$72,454
(48)	Computer Operator	\$69,668
(49)	Network Analyst	\$69,668
(50)	Telecommunications Specialist	\$69,668
(51)	Multimedia Specialist	\$65,739
(52)	Information Technology Assistant	\$61,935
(53)	Computer Lab Technician	\$59,552
(54)	Multimedia Technician	\$54,032
(55)	Audiovisual Laboratory Assistant	\$49,956

Development/Advancement Admin Pool

Item No.	Title	Maximum Annual Salary Rate Fiscal Year 2027-2028
(1)	Development/Advancement Director	\$163,523
(2)	Development/Advancement Manager	\$130,003
(3)	Development/Advancement Specialist	\$112,164

Public Safety Pool

Item No.	Title	Maximum Annual Salary Rate Fiscal Year 2027-2028
(1)	HE Public Safety Commander III	\$104,880
(2)	Director Public Safety I	\$102,924
(3)	HE Public Safety Commander II	\$100,846
(4)	HE Public Safety Commander I	\$96,966
(5)	HE Public Safety Supervisor	\$86,204
(6)	Public Safety Officer	\$82,888
(7)	Public Safety Officer II	\$76,635
(8)	Security Officer Supervisor	\$72,313
(9)	Public Safety/Security Officer	\$65,507
(10)	HE Public Safety Dispatcher	\$54,951
(11)	Parking Control Supv.	\$54,951
(12)	Security Officer	\$54,951
(13)	Parking Control Officer	\$52,839
(14)	Watchman	\$45,167

Fiscal Support Pool

Item No.	Title	Maximum Annual Salary Rate Fiscal Year 2027-2028
(1)	Fiscal Support Manager	\$97,309
(2)	Fiscal Support Supervisor	\$79,981
(3)	Accountant II	\$76,906
(4)	Accountant I	\$73,948
(5)	Fiscal Support Analyst	\$71,103
(6)	Fiscal Support Specialist	\$63,211
(7)	Accounting Technician	\$58,441
(8)	Fiscal Support Technician	\$54,032

Skilled Trades Pool

Item No.	Title	Maximum Annual Salary Rate Fiscal Year 2027-2028
(1)	Skilled Trades Foreman	\$86,204
(2)	Skilled Trades Supervisor	\$82,888
(3)	Skilled Tradesman	\$79,699
(4)	Skilled Trades Helper	\$60,565
(5)	Apprentice Tradesman	\$53,854

Administrative Support Pool

Item No.	Title	Maximum Annual Salary Rate Fiscal Year 2027-2028
(1)	Administrative Assistant	\$71,103
(2)	Administrative Analyst	\$71,103
(3)	Administrative Support Supervisor	\$65,739
(4)	Administrative Specialist III	\$63,211
(5)	Administration Support Specialist	\$63,211
(6)	Administrative Specialist II	\$56,194
(7)	Administrative Support Specialist	\$56,194
(8)	Administrative Specialist I	\$49,956
(9)	Extra Help Assistant	\$41,061

Library Support Pool

Item		Maximum Annual Salary Rate
No.	Title	Fiscal Year 2027-2028
(1)	Library Supervisor	\$71,103
(2)	Library Specialist	\$60,780
(3)	Library Technician	\$56,194
(4)	Library Support Assistant	\$51,955

This request is to consolidate position titles used across institutions to be more efficient in the presentation of authorized titles in each institutional appropriation act. This change will not affect authorized position totals within individual institution acts either positively or negatively.

Thank you for your consideration,



Nicholas Fuller
Assistant Commissioner for Finance