Personnel Committee Report

Line	Business Area	Agency Name
1	0710	DHS - AGING, ADULT & BEHAVIORAL HEALTH

2

3	FY21 Authorized Positions	Base Level	Agency Request	Executive Recommendation	Legislative Recommendation
4	1193	1193	1188	1185	0

5

6					New Classifications Request				
7		Agency Request			Executive Recommendation			Legislative Recommendation	
8	Class Code	Job Title	Grade	Class Code	Job Title	Grade	Class Code	Job Title	Grade
9	,			295X	DHS DEPUTY FINANCE CHIEF	SE01			
10				296X	DHS CHIEF OF COMMUNICATION	SE03			
11				284X	DHS CHIEF OF BUSINESS OPERATIONS	SE02			
12				281X	DHS DEPUTY CHIEF COUNSEL	GS15			
13				283X	DHS DEPUTY CHIEF INFORMATION OFFICER	SE02			
14	Total Jobs Agency Requested 0				Total Jobs Executive Recommended	5		Total Jobs Legislative Recommended	0

15

16			Eliminated Positions I	Request			
17	Position	Class Code	Title	Grade	Agency Request	Executive Recommendation	Legislative Recommendation
18	22098074	C056C	ADMINISTRATIVE SPECIALIST III	GS04	N	Υ	
19	22110578	S099C	STATIONARY ENGINEER	GS04	N	Υ	
20	22111673	S070C	EQUIPMENT TECHNICIAN	GS02	N	Υ	
21			Total Number of Eliminated Positions		0	3	0

23		Reclassification of Positions												
24			Currently Authorized			Agency Request			Executive Recommendation			Legislative Recommendation		
	Position	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade	
26	22143363	L009C	NURSE MANAGER	MP03				N152N	DHS/DBHS ASSISTANT DIR ADMIN SV	GS12				

Personnel Committee Report

Line	Agency Name	
1	0710	DHS - AGING, ADULT & BEHAVIORAL HEALTH

3						Reclassifica	tion of	Positi	ons				
4			Currently Authorized			Agency Request			Executive Recommendation			Legislative Recommendation	
5	Position Class Title Gra		Grade			Class Code	Title	Grade	Class Code	Title	Grade		
6	22102231	N147N	DHS/DAAS ASST DEP DIR	GS13				G004C	MANAGING ATTORNEY	GS13	1 ,4		
7	22151996	G047C	ATTORNEY SPECIALIST	GS11				N153N	DHS/DBHS CLINICAL DIRECTOR	GS11			
8	22097630	M009C	LICENSED CERTIFIED SOCIAL WORKE	GS09				G109C	GRANTS MANAGER	GS09			
9	22155448	L033C	PSYCHOLOGICAL EXAMINER	GS09				M009C	LICENSED CERTIFIED SOCIAL WORKE	GS09			
10	22169683	M009C	LICENSED CERTIFIED SOCIAL WORKE	GS09				L040C	DIETARY SERVICES DIRECTOR	GS09			
11	22097776	L098C	CERTIFIED VOCATIONAL REHAB COU	GS08	L098C	CERTIFIED VOCATIONAL REHAB COU	GS08	G183C	DHS PROGRAM COORDINATOR	GS07			
12	22101641	T031C	DHS BEHAV HLTH PUBLIC SAFETY DIR	GS08				E029C	SIGN LANGUAGE COORDINATOR	GS08			
13	22111766	R014C	PERSONNEL MANAGER	GS08				G152C	DHS PROGRAM MANAGER	GS08			
14	22100273	G183C	DHS PROGRAM COORDINATOR	GS07				M026C	LICENSED SOCIAL WORKER	GS07			
15	22102324	G183C	DHS PROGRAM COORDINATOR	GS07				A072C	RESEARCH & STATISTICS MANAGER	GS07			
16	22104362	L062C	LICENSED PRACTICAL NURSE SUPERV	GS07				G183C	DHS PROGRAM COORDINATOR	GS07			
17	22111837	M026C	LICENSED SOCIAL WORKER	GS07				G183C	DHS PROGRAM COORDINATOR	GS07			
18	22100834	G184C	DHS PROGRAM CONSULTANT	GS06				M045C	ADULT PROTECTIVE SERVICES WORK	GS06			
19	22100845	L069C	LICENSED PRACTICAL NURSE	GS06				B111C	LABORATORY TECHNICIAN	GS04			
20	22102265	T052C	DHS/DBHS PUBLIC SAFETY SUPERVISE	GS06		1		G179C	LEGAL SERVICES SPECIALIST	GS06			
21	22103736	L069C	LICENSED PRACTICAL NURSE	GS06				C026C	RECORDS/INTAKE SUPERVISOR	GS06			
22	22105041	P031C	MEDIA SPECIALIST	GS06				G179C	LEGAL SERVICES SPECIALIST	GS06			
23	22110829	L069C	LICENSED PRACTICAL NURSE	GS06				M045C	ADULT PROTECTIVE SERVICES WORK	GS06			
24	22169502	B076C	RESEARCH PROJECT ANALYST	GS06				C037C	ADMINISTRATIVE ANALYST	GS06			
25	22099875	A091C	FISCAL SUPPORT ANALYST	GS05				C030C	HEALTH RECORDS SPECIALIST	GS05			
26	22157105	L066C	REHABILITATION INSTRUCTOR	GS05				M065C	RECREATIONAL ACTIVITY SUPERVISO	GS05			

Personnel Committee Report

Line	Business Area	Agency Name
1	0710	DHS - AGING, ADULT & BEHAVIORAL HEALTH

2

3		Reclassification of Positions													
4		Currently Authorized				Agency Request			Executive Recommendation			Legislative Recommendation			
5	Position Class Code Title Grade			Grade	Class Code	Title	Grade C		Title	Grade	Class Code	Title	Grade		
6	22101819	S046C	MAINTENANCE TECHNICIAN	GS04				G100C	DHS COUNTY ADMINISTRATOR III	GS10					
7	22143266	C056C	ADMINISTRATIVE SPECIALIST III	GS04	C056C	ADMINISTRATIVE SPECIALIST III	GS04	M014C	PROGRAM ELIGIBILITY COORDINATO	GS09					
8	22143362	C056C	ADMINISTRATIVE SPECIALIST III	GS04	-			S044C	FOOD PREPARATION MANAGER	GS04					
9	Total Number of Reclassified Positions				0			25			0				

11					Transfer Positions				
12	Position Class Code Title				Transferring Agency	Receiving Agency	Agency Request	Exe Rec	Leg Rec
13	22102196	L016N	REGISTERED PHARMACIST	MP05	0710-8-DHS - PROVIDER SERVICES & QUALITY ASSURA	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	Υ	Υ	
14	22103723	L001C	PSYCHOLOGIST SUPERVISOR	MP04	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	0710-14-DHS - YOUTH SERVICES	Υ	Y	
15	22143244	L038C	REGISTERED NURSE	MP01	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	0710-14-DHS - YOUTH SERVICES	Υ	Y	
16	22097591	N124N	DHS/DYS ASSISTANT DIVISION DIRECTOR	GS14	0710-14-DHS - YOUTH SERVICES	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	Υ	Y	
17	22102759	G047C	ATTORNEY SPECIALIST	GS11	0710-8-DHS - PROVIDER SERVICES & QUALITY ASSURA	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	Υ	Υ	
18	22098750	G076C	ADMINISTRATIVE SERVICES MANAGER	GS10	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	0710-9-DHS - ADMINISTRATIVE SERVICES	Υ	Υ	
19	22097776	L098C	CERTIFIED VOCATIONAL REHAB COUNSELOR	GS08	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	0710-9-DHS - ADMINISTRATIVE SERVICES	Υ	Y	
20	22111766	R014C	PERSONNEL MANAGER	GS08	0710-9-DHS - ADMINISTRATIVE SERVICES	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	Υ	Y	
21	22103839	G183C	DHS PROGRAM COORDINATOR	GS07	0710-9-DHS - ADMINISTRATIVE SERVICES	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	Y	Y	
22	22100900	M066C	PROGRAM ELIGIBILITY SPECIALIST	GS06	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	0710-15-DHS - COUNTY OPERATIONS	Υ	Y	
23	22111794	M004C	RESIDENTIAL OPERATIONS MANAGER	GS05	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	0710-10-DHS - DEVELOPMENTAL DISABILITIES SERVIC	Υ	Y	
24	22076703	C056C	ADMINISTRATIVE SPECIALIST III	GS04	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	0710-9-DHS - ADMINISTRATIVE SERVICES	Υ	Υ	
25	22099129	M084C	BEHAV HLTH AIDE	GS03	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	0710-14-DHS - YOUTH SERVICES	Y	Y	
26	22101193	C073C	ADMINISTRATIVE SPECIALIST II	GS03	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	0710-15-DHS - COUNTY OPERATIONS	Y	Y	

Personnel Committee Report

Line	Business Area	Agency Name
1	0710	DHS - AGING, ADULT & BEHAVIORAL HEALTH

3		Transfer Positions												
4	Position	Class Code	Title (Grade)		Transferring Agency	Receiving Agency	Agency Request	Exe Rec	Leg Rec					
5	22111040	C062C	LOCAL OFFICE ADMINISTRATIVE ASSISTANT	GS03	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	0710-15-DHS - COUNTY OPERATIONS	Y	Y						
6	Total Number of Transferred Positions				5	-10								

8	Notes
9	
10	

Personnel Committee Report

Line	Business Area	Agency Name
1	0710	DHS - AGING, ADULT & BEHAVIORAL HEALTH

3	FY21 Authorized Positions	Base Level	Agency Request	Executive Recommendation	Legislative Recommendation
4	1193	1193	1188	1185	0

6					New Classifications Request				
7		Agency Request			Executive Recommendation			Legislative Recommendation	
8	Class Code	Job Title	Grade	Class Code	Job Title	Grade	Class Code	Job Title	Grade
9				295X	DHS DEPUTY FINANCE CHIEF	SE01			
10				296X	DHS CHIEF OF COMMUNICATION	SE03			
- 11				284X	DHS CHIEF OF BUSINESS OPERATIONS	SE02			
12				281X	DHS DEPUTY CHIEF COUNSEL	GS15			
13				283X	DHS DEPUTY CHIEF INFORMATION OFFICER	SE02			
14		Total Jobs Agency Requested	0		Total Jobs Executive Recommended	5		Total Jobs Legislative Recommended	0

16			Eliminated Positions I	Request				
17	Position	Class Code	Title	Grade		Executive Recommendation	Legislative Recommendation	
18	22098074	C056C	ADMINISTRATIVE SPECIALIST III	GS04	N	Y		
19	22110578	S099C	STATIONARY ENGINEER	GS04	N	Y		
20	22111673	S070C	EQUIPMENT TECHNICIAN	GS02	N	Y		
21			Total Number of Eliminated Positions		0	3	0	

23		Reclassification of Positions											
24			Currently Authorized			Agency Request			Executive Recommendation			Legislative Recommendation	
	Position	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade
26	22143363	L009C	NURSE MANAGER	MP03				N152N	DHS/DBHS ASSISTANT DIR ADMIN SV	GS12			

Personnel Committee Report

Line	Business Area	Agency Name
1	0710	DHS - AGING, ADULT & BEHAVIORAL HEALTH

3						Reclassifica	tion of	Positi	ons				
4			Currently Authorized			Agency Request			Executive Recommendation			Legislative Recommendation	
5	Position	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade
6	22102231	N147N	DHS/DAAS ASST DEP DIR	GS13				G004C	MANAGING ATTORNEY	GS13			
7	22151996	G047C	ATTORNEY SPECIALIST	GS11				N153N	DHS/DBHS CLINICAL DIRECTOR	GS11			
8	22097630	M009C	LICENSED CERTIFIED SOCIAL WORKE	GS09				G109C	GRANTS MANAGER	GS09			
9	22155448	L033C	PSYCHOLOGICAL EXAMINER	GS09				м009С	LICENSED CERTIFIED SOCIAL WORKE	GS09			
10	22169683	M009C	LICENSED CERTIFIED SOCIAL WORKE	GS09				L040C	DIETARY SERVICES DIRECTOR	GS09			
11	22097776	L098C	CERTIFIED VOCATIONAL REHAB COU	GS08	L098C	CERTIFIED VOCATIONAL REHAB COU	GS08	G183C	DHS PROGRAM COORDINATOR	GS07			
12	22101641	T031C	DHS BEHAV HLTH PUBLIC SAFETY DIF	GS08				E029C	SIGN LANGUAGE COORDINATOR	GS08			
13	22111766	R014C	PERSONNEL MANAGER	GS08				G152C	DHS PROGRAM MANAGER	GS08			
14	22100273	G183C	DHS PROGRAM COORDINATOR	GS07				M026C	LICENSED SOCIAL WORKER	GS07		,	
15	22102324	G183C	DHS PROGRAM COORDINATOR	GS07				A072C	RESEARCH & STATISTICS MANAGER	GS07			
16	22104362	L062C	LICENSED PRACTICAL NURSE SUPERV	GS07				G183C	DHS PROGRAM COORDINATOR	GS07			
17	22111837	M026C	LICENSED SOCIAL WORKER	GS07				G183C	DHS PROGRAM COORDINATOR	GS07			
18	22100834	G184C	DHS PROGRAM CONSULTANT	GS06				M045C	ADULT PROTECTIVE SERVICES WORK	GS06			
19	22100845	L069C	LICENSED PRACTICAL NURSE	GS06				B111C	LABORATORY TECHNICIAN	GS04			
20	22102265	T052C	DHS/DBHS PUBLIC SAFETY SUPERVIS	GS06				G179C	LEGAL SERVICES SPECIALIST	GS06			
21	22103736	L069C	LICENSED PRACTICAL NURSE	GS06				C026C	RECORDS/INTAKE SUPERVISOR	GS06			
22	22105041	P031C	MEDIA SPECIALIST	GS06				G179C	LEGAL SERVICES SPECIALIST	GS06			
23	22110829	L069C	LICENSED PRACTICAL NURSE	GS06				M045C	ADULT PROTECTIVE SERVICES WORK	GS06			
24	22169502	B076C	RESEARCH PROJECT ANALYST	GS06				C037C	ADMINISTRATIVE ANALYST	GS06			
25	22099875	A091C	FISCAL SUPPORT ANALYST	GS05				C030C	HEALTH RECORDS SPECIALIST	GS05			
26	22157105	L066C	REHABILITATION INSTRUCTOR	GS05				M065C	RECREATIONAL ACTIVITY SUPERVISO	GS05			

Personnel Committee Report

Line	Business Area	Agency Name
1	0710	DHS - AGING, ADULT & BEHAVIORAL HEALTH

2

3		Reclassification of Positions											
4		Currently Authorized				Agency Request			Executive Recommendation			Legislative Recommendation	
5	Position	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade
6	22101819	S046C	MAINTENANCE TECHNICIAN	GS04				G100C	DHS COUNTY ADMINISTRATOR III	GS10			
7	22143266	C056C	ADMINISTRATIVE SPECIALIST III	GS04	C056C	ADMINISTRATIVE SPECIALIST III	GS04	M014C	PROGRAM ELIGIBILITY COORDINATO	GS09			
8	22143362	C056C	ADMINISTRATIVE SPECIALIST III	GS04	3.			S044C	FOOD PREPARATION MANAGER	GS04			
9	Total Number of Reclassified Positions					0			25			0	

11					Transfer Positions				
12	Position	Class Code	I III III III III		Transferring Agency	Receiving Agency	Agency Request	Exe Rec	Leg Rec
13	22102196	L016N	REGISTERED PHARMACIST	MP05	0710-8-DHS - PROVIDER SERVICES & QUALITY ASSURA	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	Υ	Υ	
14	22103723	L001C	PSYCHOLOGIST SUPERVISOR	MP04	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	0710-14-DHS - YOUTH SERVICES	Υ	Υ	
15	22143244	L038C	REGISTERED NURSE	MP01	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	0710-14-DHS - YOUTH SERVICES	Υ	Υ	
16	22097591	N124N	DHS/DYS ASSISTANT DIVISION DIRECTOR	GS14	0710-14-DHS - YOUTH SERVICES	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	Υ	Υ	
17	22102759	G047C	ATTORNEY SPECIALIST	GS11	0710-8-DHS - PROVIDER SERVICES & QUALITY ASSURA	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	Υ	Υ	
18	22098750	G076C	ADMINISTRATIVE SERVICES MANAGER	GS10	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	0710-9-DHS - ADMINISTRATIVE SERVICES	Υ	Υ	
19	22097776	L098C	CERTIFIED VOCATIONAL REHAB COUNSELOR	GS08	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	0710-9-DHS - ADMINISTRATIVE SERVICES	Υ	Υ	
20	22111766	R014C	PERSONNEL MANAGER	GS08	0710-9-DHS - ADMINISTRATIVE SERVICES	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	Υ	Υ	
21	22103839	G183C	DHS PROGRAM COORDINATOR	GS07	0710-9-DHS - ADMINISTRATIVE SERVICES	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	Υ	Υ	
22	22100900	M066C	PROGRAM ELIGIBILITY SPECIALIST	GS06	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	0710-15-DHS - COUNTY OPERATIONS	Υ	Υ	
23	22111794	M004C	RESIDENTIAL OPERATIONS MANAGER	GS05	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	0710-10-DHS - DEVELOPMENTAL DISABILITIES SERVIC	Υ	Υ	
24	22076703	C056C	ADMINISTRATIVE SPECIALIST III	GS04	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	0710-9-DHS - ADMINISTRATIVE SERVICES	Υ	Υ	
25	22099129	M084C	BEHAV HLTH AIDE	GS03	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	0710-14-DHS - YOUTH SERVICES	Y	Υ	
26	22101193	C073C	ADMINISTRATIVE SPECIALIST II	GS03	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	0710-15-DHS - COUNTY OPERATIONS	Υ	Y	

Personnel Committee Report

Line	Business Area	Agency Name
1	0710	DHS - AGING, ADULT & BEHAVIORAL HEALTH

3		Transfer Positions								
4	Position	Class Code	Title	Grade	Transferring Agency	Receiving Agency	Agency Request	Exe Rec	Leg Rec	
5	22111040	C062C	LOCAL OFFICE ADMINISTRATIVE ASSISTANT	GS03	0710-6-DHS - AGING, ADULT & BEHAVIORAL HEALTH	0710-15-DHS - COUNTY OPERATIONS	Υ	Y		
6	Total Number of Transferred Positions				5	-10				

8	Notes
9	
10	

0710 DHS - Aging, Adult & Behavioral Heath

ACT#: 0164

SECTION#: 013

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

AGENCY REQUEST

BEHAVIORAL HEALTH SERVICES. Pay rates for physicians and chief psychologists within the Division of Aging, Adult, and Behavioral Health Services may include the special allowances available to UAMS physicians and professional faculty as described in the special language of the UAMS appropriation. Part of the salaries of such staff will come from the receipt of professional income in the care of patients and/or funds received from federal agencies, foundations and other private sponsors in the support of research. Provided that any such allowance shall not exceed, for any employee, an amount equal to two and one half times the salary authorized by the General Assembly. The specific Division of Aging, Adult, and Behavioral Health Services classifications covered by this language are:

Class

Code Title

L005N Psychiatric Specialist

L009N DHS Behavioral Health General Physician

L001C Psychologist Supervisor

Prior to these allowances being made available for an individual, they will be approved by the Chief Fiscal Officer of the State and reviewed by the Personnel Committee of the Arkansas Legislative Council or the Joint Budget Committee.

0710 DHS - Aging, Adult & Behavioral Heath

ACT#: 0164

SECTION#: 015

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

AGENCY REQUEST

BEHAVIORAL HEALTH SERVICES - JOB SHARE. The Division of Aging, Adult, and Behavioral Health Services can utilize job share for positions within the nursing classification (RN, LPN/LPTN, BHA/CNA) for up to 24 hours per week per individual. This will allow the Division to offer weekend option shifts to nursing personnel without increasing the number of positions.

0710 DHS - Aging, Adult & Behavioral Heath

ACT#: 0164

SECTION#: 016

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

AGENCY REQUEST

BEHAVIORAL HEALTH SERVICES - STATE HOSPITAL CONTINGENCY POSITIONS. If the Department of Human Services determines, and after prior review by the Legislative Council or Joint Budget Committee, it shall be determined that it is in the best interest of the State of Arkansas to discontinue a management contract with a private provider and it is deemed necessary to utilize Department staff to provide the required services, the Director Secretary of the Department of Human Services may request the Department of Finance and Administration Department of Transformation and Shared Services to approve the establishment of one or more additional positions at salary rates not to exceed the maximum salaries established for comparable positions in the Uniform Classification and Compensation Act, the Department of Human Services' Appropriation Act, and the University of Arkansas for Medical Sciences' Appropriation Act. Upon approval by the Department of Finance and Administration Department of Transformation and Shared Services and after review by the Legislative Council or Joint Budget Committee, the Department of Human Services -Division of Aging, Adult, and Behavioral Health Services may establish such positions.

If the agency requests continuation of a "Growth Pool" position(s) as established herein, the position(s) must be requested as a new position(s) in the agency's budget request.

0710 DHS - Aging, Adult & Behavioral Heath

ACT#: 0164

SECTION#: 018

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXTRA HELP - BEHAVIORAL HEALTH SERVICES. Employees in extra-help positions at the Department of Human Services - Division of Aging, Adult, and Behavioral Health Services may receive an amount not to exceed eighty-five percent (85%) of the maximum annual salary for a comparable position as authorized under § 21-5-201 et seq. during any fiscal year, nor shall such an employee be employed for a period of time to exceed one thousand eight hundred (1,800) hours in any single fiscal year.

The provisions of this section shall be in effect only from July 1, $\frac{2020}{2021}$ through June 30, $\frac{2021}{2022}$.

EXECUTIVE RECOMMENDATION

AGENCY REQUEST

0710 DHS - Aging, Adult & Behavioral Heath

ACT#: 0164

SECTION#: 020

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

SPECIAL RATES OF PAY AND EMPLOYMENT WORK DAYS. For employees hired on or after July 1, 2013, at the Arkansas State Hospital in the classifications listed below, the Division of Aging, Adult, and Behavioral Health Services Director shall implement salary adjustments utilizing the approved pay grid for teachers employed by the Arkansas Schools for the Blind and Deaf.

To achieve the salary adjustments, the Division of Aging, Adult, and Behavioral Health Services is authorized to pay special rates of pay for classifications at the Arkansas State Hospital listed below:

Classification

Title

Grade

E035C

Certified Masters Teacher GS08

E044C

Certified Bachelors Teacher GS06

Funding for the minimum compensation provided for in this section that is supported in whole or in part from general revenues, shall, if required, be provided by a transfer from the Performance Fund to the proper fund or fund account and in such amounts as determined by the Chief Fiscal Officer of the State. The Division of Aging, Adult, and Behavioral Health Services shall in addition to the funds provided in this Act for Annual Career Service Recognition Payments from the Performance Fund, make available any funding generated from agency salary savings for such purposes from the funds or fund accounts as provided by law.

For employees hired on or after July 1, 2013, at the Arkansas State Hospital in the classifications listed above, the Division of Aging, Adult, and Behavioral Health Services Director shall set the number of work days for the employment year to equal the number of days worked by those

AGENCY REQUEST

0710 DHS - Aging, Adult & Behavioral Heath

ACT#: 0164

SECTION#: 020

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

employed in the same classifications at the Arkansas Schools for the Blind and Deaf. The accrual, use, and carryover of sick days, personal days, and holidays of the employees at the Arkansas State Hospital that are hired on or after July 1, 2013, or current employees choosing to adopt this plan, shall be treated in the same manner as those employed in the same classifications at the Arkansas Schools for the Blind and Deaf.

Those currently employed at the Arkansas State Hospital in the classifications listed above as of June 30, 2013, have the one-time option of adopting this language or continuing to operate under the same salary, leave and benefit plans they are currently receiving. Employees must make their decision by June 30, 2013.

Accrued annual and holiday leave, up to 240 hours, as of June 30, 2013, will be paid out to current employees choosing to adopt this plan. Any additional accrued annual and holiday leave will be forfeited. Accrued sick leave, as of June 30, 2013, shall be retained on file and shall be exhausted before any newly accrued sick leave may be taken.

All employees affected by this section shall be eligible to receive hazardous duty pay for time worked in eligible areas.