

PLANNING BUDGETING & ADMINISTRATIVE SYSTEM  
Personnel Committee Report

Line	Business Area	Agency Name
1	0500	DOE - GENERAL EDUCATION

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3	FY21 Authorized Positions	Base Level	Agency Request	Executive Recommendation	Legislative Recommendation
4	371	371	335	335	0

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6	Reclassification of Positions												
7	Position	Currently Authorized			Agency Request			Executive Recommendation			Legislative Recommendation		
8		Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade
9	22155748	E006C	PUBLIC SCHOOL PROGRAM MANAGER	GS11	E006C	PUBLIC SCHOOL PROGRAM MANAGER	GS11	A027C	ACCOUNTING OPERATIONS MANAGER	GS11			
10	22082737	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	GS09				D064C	WEBSITE DEVELOPER	IT04			
11	22082977	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	GS09				G109C	GRANTS MANAGER	GS09			
12	22083002	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	GS09				P004C	PUBLIC INFORMATION MANAGER	GS09			
13	22143620	R009C	ADE BUDGET MANAGER	GS09				A032C	ADE FINANCE PROGRAM COORDINATOR	GS09			
14	22153372	G093C	OPERATIONS MANAGER	GS08				E026C	EDUCATION & INSTRUCTION COORDINATOR	GS08			
15	22082900	C037C	ADMINISTRATIVE ANALYST	GS06				G178C	POLICY DEVELOPMENT COORDINATOR	GS06			
16	Total Number of Reclassified Positions				0			7			0		

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18	Transfer Positions									
19	Position	Class Code	Title	Grade	Transferring Agency	Receiving Agency	Agency Request	Exe Rec	Leg Rec	
20	22082950	N009N	ASST COMMISSIONER FISCAL & ADMIN SVCS	SE01	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y		
21	22156130	D011N	ADE DIRECTOR OF INFORMATION SYSTEMS	SE01	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y		
22	22165547	E007N	ADE DIRECTOR OF COMPUTER SCIENCE	IT09	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y		
23	22156131	D030C	INFORMATION SYSTEMS COORDINATOR	IT07	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y		
24	22083022	D038C	SENIOR SOFTWARE SUPPORT ANALYST	IT06	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y		
25	22082870	D047C	INFORMATION SYSTEMS BUSINESS ANALYST	IT05	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y		
26	22124629	G001N	ADE LITIGATION ATTORNEY	GS15	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y		

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1	0500	DOE - GENERAL EDUCATION							
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3	Transfer Positions								
4	Position	Class Code	Title	Grade	Transferring Agency	Receiving Agency	Agency Request	Exe Rec	Leg Rec
5	22169326	G281C	ADE POLICY & SPECIAL PROJECTS DIRECTOR	GS15	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
6	22160001	N069N	ADE SPECIAL ADVISOR	GS14	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
7	22082936	G012C	ADE ASSISTANT TO DIRECTOR	GS12	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
8	22083056	G012C	ADE ASSISTANT TO DIRECTOR	GS12	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
9	22155421	G012C	ADE ASSISTANT TO DIRECTOR	GS12	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
10	22162860	G025C	ATTORNEY SUPERVISOR	GS12	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
11	22083053	G047C	ATTORNEY SPECIALIST	GS11	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
12	22137421	E006C	PUBLIC SCHOOL PROGRAM MANAGER	GS11	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
13	22153370	G047C	ATTORNEY SPECIALIST	GS11	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
14	22155748	E006C	PUBLIC SCHOOL PROGRAM MANAGER	GS11	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
15	22082762	P004C	PUBLIC INFORMATION MANAGER	GS09	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
16	22082775	A032C	ADE FINANCE PROGRAM COORDINATOR	GS09	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
17	22082915	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	GS09	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
18	22082919	G074C	ADE COORD OF GOVERNMENTAL AFFAIRS	GS09	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
19	22083005	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	GS09	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
20	22083042	A052C	ACCOUNTING COORDINATOR	GS09	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
21	22082927	A041C	PROGRAM FISCAL MANAGER	GS08	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
22	22082978	G093C	OPERATIONS MANAGER	GS08	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
23	22082982	G093C	OPERATIONS MANAGER	GS08	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
24	22082903	P020C	PRODUCTION ARTIST	GS07	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
25	22129087	C010C	EXECUTIVE ASSISTANT TO THE DIRECTOR	GS07	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
26	22082891	S033C	MAINTENANCE SUPERVISOR	GS06	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	



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### Transfer Positions

Position	Class Code	Title	Grade	Transferring Agency	Receiving Agency	Agency Request	Exe Rec	Leg Rec
22082941	A091C	FISCAL SUPPORT ANALYST	GS05	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
22082734	C056C	ADMINISTRATIVE SPECIALIST III	GS04	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
22082803	R036C	HUMAN RESOURCES SPECIALIST	GS04	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
22082872	C046C	LEGAL SUPPORT SPECIALIST	GS04	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
22082885	C056C	ADMINISTRATIVE SPECIALIST III	GS04	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
22082897	S046C	MAINTENANCE TECHNICIAN	GS04	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
22082843	C073C	ADMINISTRATIVE SPECIALIST II	GS03	0500-1-DOE - GENERAL EDUCATION	9904-0-DEPARTMENT OF EDUCATION - ADMINISTRATIVE	Y	Y	
Total Number of Transferred Positions				0	-36			

### Notes

**2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**0500 DOE - General Education**

**ACT#: 0153**

**SECTION#: 025**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

SALARY OF THE COMMISSIONER OF THE DEPARTMENT OF EDUCATION. It is the intent of the General Assembly that the appropriation for the salary of the Commissioner of the Department of Education shall be the sole and exclusive authority for his or her salary. It is further the intent of the General Assembly that the Commissioner be required to devote all of his or her working time exclusively to the performance of his or her duties as Commissioner of the Department of Education. Therefore, the Commissioner of the Department of Education is hereby prohibited from accepting any additional salary from any other source (including state, federal, or private entities or persons) for the performance of his or her duties as Commissioner, and is prohibited from accepting any salary, fees or compensation from any other source (including state, federal or private entities or persons) for any other employment of any kind outside the scope of his or her duties as Commissioner, including but not limited to consulting work for any other public or private entity. This section shall not be construed to prohibit the Commissioner from accepting or receiving expense reimbursements and employee benefits as provided by State law.

The provisions of this section shall be in effect only from July 1, ~~2020~~ 2021 through June 30, ~~2021~~ 2022.

AGENCY REQUEST



## **2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**0500 DOE - General Education**

**ACT#: 0153**

**SECTION#: 026**

### **CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

### **EXECUTIVE RECOMMENDATION**

ESTABLISHMENT OF A "POSITION POOL". (a) To address needs emerging from statewide education issues and the necessity of recruiting and retaining qualified personnel, the Arkansas Department of Education or its successor agency is authorized for the ~~2020-2021~~ 2021-2022 fiscal year a pool of no more than five (5) Information Technology positions at a salary not to exceed the maximum salary for a grade IT12. These positions are to be used by the Department of Education in the event that the personal services needs of the Department during the ~~2020-2021~~ 2021-2022 fiscal year require additional positions, either by title or in number, that are not authorized by the General Assembly in the Regular Salaries section of this Act. These positions may also be used to properly classify positions when the Department does not have a vacant position available with the appropriate title and salary level.

(b) To address needs emerging from statewide education issues and the necessity of recruiting and retaining qualified personnel, the Arkansas Department of Education or its successor agency is authorized for the ~~2020-2021~~ 2021-2022 fiscal year a pool of ten (10) General Salaries positions at up to a grade GS15. These positions are to be used by the Department of Education in the event that the personal services needs of the Department during the ~~2020-2021~~ 2021-2022 fiscal year require additional positions, either by classification or in number, that are not authorized by the General Assembly in the Regular Salaries section of this Act. These positions may also be used to properly classify positions when the Department does not have a vacant position available with the appropriate title and grade level.

(c) Any salary determinations or adjustments administered under the

AGENCY REQUEST

**2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**0500 DOE - General Education**

**ACT#: 0153**

**SECTION#: 026**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

provisions of Subsections (a) and (b) of this Section shall be made by comparing the qualifications and salary levels of similar employees in school districts or in other state education agencies.

(d) The Department of Education is authorized to access the pool positions authorized in this Section at any time when it is determined by the Commissioner that the need exists. The Commissioner shall provide a monthly report of the justification for the need to allocate titles from this growth pool to the Chief Fiscal Officer of the State and to the Arkansas Legislative Council or Joint Budget Committee for review. The report shall also include an accounting of the names, titles, and salaries of personnel whose salaries have been adjusted under provisions of Subsections (a) and (b) of this Section.

(e) If the Department of Education requests continuation of any "Position Pool" position(s) as established herein during the next fiscal year, the position(s) must be requested as a new position(s) in the agency's budget request.

(f) Determining the number of personnel to be employed by a state agency is the prerogative of the General Assembly and is usually accomplished by delineating the maximum number of personnel by identifying job titles and the maximum grade or salary attached to those titles. The General Assembly has determined that the Arkansas Department of Education could be operated more efficiently if some flexibility is given to that agency. That flexibility is being accomplished by providing a position pool in Subsections (a) and (b) of this Section and since the General Assembly has granted the agency broad powers under the growth pool



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**0500 DOE - General Education**

**ACT#: 0153**

**SECTION#: 026**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

concept, it is both necessary and appropriate that the General Assembly maintain oversight of the utilization of the position pool by requiring review of the Legislative Council or Joint Budget Committee in the utilization of the position pool. Therefore, the requirement of review by the Legislative Council or Joint Budget Committee is not a severable part of this section. If the requirement of review by the Legislative Council or Joint Budget Committee is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.

The provisions of this section shall be in effect only from July 1, ~~2020~~ 2021 through June 30, ~~2021~~ 2022.