

PLANNING BUDGETING & ADMINISTRATIVE SYSTEM

Personnel Committee Report

| Line | Business Area | Agency Name |
|------|---------------|---|
| 1 | 0520 | CAREER EDUCATION-AR REHABILITATION SERVICES |

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| 3 | FY19 Authorized Positions | Base Level | Agency Request | Executive Recommendation | Legislative Recommendation |
|---|---------------------------|------------|----------------|--------------------------|----------------------------|
| 4 | 510 | 510 | 478 | 478 | 0 |

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| | | | | | | | | |
|----|---------------------------------------|------------|--------------------------------------|-------|-------------|----------------|--------------------------|----------------------------|
| 6 | Growth Pool, MFG Positions | | | | | | | |
| 7 | Position | Class Code | Title | Grade | Pool or MFG | Agency Request | Executive Recommendation | Legislative Recommendation |
| 8 | 22166898 | L098C | CERTIFIED VOCATIONAL REHAB COUNSELOR | GS08 | M | N | N | |
| 9 | 22166897 | L098C | CERTIFIED VOCATIONAL REHAB COUNSELOR | GS08 | M | N | N | |
| 10 | 22170375 | P078C | ARS Director of Communication | GS12 | P | Y | Y | |
| 11 | Total Number of Growth Pool Positions | | | | | 1 | 1 | 0 |
| 12 | Total Number of MFG Positions | | | | | 0 | 0 | 0 |

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| 14 | Eliminated Positions Request | | | | | | |
|----|------------------------------|------------|----------------------------------|-------|----------------|--------------------------|----------------------------|
| 15 | Position | Class Code | Title | Grade | Agency Request | Executive Recommendation | Legislative Recommendation |
| 16 | 22081704 | C073C | ADMINISTRATIVE SPECIALIST II | GS03 | Y | Y | |
| 17 | 22081671 | C073C | ADMINISTRATIVE SPECIALIST II | GS03 | Y | Y | |
| 18 | 22117095 | C073C | ADMINISTRATIVE SPECIALIST II | GS03 | Y | Y | |
| 19 | 22081740 | C073C | ADMINISTRATIVE SPECIALIST II | GS03 | Y | Y | |
| 20 | 22081554 | C073C | ADMINISTRATIVE SPECIALIST II | GS03 | Y | Y | |
| 21 | 22081542 | C073C | ADMINISTRATIVE SPECIALIST II | GS03 | Y | Y | |
| 22 | 22081667 | C073C | ADMINISTRATIVE SPECIALIST II | GS03 | Y | Y | |
| 23 | 22081614 | C073C | ADMINISTRATIVE SPECIALIST II | GS03 | Y | Y | |
| 24 | 22081473 | C088C | MAIL SERVICES ASSISTANT | GS02 | Y | Y | |
| 25 | 22081560 | S087C | INSTITUTIONAL SERVICES ASSISTANT | GS01 | Y | Y | |
| 26 | 22081495 | S087C | INSTITUTIONAL SERVICES ASSISTANT | GS01 | Y | Y | |

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Eliminated Positions Request

| Position | Class Code | Title | Grade | Agency Request | Executive Recommendation | Legislative Recommendation |
|----------|------------|--------------------------------------|-------|----------------|--------------------------|----------------------------|
| 22081765 | V029C | PURCHASING ASSISTANT | GS01 | Y | Y | |
| 22081579 | S080C | EQUIPMENT OPERATOR | GS01 | Y | Y | |
| 22081689 | M083C | RESIDENTIAL CARE TECHNICIAN | GS02 | Y | Y | |
| 22081526 | S084C | INSTITUTIONAL SERVICES SUPERVISOR | GS02 | Y | Y | |
| 22081470 | S089C | FOOD PREPARATION TECHNICIAN | GS01 | Y | Y | |
| 22081791 | M083C | RESIDENTIAL CARE TECHNICIAN | GS02 | Y | Y | |
| 22159996 | L098C | CERTIFIED VOCATIONAL REHAB COUNSELOR | GS08 | Y | Y | |
| 22159995 | L098C | CERTIFIED VOCATIONAL REHAB COUNSELOR | GS08 | Y | Y | |
| 22160002 | L098C | CERTIFIED VOCATIONAL REHAB COUNSELOR | GS08 | Y | Y | |
| 22159997 | L098C | CERTIFIED VOCATIONAL REHAB COUNSELOR | GS08 | Y | Y | |
| 22081431 | G121C | REHAB PROGRAM MANAGER | GS08 | Y | Y | |
| 22081749 | L021N | PHYSICAL THERAPIST | MP03 | Y | Y | |
| 22159971 | L098C | CERTIFIED VOCATIONAL REHAB COUNSELOR | GS08 | Y | Y | |
| 22082020 | G121C | REHAB PROGRAM MANAGER | GS08 | Y | Y | |
| 22160003 | L098C | CERTIFIED VOCATIONAL REHAB COUNSELOR | GS08 | Y | Y | |
| 22081425 | R036C | HUMAN RESOURCES SPECIALIST | GS04 | Y | Y | |
| 22081793 | S022C | SKILLED TRADES SUPERVISOR | GS05 | Y | Y | |
| 22081785 | S031C | SKILLED TRADESMAN | GS04 | Y | Y | |
| 22081776 | S031C | SKILLED TRADESMAN | GS04 | Y | Y | |
| 22161624 | L098C | CERTIFIED VOCATIONAL REHAB COUNSELOR | GS08 | Y | Y | |
| 22160004 | L098C | CERTIFIED VOCATIONAL REHAB COUNSELOR | GS08 | Y | Y | |
| 22166898 | L098C | CERTIFIED VOCATIONAL REHAB COUNSELOR | GS08 | Y | Y | |

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Eliminated Positions Request

| Position | Class Code | Title | Grade | Agency Request | Executive Recommendation | Legislative Recommendation |
|--------------------------------------|------------|--------------------------------------|-------|----------------|--------------------------|----------------------------|
| 22166897 | L098C | CERTIFIED VOCATIONAL REHAB COUNSELOR | GS08 | Y | Y | |
| Total Number of Eliminated Positions | | | | 34 | 34 | 0 |

Reclassification of Positions

| Position | Currently Authorized | | | Agency Request | | | Executive Recommendation | | | Legislative Recommendation | | |
|--|----------------------|-----------------------------------|-------|----------------|-------|-------|--------------------------|---------------------------------|-------|----------------------------|-------|-------|
| | Class Code | Title | Grade | Class Code | Title | Grade | Class Code | Title | Grade | Class Code | Title | Grade |
| 22081597 | A098C | FISCAL SUPPORT SPECIALIST | GS04 | | | | V022C | PURCHASING TECHNICIAN | GS04 | | | |
| 22081420 | M032C | VOCATIONAL REHAB PLACEMENT SPE | GS07 | | | | R025C | HUMAN RESOURCES ANALYST | GS06 | | | |
| 22081801 | V025C | WAREHOUSE SPECIALIST | GS04 | | | | C062C | LOCAL OFFICE ADMINISTRATIVE ASS | GS03 | | | |
| 22081635 | C073C | ADMINISTRATIVE SPECIALIST II | GS03 | | | | S068C | FOOD PREPARATION COORDINATOR | GS02 | | | |
| 22081528 | M081C | RESIDENTIAL CARE SHIFT SUPERVISOR | GS03 | | | | C073C | ADMINISTRATIVE SPECIALIST II | GS03 | | | |
| 22081734 | L021N | PHYSICAL THERAPIST | MP03 | | | | G004C | MANAGING ATTORNEY | GS13 | | | |
| 22081576 | L021N | PHYSICAL THERAPIST | MP03 | | | | A060C | SENIOR AUDITOR | GS08 | | | |
| 22082015 | L020C | NURSING SERVICES UNIT MANAGER | MP02 | | | | M032C | VOCATIONAL REHAB PLACEMENT SPE | GS07 | | | |
| 22081963 | G121C | REHAB PROGRAM MANAGER | GS08 | | | | L057C | REHAB SVS FACILITY SPECIALIST | GS07 | | | |
| 22081688 | E011C | VOCATIONAL EDUCATION COORDINA | GS09 | | | | D064C | WEBSITE DEVELOPER | IT04 | | | |
| Total Number of Reclassified Positions | | | | 0 | | | 10 | | | 0 | | |

Notes

2019 - 2021 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0520 Department of Career Education - AR Rehabilitation Services

ACT#: 153

SECTION#: 10

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

COMPREHENSIVE SYSTEM OF PERSONNEL DEVELOPMENT. Section 101(a)(7) of the Rehabilitation Act Amendments of 1992, commonly referred to as the Comprehensive System of Personnel Development (CSPD), requires State Vocational Rehabilitation (VR) agencies to establish qualified personnel standards for rehabilitation personnel, including VR counselors, that are consistent with any national or State-approved or recognized certification, licensing, or registration that apply to a particular profession. In order to comply with the Rehabilitation Act and its State Plan requirements, there is hereby authorized for the Department of Career Education-Arkansas Rehabilitation Services a general waiver of the Financial Management Guide, R1-19-4-522 Continuing Professional Education. This waiver allows the agency to provide college level coursework in degree programs for any eligible employees selected by the agency. This provision covers any and all formula and discretionary grants funded by the U.S.D.O.E. Rehabilitation Services Administration, now or in the future, including, but not limited to, the Vocational Rehabilitation Program, Supported Employment, Independent Living, and the Staff Development Grant. The waiver applies to federal financial participation (FFP), state general revenue share, and program income.

The provisions of this section shall be in effect from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

AGENCY REQUEST