

Department of Transportation Summary of Proposed Changes for 20/21

Total number of positions is not changing:

17-19 = 4,712 positions

19-21 = 4,712 positions

Reductions and eliminations =
the number of position increases

Additions come from:

- New titles (did not previously exist)
- Increase of authorized positions for existing titles

Reductions come from:

- Complete elimination of titles
- Reduction of authorized positions for existing titles

Executive Branch	Positions Added: 9	Positions Eliminated: 11	Net Decrease: 2
Administrative Branch	Positions Added: 21	Positions Eliminated: 25	Net Decrease: 4
Planning Branch	Positions Added: 2	Positions Eliminated: 1	Net Increase: 1
Design Branch	Positions Added: 9	Positions Eliminated: 11	Net Decrease: 2
Operations Branch	Positions Added: 89	Positions Eliminated: 82	Net Increase: 7
	Total Added: 130	Total Eliminated: 130	Net Increase: 8 Net Decrease: 8

ARKANSAS DEPARTMENT OF TRANSPORTATION (ARDOT)

Salary Request for the 2020-2021 Biennium

The Arkansas Department of Transportation (ARDOT) salary request is for a net change of zero (0) total authorized positions (4,712 for 2018-2019 and 4,712 for 2020-2021). This was achieved by decreasing positions that had not been previously filled and increasing positions where there was a current need.

A brief summary follows of the additions, deletions, upgrades, downgrades and title changes:

- Executive Branch
 - Two (2) title changes, eight (8) new titles, deletion of one (1) position and the net decrease of authorized positions by nine (9) resulted in a net decrease of two (2) positions.
- Administrative Branch
 - Five (5) title changes, one (1) grade increase, one (1) grade decrease, twelve (12) new titles, deletion of six (6) positions and the net decrease of authorized positions by ten (10) resulted in a net decrease of four (4) positions.
- Planning Branch
 - Two (2) title changes, forty-two (42) grade increases, one (1) new title and the net change in authorized positions of zero (0) resulted in a net increase of one (1) position.
- Design Branch
 - One (1) grade increase, nine (9) new titles and the decrease of authorized positions by eleven (11) resulted in a net decrease of two (2) positions.
- Operations Branch
 - Two (2) title changes, forty-eight (48) grade increases, one (1) grade decrease, nine (9) new titles, deletion of six (6) positions and the net increase of authorized positions by four (4) resulted in a net increase of seven (7) positions.

**ARKANSAS DEPARTMENT OF TRANSPORTATION
SALARY REQUEST**

As shown in the table below the Department has reduced authorized positions by 632 from 1993 through this proposed budget. This change corresponds with the trend of reducing the number of positions requested as shown in the table along with a summary of title and position changes.

Biennial Period	Positions Requested
1993-1995	5344
1995-1997	5262
1997-1999	5245
1999-2001	5028
2001-2003	5111
2003-2005	5171
2005-2007	5132
2007-2009	4864
2009-2011	4849
2011-2013	4834
2013-2015	4843
2015-2017	4932
2017-2019	4712
2019-2021	4712

Summary of Salary Budget Request 2019-2021	Number of Changes
Positions eliminated	15
Decrease in Number of Positions	116
Increase in number of Positions	92
New titles	39
Number of upgrades with reclassification	92
Number of downgrades with reclassification	2

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE				
				Grade	FY 17-18		FY 18-19		FY 19-20		FY 20-21		FY 19-20		FY 20-21	
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.
1	99		Director of Highways and Transportation Director	99	209,472	1	219,013	1	99	229,964	1	241,462	1	T		
2	99		Deputy Director & Chief Operating Officer		160,774	1	171,302	1		174,728	1	178,223	1			
3	99		Deputy Director & Chief Engineer		155,704	1	171,302	1		174,728	1	178,223	1			
4	99		Assistant Chief Engineer - Design		142,600	1	153,516	1		156,586	1	159,718	1			
5	99		Assistant Chief Engineer - Operations		137,296	1	153,516	1		156,586	1	159,718	1			
6	99		Assistant Chief Engineer - Planning		137,296	1	153,516	1		156,586	1	159,718	1			
6.1	99		Assistant Chief - Administration		137,296	1	153,516	1		156,586	1	159,718	1			
7	99		Chief Legal Counsel		133,668	1	144,797	1		147,693	1	150,647	1			
8	99		Chief Fiscal Officer		117,016	1	144,797	1		147,693	1	150,647	1			
9	99		State Construction Engineer		124,088	1	134,709	1		137,403	1	140,151	1			
10	99		State Maintenance Engineer		124,088	1	134,709	1		137,403	1	140,151	1			
11	99		District Engineer		1,182,407	11	130,706	10		133,320	10	135,986	10			
12	99		Division Head		1,693,746	16	130,706	14		133,320	14	135,986	14			
12.1	99		Design Build Project Director Alternative Project Delivery Administrator	99	116,716	1	130,706	1	99	133,320	1	135,986	1	T		
12.2	99		CAP Administrator		116,816	1	130,706	1		133,320	1	135,986	1			
13	XX		SALARY LEVEL				126,103			128,625		131,198				
			Administrative Officer V		39,336	1	126,103	1		128,625	1	131,198	1			
			Alternative Project Delivery Manager						20	128,625	1	131,198	1	N		
			ASHERS Executive Secretary		105,940	1	126,103	1		128,625	1	131,198	1			
			Assistant Division Head		1,385,659	19	126,103	15	20	128,625	16	131,198	16	I		
			Chief Auditor		99,478	1	126,103	1		128,625	1	131,198	1			
			Consultant Contracts Administrator		35,760	1	126,103	1		128,625	1	131,198	1			
			Deputy Chief Counsel		99,778	1	126,103	1		128,625	1	131,198	1			

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE					
				FY 17-18		FY 18-19		FY 19-20			FY 20-21		FY 19-20		FY 20-21			
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ± 2%	NO. POS.	ANNUAL RATE ± 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
14	XIX		District Construction Engineer		989,688	11	126,103	10		128,625	10	131,198	10					
			District Maintenance Engineer		980,822	10	126,103	10		128,625	10	131,198	10					
			EEO/DBE Officer						20	128,625	1	131,198	1	N				
			Governmental Relations Officer		93,886	1	126,103	1		128,625	1	131,198	1					
			Public Information Officer						20	128,625	1	131,198	1	N				
			State Heavy Bridge Maintenance Engineer		99,626	1	126,103	1		128,625	1	131,198	1					
			SALARY LEVEL				119,944			122,343		124,790						
			Administrative Officer IV				119,944	1						**				
			Staff Engineer		6,082,654	76	119,944	74		122,343	74	124,790	74					
			Staff GIS and Mapping Administrator		91,336	1	119,944	1		122,343	1	124,790	1					
15	XVIII		Staff Land Surveyor		93,178	1	119,944	1		122,343	1	124,790	1					
			SALARY LEVEL				113,162			115,425		117,734						
			Administrative Officer IV						18	115,425	1	117,734	1	**				
			Application Development Manager		86,882	1	113,162	1		115,425	1	117,734	1					
			Arkansas Highway Police Captain		492,536	6	113,162	6		115,425	6	117,734	6					
			Consultant Coordinator		134,374	3	113,162	2	18	115,425	1	117,734	1	D				
			Data Warehouse Manager				113,162	1		115,425	1	117,734	1					
			Equipment and Procurement Officer		14,686	1	113,162	1		115,425	1	117,734	1					
			Help Desk Manager		58,480	1	113,162	1		115,425	1	117,734	1					
			Information Tech Security Manager		87,194	1	113,162	1		115,425	1	117,734	1					
			MPO Coordinator		92,836	1	113,162	1		115,425	1	117,734	1					
			Network Manager		75,240	1	113,162	1		115,425	1	117,734	1				27	
			Section Head		2,269,141	29	113,162	29		115,425	29	117,734	29					

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE					
			FY 17-18			FY 18-19		FY 19-20			FY 20-21		FY 19-20 FY 20-21					
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16	XVII		Staff Attorney		647,422	9	113,162	8		115,425	8	117,734	8					
			SALARY LEVEL				106,682			108,816		110,992						
			Assistant GIS / Mapping Administrator		72,254	1	106,682	1		108,816	1	110,992	1					
			Computer Technical Coordinator		161,060	2	106,682	2		108,816	2	110,992	2					
			Database Administrator						17	108,816	2	110,992	2	N				
			Help Desk Administrator		38,322	1	106,682	1		108,816	1	110,992	1					
			Laboratory Facility Manager		76,180	1	106,682	1		108,816	1	110,992	1					
			Network Engineer				106,682	1						#				
			Public Transportation Grants Officer		79,420	1	106,682	1		108,816	1	110,992	1					
			Public Transportation Program Management Officer		79,004	1	106,682	1		108,816	1	110,992	1					
			Senior Engineer		3,978,822	62	106,682	83	17	108,816	70	110,992	70	D				
			SHSP Coordinator		79,004	1	106,682	1		108,816	1	110,992	1					
			Technical Architect Systems Architect		54,095	1	106,682	1	17	108,816	1	110,992	1	T				
17	XVI		SALARY LEVEL				100,501			102,511		104,561						
			Administrative Officer III						16	102,511	1	104,561	1	*				
			Arkansas Highway Police First Lieutenant		546,777	8	100,501	10		102,511	10	104,561	10					
			Assistant Section Head		196,464	4	100,501	5		102,511	5	104,561	5					
			Consultant Specialist						16	102,511	1	104,561	1	N				
			Contract Auditor		52,584	1	100,501	1		102,511	1	104,561	1					
			Creative Services Manager		58,006	1	100,501	1		102,511	1	104,561	1					
			District Maintenance Superintendent		739,292	10	100,501	10		102,511	10	104,561	10					
			Federal Programs Coordinator		74,930	1	100,501	1		102,511	1	104,561	1					
			Fiber Administrator						16	102,511	1	104,561	1	N			28	

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE					
				FY 17-18		FY 18-19		FY 19-20			FY 20-21		FY 19-20		FY 20-21			
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			Fleet Manager		78,848	1	100,501	1		102,511	1	104,561	1					
			Geodetic Surveys Coordinator				100,501	1		102,511	1	104,561	1					
			Heavy Bridge Maintenance Superintendent		87,137	2	100,501	1		102,511	1	104,561	1					
			HR Systems Administrator		66,222	1	100,501	1		102,511	1	104,561	1					
			IT Auditor				100,501	1		102,511	1	104,561	1					
			Lead Application Developer		241,751	3	100,501	6		102,511	6	104,561	6					
			Lead Cultural Resources Specialist				100,501	1		102,511	1	104,561	1					
			Lead Environmental Impact Analyst				100,501	1		102,511	1	104,561	1					
			Lead GIS - Data Management Analyst		74,618	1	100,501	1		102,511	1	104,561	1					
			Lead Natural Resources Specialist		66,349	1	100,501	3		102,511	3	104,561	3					
			Lead Section Analyst		154,420	2	100,501	2		102,511	2	104,561	2					
			Legislative Specialist						16	102,511	1	104,561	1	N				
			Network Administrator		66,716	1	100,501	1		102,511	1	104,561	1					
			Planning Data Manager				100,501	1		102,511	1	104,561	1					
			Program Management Data Specialist		70,538	1	100,501	1		102,511	1	104,561	1					
			Program Management GIS Supervisor		73,972	1	100,501	1		102,511	1	104,561	1					
			Public Transportation Safety and Security Officer		71,338	1	100,501	1		102,511	1	104,561	1					
			Reviewing Appraiser		234,238	3	100,501	3		102,511	3	104,561	3					
			Reviewing Auditor		37,912	1	100,501	2		102,511	2	104,561	2					
			Roadway Design Review Coordinator						16	102,511	1	104,561	1	*				
			Senior Maint Mgmt System Administrator						16	102,511	1	104,561	1	N				
			Senior Transportation Planner				100,501	1		102,511	1	104,561	1					
			Statewide Bridge Inspector		137,854	2	100,501	3		102,511	3	104,561	3			29		
			Systems Information Data Specialist				100,501	1		102,511	1	104,561	1					

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18	XV		TP&P Fiscal Coordinator		62,389	1	100,501	1		102,511	1	104,561	1						
			Traffic Services Specialist		74,024	1	100,501	1		102,511	1	104,561	1						
			SALARY LEVEL					94,613			96,505		98,435						
			Administrative Officer III	15	22,788	1	94,613	1							*				
			Advanced Engineer		2,974,366	50	94,613	91	15	96,505	82	98,435	82		D				
			Advanced Program Management Specialist		68,786	1	94,613	3		96,505	3	98,435	3						
			Arkansas Highway Police Second Lieutenant		270,580	4	94,613	8		96,505	8	98,435	8						
			Bridge Management Analyst		65,312	1	94,613	1		96,505	1	98,435	1						
			Central Office Facilities Manager	15	15,455	1	94,613	1							**				
			Database Analyst				94,613	1	15	96,505	2	98,435	2		I				
			District Bridge Inspector		1,617,622	27	94,613	24		96,505	24	98,435	24						
			District Materials Supervisor		785,253	11	94,613	10		96,505	10	98,435	10						
			Freight Planner		73,908	1	94,613	1		96,505	1	98,435	1						
			ITS Operations Supervisor		65,912	1	94,613	1		96,505	1	98,435	1						
			Land Surveyor		199,432	3	94,613	5		96,505	5	98,435	5						
			Lead Agronomist		69,540	1	94,613	1		96,505	1	98,435	1						
			Network Support Engineer				94,613	1		96,505	1	98,435	1						
			Pavement Profiling Job Superintendent		67,174	1	94,613	1		96,505	1	98,435	1						
			Photogrammetric Specialist		73,206	1	94,613	1		96,505	1	98,435	1						
			Railroad Crossing Coordinator		70,684	1	94,613	1		96,505	1	98,435	1						
			Research Support Supervisor		77,080	1	94,613	1		96,505	1	98,435	1						
			Right-of-Way Engineering Specialist		127,600	2	94,613	2		96,505	2	98,435	2						
			Roadway Design Review Coordinator	15	71,932	1	94,613	1								*		30	

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE						
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19	XIV		SCM Administrator		65,912	1	94,613	1		96,505	1	98,435	1						
			Senior Traffic Safety Analyst				94,613	1		96,505	1	98,435	1						
			Sign Developer / Designer		68,538	1	94,613	1		96,505	1	98,435	1						
			Sign Shop Supervisor		60,684	1	94,613	1		96,505	1	98,435	1						
			Signing Superintendent		68,712	1	94,613	1		96,505	1	98,435	1						
			Striping Superintendent		71,668	2	94,613	1		96,505	1	98,435	1						
			Surveys Technical Coordinator		68,738	1	94,613	1		96,505	1	98,435	1						
			System Information Supervisor		217,183	3	94,613	3		96,505	3	98,435	3						
			T2 Program Manager		79,004	1	94,613	1		96,505	1	98,435	1						
			TMC Manager						15	96,505	1	98,435	1	T, *					
			Traffic Operations Supervisor		68,838	1	94,613	1		96,505	1	98,435	1						
			Transportation Planning Specialist				94,613	1		96,505	1	98,435	1						
			SALARY LEVEL					89,013			90,793		92,609						
			Accountant		529,375	11	89,013	9		90,793	9	92,609	9						
			Administrative Officer II		28,569	3	89,013	2	14	90,793	1	92,609	1	D					
			Advanced Cultural Resources Specialist						14	90,793	6	92,609	6	*					
			Advanced Designer						14	90,793	8	92,609	8	N					
			Advanced Environmental Impact Analyst						14	90,793	4	92,609	4	*					
			Advanced Geospatial Specialist						14	90,793	3	92,609	3	T, I					
			Advanced GIS/Data Management Specialist						14	90,793	2	92,609	2	*					
			Application Developer		355,875	7	89,013	14	14	90,793	9	92,609	9	D					
			Area Maintenance Supervisor		5,315,859	89	89,013	85		90,793	85	92,609	85						
			Advanced Natural Resources Specialist						14	90,793	7	92,609	7	*, D		31			
			Advanced Public Involvement Specialist						14	90,793	2	92,609	2	*, I					

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			Assistant HR Systems Administrator						14	90,793	1	92,609	1	N				
			Automation System Analyst						14	90,793	2	92,609	2	N				
			Bridge Job Superintendent		626,682	11	89,013	10		90,793	10	92,609	10					
			Central Office Facilities Manager						14	90,793	1	92,609	1	**				
			Communications Coordinator	14	61,302	1	89,013	1						T,*				
			Community Relations Manager		50,660	1	89,013	1		90,793	1	92,609	1					
			Construction Project Coordinator		2,119,861	33	89,013	31		90,793	31	92,609	31					
			Employee Relations Coordinator		55,614	1	89,013	1		90,793	1	92,609	1					
			Equipment Maintenance Supervisor		642,713	12	89,013	10		90,793	10	92,609	10					
			Equipment Specialist		198,870	3	89,013	3		90,793	3	92,609	3					
			External EEO Coordinator		65,046	1	89,013	1		90,793	1	92,609	1					
			Financial Analyst				89,013	1		90,793	1	92,609	1					
			Geophysical Data Analyst						14	90,793	1	92,609	1	N				
			Heavy Bridge Maintenance Supervisor		175,793	4	89,013	3		90,793	3	92,609	3					
			Insurance Administrator		63,776	1	89,013	1		90,793	1	92,609	1					
			Internal EEO Coordinator		58,630	1	89,013	1		90,793	1	92,609	1					
			Investigator				89,013	2						#				
			Lead Abstractor		95,774	3	89,013	2		90,793	2	92,609	2					
			Lead Beautification Coordinator		63,144	1	89,013	2		90,793	2	92,609	2					
			Lead Chemist				89,013	1		90,793	1	92,609	1					
			Lead Realty Appraiser		136,632	2	89,013	2		90,793	2	92,609	2					
			Lead Relocation Coordinator		124,338	2	89,013	5	14	90,793	4	92,609	4	D				
			Lead Right of Way Acquisition Agent				89,013	1		90,793	1	92,609	1			32		

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE						
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20	XIII		Lead Right of Way Billing Coordinator		117,146	2	89,013	2		90,793	2	92,609	2						
			Lead Utilities Coordinator		181,974	3	89,013	3		90,793	3	92,609	3						
			Legislative Analyst		126,416	2	89,013	2	14	90,793	1	92,609	1	D					
			Maintenance Job Superintendent		570,316	10	89,013	10		90,793	10	92,609	10						
			Maint Mgmt System Administrator						14	90,793	1	92,609	1	N					
			Network Technician		121,676	2	89,013	5	14	90,793	2	92,609	2	D					
			Office Manager		897,200	16	89,013	15	14	90,793	15	92,609	15						
			Program Management GIS Analyst						14	90,793	2	92,609	2	*					
			Property Manager		106,392	2	89,013	2		90,793	2	92,609	2						
			Public Transportation Program Manager		241,463	4	89,013	4		90,793	4	92,609	4						
			Purchasing Manager		59,166	1	89,013	1		90,793	1	92,609	1						
			Retirement Administrator		127,596	2	89,013	2		90,793	2	92,609	2						
			Right-of-Way Coordinator		57,200	1	89,013	1		90,793	1	92,609	1						
			Safety Information Coordinator				89,013	1		90,793	1	92,609	1						
			Sealing Job Superintendent		633,085	11	89,013	10		90,793	10	92,609	10						
			Senior Geospatial Specialist	14	60,502	1	89,013	2								T, I			
			Server Administrator						14	90,793	3	92,609	3	N					
			Staff Auditor		759,780	17	89,013	16	14	90,793	14	92,609	14	D					
			Surveys Crew Chief		761,742	13	89,013	12		90,793	12	92,609	12						
			Talent Acquisition Coordinator		63,950	1	89,013	1		90,793	1	92,609	1						
			Traffic Investigator		120,846	2	89,013	3		90,793	3	92,609	3						
			Workforce Development Coordinator		61,848	1	89,013	1		90,793	1	92,609	1						
			SALARY LEVEL				83,692			85,366		87,073				33			
			Administrative Officer I		97,631	2	83,692	2		85,366	2	87,073	2						

			EXPENDITURES					AGENCY REQUEST				LEGISLATIVE						
			FY 17-18			FY 18-19		FY 19-20			FY 20-21		FY 19-20 FY 20-21					
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Advanced Cultural Resources Specialist	13	126,576	3	83,692	6						*				
			Advanced Environmental Impact Analyst	13	205,185	4	83,692	4						*				
			Advanced GIS/Data Management Specialist	13	127,556	2	83,692	2						*				
			Advanced Natural Resources Specialist	13	267,545	4	83,692	8						*, D				
			Advanced Public Involvement Specialist	13	28,524	1	83,692	1						*, I				
			Agronomist	13			83,692	2		85,366	1	87,073	1	D				
			Assistant ITS Operations Supervisor		33,915	1	83,692	1		85,366	1	87,073	1					
			Assistant Signing Superintendent		63,698	1	83,692	1		85,366	1	87,073	1					
			Assistant Striping Superintendent		64,812	1	83,692	1	13	85,366	2	87,073	2	I				
			Assistant TMC Manager						13	85,366	1	87,073	1	T, *				
			Assistant Traffic Operations Supervisor				83,692	1		85,366	1	87,073	1					
			Closing Agent		113,428	2	83,692	2		85,366	2	87,073	2					
			Digital Content Coordinator		54,442	1	83,692	1		85,366	1	87,073	1					
			Emergency Management Coordinator				83,692	1		85,366	1	87,073	1					
			Engineer		3,248,574	73	83,692	77		85,366	77	87,073	77					
			Estimates Analyst		181,286	3	83,692	4		85,366	4	87,073	4					
			External Information Coordinator		51,428	1	83,692	1		85,366	1	87,073	1					
			Facility Management Project Coordinator		113,856	2	83,692	2		85,366	2	87,073	2					
			Geologist		118,458	2	83,692	2		85,366	2	87,073	2					
			Graphic Design Specialist		54,017	3	83,692	2		85,366	2	87,073	2					
			Laboratory Coordinator		230,318	4	83,692	4		85,366	4	87,073	4					
			Lead Right of Way Plans Designer		123,151	3	83,692	2		85,366	2	87,073	2					
			Motor Carrier Safety Inspector		64,106	1	83,692	2		85,366	2	87,073	2					
														</				

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE					
				FY 17-18		FY 18-19		FY 19-20			FY 20-21		FY 19-20		FY 20-21			
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ± 2%	NO. POS.	ANNUAL RATE ± 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
21	XII		Photographer		50,948	1	83,692	1		85,366	1	87,073	1					
			Program Management GIS Analyst	13	79,912	2	83,692	2							*			
			Program Management Specialist		177,099	3	83,692	3		85,366	3	87,073	3					
			Public Transportation Asset Specialist		110,346	2	83,692	2		85,366	2	87,073	2					
			Publications Specialist		50,942	1	83,692	1		85,366	1	87,073	1					
			Research Information Coordinator		64,912	1	83,692	1		85,366	1	87,073	1					
			Research Financial Analyst						13	85,366	1	87,073	1	T				
			Shop Supervisor		603,020	13	83,692	11		85,366	11	87,073	11					
			Software Analyst				83,692	5							#			
			SPR Program Manager	13	22,030	1	83,692	1							T			
			System Information Analyst		310,374	5	83,692	5		85,366	5	87,073	5					
			Transportation Planner		173,028	3	83,692	3		85,366	3	87,073	3					
			Videographer		52,988	1	83,692	1		85,366	1	87,073	1					
			Writer		84,714	2	83,692	2		85,366	2	87,073	2					
			SALARY LEVEL					78,643			80,216		81,820					
			Abstractor		132,785	3	78,643	4		80,216	4	81,820	4					
			Arkansas Highway Police Sergeant		1,508,663	29	78,643	38		80,216	38	81,820	38					
			Assistant Communication Coordinator	12	34,375	1	78,643	1							T, *			
			Beautification Coordinator		221,135	5	78,643	6		80,216	6	81,820	6					
			Buyer		109,188	2	78,643	2		80,216	2	81,820	2					
			Cultural Resources Specialist						12	80,216	7	81,820	7	*				
			Designer	12	848,092	15	78,643	20	12	80,216	11	81,820	11	D				
			District Permit Officer		527,627	11	78,643	10		80,216	10	81,820	10				35	
			EEO Specialist	12	40,038	1	78,643	1	12	80,216	2	81,820	2	I				

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE					
			FY 17-18			FY 18-19		FY 19-20			FY 20-21		FY 19-20		FY 20-21			
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Environmental Impact Analyst						12	80,216	2	81,820	2	*				
			Executive Assistant	12	307,925	7	78,643	7	12	80,216	6	81,820	6	D				
			Ferry Boat Supervisor		48,744	1	78,643	1		80,216	1	81,820	1					
			Geospatial Specialist						12	80,216	9	81,820	9	*, I				
			Geotechnical Specialist		73,248	1	78,643	1		80,216	1	81,820	1					
			GIS/Data Management Specialist						12	80,216	2	81,820	2	*				
			Health and Safety Officer		281,074	5	78,643	5		80,216	5	81,820	5					
			HR Specialist	12	202,567	5	78,643	5	12	80,216	10	81,820	10	I				
			Mail and Supply Supervisor		52,128	1	78,643	1		80,216	1	81,820	1					
			Maintenance Database Administrator		52,258	1	78,643	1		80,216	1	81,820	1					
			Maintenance Inventory Coordinator		67,966	1	78,643	1		80,216	1	81,820	1					
			Maintenance Management Specialist						12	80,216	2	81,820	2	*, I				
			Natural Resources Specialist						12	80,216	5	81,820	5	*				
			Photogrammetry Technician		254,385	5	78,643	6		80,216	6	81,820	6					
			Public Involvement Specialist						12	80,216	2	81,820	2	*				
			Public Transportation Program Specialist		57,356	1	78,643	1		80,216	1	81,820	1					
			Realty Appraiser		503,529	10	78,643	9		80,216	9	81,820	9					
			Records Supervisor		48,674	1	78,643	1		80,216	1	81,820	1					
			Relocation Coordinator		102,856	2	78,643	2		80,216	2	81,820	2					
			Right of Way Billing Coordinator		58,802	1	78,643	1		80,216	1	81,820	1					
			Right of Way Acquisition Agent		272,352	6	78,643	7		80,216	7	81,820	7					
			Sign Crew Supervisor		502,844	10	78,643	10		80,216	10	81,820	10					
			Storeroom Supervisor		555,985	12	78,643	11		80,216	11	81,820	11			36		

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE					
				FY 17-18		FY 18-19		FY 19-20			FY 20-21		FY 19-20		FY 20-21			
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
22	XI		Subcontract Administrator		55,400	1	78,643	1		80,216	1	81,820	1					
			Traffic Safety Analyst		80,497	2	78,643	2		80,216	2	81,820	2					
			Utilities Coordinator		232,550	6	78,643	8		80,216	8	81,820	8					
			Workforce Development Specialist		145,399	3	78,643	3		80,216	3	81,820	3					
			SALARY LEVEL				73,003			74,463		75,952						
			Assistant Bridge Inspector		1,216,779	30	73,003	27		74,463	27	75,952	27					
			Assistant Sign Shop Supervisor		42,384	1	73,003	1		74,463	1	75,952	1					
			Bridge Management Specialist				73,003	1		74,463	1	75,952	1					
			Chemist		199,810	4	73,003	5		74,463	5	75,952	5					
			CNC Machinist						11	74,463	1	75,952	1	N				
			Construction Inspector		5,038,512	104	73,003	124		74,463	124	75,952	124					
			Construction Materials Inspector		2,047,447	43	73,003	47		74,463	47	75,952	47					
			Crew Leader	11	6,778,438	154	73,003	148	11	74,463	149	75,952	149	I				
			Geotechnical Drill Party Chief		169,057	3	73,003	3		74,463	3	75,952	3					
			Hardware Technician		302,060	7	73,003	9		74,463	9	75,952	9					
			ITS Specialist		458,243	14	73,003	12		74,463	12	75,952	12					
			Lead Data Collection Technician		154,610	3	73,003	3		74,463	3	75,952	3					
			Maintenance Management Specialist	11	22,005	1	73,003	1						*, I				
			Master Electrician		30,838	1	73,003	1		74,463	1	75,952	1					
			Master Plumber		36,982	1	73,003	1		74,463	1	75,952	1					
			Program Management Technician		102,284	2	73,003	2		74,463	2	75,952	2					
			Quality Assurance Specialist		96,396	2	73,003	3		74,463	3	75,952	3					
			Senior Customer Service Representative						11	74,463	1	75,952	1	N		37		
			Sign Crew Leader		334,716	7	73,003	7		74,463	7	75,952	7					

			EXPENDITURES					AGENCY REQUEST				LEGISLATIVE						
			FY 17-18			FY 18-19		FY 19-20			FY 20-21		FY 19-20		FY 20-21			
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ± 2%	NO. POS.	ANNUAL RATE ± 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
23	X		Steel Fabrication Inspector		47,164	1	73,003	1		74,463	1	75,952	1					
			Striping Crew Leader		370,320	10	73,003	12		74,463	12	75,952	12					
			Testing Equipment Specialist		89,960	2	73,003	2		74,463	2	75,952	2					
			Traffic Operations Specialist	11	90,351	2	73,003	4	11	74,463	3	75,952	3	D				
			SALARY LEVEL				67,759			69,114		70,496						
			Administrative Assistant	10	1,304,979	34	67,759	30	10	69,114	28	70,496	28	D				
			AHP Technician		64,798	2	67,759	1		69,114	1	70,496	1					
			Bookkeeper		583,441	18	67,759	14		69,114	14	70,496	14					
			Crash Data System Administrator		39,208	1	67,759	1		69,114	1	70,496	1					
			Cultural Resources Specialist	10	300,422	7	67,759	7						*				
			DBE Program Specialist		47,318	1	67,759	1		69,114	1	70,496	1					
			Environmental Impact Analyst	10	104,403	2	67,759	2						*				
			Environmental Technician						10	69,114	2	70,496	2	*				
			Geospatial Specialist	10	375,742	10	67,759	8						*, I				
			GIS/Data Management Specialist	10	101,140	2	67,759	2						*				
			Law Enforcement Officer		3,744,898	84	67,759	140		69,114	140	70,496	140					
			Lead Permit Technician		46,092	1	67,759	1		69,114	1	70,496	1					
			Legal Assistant		132,358	3	67,759	3		69,114	3	70,496	3					
			Materials Stockroom Coordinator		43,916	1	67,759	1		69,114	1	70,496	1					
			Motor Carrier Safety Auditor		161,542	4	67,759	4		69,114	4	70,496	4					
			Motor Carrier Safety Data Specialist		48,250	1	67,759	1		69,114	1	70,496	1					
			Natural Resources Specialist	10	198,576	4	67,759	5						*				
			Network Support Technician						10	69,114	2	70,496	2	N		38		

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE						
				FY 17-18		FY 18-19		FY 19-20			FY 20-21		FY 19-20		FY 20-21				
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
24	IX		Planning Contract Specialist		107,088	3	67,759	3		69,114	3	70,496	3						
			Programmer		45,992	1	67,759	1		69,114	1	70,496	1						
			Public Involvement Specialist	10	48,770	2	67,759	2							*				
			Research Assistant		208,475	7	67,759	6		69,114	6	70,496	6						
			Resident Office Technician		1,434,587	31	67,759	31		69,114	31	70,496	31						
			Right of Way Plans Designer		350,902	8	67,759	9		69,114	9	70,496	9						
			Surveys Research Technician		99,786	2	67,759	2		69,114	2	70,496	2						
			Survey Technician		613,750	15	67,759	16		69,114	16	70,496	16						
			System Information Technician	10	454,906	12	67,759	12	10	69,114	11	70,496	11		D				
			System Support Technician	10	175,366	4	67,759	4	10	69,114	4	70,496	4		T				
			Help Desk Analyst																
			Utility Billing Coordinator		41,228	1	67,759	1		69,114	1	70,496	1						
			SALARY LEVEL				62,883			64,141		65,424							
			Body Repairer and Painter		364,107	11	62,883	11		64,141	11	65,424	11						
			Carpenter		348,576	11	62,883	9		64,141	9	65,424	9						
			Construction Office Specialist		112,311	3	62,883	3		64,141	3	65,424	3						
			Data Collection Technician		587,893	17	62,883	16		64,141	16	65,424	16						
			District Laboratory Technician		111,860	3	62,883	5		64,141	5	65,424	5						
			Electrical, Plumbing & Mechanical Repairer		524,065	20	62,883	14		64,141	14	65,424	14						
			Electrician		87,518	2	62,883	2		64,141	2	65,424	2						
			Ferry Boat Pilot		117,169	3	62,883	3		64,141	3	65,424	3						
			Fiscal/Retirement Specialist		354,955	10	62,883	9		64,141	9	65,424	9						
			HR Generalist		152,597	5	62,883	4		64,141	4	65,424	4					39	
			Janitorial Staff Coordinator		36,525	1	62,883	1		64,141	1	65,424	1						

			EXPENDITURES				AGENCY REQUEST				LEGISLATIVE							
				FY 17-18		FY 18-19		FY 19-20			FY 20-21		FY 19-20 FY 20-21					
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
25	VIII		Lead Bridge Repairer	9	1,757,295	61	62,883	52	9	64,141	53	65,424	53	I				
			Lead Storeroom Assistant	9	443,247	12	62,883	12	9	64,141	13	65,424	13	I				
			Maintenance Specialist		11,539,823	325	62,883	311		64,141	311	65,424	311					
			Mechanic		3,727,774	116	62,883	110		64,141	110	65,424	110					
			Pavement Profiler Operator		106,627	4	62,883	3		64,141	3	65,424	3					
			Plumber				62,883	1		64,141	1	65,424	1					
			Print Services Coordinator						9	64,141	1	65,424	1	N				
			Publications Technician	9	147,267	5	62,883	4	9	64,141	3	65,424	3	D				
			Senior Materials Technician		368,321	9	62,883	9		64,141	9	65,424	9					
			Sign Crew Specialist		73,528	2	62,883	2		64,141	2	65,424	2					
			Striping Machine Driver						9	64,141	12	65,424	12	*				
			Striping Zoner						9	64,141	2	65,424	2	*, I				
			TMC Operator						9	64,141	6	65,424	6	N				
			Training Coordinator		43,890	1	62,883	1		64,141	1	65,424	1					
			Welder		766,042	22	62,883	21		64,141	21	65,424	21					
			Wellness Coordinator		42,693	1	62,883	1		64,141	1	65,424	1					
			SALARY LEVEL				57,691			58,845		60,022						
			Abstractor Aide		38,182	1	57,691	1		58,845	1	60,022	1					
			Aerial Photographer		36,079	1	57,691	1		58,845	1	60,022	1					
			Computer Technician		57,903	2	57,691	2		58,845	2	60,022	2					
			Crash Data Specialist		38,686	1	57,691	1		58,845	1	60,022	1					
			Electronics Technician		14,175	1	57,691	1		58,845	1	60,022	1					
			Environmental Technician	8	53,606	2	57,691	2						*		40		
			Estimates Technician	8	177,836	6	57,691	6	8	58,845	5	60,022	5	D				

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE						
				FY 17-18		FY 18-19		FY 19-20			FY 20-21		FY 19-20		FY 20-21				
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
26	VII		Fleet Management Analyst		23,882	1	57,691	1		58,845	1	60,022	1						
			Lead Landscape Technician		58,678	3	57,691	2		58,845	2	60,022	2						
			Legal Tech Support		48,141	3	57,691	2		58,845	2	60,022	2						
			Maintenance Management Analyst	8	16,011	1	57,691	1							#				
			Maintenance Services Specialist		104,206	3	57,691	3		58,845	3	60,022	3						
			Office Assistant	8	920,730	34	57,691	32	8	58,845	34	60,022	34		I				
			Public Transportation Technician		36,322	1	57,691	1		58,845	1	60,022	1						
			Records Specialist		88,072	3	57,691	2		58,845	2	60,022	2						
			Right of Way Research Assistant		32,916	1	57,691	1		58,845	1	60,022	1						
			Striping Machine Driver	8	283,568	14	57,691	12							*				
			Striping Zoner	8	39,180	1	57,691	1							*, I				
			Tractor Trailer Driver	8	752,362	38	57,691	46	8	58,845	50	60,022	50		I				
			SALARY LEVEL						52,927			53,986		55,066					
			Apprentice Electrician						52,927	1		53,986	1	55,066	1				
			Area Headquarters Attendant		2,739,560	98	52,927	85			53,986	85	55,066	85					
			AHP Guard		140,264	6	52,927	5			53,986	5	55,066	5					
			Bridge Repairer	7	1,395,892	71	52,927	50	7		53,986	55	55,066	55		I			
			Communications Operator		399,170	12	52,927	12			53,986	12	55,066	12					
			Construction Aide	7	4,051,603	162	52,927	155	7		53,986	136	55,066	136		D			
			Customer Service Representative							7	53,986	3	55,066	3		N			
			District Clerk		587,147	24	52,927	20			53,986	20	55,066	20					
			Field Clerk		970,242	34	52,927	31			53,986	31	55,066	31					
			Fiscal/Retirement Assistant	7	237,556	8	52,927	9	7		53,986	7	55,066	7		D		41	

			EXPENDITURES					AGENCY REQUEST				LEGISLATIVE						
			FY 17-18			FY 18-19		FY 19-20			FY 20-21		FY 19-20		FY 20-21			
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ± 2%	NO. POS.	ANNUAL RATE ± 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
27	VI		Geotechnical Aide		217,382	8	52,927	8		53,986	8	55,066	8					
			Lead Station Attendant		351,156	14	52,927	11		53,986	11	55,066	11					
			Legal Aide	7	16,730	1	52,927	2	7	53,986	1	55,066	1	D				
			Maintenance Aide II	7	21,257,468	830	52,927	706	7	53,986	760	55,066	760	I				
			Pavement Profiling Aide				52,927	2		53,986	2	55,066	2					
			Permit Technician	7	424,232	18	52,927	15	7	53,986	13	55,066	13	D				
			Pilot - Deck Hand		63,425	2	52,927	3		53,986	3	55,066	3					
			Purchasing Clerk		29,218	2	52,927	1		53,986	1	55,066	1					
			SALARY LEVEL				48,557			49,528		50,519						
			Data Entry Operator		61,596	2	48,557	2		49,528	2	50,519	2					
			Materials Technician		47,559	5	48,557	9		49,528	9	50,519	9					
			Motor Carrier Safety Specialist	6	76,015	3	48,557	3	6	49,528	2	50,519	2	D				
			Office Aide	6	342,105	21	48,557	24	6	49,528	19	50,519	19	D				
			Records Technician		48,194	3	48,557	2		49,528	2	50,519	2					
			Rest Area Attendant		1,531,120	67	48,557	62		49,528	62	50,519	62					
			Sign Erector	6	265,846	19	48,557	15	6	49,528	25	50,519	25	I				
			Sign Fabricator		240,176	9	48,557	8		49,528	8	50,519	8					
			Storeroom Assistant		475,769	26	48,557	22		49,528	22	50,519	22					
			Striping Helper						6	49,528	24	50,519	24	*				
28	V		Surveys Aide		686,212	28	48,557	28		49,528	28	50,519	28					
			SALARY LEVEL				44,548			45,439		46,348						
			Deck Hand V	5	27,181	1	44,548	1										
			Deck Hand					5	45,439	1	46,348	1	T			42		
			District Caretaker		260,792	11	44,548	10		45,439	10	46,348	10					

				EXPENDITURES				AGENCY REQUEST					LEGISLATIVE					
					FY 17-18		FY 18-19		FY 19-20			FY 20-21		FY 19-20		FY 20-21		
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ± 2%	NO. POS.	ANNUAL RATE ± 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
29	IV		Guard	5	390,132	16	44,548	28	5	45,439	20	46,348	20	D				
			Landscape Technician					44,548	5						#			
			Maintenance Aide I	5	8,664,921	678	44,548	463	5	45,439	438	46,348	438	D				
			Parts Runner		216,598	12	44,548	9		45,439	9	46,348	9					
			Skill Trades Trainee		187,364	11	44,548	12		45,439	12	46,348	12					
			Station Attendant		249,475	16	44,548	14		45,439	14	46,348	14					
			Striping Helper	5	188,115	17	44,548	24							*			
			SALARY LEVEL					40,870			41,687		42,521					
			General Laborer		197,490	23	40,870	12		41,687	12	42,521	12					
			Janitor		389,021	21	40,870	22		41,687	22	42,521	22					
30	III		Mail Courier		64,018	3	40,870	3		41,687	3	42,521	3					
			SALARY LEVEL				37,495			38,245		39,010						
			Intern		472,270	87	37,495	60		38,245	60	39,010	60					
31	II		SALARY LEVEL				34,399			35,087		35,789						
32	I		SALARY LEVEL				31,559			32,190		32,834						
			Seasonal Employees		669,037	217	31,559	165		32,190	165	32,834	165					
TOTAL					166,352,384	5,034		4,712		4,712		4,712						

* = Upgrade
 ** = Downgrade
 I = Increase In Number Authorized
 D = Decrease In Number Authorized
 R = Reclassification, Title Change
 # = Deleted Title
 N=New Title
 F=Fiscal Year Session Changes
 T= Title Change Only