

## PLANNING BUDGETING &amp; ADMINISTRATIVE SYSTEM

## Personnel Committee Report

Line	Business Area	Agency Name
1	0513	SCHOOL FOR THE DEAF

2

3	FY19 Authorized Positions	Base Level	Agency Request	Executive Recommendation	Legislative Recommendation
4	161	160	160	160	0

5

6	Growth Pool, MFG Positions							
7	Position	Class Code	Title	Grade	Pool or MFG	Agency Request	Executive Recommendation	Legislative Recommendation
8	22172141	M074C	RESIDENTIAL ADVISOR	GS03	P	Y	Y	
9	22172142	M074C	RESIDENTIAL ADVISOR	GS03	P	Y	Y	
10	22172143	M074C	RESIDENTIAL ADVISOR	GS03	P	Y	Y	
11	Total Number of Growth Pool Positions					3	3	0
12	Total Number of MFG Positions					0	0	0

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14	Reclassification of Positions												
15	Currently Authorized				Agency Request			Executive Recommendation			Legislative Recommendation		
16	Position	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade
17	22145952	L003C	PSYCHOLOGIST	MP03				E013C	EDUCATION PROGRAM MANAGER	GS10			
18	22077330	E004C	SCHOOL PRINCIPAL	GS11				L042C	SCHOOL SPEECH PATHOLOGIST	MP01			
19	22082450	E025C	EDUCATIONAL SPECIALIST	GS09				D063C	COMPUTER SUPPORT SPECIALIST	IT05			
20	22082475	L033C	PSYCHOLOGICAL EXAMINER	GS09				R014C	PERSONNEL MANAGER	GS08			
21	22082474	R024C	ASSISTANT PERSONNEL MANAGER	GS07				L069C	LICENSED PRACTICAL NURSE	GS06			
22	22082326	C073C	ADMINISTRATIVE SPECIALIST II	GS03				M082C	RECREATIONAL ACTIVITY LEADER I	GS01			
23	22082337	M074C	RESIDENTIAL ADVISOR	GS03				C058C	EDUCATION PARAPROFESSIONAL	GS03			
24	22082349	M074C	RESIDENTIAL ADVISOR	GS03				C058C	EDUCATION PARAPROFESSIONAL	GS03			
25	22082354	M074C	RESIDENTIAL ADVISOR	GS03				C058C	EDUCATION PARAPROFESSIONAL	GS03			
26	22082357	M074C	RESIDENTIAL ADVISOR	GS03				C058C	EDUCATION PARAPROFESSIONAL	GS03			

# PLANNING BUDGETING & ADMINISTRATIVE SYSTEM

## Personnel Committee Report

Line	Business Area	Agency Name
1	0513	SCHOOL FOR THE DEAF

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### Reclassification of Positions

Position	Currently Authorized			Agency Request			Executive Recommendation			Legislative Recommendation		
	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade
22082361	M074C	RESIDENTIAL ADVISOR	GS03				C058C	EDUCATION PARAPROFESSIONAL	GS03			
22128570	S068C	FOOD PREPARATION COORDINATOR	GS02				C087C	ADMINISTRATIVE SPECIALIST I	GS02			
Total Number of Reclassified Positions				0			12			0		

### Notes

**2019 - 2021 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

0513 Deaf, Arkansas School for the

ACT#: 154

SECTION#: 6

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

SUMMER SCHOOL EMPLOYEES. Employees who, in addition to working during the regular school term, also work during summer months shall be authorized as additional compensation an amount not to exceed 1/12 of their annual salary for each month or part thereof worked. Such additional compensation shall not be construed as exceeding the maximum salary authorized for said employees.

Payment of additional compensation shall be limited to employees in the following classifications:

CLASS CODE	SUMMER SCHOOL POSITIONS	GRADE
E044C	Certified Bachelor's Teacher	GS06
E035C	Certified Masters Teacher	GS08
L042C	School Speech Pathologist	MP01
L045C	Audiologist	MP01
E036C	Certified Master's Degree Librarian	GS09
E032C	Education Counselor	GS07
M020C	Licensed Professional Counselor	GS08
E024C	Teacher Supervisor	GS09
E025C	Educational Specialist	GS09
E017C	Assistant Principal	GS10
E004C	School Principal	GS11

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

AGENCY REQUEST

**2019 - 2021 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**0513 Deaf, Arkansas School for the**

**ACT#: 154**

**SECTION#: 7**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

SPECIAL ALLOWANCE. The Arkansas Schools for the Deaf may make special allowances available to any employee who performs one of the following duties in addition to their normal duties:

- 1) Teaching adult education classes, parent training, student tutorial services on weekends or evenings
- 2) Coaching one or more sports
- 3) Sponsoring a club or organization that involves additional hours outside of the normal working day
- 4) Interpretive Services

Compensation for additional duties may not exceed \$3,500 per school term for any one employee during each fiscal year. Such additional compensation shall not be construed as exceeding the maximum salary authorized for said employee.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

**AGENCY REQUEST**

**2019 - 2021 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**0513 Deaf, Arkansas School for the**

**ACT#: 154**

**SECTION#: 8**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

ADDITIONAL SALARY/COMPENSATION PROVISION. No employee drawing a salary or other form of compensation from the Arkansas School for the Deaf shall be paid an additional salary or receive additional compensation, other than reimbursement for actual expenses, from that agency, nor from any other agency or institution of higher education, except from the Superintendent's written certification to and approval by the Chief Fiscal Officer of the State that the work performed by the employee for the other position does not interfere with the proper and required performance of the employee's primary duties, and that the combined salary payments from both positions will not exceed the maximum annual salary for whichever of the two positions has the higher authorized maximum annual salary.

Any employee knowingly violating the provisions of this section shall be subject to immediate termination and shall be barred from employment by any agency or institution of the State of Arkansas for a period of not less than three (3) years or until such employee shall repay to the State of Arkansas any sums received by such employee in violation of this section, together with interest at a rate of ten percent (10%) per annum.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

AGENCY REQUEST

**2019 - 2021 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**0513 Deaf, Arkansas School for the**

**ACT#: 154**

**SECTION#: 9**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

SHIFT DIFFERENTIAL. For Arkansas School for the Deaf, shift work must begin not earlier than 2:00 p.m. and end no later than 8:00 a.m. the following day.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

AGENCY REQUEST

**2019 - 2021 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

0513 Deaf, Arkansas School for the

ACT#: 154

SECTION#: 10

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

CERTIFIED MASTERS OR BACHELOR TEACHERS ENTERING STATE SERVICE. Upon the superintendent's certification to the State Personnel Administrator of prior service at an educational institution and with the approval of the Chief Fiscal Officer of the State, the salary of teachers entering state service as teachers may be adjusted to a rate of pay closest to but not less than the annual salary they would have received from their previous employer, effective upon employment at ASD.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

AGENCY REQUEST

**2019 - 2021 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**0513 Deaf, Arkansas School for the**

**ACT#: 154**

**SECTION#: 12**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

TEACHER SALARY INCREASE. In the event that an act is enacted in which the public schools receive funds from the General Assembly to raise the salaries of teachers employed in the public school districts, the Arkansas School for the Deaf shall be included.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

AGENCY REQUEST

**2019 - 2021 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**0513 Deaf, Arkansas School for the**

**ACT#: 154**

**SECTION#: 13**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

SPECIAL RATES OF PAY. Due to the need to meet the minimum compensation schedule as established by Act 74 of the 2nd Extraordinary Session of the 84th General Assembly, or its successor, for public school teachers, counselors, and librarians and other education professionals as listed in subsection (a) below, the Arkansas School for the Deaf is authorized to adjust current or new employees to at least the minimum level of compensation for public school employees.

For current or new employees in the positions listed in subsection (a) below, the Arkansas School for the Deaf may implement salary adjustments to maintain equity between their teacher salaries and those of Central Arkansas Public School Systems only after a plan for determining and implementing those adjustments has been reviewed by the Office of Personnel Management and by the Personnel Committee of the Arkansas Legislative Council or Joint Budget Committee and approved by the Chief Fiscal Officer of the State.

For purposes of implementing the plan, the Arkansas School for the Deaf is authorized special rates of pay up to the maximum of the assigned grade for classifications listed in subsection (a) below.

(a) CLASS CODE	TITLE	GRADE
E044C	Certified Bachelors Teacher	GS06
E035C	Certified Masters Teacher	GS08
E036C	Certified Masters Degree Librarian	GS09
E032C	Education Counselor	GS07
L042C	School Speech Pathologist	MP01
E024C	Teacher Supervisor	GS09

AGENCY REQUEST

**2019 - 2021 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**0513 Deaf, Arkansas School for the**

**ACT#: 154**

**SECTION#: 13**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

E025C	Educational Specialist	GS09
E017C	Assistant Principal	GS10
E004C	School Principal	GS11

Funding for the minimum compensation provided for in this section that is supported in whole or in part from general revenues, shall, if required, be provided by a transfer from the Merit Adjustment Fund to the proper fund or fund account and in such amounts as determined by the Chief Fiscal Officer of the State. The Arkansas School for the Deaf shall, in addition to the funds provided in this Act for Annual Career Service Recognition Payments from the Merit Adjustment Fund, make available any funding generated from agency salary savings for such purposes from the funds or fund accounts as provided by law.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.