

## PLANNING BUDGETING &amp; ADMINISTRATIVE SYSTEM

## Personnel Committee Report

Line	Business Area	Agency Name
1	0510	SCHOOL FOR THE BLIND

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3	FY19 Authorized Positions	Base Level	Agency Request	Executive Recommendation	Legislative Recommendation
4	105	105	105	105	0

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6	Reclassification of Positions												
7	Position	Currently Authorized			Agency Request			Executive Recommendation			Legislative Recommendation		
8		Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade
9	22082492	E035C	CERTIFIED MASTERS TEACHER	GS08				C058C	EDUCATION PARAPROFESSIONAL	GS03			
10	22082583	E035C	CERTIFIED MASTERS TEACHER	GS08				C058C	EDUCATION PARAPROFESSIONAL	GS03			
11	22082561	S025C	BUILDING AND GROUNDS COORDINA	GS05				C056C	ADMINISTRATIVE SPECIALIST III	GS04			
12	22082530	M074C	RESIDENTIAL ADVISOR	GS03				C058C	EDUCATION PARAPROFESSIONAL	GS03			
13	22082531	M074C	RESIDENTIAL ADVISOR	GS03				C058C	EDUCATION PARAPROFESSIONAL	GS03			
14	22082588	C073C	ADMINISTRATIVE SPECIALIST II	GS03				S056C	FOOD PREPARATION SUPERVISOR	GS03			
15	Total Number of Reclassified Positions				0			6			0		

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17	Notes												
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**2019 - 2021 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**0510 Blind, Arkansas School for the**

**ACT#: 144**

**SECTION#: 9**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

SPECIAL ALLOWANCE. The Arkansas School for the Blind may make special allowances available to any employee who performs one of the following duties in addition to their normal duties:

- 1) Teaching adult education classes, parent training, student tutorial services on weekends or evenings
- 2) Coaching one or more sports
- 3) Sponsoring a club or organization that involves additional hours outside of the normal working day
- 4) Interpretive Services

Compensation for additional duties may not exceed \$3,500 per school term for any one employee during each fiscal year. Such pay shall not be construed as exceeding the maximum salary authorized for said position.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

AGENCY REQUEST

**2019 - 2021 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**0510 Blind, Arkansas School for the**

**ACT#: 144**

**SECTION#: 10**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

ADDITIONAL SALARY/COMPENSATION PROVISION. No employee drawing a salary or other form of compensation from the Arkansas Schools for the Deaf or Blind shall be paid an additional salary or receive additional compensation, other than reimbursement for actual expenses, from that agency, nor from any other agency or institution of higher education, except from the Superintendent's written certification to and approval by the Chief Fiscal Officer of the State that the work performed by the employee for the other position does not interfere with the proper and required performance of the employee's primary duties, and that the combined salary payments from both positions will not exceed the maximum annual salary for whichever of the two positions has the higher authorized maximum annual salary.

Any employee knowingly violating the provisions of this section shall be subject to immediate termination and shall be barred from employment by any agency or institution of the State of Arkansas for a period of not less than three (3) years or until such employee shall repay to the State of Arkansas any sums received by such employee in violation of this section, together with interest at a rate of ten percent (10%) per annum.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

AGENCY REQUEST

**2019 - 2021 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**0510 Blind, Arkansas School for the**

**ACT#: 144**

**SECTION#: 12**

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)	EXECUTIVE RECOMMENDATION																											
<p>SUMMER SCHOOL EMPLOYEES. Employees who, in addition to working during the regular school term, also work during summer months shall be authorized as additional compensation an amount not to exceed 1/12 of their annual salary for each month or part thereof worked. Such additional compensation shall not be construed as exceeding the maximum salary authorized for said employees. Payment of additional compensation shall be limited to employees in the following classifications:</p> <table><tr><td>CLASS CODE</td><td>SUMMER SCHOOL POSITIONS</td><td>GRADE</td></tr><tr><td>E044C</td><td>Certified Bachelor's Teacher</td><td>GS06</td></tr><tr><td>M026C</td><td>Licensed Social Worker</td><td>GS07</td></tr><tr><td>M020C</td><td>Licensed Professional Counselor</td><td>GS08</td></tr><tr><td>E035C</td><td>Certified Masters Teacher</td><td>GS08</td></tr><tr><td>M088C</td><td>Licensed Master Social Worker</td><td>GS08</td></tr><tr><td>E024C</td><td>Teacher Supervisor</td><td>GS09</td></tr><tr><td>E025C</td><td>Educational Specialist</td><td>GS09</td></tr><tr><td>E017C</td><td>Assistant Principal</td><td>GS10</td></tr></table> <p>The provisions of this section shall be in effect only from July 1, <del>2018</del> <u>2019</u> through June 30, <del>2019</del> <u>2020</u>.</p>	CLASS CODE	SUMMER SCHOOL POSITIONS	GRADE	E044C	Certified Bachelor's Teacher	GS06	M026C	Licensed Social Worker	GS07	M020C	Licensed Professional Counselor	GS08	E035C	Certified Masters Teacher	GS08	M088C	Licensed Master Social Worker	GS08	E024C	Teacher Supervisor	GS09	E025C	Educational Specialist	GS09	E017C	Assistant Principal	GS10	<p>AGENCY REQUEST</p>
CLASS CODE	SUMMER SCHOOL POSITIONS	GRADE																										
E044C	Certified Bachelor's Teacher	GS06																										
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M088C	Licensed Master Social Worker	GS08																										
E024C	Teacher Supervisor	GS09																										
E025C	Educational Specialist	GS09																										
E017C	Assistant Principal	GS10																										



**2019 - 2021 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**0510 Blind, Arkansas School for the**

**ACT#: 144**

**SECTION#: 13**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

CERTIFIED MASTERS OR BACHELOR TEACHERS ENTERING STATE SERVICE. Upon the superintendent's certification to the State Personnel Administrator of prior service at an educational institution and with the approval of the Chief Fiscal Officer of the State, the salary of teachers entering state service as teachers for the sensory impaired may be adjusted to a rate of pay closest to but not less than the annual salary they would have received from their previous employer, effective upon employment at ASB.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

AGENCY REQUEST

**2019 - 2021 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**0510 Blind, Arkansas School for the**

**ACT#: 144**

**SECTION#: 15**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

**AGENCY REQUEST**

SPECIAL RATES OF PAY. Due to the need to meet the minimum compensation schedule as established by Act 74 of the 2nd Extraordinary Session of the 84th General Assembly, or its successor, for public school teachers, counselors, and librarians and other education professionals as listed in subsection (a) below, the Arkansas School for the Blind is authorized to adjust current or new employees to at least the minimum level of compensation for public school employees.

For current or new employees in the positions listed in subsection (a) below, the Arkansas School for the Blind may implement salary adjustments to maintain equity between their teacher salaries and those of Central Arkansas Public School Systems only after a plan for determining and implementing those adjustments has been reviewed by the Office of Personnel Management and by the Personnel Committee of the Arkansas Legislative Council and approved by the Chief Fiscal Officer of the State.

For purposes of implementing the plan, the Arkansas School for the Blind is authorized special rates of pay up to the maximum of the assigned grade for classifications listed in subsection (a) below.

(a) CLASS CODE	TITLE	GRADE
E044C	Certified Bachelor's Teacher	GS06
E035C	Certified Masters Teacher	GS08
E036C	Certified Masters Degree Librarian	GS09
E032C	Education Counselor	GS07
L042C	School Speech Pathologist	MP01
E024C	Teacher Supervisor	GS09
E025C	Educational Specialist	GS09

**2019 - 2021 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**0510 Blind, Arkansas School for the**

**ACT#: 144**

**SECTION#: 14**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

TEACHER SALARY INCREASE. In the event that an act is enacted in which the public schools receive funds from the General Assembly to raise the salaries of teachers employed in the public school districts, the Arkansas School for the Blind shall be included.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

AGENCY REQUEST