

PLANNING BUDGETING & ADMINISTRATIVE SYSTEM

Personnel Committee Report

Line	Business Area	Agency Name
1	0500	DOE - GENERAL EDUCATION

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3	FY19 Authorized Positions	Base Level	Agency Request	Executive Recommendation	Legislative Recommendation
4	358	358	361	361	0

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6	Growth Pool, MFG Positions							
7	Position	Class Code	Title	Grade	Pool or MFG	Agency Request	Executive Recommendation	Legislative Recommendation
8	22168050	A021C	AGENCY CONTROLLER I	GS12	P	Y	Y	
9	22168002	E069C	ADE DIRECTOR OF MEDICAID IN THE SCHOOLS	GS11	P	Y	Y	
10	22168051	G004C	MANAGING ATTORNEY	GS13	P	Y	Y	
11	Total Number of Growth Pool Positions					3	3	0
12	Total Number of MFG Positions					0	0	0

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14	Reclassification of Positions												
15	Currently Authorized				Agency Request			Executive Recommendation			Legislative Recommendation		
16	Position	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade
17	22082909	D030C	INFORMATION SYSTEMS COORDINAT	IT07				G075C	ADE PROGRAM ADMINISTRATOR	GS10			
18	22134157	A009N	ADE CHIEF FISCAL OFFICER	GS14				N069N	ADE SPECIAL ADVISOR	GS14			
19	22082936	P001N	ADE DIR OF COMMUNICATIONS	GS12				G012C	ADE ASSISTANT TO DIRECTOR	GS12			
20	22082742	G047C	ATTORNEY SPECIALIST	GS11				E006C	PUBLIC SCHOOL PROGRAM MANAGER	GS11			
21	22082780	E006C	PUBLIC SCHOOL PROGRAM MANAGER	GS11				D104C	ADE STATE SYSTEMS ADMINISTRATO	IT08			
22	22083037	E016C	PUBLIC SCHOOL PROGRAM COORDIN	GS10				P004C	PUBLIC INFORMATION MANAGER	GS09			
23	22156131	G050C	ADE APSCN DIVISION MANAGER	GS10				D030C	INFORMATION SYSTEMS COORDINAT	IT07			
24	22082736	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	GS09				G109C	GRANTS MANAGER	GS09			
25	22082933	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	GS09				A041C	PROGRAM FISCAL MANAGER	GS08			
26	22082978	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	GS09				G093C	OPERATIONS MANAGER	GS08			

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1	0500	DOE - GENERAL EDUCATION

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Reclassification of Positions												
Position	Currently Authorized			Agency Request			Executive Recommendation			Legislative Recommendation		
	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade
6	22082982	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	GS09			G093C	OPERATIONS MANAGER	GS08			
7	22083018	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	GS09			A041C	PROGRAM FISCAL MANAGER	GS08			
8	22083020	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	GS09			L027C	REGISTERED NURSE SUPERVISOR	MP02			
9	22129073	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	GS09			C010C	EXECUTIVE ASSISTANT TO THE DIRECTOR	GS07			
10	22129077	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	GS09			G093C	OPERATIONS MANAGER	GS08			
11	22153371	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	GS09			G093C	OPERATIONS MANAGER	GS08			
12	22153372	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	GS09			G093C	OPERATIONS MANAGER	GS08			
13	22083043	A060C	SENIOR AUDITOR	GS08			L043C	HEALTH PROGRAM SPECIALIST III	GS08			
14	22082921	P013C	PUBLIC INFORMATION COORDINATOR	GS07			A075C	FINANCIAL ANALYST I	GS07			
15	22082873	A098C	FISCAL SUPPORT SPECIALIST	GS04			C056C	ADMINISTRATIVE SPECIALIST III	GS04			
16	Total Number of Reclassified Positions			0			20			0		

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Notes												
18	1 position each from the Public School Fund and Academic Facilities and Transportation appropriations were surrendered in May of 2018. The											
19	General Education appropriation received 1 position in return for the surrender of these 2 positions and is reflected in the General Education											
20	Personnel Committee Report.											
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PLANNING BUDGETING & ADMINISTRATIVE SYSTEM

Personnel Committee Report

Line	Business Area	Agency Name
1	0500	DOE - PUBLIC SCHOOL FUND

2

3	FY19 Authorized Positions	Base Level	Agency Request	Executive Recommendation	Legislative Recommendation
4	56	55	55	55	0

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6	Growth Pool, MFG Positions							
7	Position	Class Code	Title	Grade	Pool or MFG	Agency Request	Executive Recommendation	Legislative Recommendation
8	22164225	G050C	ADE APSCN DIVISION MANAGER	GS10	P	Y	Y	
9	Total Number of Growth Pool Positions					1	1	0
10	Total Number of MFG Positions					0	0	0

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12	Notes							
13	1 position each from the Public School Fund and Academic Facilities and Transportation appropriations were surrendered in May of 2018. The General Education appropriation received 1 position in return for the surrender of these 2 positions and is reflected in the General Education Personnel Committee Report.							

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PLANNING BUDGETING & ADMINISTRATIVE SYSTEM

Personnel Committee Report

Line	Business Area	Agency Name
1	0500	DOE - PUBLIC SCHOOL ACADEMIC FACILITIES & TRANSPORTATION

2

3	FY19 Authorized Positions	Base Level	Agency Request	Executive Recommendation	Legislative Recommendation
4	32	31	31	31	0

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6	Notes
7	1 position each from the Public School Fund and Academic Facilities and Transportation appropriations were surrendered in May of 2018. The General Education appropriation received 1 position in return for the surrender of these 2 positions and is reflected in the General Education Personnel Committee Report.
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2019 - 2021 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0500 DOE - General Education

ACT#: 244

SECTION#: 21

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)	EXECUTIVE RECOMMENDATION
<p>SALARY OF THE COMMISSIONER OF THE DEPARTMENT OF EDUCATION. It is the intent of the General Assembly that the appropriation for the salary of the Commissioner of the Department of Education shall be the sole and exclusive authority for his or her salary. It is further the intent of the General Assembly that the Commissioner be required to devote all of his or her working time exclusively to the performance of his or her duties as Commissioner of the Department of Education. Therefore, the Commissioner of the Department of Education is hereby prohibited from accepting any additional salary from any other source (including state, federal, or private entities or persons) for the performance of his or her duties as Commissioner, and is prohibited from accepting any salary, fees or compensation from any other source (including state, federal or private entities or persons) for any other employment of any kind outside the scope of his or her duties as Commissioner, including but not limited to consulting work for any other public or private entity. This section shall not be construed to prohibit the Commissioner from accepting or receiving expense reimbursements and employee benefits as provided by State law.</p> <p>The provisions of this section shall be in effect only from July 1, 2018 <u>2019</u> through June 30, 2019 <u>2020</u>.</p>	<p align="center">AGENCY REQUEST</p>

2019 - 2021 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0500 DOE - General Education

ACT#: 244

SECTION#: 22

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

ESTABLISHMENT OF A "POSITION POOL". (a) To address needs emerging from statewide education issues and the necessity of recruiting and retaining qualified personnel, the Arkansas Department of Education or its successor agency is authorized for the ~~2018-2019~~ 2019-2020 fiscal year a pool of no more than five (5) ~~Professional/Executive~~ Information Technology positions at a salary not to exceed the maximum salary for a grade ~~N912~~ IT12. These positions are to be used by the Department of Education in the event that the personal services needs of the Department during the ~~2018-2019~~ 2019-2020 fiscal year require additional positions, either by title or in number, that are not authorized by the General Assembly in the Regular Salaries section of this Act. These positions may also be used to properly classify positions when the Department does not have a vacant position available with the appropriate title and salary level.

(b) To address needs emerging from statewide education issues and the necessity of recruiting and retaining qualified personnel, the Arkansas Department of Education or its successor agency is authorized for the ~~2018-2019~~ 2019-2020 fiscal year a pool of ten (10) ~~classified~~ General Salaries positions at up to a grade ~~E130~~ GS15. These positions are to be used by the Department of Education in the event that the personal services needs of the Department during the ~~2018-2019~~ 2019-2020 fiscal year require additional positions, either by classification or in number, that are not authorized by the General Assembly in the Regular Salaries section of this Act. These positions may also be used to properly classify positions when the Department does not have a vacant position available with the appropriate title and grade level.

AGENCY REQUEST

2019 - 2021 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0500 DOE - General Education

ACT#: 244

SECTION#: 22

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

(c) Any salary determinations or adjustments administered under the provisions of Subsections (a) and (b) of this Section shall be made by comparing the qualifications and salary levels of similar employees in school districts or in other state education agencies.

(d) The Department of Education is authorized to access the pool positions authorized in this Section at any time when it is determined by the Commissioner that the need exists. The Commissioner shall provide a monthly report of the justification for the need to allocate titles from this growth pool to the Chief Fiscal Officer of the State and to the Arkansas Legislative Council or Joint Budget Committee for review. The report shall also include an accounting of the names, titles, and salaries of personnel whose salaries have been adjusted under provisions of Subsections (a) and (b) of this Section.

(e) If the Department of Education requests continuation of any "Position Pool" position(s) as established herein during the next fiscal year, the position(s) must be requested as a new position(s) in the agency's budget request.

(f) Determining the number of personnel to be employed by a state agency is the prerogative of the General Assembly and is usually accomplished by delineating the maximum number of personnel by identifying job titles and the maximum grade or salary attached to those titles. The General Assembly has determined that the Arkansas Department of Education could be operated more efficiently if some flexibility is given to that agency. That flexibility is being accomplished by providing a position pool in Subsections (a) and (b) of this Section and since the General