

PLANNING BUDGETING & ADMINISTRATIVE SYSTEM

Personnel Committee Report

Line	Business Area	Agency Name
1	0500	DOE - GENERAL EDUCATION

FY17 Authorized Positions	Base Level	Agency Request	Executive Recommendation	Legislative Recommendation
361	356	357	353	0

Eliminated Positions Request						
Position	Class Code	Title	Grade	Agency Request	Executive Recommendation	Legislative Recommendation
22082824	C073C	ADMINISTRATIVE SPECIALIST II	C109	Y	Y	
22082791	C073C	ADMINISTRATIVE SPECIALIST II	C109	Y	Y	
22082861	C073C	ADMINISTRATIVE SPECIALIST II	C109	Y	Y	
22082839	C073C	ADMINISTRATIVE SPECIALIST II	C109	Y	Y	
22082770	C073C	ADMINISTRATIVE SPECIALIST II	C109	Y	Y	
22129072	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	C122	N	Y	
22082862	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	C122	N	Y	
22082751	C073C	ADMINISTRATIVE SPECIALIST II	C109	N	Y	
22129098	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	C122	N	Y	
Total Number of Eliminated Positions				5	9	0

Reclassification of Positions												
Position	Currently Authorized			Agency Request			Executive Recommendation			Legislative Recommendation		
	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade
22124634	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	C122				G178C	POLICY DEVELOPMENT COORDINATOR	C117			
22083014	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	C122				D052C	SOFTWARE SUPPORT ANALYST	C121			
22082994	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	C122				G178C	POLICY DEVELOPMENT COORDINATOR	C117			
22082749	D052C	SOFTWARE SUPPORT ANALYST	C121				G147C	GRANTS COORDINATOR	C119			
22082876	A091C	FISCAL SUPPORT ANALYST	C115				C037C	ADMINISTRATIVE ANALYST	C115			

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Reclassification of Positions

Currently Authorized				Agency Request			Executive Recommendation			Legislative Recommendation		
Position	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade
22152853	R025C	HUMAN RESOURCES ANALYST	C117				G178C	POLICY DEVELOPMENT COORDINATOR	C117			
22082996	G109C	GRANTS MANAGER	C121				L035C	NUTRITIONIST CONSULTANT	C121			
22082768	E016C	PUBLIC SCHOOL PROGRAM COORDINATOR	C123				A050C	AGENCY FISCAL MANAGER	C121			
22082745	E016C	PUBLIC SCHOOL PROGRAM COORDINATOR	C123				P004C	PUBLIC INFORMATION MANAGER	C123			
22083025	E006C	PUBLIC SCHOOL PROGRAM MANAGER	C126				A027C	ACCOUNTING OPERATIONS MANAGER	C125			
22148278	E016C	PUBLIC SCHOOL PROGRAM COORDINATOR	C123				A038C	FISCAL SUPPORT MANAGER	C123			
22082974	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	C122				A041C	PROGRAM FISCAL MANAGER	C122			
22082957	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	C122				B076C	RESEARCH PROJECT ANALYST	C117			
22082921	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	C122				P013C	PUBLIC INFORMATION COORDINATOR	C120			
Total Number of Reclassified Positions				0			14			0		

Transfer Positions

Position	Class Code	Title	Grade	Transferring Agency	Receiving Agency	Agency Request	Exe Rec	Leg Rec
22129080	E007C	ADE OERZ DIRECTOR	C126	0500-3-DOE - PUBLIC SCHOOL FUND	0500-1-DOE - GENERAL EDUCATION	Y	Y	
Total Number of Transferred Positions				1	0			

Notes

2017 - 2019 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0500 DOE - General Education

ACT#: 230

SECTION#: 22

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

SALARY OF THE COMMISSIONER OF THE DEPARTMENT OF EDUCATION. It is the intent of the General Assembly that the appropriation for the salary of the Commissioner of the Department of Education shall be the sole and exclusive authority for his or her salary. It is further the intent of the General Assembly that the Commissioner be required to devote all of his or her working time exclusively to the performance of his or her duties as Commissioner of the Department of Education. Therefore, the Commissioner of the Department of Education is hereby prohibited from accepting any additional salary from any other source (including state, federal, or private entities or persons) for the performance of his or her duties as Commissioner, and is prohibited from accepting any salary, fees or compensation from any other source (including state, federal or private entities or persons) for any other employment of any kind outside the scope of his or her duties as Commissioner, including but not limited to consulting work for any other public or private entity. This section shall not be construed to prohibit the Commissioner from accepting or receiving expense reimbursements and employee benefits as provided by State law.

The provisions of this section shall be in effect only from July 1, ~~2016~~ 2017 through June 30, ~~2017~~ 2018.

AGENCY REQUEST

2017 - 2019 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0500 DOE - General Education

ACT#: 230

SECTION#: 23

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)	EXECUTIVE RECOMMENDATION
<p>ESTABLISHMENT OF A "POSITION POOL". (a) To address needs emerging from statewide education issues and the necessity of recruiting and retaining qualified personnel, the Arkansas Department of Education or its successor agency is authorized for the 2016-2017 <u>2017-2018</u> fiscal year a pool of no more than five (5) Professional/Executive positions at a salary not to exceed the maximum salary for a grade N912. These positions are to be used by the Department of Education in the event that the personal services needs of the Department during the 2016-2017 <u>2017-2018</u> fiscal year require additional positions, either by title or in number, that are not authorized by the General Assembly in Section 1 of this Act. These positions may also be used to properly classify positions when the Department does not have a vacant position available with the appropriate title and salary level.</p> <p>(b) To address needs emerging from statewide education issues and the necessity of recruiting and retaining qualified personnel, the Arkansas Department of Education or its successor agency is authorized for the 2016-2017 <u>2017-2018</u> fiscal year a pool of ten (10) classified positions at up to a grade C130. These positions are to be used by the Department of Education in the event that the personal services needs of the Department during the 2016-2017 <u>2017-2018</u> fiscal year require additional positions, either by classification or in number, that are not authorized by the General Assembly in Section 1 of this Act. These positions may also be used to properly classify positions when the Department does not have a vacant position available with the appropriate title and grade level.</p> <p>(c) Any salary determinations or adjustments administered under the</p>	<p align="center">AGENCY REQUEST</p>

2017 - 2019 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0500 DOE - General Education

ACT#: 230

SECTION#: 23

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

provisions of Subsections (a) and (b) of this Section shall be made by comparing the qualifications and salary levels of similar employees in school districts or in other state education agencies.

(d) The Department of Education is authorized to access the pool positions authorized in this Section at any time when it is determined by the Commissioner that the need exists. The Commissioner shall provide a monthly report of the justification for the need to allocate titles from this growth pool to the Chief Fiscal Officer of the State and to the Arkansas Legislative Council for review. The report shall also include an accounting of the names, titles, and salaries of personnel whose salaries have been adjusted under provisions of Subsections (a) and (b) of this Section.

(e) If the Department of Education requests continuation of any "Position Pool" position(s) as established herein during the next fiscal year, the position(s) must be requested as a new position(s) in the agency's budget request.

(f) Determining the number of personnel to be employed by a state agency is the prerogative of the General Assembly and is usually accomplished by delineating the maximum number of personnel by identifying job titles and the maximum grade or salary attached to those titles. The General Assembly has determined that the Arkansas Department of Education could be operated more efficiently if some flexibility is given to that agency. That flexibility is being accomplished by providing a position pool in Subsections (a) and (b) of this Section and since the General Assembly has granted the agency broad powers under the growth pool concept, it is both necessary and appropriate that the General Assembly

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EXECUTIVE RECOMMENDATION

maintain oversight of the utilization of the position pool by requiring review of the Legislative Council in the utilization of the position pool. Therefore, the requirement of review by the Legislative Council is not a severable part of this section. If the requirement of review by the Legislative Council is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.

The provisions of this section shall be in effect only from July 1, ~~2016~~ 2017 through June 30, ~~2017~~ 2018.