

PLANNING BUDGETING & ADMINISTRATIVE SYSTEM

Personnel Committee Report

Line	Business Area	Agency Name
1	0510	SCHOOL FOR THE BLIND

FY17 Authorized Positions	Base Level	Agency Request	Executive Recommendation	Legislative Recommendation
106	106	106	105	0

Eliminated Positions Request						
Position	Class Code	Title	Grade	Agency Request	Executive Recommendation	Legislative Recommendation
22082389	T084C	PUBLIC SAFETY SECURITY OFFICER	C110	N	Y	
Total Number of Eliminated Positions				0	1	0

Reclassification of Positions												
Position	Currently Authorized			Agency Request			Executive Recommendation			Legislative Recommendation		
	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade
22082539	E056C	TEACHER ASSISTANT	C109				C073C	ADMINISTRATIVE SPECIALIST II	C109			
22082598	C087C	ADMINISTRATIVE SPECIALIST I	C106				S086C	COOK	C104			
22082561	E044C	CERTIFIED BACHELORS TEACHER	C117				S025C	BUILDING AND GROUNDS COORDINATOR	C116			
22125622	E044C	CERTIFIED BACHELORS TEACHER	C117				S038C	TRANSIT OPERATIONS SUPERVISOR	C115			
Total Number of Reclassified Positions				0			4			0		

Notes

2017 - 2019 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0510 Blind, Arkansas School for the

ACT#: 245

SECTION#: 9

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

SPECIAL ALLOWANCE. The Arkansas Schools for the Deaf and Blind may make special allowances available to any employee who performs one of the following duties in addition to their normal duties:

- 1) Teaching adult education classes, parent training, parent facilitators student tutorial services on weekends or evenings
- 2) Coaching one or more sports
- 3) Sponsoring a club or organization that involves additional hours outside of the normal working day
- 4) Interpretive Services

Compensation for additional duties may not exceed \$3,500 per school term for any one employee during each fiscal year. Such pay shall not be construed as exceeding the maximum salary authorized for said position.

The provisions of this section shall be in effect only from July 1, ~~2016~~ 2017 through June 30, ~~2017~~ 2018.

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2017 - 2019 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0510 Blind, Arkansas School for the

ACT#: 245

SECTION#: 10

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

ADDITIONAL SALARY/COMPENSATION PROVISION. No employee drawing a salary or other form of compensation from the Arkansas Schools for the Deaf or Blind shall be paid an additional salary or receive additional compensation, other than reimbursement for actual expenses, from that agency, nor from any other agency or institution of higher education, except from the Superintendent's written certification to and approval by the Chief Fiscal Officer of the State that the work performed by the employee for the other position does not interfere with the proper and required performance of the employee's primary duties, and that the combined salary payments from both positions will not exceed the maximum annual salary for whichever of the two positions has the higher authorized maximum annual salary.

Any employee knowingly violating the provisions of this section shall be subject to immediate termination and shall be barred from employment by any agency or institution of the State of Arkansas for a period of not less than three (3) years or until such employee shall repay to the State of Arkansas any sums received by such employee in violation of this section, together with interest at a rate of ten percent (10%) per annum.

The provisions of this section shall be in effect only from July 1, ~~2016~~ 2017 through June 30, ~~2017~~ 2018.

AGENCY REQUEST

2017 - 2019 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0510 Blind, Arkansas School for the

ACT#: 245

SECTION#: 12

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)	EXECUTIVE RECOMMENDATION																		
<p>SUMMER SCHOOL EMPLOYEES. Employees who, in addition to working during the regular school term, also work during summer months shall be authorized as additional compensation an amount not to exceed 1/12 of their annual salary for each month or part thereof worked. Such additional compensation shall not be construed as exceeding the maximum salary authorized for said employees. Payment of additional compensation shall be limited to employees in the following classifications:</p> <table><tr><td>SUMMER SCHOOL POSITIONS</td><td>GRADE</td></tr><tr><td>Certified Bachelor's Teacher</td><td>C117</td></tr><tr><td>Licensed Social Worker</td><td>C118</td></tr><tr><td>Licensed Professional Counselor</td><td>C119</td></tr><tr><td>Certified Masters Teacher</td><td>C119</td></tr><tr><td>Licensed Master Social Worker</td><td>C120</td></tr><tr><td>Teacher Supervisor</td><td>C120</td></tr><tr><td>Educational Specialist</td><td>C120</td></tr><tr><td>Assistant Principal</td><td>C123</td></tr></table> <p>The provisions of this section shall be in effect only from July 1, 2016 <u>2017</u> through June 30, 2017 <u>2018</u>.</p>	SUMMER SCHOOL POSITIONS	GRADE	Certified Bachelor's Teacher	C117	Licensed Social Worker	C118	Licensed Professional Counselor	C119	Certified Masters Teacher	C119	Licensed Master Social Worker	C120	Teacher Supervisor	C120	Educational Specialist	C120	Assistant Principal	C123	AGENCY REQUEST
SUMMER SCHOOL POSITIONS	GRADE																		
Certified Bachelor's Teacher	C117																		
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Teacher Supervisor	C120																		
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Assistant Principal	C123																		

2017 - 2019 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0510 Blind, Arkansas School for the

ACT#: 245

SECTION#: 13

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

CERTIFIED MASTERS OR BACHELOR TEACHERS ENTERING STATE SERVICE. Upon the superintendent's certification to the State Personnel Administrator of prior service at an educational institution, the salary of teachers entering state service as teachers for the sensory impaired may be adjusted to a rate of pay closest to but not less than the annual salary they would have received from their previous employer, effective upon employment at ASB.

The provisions of this section shall be in effect only from July 1, ~~2016~~ 2017 through June 30, ~~2017~~ 2018.

EXECUTIVE RECOMMENDATION

CERTIFIED MASTERS OR BACHELOR TEACHERS ENTERING STATE SERVICE. Upon the superintendent's certification to the State Personnel Administrator of prior service at an educational institution and with the approval of the Chief Fiscal Officer of the State, the salary of teachers entering state service as teachers for the sensory impaired may be adjusted to a rate of pay closest to but not less than the annual salary they would have received from their previous employer, effective upon employment at ASB.

The provisions of this section shall be in effect only from July 1, ~~2016~~ 2017 through June 30, ~~2017~~ 2018.

2017 - 2019 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0510 Blind, Arkansas School for the

ACT#: 245

SECTION#: 14

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

TEACHER SALARY INCREASE. In the event that an act is enacted in which the public schools receive funds from the General Assembly to raise the salaries of teachers employed in the public school districts, the Arkansas School for the Deaf and the Arkansas School for the Blind shall be included.

The provisions of this section shall be in effect only from July 1, ~~2016~~ 2017 through June 30, ~~2017~~ 2018.

EXECUTIVE RECOMMENDATION

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2017 - 2019 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0510 Blind, Arkansas School for the

ACT#: 245

SECTION#: 15

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

SPECIAL RATES OF PAY. Due to the need to meet the minimum compensation schedule as established by Act 74 of the 2nd Extraordinary Session of the 84th General Assembly, or its successor, for public school teachers, counselors, and librarians and other education professionals as listed in subsection (a) below, the Arkansas School for the Blind is authorized to adjust current or new employees to at least the minimum level of compensation for public school employees.

For current or new employees in the positions listed in subsection (a) below, the Arkansas School for the Blind may implement salary adjustments to maintain equity between their teacher salaries and those of Central Arkansas Public School Systems only after a plan for determining and implementing those adjustments has been reviewed by the Office of Personnel Management and by the Personnel Committee of the Arkansas Legislative Council and approved by the Chief Fiscal Officer of the State.

For purposes of implementing the plan, the Arkansas School for the Blind is authorized special rates of pay up to the maximum of the assigned grade for classifications listed in subsection (a) below.

(a) TITLE	GRADE
Certified Bachelor's Teacher	C117
Certified Masters Teacher	C119
Certified Masters Degree Librarian	C119
Education Counselor	C119
School Speech Pathologist	C119
Teacher Supervisor	C120
Educational Specialist	C120

AGENCY REQUEST