

PLANNING BUDGETING & ADMINISTRATIVE SYSTEM

Personnel Committee Report

Line	Business Area	Agency Name
1	0513	SCHOOL FOR THE DEAF

FY17 Authorized Positions	Base Level	Agency Request	Executive Recommendation	Legislative Recommendation
161	161	195	161	0

Additional Positions Requested and Recommended						
Position	Class Code	Title	Grade	Agency Request	Executive Recommendation	Legislative Recommendation
X5130019	C058C	EDUCATION PARAPROFESSIONAL	C111	Y	N	
X5130018	C058C	EDUCATION PARAPROFESSIONAL	C111	Y	N	
X5130021	C058C	EDUCATION PARAPROFESSIONAL	C111	Y	N	
X5130020	C058C	EDUCATION PARAPROFESSIONAL	C111	Y	N	
X5130029	E046C	TRAINING INSTRUCTOR	C116	Y	N	
X5130034	G172C	CAREER PLANNING & PLAC COORDINATOR	C118	Y	N	
X5130017	C058C	EDUCATION PARAPROFESSIONAL	C111	Y	N	
X5130030	E046C	TRAINING INSTRUCTOR	C116	Y	N	
X5130022	C058C	EDUCATION PARAPROFESSIONAL	C111	Y	N	
X5130028	S062C	INSTITUTIONAL BUS DRIVER	C109	Y	N	
X5130027	M074C	RESIDENTIAL ADVISOR	C111	Y	N	
X5130032	C073C	ADMINISTRATIVE SPECIALIST II	C109	Y	N	
X5130031	C073C	ADMINISTRATIVE SPECIALIST II	C109	Y	N	
X5130024	M074C	RESIDENTIAL ADVISOR	C111	Y	N	
X5130023	C058C	EDUCATION PARAPROFESSIONAL	C111	Y	N	
X5130026	M074C	RESIDENTIAL ADVISOR	C111	Y	N	
X5130025	M074C	RESIDENTIAL ADVISOR	C111	Y	N	
X5130005	E035C	CERTIFIED MASTERS TEACHER	C119	Y	N	
X5130004	E035C	CERTIFIED MASTERS TEACHER	C119	Y	N	

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Additional Positions Requested and Recommended

Position	Class Code	Title	Grade	Agency Request	Executive Recommendation	Legislative Recommendation
X5130007	E035C	CERTIFIED MASTERS TEACHER	C119	Y	N	
X5130006	E035C	CERTIFIED MASTERS TEACHER	C119	Y	N	
X5130001	L045C	AUDIOLOGIST	C119	Y	N	
X5130033	E015C	SPECIAL EDUCATION SUPERVISOR	C123	Y	N	
X5130003	E035C	CERTIFIED MASTERS TEACHER	C119	Y	N	
X5130002	E035C	CERTIFIED MASTERS TEACHER	C119	Y	N	
X5130008	E035C	CERTIFIED MASTERS TEACHER	C119	Y	N	
X5130014	L045C	AUDIOLOGIST	C119	Y	N	
X5130013	L045C	AUDIOLOGIST	C119	Y	N	
X5130016	E029C	SIGN LANGUAGE COORDINATOR	C119	Y	N	
X5130015	L045C	AUDIOLOGIST	C119	Y	N	
X5130010	E035C	CERTIFIED MASTERS TEACHER	C119	Y	N	
X5130009	E035C	CERTIFIED MASTERS TEACHER	C119	Y	N	
X5130012	E035C	CERTIFIED MASTERS TEACHER	C119	Y	N	
X5130011	E035C	CERTIFIED MASTERS TEACHER	C119	Y	N	
Total Number of New Positions				34	0	0
Total Number of Authorized Positions including Additionls				195	161	0

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Reclassification of Positions

Position	Currently Authorized			Agency Request			Executive Recommendation			Legislative Recommendation		
	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade
22082368	M074C	RESIDENTIAL ADVISOR	C111				C058C	EDUCATION PARAPROFESSIONAL	C111			

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Reclassification of Positions												
Position	Currently Authorized			Agency Request			Executive Recommendation			Legislative Recommendation		
	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade
22082363	M074C	RESIDENTIAL ADVISOR	C111				C058C	EDUCATION PARAPROFESSIONAL	C111			
22082327	C073C	ADMINISTRATIVE SPECIALIST II	C109				M082C	RECREATIONAL ACTIVITY LEADER I	C109			
22082370	T084C	PUBLIC SAFETY SECURITY OFFICER	C110				S057C	LANDSCAPE SPECIALIST	C110			
22082341	M074C	RESIDENTIAL ADVISOR	C111				C058C	EDUCATION PARAPROFESSIONAL	C111			
22082284	P013C	PUBLIC INFORMATION COORDINATOR	C120				V018C	WAREHOUSE MANAGER	C114			
22082478	L012C	ASD SPECIALTY PROGRAM DIRECTOR	C125				P004C	PUBLIC INFORMATION MANAGER	C123			
22082286	L069C	LICENSED PRACTICAL NURSE	C113				C053C	MEDICAL RECORDS TECHNICIAN	C112			
22082433	E025C	EDUCATIONAL SPECIALIST	C120				G147C	GRANTS COORDINATOR	C119			
Total Number of Reclassified Positions				0			9			0		

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Notes												

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2017 - 2019 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0513 Deaf, Arkansas School for the

ACT#: 113

SECTION#: 6

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

SUMMER SCHOOL EMPLOYEES. Employees who, in addition to working during the regular school term, also work during summer months shall be authorized as additional compensation an amount not to exceed 1/12 of their annual salary for each month or part thereof worked. Such additional compensation shall not be construed as exceeding the maximum salary authorized for said employees.

Payment of additional compensation shall be limited to employees in the following classifications:

SUMMER SCHOOL POSITIONS	GRADE
Certified Bachelor's Teacher	C117
Certified Masters Teacher	C119
School Speech Pathologist	C119
Audiologist	C119
Certified Master's Degree Librarian	C119
Education Counselor	C119
Licensed Professional Counselor	C119
Teacher Supervisor	C120
Educational Specialist	C120
Assistant Principal	C123
School Principal	C126

The provisions of this section shall be in effect only from July 1, ~~2016~~ 2017 through June 30, ~~2017~~ 2018.

AGENCY REQUEST

2017 - 2019 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0513 Deaf, Arkansas School for the

ACT#: 113

SECTION#: 7

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

SPECIAL ALLOWANCE. The Arkansas Schools for the Deaf and ~~Blind~~ may make special allowances available to any employee who performs one of the following duties in addition to their normal duties:

- 1) Teaching adult education classes, parent training, student tutorial services on weekends or evenings
- 2) Coaching one or more sports
- 3) Sponsoring a club or organization that involves additional hours outside of the normal working day
- 4) Interpretive Services

Compensation for additional duties may not exceed \$3,500 per school term for any one employee during each fiscal year. Such additional compensation shall not be construed as exceeding the maximum salary authorized for said employee.

The provisions of this section shall be in effect only from July 1, ~~2016~~ 2017 through June 30, ~~2017~~ 2018.

AGENCY REQUEST

2017 - 2019 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0513 Deaf, Arkansas School for the

ACT#: 113

SECTION#: 8

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

~~ADDITIONAL SALARY/COMPENSATION PROVISION. No employee drawing a salary or other form of compensation from the Arkansas Schools for the Deaf or Blind shall be paid an additional salary or receive additional compensation, other than reimbursement for actual expenses, from that agency, nor from any other agency or institution of higher education, except from the Superintendent's written certification to and approval by the Chief Fiscal Officer of the State that the work performed by the employee for the other position does not interfere with the proper and required performance of the employee's primary duties, and that the combined salary payments from both positions will not exceed the maximum annual salary for whichever of the two positions has the higher authorized maximum annual salary.~~

~~Any employee knowingly violating the provisions of this section shall be subject to immediate termination and shall be barred from employment by any agency or institution of the State of Arkansas for a period of not less than three (3) years or until such employee shall repay to the State of Arkansas any sums received by such employee in violation of this section, together with interest at a rate of ten percent (10%) per annum.~~

~~The provisions of this section shall be in effect only from July 1, 2016 2017 through June 30, 2017-2018.~~

EXECUTIVE RECOMMENDATION

ADDITIONAL SALARY/COMPENSATION PROVISION. No employee drawing a salary or other form of compensation from the Arkansas Schools for the Deaf or Blind shall be paid an additional salary or receive additional compensation, other than reimbursement for actual expenses, from that agency, nor from any other agency or institution of higher education, except from the Superintendent's written certification to and approval by the Chief Fiscal Officer of the State that the work performed by the employee for the other position does not interfere with the proper and required performance of the employee's primary duties, and that the combined salary payments from both positions will not exceed the maximum annual salary for whichever of the two positions has the higher authorized maximum annual salary.

Any employee knowingly violating the provisions of this section shall be subject to immediate termination and shall be barred from employment by any agency or institution of the State of Arkansas for a period of not less than three (3) years or until such employee shall repay to the State of Arkansas any sums received by such employee in violation of this section, together with interest at a rate of ten percent (10%) per annum.

The provisions of this section shall be in effect only from July 1, 2016 2017 through June 30, 2017 2018.

2017 - 2019 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0513 Deaf, Arkansas School for the

ACT#: 113

SECTION#: 9

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

~~SHIFT DIFFERENTIAL. For Arkansas School for the Deaf, shift work must begin not earlier than 2:00 p.m. and end no later than 8:00 a.m. the following day.~~

~~The provisions of this section shall be in effect only from July 1, 2016 2017 through June 30, 2017-2018.~~

EXECUTIVE RECOMMENDATION

SHIFT DIFFERENTIAL. For Arkansas School for the Deaf, shift work must begin not earlier than 2:00 p.m. and end no later than 8:00 a.m. the following day.

The provisions of this section shall be in effect only from July 1, 2016 2017 through June 30, 2017-2018.

2017 - 2019 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0513 Deaf, Arkansas School for the

ACT#: 113

SECTION#: 10

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

CERTIFIED MASTERS OR BACHELOR TEACHERS ENTERING STATE SERVICE. Upon the superintendent's certification to the State Personnel Administrator of prior service at an educational institution, the salary of teachers entering state service as teachers may be adjusted to a rate of pay closest to but not less than the annual salary they would have received from their previous employer, effective upon employment at ASD.

The provisions of this section shall be in effect only from July 1, ~~2016~~ 2017 through June 30, ~~2017~~ 2018.

EXECUTIVE RECOMMENDATION

CERTIFIED MASTERS OR BACHELOR TEACHERS ENTERING STATE SERVICE. Upon the superintendent's certification to the State Personnel Administrator of prior service at an educational institution and with the approval of the Chief Fiscal Officer of the State, the salary of teachers entering state service as teachers may be adjusted to a rate of pay closest to but not less than the annual salary they would have received from their previous employer, effective upon employment at ASD.

The provisions of this section shall be in effect only from July 1, ~~2016~~ 2017 through June 30, ~~2017~~ 2018.

2017 - 2019 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0513 Deaf, Arkansas School for the

ACT#: 113

SECTION#: 12

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

TEACHER SALARY INCREASE. In the event that an act is enacted in which the public schools receive funds from the General Assembly to raise the salaries of teachers employed in the public school districts, the Arkansas School for the Deaf and the Arkansas School for the Blind shall be included.

The provisions of this section shall be in effect only from July 1, ~~2016~~ 2017 through June 30, ~~2017~~ 2018.

AGENCY REQUEST

2017 - 2019 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0513 Deaf, Arkansas School for the

ACT#: 113

SECTION#: 13

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

SPECIAL RATES OF PAY. Due to the need to meet the minimum compensation schedule as established by Act 74 of the 2nd Extraordinary Session of the 84th General Assembly, or its successor, for public school teachers, counselors, and librarians and other education professionals as listed in subsection (a) below, the Arkansas School for the Deaf is authorized to adjust current or new employees to at least the minimum level of compensation for public school employees.

For current or new employees in the positions listed in subsection (a) below, the Arkansas School for the Deaf may implement salary adjustments to maintain equity between their teacher salaries and those of Central Arkansas Public School Systems only after a plan for determining and implementing those adjustments has been reviewed by the Office of Personnel Management and by the Personnel Committee of the Arkansas Legislative Council and approved by the Chief Fiscal Officer of the State.

For purposes of implementing the plan, the Arkansas School for the Deaf is authorized special rates of pay up to the maximum of the assigned grade for classifications listed in subsection (a) below.

(a) TITLE	GRADE
Certified Bachelors Teacher	C117
Certified Masters Teacher	C119
Certified Masters Degree Librarian	C119
Education Counselor	C119
School Speech Pathologist	C119
Teacher Supervisor	C120
Educational Specialist	C120

AGENCY REQUEST

2017 - 2019 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0513 Deaf, Arkansas School for the

ACT#: 113

SECTION#: 13

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

Assistant Principal C123

School Principal C126

Funding for the minimum compensation provided for in this section that is supported in whole or in part from general revenues, shall, if required, be provided by a transfer from the Merit Adjustment Fund to the proper fund or fund account and in such amounts as determined by the Chief Fiscal Officer of the State. The Arkansas School for the Deaf shall, in addition to the funds provided in this Act for Annual Career Service Recognition Payments from the Merit Adjustment Fund, make available any funding generated from agency salary savings for such purposes from the funds or fund accounts as provided by law.

The provisions of this section shall be in effect only from July 1, ~~2016~~ 2017 through June 30, ~~2017~~ 2018.