

**MERIT ADJUSTMENT FUND/PAY PLAN HOLDING ACCOUNT TRANSFERS**

**EXHIBIT D.4**

FOR FY14 - July FY15 PEER

BUSINESS AREA	AGENCY	FISCAL YEAR	MERIT ADJUSTMENT FUND	PAY PLAN HOLDING ACCOUNT	DATE OF TRANSFER	AMOUNT OF APPROPRIATION TRANSFER	EMERGENCY APPROVED BY CFO	PENDING ALC REVIEW	REASON FOR TRANSFER
216	State Board of Private Career Education	14		X		\$ 1,668.00	X		Additional appropriation needed due to the increase in the Fiscal Year 2014 retirement rate and merit bonuses.
228	Arkansas Board of Examiners in Counseling	14		X		\$ 10,000.00	X		Shortfall in Matching due to payouts from retirements in FY14. Additional matching required due to the increase in retirement rate from 14.24% to 14.88%.
261	Arkansas Tobacco Control	14		X		\$ 3,000.00	X		The increase is needed in regular salaries due to merit bonuses.
268	State Board of Dental Examiners	14		X		\$ 5,000.00	X		The increase is needed in regular salaries to cover awarding the lump sum merit bonuses in FY14.
292	Examiners in Speech-Lang Path and Aud Bd	14		X		\$ 5,500.00	X		To provide additional appropriation for regular salaries, personal services matching and extra help due to merit bonuses, increase in processing renewal and new licenses, and the increase in retirement rates.
295	Arkansas Spinal Cord Commission	14		X		\$ 600.00	X		Emergency increase is needed in Personal Services Matching to process final payroll.
298	Veterinary Medical Examining Board	14		X		\$ 5,000.00	X		Employee retired and received an annual leave payout.
315	Capital Zoning	14	\$ 6,122.00						Merit Adjustment Fund transfer to cover unbudgeted FY14 Merit Payouts
324	Public Defenders Commission	14		X		\$ 1,000.00	X		Employee salary at line item maximum, COLA for FY14 was paid via hours on final FY14 payroll and was not anticipated
328	Sentencing Commission	14	\$ 5,639.00						Merit Adjustment Fund transfer to cover unbudgeted FY14 Merit Payouts
341	Waterways Commission	14	\$ 4,793.00						Merit Adjustment Fund transfer to cover unbudgeted FY14 Merit Payouts
385	Veterans Affairs	14	\$ 40,764.00						Merit Adjustment Fund transfer to cover unbudgeted FY14 Merit Payouts
400	Agriculture Department	14	\$ 320,450.00						Merit Adjustment Fund transfer to cover unbudgeted FY14 Merit Payouts
425	State Insurance Department	14		X		\$ 9,000.00	X		Shortfall in matching required due to increase in retirement rate from 14.24% to 14.88%
455	Arkansas Natural Resources Commission	14		X		\$ 19,200.00	X		To provide for the increase in the health insurance contribution for the Commission's conservation district clerks.
455	Natural Resources Commission	14	\$ 46,359.00						Merit Adjustment Fund transfer to cover unbudgeted FY14 Merit Payouts
480	Corrections	14	\$ 3,413,878.00						Merit Adjustment Fund transfer to cover unbudgeted FY14 Merit Payouts
611	DFA - ABC	14	\$ 15,448.00						Merit Adjustment Fund transfer to cover unbudgeted FY14 Merit Payouts
900	Parks and Tourism	14	\$ 167,393.00						Merit Adjustment Fund transfer to cover unbudgeted FY14 Merit Payouts
955	Crime Lab	14	\$ 122,469.00						Merit Adjustment Fund transfer to cover unbudgeted FY14 Merit Payouts
<b>TOTAL</b>									
							<b>\$ 59,968.00</b>		
									<b>\$4,143,315.00</b>