



STATE OF ARKANSAS
**Department of Finance
and Administration**

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May 1, 2015

Senator Bruce Maloch, Co-Chair
Representative David Meeks, Co-Chair
Performance Evaluation & Expenditure Review Committee
Arkansas Legislative Council
State Capitol Building
Little Rock, AR 72201

RE: FY15 Merit Adjustment Fund/Pay Plan Holding Account Transfer
Request(s)

Dear Co-Chairs:

I am forwarding for appropriate action as required by law, the attached
Merit Adjustment Fund/Pay Plan Holding Account Transfer request(s)
that have received my approval as Chief Fiscal Officer of the State.

Sincerely,


Larry W. Walther
Director

LWW:es

Attachment(s)

**MERIT ADJUSTMENT FUND/PAY PLAN HOLDING ACCOUNT TRANSFERS
FOR FY15 - MAY PEER**

<u>BUSINESS AREA</u>	<u>AGENCY</u>	<u>FISCAL YEAR</u>	<u>MERIT ADJUSTMENT FUND</u>	<u>PAY PLAN HOLDING ACCOUNT</u>	<u>DATE OF TRANSFER</u>	<u>AMOUNT OF APPROPRIATION TRANSFER</u>	<u>EMERGENCY APPROVED BY CFO</u>	<u>PENDING ALC REVIEW</u>	<u>REASON FOR TRANSFER</u>
0018	Court of Appeals	15		X		\$ 25,000.00			Shortfall in Regular Salaries and/or Personal Service Matching due to the awarding of lump sum merit bonus payouts in FY15 and increase in retirement rate from 14.24 to 14.76%.
0023	Administrative Office of the Courts	15		X		\$ 320,700.00			Shortfall in Regular Salaries and/or Personal Service Matching due to the awarding of lump sum merit bonus payouts in FY15 and increase in retirement rate from 14.24 to 14.76%.
0059	Auditor of State	15		X		\$ 585,000.00			Shortfall in Regular Salaries and/or Personal Service Matching due to the awarding of lump sum merit bonus payouts in FY15 and increase in retirement rate from 14.24 to 14.76%.
0215	Burial Association Board	15		X		\$ 14,000.00			To provide additional appropriation for Regular Salaries and Personal Service Matching due to one retiring employee, merit bonuses, and an increase in retirement rate from 14.24% to 14.76%
0218	Arkansas State Board of Private Career Education	15		X		\$ 30,000.00			Shortfall in Regular Salaries and/or Matching due to the awarding of lump sum merit bonus payouts in FY15 and increase in retirement rate from 14.24% to 14.76%
0221	State Collection Agencies Board	15		X		\$ 18,000.00			Additional appropriation is requested due to a position that wasn't filled at the time of AOP, which means that the vacant budgeted positions was budgeted at entry level. The Administrative Specialist III position was filled at a salary that was above entry level.
0228	Board of Examiners in Counseling	15		X		\$ 50,000.00			Appropriation shortfall in Regular Salaries and Matching due to the awarding of lump sum merit bonus payouts, cost of living adjustment, and the hiring of an additional employee in FY15.
0255	Home Inspector Registration Board	15		X		\$ 6,100.00			Additional Regular Salaries and Personal Service Matching appropriation is required due to career service payments and the pending retirement of the Executive Director.
0262	Speech-Language Pathology and Audiology	15		X		\$ 13,000.00			Appropriation shortfall in Regular Salaries and Matching due to awarding of lump sum merit bonus payouts and cost of living adjustment in FY15.
0315	Capitol Zoning District Commission	15		X		\$ 5,900.00			Shortfall in Regular Salaries and/or Matching due to award of merit lump sum payments and an increase in the retirement rate from 14.24% to 14.78%.
0323	Parole Board	15		X		\$ 10,000.00			To provide additional appropriation for Personal Service Matching due to merit bonuses, and an increase in retirement rate from 14.24% to 14.78%.
0324	Public Defender Commission	15		X		\$ 659,000.00			Shortfall in Regular Salaries and/or Matching due to award of merit lump sum payments and an increase in the retirement rate from 14.24% to 14.78%.
0328	Sentencing Commission	15		X		\$ 20,000.00			To provide additional appropriation for Personal Service Matching due to merit bonuses, and an increase in the retirement rate from 14.24% to 14.78%.
0425	Arkansas Insurance Department	15		X		\$ 92,000.00			The additional appropriation is requested to finish FY2015 based on anticipated merit payments, retirement of staff and termination of Health Connector staff.
0500	Department of Education	15		X		\$ 212,500.00			Additional appropriation requested due to award of merit lump sum payments and an increase in the retirement rate from 14.24% to 14.78%.
0510	Arkansas School of the Blind	15		X		\$ 60,000.00			Shortfall in Regular Salaries and/or Matching due to the awarding of lump sum merit bonus payouts in FY15 and increase in retirement rate from 14.24% to 14.78%.

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FOR FY15 - MAY PEER**

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0518	Arkansas Educational Television	15		X		\$ 110,000.00			Additional appropriation is requested due to award of lump sum merit payments.
0519	State Library	16		X		\$ 12,000.00			Additional appropriation is requested due to award of lump sum merit payments and an increase in the retirement rate from 14.24% to 14.78%.
0534	Crowley's Ridge Technical Institute	15		X		\$ 40,000.00			Shortfall in Regular Salaries and/or Matching due to the awarding of lump sum merit bonus payouts in FY15 and increase in retirement rate from 14.24% to 14.78%.
0552	Northwest Technical Institute	15		X		\$ 65,502.00			Regular Salaries and Personal Service Matching appropriation is needed due to lump sum merit bonus payouts and a retire leave payout. There are also 4 employees that are at the maximum salary level who will receive a lump sum payment for the 1% COLA implemented in November.
0580	Department of Career Education	15		X		\$ 13,000.00			Additional appropriation is requested due to award of lump sum merit payments and an increase in the retirement rate from 14.24% to 14.78%.
0811	Department of Finance and Administration - Alcoholic Beverage Control Administration Division	15		X		\$ 32,000.00			Positions filled at higher amount than Entry Level, Increase in retirement rate from 14.24% (Biennial Request) to 14.78% (AOP), ABC Administrator left position (Payout), and merit bonuses.
0812	Department of Finance and Administration - Alcoholic Beverage Control Enforcement Division	15		X		\$ 30,000.00			Increase in retirement rate from 14.24% (Biennial Request) to 14.78% (AOP). Retirement of ABC Administrator (Payout), and merit bonuses.
0830	Department of Finance and Administration- Revenue Service Division	15		X		\$ 4,500.00			Additional appropriation is needed in Regular Salaries and Personal Service Matching due to current employee salary adjustment that occurred in FY14, adjustments in retirement rate and merit bonuses.
0700	Arkansas Department of Higher Education	15		X		\$ 30,000.00			Shortfall in Regular Salaries and/or Matching due to the awarding of lump sum merit bonus payouts in FY15 and increase in retirement rate from 14.24% to 14.78%.
0850	Arkansas Commission on Law Enforcement Standards and Training	16		X		\$ 29,900.00			Agency needs additional Regular Salaries and Personal Services Matching appropriation due to change in personnel, merit bonuses and increase in retirement rate from 14.24% to 14.78%.
0855	State Crime Laboratory	15		X		\$ 25,000.00			Agency needs additional Personal Services Matching appropriation due to merit bonuses, increase in retirement rate from 14.24% to 14.78% and unemployment rate 0.00% to 0.47%.
0860	Department of Arkansas State Police	15		X		\$ 10,000.00			Agency needs additional Regular Salaries appropriation due to merit bonuses and salary adjustments.
0880	Arkansas Crime Information Center	15		X		\$ 3,100.00			Agency needs additional Regular Salaries and Personal Service Matching appropriation due to merit bonuses and new employee being hired about entry level.
0900	Department of Parks and Tourism	15		X		\$ 1,651,000.00			Shortfall in Regular Salaries and Matching due to awarding of lump sum merit bonus payouts in FY15 and increase in retirement rate from 14.24% to 14.78%.
0400	Arkansas Agriculture Department	15		X		\$ 521,400.00			Shortfall in Regular Salaries and Matching due to awarding of lump sum merit bonus payouts in FY15 and increase in retirement rate from 14.24% to 14.78%.
0248	Arkansas State Board of Physical Therapy	15		X		\$ 11,000.00			Shortfall in Regular Salaries and Matching due to awarding of lump sum merit bonus payouts in FY15 and increase in retirement rate from 14.24% to 14.78%.

**MERIT ADJUSTMENT FUND/PAY PLAN HOLDING ACCOUNT TRANSFERS
FOR FY16 - MAY PEER**

<u>BUSINESS AREA</u>	<u>AGENCY</u>	<u>FISCAL YEAR</u>	<u>MERIT ADJUSTMENT FUND</u>	<u>PAY PLAN HOLDING ACCOUNT</u>	<u>DATE OF TRANSFER</u>	<u>AMOUNT OF APPROPRIATION TRANSFER</u>	<u>EMERGENCY APPROVED BY CFO</u>	<u>PENDING ALC REVIEW</u>	<u>REASON FOR TRANSFER</u>
0241	Judicial Discipline and Disability Commission	15		X		\$ 28,000.00			Shortfall in Regular Salaries and Matching due to awarding of lump sum merit bonus payouts in FY15 and increase in retirement rate from 14.24% to 14.76%.
0232	State Board of Election Commissioners	15		X		\$ 15,000.00			Shortfall in Regular Salaries and Matching due to awarding of lump sum merit bonus payouts in FY15 and increase in retirement rate from 14.24% to 14.76%.
0885	DAH - Administration	15		X		\$ 51,000.00			Shortfall in Regular Salaries and Matching due to awarding of lump sum merit bonus payouts in FY15 and increase in retirement rate from 14.24% to 14.76%.
0867	DAH - Delta Cultural Center	15		X		\$ 38,000.00			Shortfall in Regular Salaries and Matching due to awarding of lump sum merit bonus payouts in FY15 and increase in retirement rate from 14.24% to 14.76%.
0870	DAH - Arkansas Arts Council	15		X		\$ 45,700.00			Shortfall in Regular Salaries and Matching due to awarding of lump sum merit bonus payouts in FY15 and increase in retirement rate from 14.24% to 14.76%.
0873	DAH - Mosaic Templers Cultural Center	15		X		\$ 8,900.00			Shortfall in Regular Salaries and Matching due to awarding of lump sum merit bonus payouts in FY15 and increase in retirement rate from 14.24% to 14.76%.
0877	DAH - Historic Preservation	15		X		\$ 11,000.00			Shortfall in Regular Salaries and Matching due to awarding of lump sum merit bonus payouts in FY15 and increase in retirement rate from 14.24% to 14.76%.
0880	DAH - Natural Heritage Commission	15		X		\$ 55,800.00			Shortfall in Regular Salaries and Matching due to awarding of lump sum merit bonus payouts in FY15 and increase in retirement rate from 14.24% to 14.76%.
0885	DAH - Historic Arkansas Museum Commission	15		X		\$ 119,700.00			Shortfall in Regular Salaries and Matching due to awarding of lump sum merit bonus payouts in FY15 and increase in retirement rate from 14.24% to 14.76%.
0975	State Military Department	15		X		\$ 220,000.00			Agency needs additional Regular Salaries and Personal Services Matching appropriation due to merit bonuses and reallocation of personnel.
						<u>\$5,303,702.00</u>			