

STATE OF ARKANSAS Department of Finance and Administration

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May 10, 2016

Senator Bruce Maloch, Co-Chair Representative David Meeks, Co-Chair Performance Evaluation & Expenditure Review Committee Arkansas Legislative Council State Capitol Building Little Rock, AR 72201

RE: FY16 Merit Adjustment Fund/Pay Plan Holding Account Transfer Request(s)

Dear Co-Chairs:

I am forwarding for appropriate action as required by law, the attached Merit Adjustment Fund/Pay Plan Holding Account Transfer request(s) that have received my approval as Chief Fiscal Officer of the State.

Sincerely,

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Larry W. Walther Director

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Attachment(s)

AREA 519 315 283 274 220 241 206 900 885 995 700 582 500 324 277 State Board of Architects, Landscape Architects, and Interior Arkansas Child Abuse and Neglect Prevention Board Arkansas Department of Emergency Management Judicial Discipline and Disability Commission Arkansas Public Defender Commission Capitol Zoning District Commission Department of Parks and Tourism Department of Arkansas Heritage Department of Higher Education Riverside Technical Institute Department of Education State Board of Nursing State Medical Board Pharmacy Board State Library Designers AGENCY MERIT PAY PLAN FISCAL ADJUSTMENT HOLDING YEAR 16 16 16 16 16 16 16 16 16 16 16 16 16 16 16 FUND ACCOUNT TRANSFER × × × × × × × × × × × × × × × AMOUNT OF DATE OF APPROPRIATION G G S \$ 6 Ś S G S S ω S S G G TRANSFER 244,732.00 583,000.00 64,000.00 68,000.00 32,500.00 33,000.00 14,000.00 24,000.00 20,000.00 17,000.00 12,500.00 13,350.00 10,000.00 5,300.00 1,500.00 EMERGENCY APPROVED BY CFO PENDING REVIEW ALC × × IX IX IX × × × × IX IX IX × × × award of merit lump sum payments and a 1% Cost of Living Allowance. to pay plan adjustments, retirement / merit lump sum payments. to the award of Merit lump sum payments and to fulfill payroll obligations through June 30. FY16 merit lump sum payments FY16 merit lump sum payments. merit lump sum payments Additional Regular Salaries and Personal Services Matching required due to during FY16 and merit lump sum payments Additional Regular Salaries and Matching needed due to salary adjustments Additional Regular Salaries and Personal Services Matching required due to to pay plan adjustments, retirement/ merit lump sum payments. required to process FY16 payroll expenses. Additional appropriation needed due Additional Regular Salaries and Personal Services Matching appropriations required to process FY16 payroll expenses. Additional appropriation needed due and merit lump sum payments. payroll expenses. Additional appropriation needed due to pay plan adjustments Additional Personal Services Matching appropriations required to process FY16 Additional Regular Salaries and Personal Services Matching are requested due Additional appropriation requested due to the award of merit lump sum payments payments Additional Regular Salaries appropriation required due to lump sum merit Additional Regular Salaries appropriation required due to lump sum merit allowance and merit lump sum payments Additional Personal Services Matching required due to a 1% cost of living salary adjustments and merit lump sum payments. Additional Regular Salaries and Personal Services Matching are needed due to Additional Regular Salaries and Personal Services Matching are needed due to Additional Regular Salaries and Personal Services Matching appropriations Additional Regular Salaries appropriation required due to lump sum merit payments and leave pay outs payments Additional Regular Salaries appropriation is needed due to current employee FOR TRANSFER REASON

MERIT ADJUSTMENT FUND/PAY PLAN HOLDING ACCOUNT TRANSFERS FOR FY16 - May PEER

BUSINESS

MERIT ADJUSTMENT FUND/PAY PLAN HOLDING ACCOUNT TRANSFERS FOR FY16 - May PEER

	318	410	246	400	BUSINESS AREA
	Martin Luther King Jr. Commission	Arkansas Securities Department	Arkansas State Board of Physical Therapy	Arkansas Agriculture Department	AGENCY
	16	16	16	16	FISCAL A <u>YEAR</u>
					MERIT PAY PLAN FISCAL ADJUSTMENT HOLDING YEAR FUND ACCOUNT
	×	×	×	×	PAY PLAN HOLDING DATE OF ACCOUNT TRANSFER
ω	θ	\$	\$	Ф	
1,372,882.00	100.00	120,000.00	2,400.00	107,500.00	AMOUNT OF E DATE OF APPROPRIATION / TRANSFER TRANSFER
	×	×			EMERGENCY A APPROVED BY CFO
			×	×	PENDING ALC REVIEW
	Additional Extra Help appropriation requested due to extra help positions	Additional Personal Service Matching appropriation required due to salary adjustments made in FY 16 and workers Compensation Payouts.	Additional Regular Salaries appropriation required due to lump sum merit payments.	Additional Regular Salaries appropriation required due to lump sum merit payments and leave payouts.	REASON FOR TRANSFER

Agency	State Board of Architects, Landscapre Architects, and Interior Designers				
Fund	Funds Center	Commitment Item	Additional Appropriation		
NAI0000	83V	501:00:00	\$10,000		
NAI0000	83V	501:00:03	\$4,000		

\$14,000 TOTAL

Reason for requested increase:

Additional appropriation requested due to the award of Merit lump sum payments and to fulfill payroll obligations through June 30.

Agency	Arkansas Child Abuse and Neglect Prevention Board				
Fund	Funds Center	Commitment Item	Additional Appropriation		
FCN0100	198	501:00:00	\$4,100		
FCN0100	198	501:00:03	\$2,000		
TCT0100	152	501:00:00	\$5,250		
TCT0100	152	501:00:03	\$2,000		

TOTAL \$13,350

Reason for requested increase:

For Regular Salaries, Personal Services Matching and the award of Merit lump sum payments.

Agency	State Medical Board		
Fund	Eurode Contor	Commitment Item	Additional
Fullu	Funds Center	Commitment Item	Appropriation
PMB0100	855	501:00:03	\$33,000

TOTAL \$33,000

Reason for requested increase:

Additional Personal Services Matching appropriations required to process FY16 payroll expenses. Additional appropriation needed due to pay plan adjustments and merit lump sum payments.

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Agency	AR STATE BOARD OF NURSING				
			Additional		
Fund	Funds Center	Commitment Item	Appropriation		
SBN0100	286	501:00:00	\$28,000		
SBN0100	286	501:00:03	\$36,000		

TOTAL

\$64,000

Reason for requested increase:

Additional Regular Salaries and Personal Services Matching appropriations required to process FY16 payroll expenses. Additional appropriation needed due to pay plan adjustments, retirement / merit lump sum payments.

5.5.16

Agency	Pharmacy Board		
Fund NPB0000	Funds Center 860	Commitment Item 501:00:00	Additional Appropriation \$25,000
NPB0000	860	501:00:03	\$7,500

TOTAL \$32,500

Reason for requested increase:

Additional Regular Salaries and Personal Services Matching appropriations required to process FY16 payroll expenses. Additional appropriation needed due to pay plan adjustments, retirement / merit lump sum payments.

Agency #

5.5.11

Agency	0315 - Capitol Zoning	0315 - Capitol Zoning District Commission			
Fund	Funda Canton		Additional		
Fund	Funds Center	Commitment Item	Appropriation		
HUA2700	676	501:00:00	\$10,000		
HUA2700	676	501:00:03	\$2,500		

TOTAL

\$12,500

Reason for requested increase:

Additional Regular Salaries and Personal Services Matching required due to award of merit lump sum payments and a 1% Cost of Living Allowance.



Agency	0324 - Arkansas Public Defender Commission				
Fund HSC3701	Funds Center 530	Commitment Item 501:00:00	Additional Appropriation \$64,300		
HSC3704	337	501:00:00	\$140,277		
HSC3704	337	501:00:03	\$35,425		
HSC3705	1VA	501:00:00	\$3,520		
HSC3705	1VA	501:00:03	\$1,210		

TOTAL

\$244,732

Reason for requested increase:

Needed due to salary adjustments during FY16 and lump sum Merit Bonus payouts.

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Agency	0500 - Department of	0500 - Department of Education			
Fund	Funds Center	Commitment Item	Additional Appropriation		
FHB1621	637	501:00:00	\$50,000		
FHB1621	637	501:00:03	\$12,000		
TEM1001 TEM1001	631 631	501:00:00 501:00:03	\$5,000 \$1,000		

TOTAL

\$68,000

Reason for requested increase:

Additional Regular Salaries and Personal Services Matching required due to merit lump sum payments.



Agency	0519 - State Library		
Fund	Funds Center	Commitment Item	Additional Appropriation
EPA0100	054	501:00:03	\$10,000

TOTAL _____\$10,000

Reason for requested increase:

Additional Personal Services Matching required due to a 1% Cost of Living Allowance and award of merit lump sum payments.

0519 05/05/2014

Agency	Riverside Technical Institute			
			Additional	
Fund	Funds Center	Commitment Item	Appropriation	
etr0100	750	501:00:00	\$3,800	
etr0100	750	501:00:03	\$1,500	

TOTAL

\$5,300

Reason for requested increase: Shortfall in Regular Salaries and/or Match due to FY 16 merit payouts.

582

Agency #

Agency	Department of Higher Education			
			Additional	
Fund	Funds Center	Commitment Item	Appropriation	
FCP1100	2XK	501:00:00	\$7,500	
FCP1100	2XK	501:00:03	\$1,500	
FCP0500	772	501:00:00	\$6,500	
FCP0500	772	501:00:03	\$1,500	

TOTAL \$17,000

Reason for requested increase:

Shortfall in Regular Salaries and/or Match due to FY 16 merit payouts.

Agency	Arkansas Department of Emergency Management		
Fund	Funds Center	_Commitment Item_	Additional Appropriation
FMD1101	221	501:00:00	\$20,000

TOTAL

\$20,000

Reason for requested increase:

Agency needs additional Regular Salaries appropriation due to current employee salary adjustments and merit.

Agency	Department of Arkansas Heritage		
Fund NNH0602	Funds Center0885	Commitment Item	Additional Appropriation \$1,500

TOTAL \$1,500

Reason for requested increase:

Additional Regular Salaries appropriation required due to lumpsum bonus payments.

ERB 5-6-16

Agency	Department of Parks and Tourism		
Fund	Funds Center	Commitment Item	Additional Appropriation
HGA0100	499	501:00:00	\$583,000

TOTAL ______\$583,000_

Reason for requested increase:

Additional Regular Salaries appropriation required due to lumpsum bonus payments and leave payouts to retirees.

Agency	Judicial Discipline and Disability Commission		
Fund	Funds Center	Commitment Item	Additional Appropriation
HUA2800	913	501:00:00	\$24,000

TOTAL \$24,000

Reason for requested increase:

Additional Regular Salaries appropriation required due to lumpsum bonus payments.

Agency	Arkansas Agriculture Department		
F	En la Carla		Additional
Fund	Funds Center	Commitment Item	Appropriation
HAD0200	2ZR	501:00:00	\$107,500

TOTAL \$107,500

Reason for requested increase:

Additional Regular Salaries appropriation required due to lumpsum bonus payments and leave payout to retiree.

ELB 5-6-16

Agency	Arkansas State Board of Physical Therapy		
Fund	Funds Center	Commitment Item	Additional Appropriation
PTP0100	852	501:00:00	\$2,400

TOTAL \$2,400

Reason for requested increase:

Additional Regular Salaries appropriation required due to lumpsum bonus payments.

ERB

Agency	Arkansas Securities Department		
Fund	Funds Center	Commitment Item	Additional Appropriation
SDH4300	027	501:00:03	\$120,000

TOTAL

\$120,000

Reason for requested increase:

To allow the expenditure of funds for the payment of Personal Services Matching related to salary adjustments made in FY16 and workers' compensation payouts.

Agency	Martin Luther King Jr. Commission		
	11.00 M 11.00 11.00		Additional
Fund	Funds Center	Commitment Item	Appropriation
NMK0000	F42	501:00:01	\$100

TOTAL \$100

0318

Reason for requested increase:

Additional appropriation request due to the four extra help positions authorized in July.