

# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:				
2	Employee Name:				
3	Title:				
4	Base Salary:				
5		\$ 169,912			
6		\$ 36,291			
7					
8					
9	Benefits Provided to All Full-Time Employees				
10	Retirement Match	\$ 22,630		\$ 22,630	
11	Health Insurance	\$ 6,077		\$ 6,077	
12	Life Insurance	\$ 162		\$ 162	
13	Social Security Match	\$ 12,686		\$ 12,686	
14	Unemployment Insurance	\$ 600		\$ 600	
15	Long-Term Disability Insurance	\$ 420		\$ 420	
16	Special Benefits NOT Provided All Employees				
17	Car Provided or Car Allowance	\$ 929		\$ 929	
18	House(s) Provided or Housing Allowance	\$ 21,816		\$ 21,816	
19	Deferred Compensation Actually Paid During Fiscal Year				
20	Annual Bonus				
21	Special Bonuses	\$ 900		\$ 900	
22	Additional Life Insurance Premiums				
23	Club Dues (Country Club, Civic Clubs, etc.)				
24	Other Compensation				
25	Explain:				
26					
27					
28					
29	Total Compensation	\$ 272,422	21,774	\$ 294,196	
30	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: JW MASON

Phone No.

870-872-3081

\* ACT 1334 Sec 21

# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:				
2	Employee Name:				
3	Title:				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 182,839			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,053			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 221,892	0	\$ 221,892	
9	Benefits Provided to All Full-Time Employees				
10	Retirement Match	\$ 22,279		\$ 22,279	
11	Health Insurance	\$ 6,077		\$ 6,077	
12	Social Security Match	\$ 162		\$ 162	
13	Unemployment Insurance	\$ 10,108		\$ 10,108	
14	Long-Term Disability Insurance	\$ 646		\$ 646	
		\$ 420		\$ 420	
15	Special Benefits NOT Provided All Employees				
16	Car Provided or Car Allowance	\$ 386		\$ 386	
17	House(s) Provided or Housing Allowance	\$ 50,799		\$ 50,799	
18	Deferred Compensation Actually Paid During Fiscal Year				
19	Annual Bonus	\$ 900		\$ 900	
20	Special Bonuses	\$ 6,657		\$ 6,657	
21	Additional Life Insurance Premiums		15,164	\$ 15,164	Foundation
22	Club Dues (Country Club, Civic Clubs, etc.)		1,085	\$ 1,085	Foundation
	Other Compensation		839	\$ 839	Foundation
	Explain:				
23	Total Compensation	\$ 320,325	17,088	\$ 337,413	
24	Deferred Compensation Annual Accumulation but NOT Paid		135,000		

Survey completed by: JW MASON

Phone No. 870-872-3081

\* ACT 1334 Sec 21

# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
<b>Salaries of \$100,000 or More</b>					
2	Employee Name: <u>Jo Alice Blondin</u>				
3	Title: <u>Chancellor</u>				
4	Base Salary:	\$ 102,532			
5	Salary within the Line-Item Maximum for 2009-10				
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
7	UAMS Professional Income Allowance (2.5 multiplier)*		0		
8	Remaining Salary from other Sources		0		
	<b>Total Base Salary</b>	\$ 102,532	0	\$ 102,532	
<b>Benefits Provided to All Full-Time Employees</b>					
9	Retirement Match	\$ 10,353	0	\$ 10,353	
10	Health Insurance	\$ 4,031	0	\$ 4,031	
11	Life Insurance	\$ -	0	\$ -	
12	Social Security Match	\$ 7,905	0	\$ 7,905	
13	Unemployment Insurance	\$ 62	0	\$ 62	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 93	0	\$ 93	
<b>Special Benefits NOT Provided All Employees</b>					
15	Car Provided or Car Allowance	\$ -	0	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ -	0	\$ -	
	One Time Salary Bonus	\$ 1,000	0	\$ 1,000	
23	<b>Total Compensation</b>	\$ 125,976	0	\$ 125,976	
24	Deferred Compensation Annual Accumulation but NOT Paid	\$ -	0	\$ 0	
Survey completed by: <u>Linda Johnson, Budget Director</u> Phone No. <u>479-964-0821</u>					

\* ACT 1334 Sec 21

# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
<b>Salaries of \$100,000 or More</b>					
2	Employee Name: <u>Robert Brown</u>				
3	Title: <u>President</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 182,820			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 34,777			
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
8	Remaining Salary from other Sources	\$ -	0	0	
	<b>Total Base Salary</b>	\$ 197,597	0	\$ 197,597	
<b>Benefits Provided to All Full-Time Employees</b>					
9	Retirement Match	\$ 21,730	0	\$ 21,730	
10	Health Insurance	\$ 4,031	0	\$ 4,031	
11	Life Insurance	\$ 52	0	\$ 52	
12	Social Security Match	\$ 8,812	0	\$ 8,812	
13	Unemployment Insurance	\$ 119	0	\$ 119	
14	Long-Term Disability Insurance	\$ -	0	\$ -	
	Worker's Compensation	\$ 196	0	\$ 196	
<b>Special Benefits NOT Provided All Employees</b>					
15	Car Provided or Car Allowance	\$ 8,190	0	\$ 8,190	
16	House(s) Provided or Housing Allowance	\$ 18,000	0	\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	0	\$ -	
18	Annual Bonus	\$ -	0	\$ -	
19	Special Bonuses	\$ -	0	\$ -	
20	Additional Life Insurance Premiums	\$ -	0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	0	\$ -	
22	Other Compensation	\$ -	0	\$ -	
	Explain: Career Service Payment	\$ 700	0	\$ 700	
	One Time Salary Bonus	\$ 1,000	0	\$ 1,000	
		\$ -			
23	<b>Total Compensation</b>	\$ 260,427	0	\$ 260,427	
24	Deferred Compensation Annual Accumulation but NOT Paid	\$ -	50,000	\$ 50,000	
Survey completed by: <u>Linda Johnson, Budget Director</u>		Phone No. <u>479-964-0821</u>			

\* ACT 1334 Sec 21

# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Charles L. Welch</u>				
3	Title: <u>President Henderson State University</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 162,820			
6	<u>UAMS Professional Income Allowance (2.5 multiplier) *</u>	\$ 12,180			
7	<u>Remaining Salary from other Sources</u>				
8	<u>Total Base Salary</u>	\$ 175,000		\$ 175,000	
9	<b>Benefits Provided to All Full-Time Employees</b>				
10	Retirement Match	\$ 17,500		\$ 17,500	
11	Health Insurance	\$ 3,789		\$ 3,789	
12	Social Security Match	\$ 588		\$ 588	
13	Unemployment Insurance	\$ 9,161		\$ 9,161	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
15	<b>Special Benefits NOT Provided All Employees</b>				
16	House(s) Provided or Housing Allowance	\$ 616		\$ 616	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 15,078		\$ 15,078	
18	Annual Bonus	-		-	
19	Special Bonuses				
20	Additional Life Insurance Premiums	\$ 600		\$ 600	
21	Club Dues (Country Club, Civic Clubs, etc.)	-		-	
22	Other Compensation	-		-	
	Explain:				
23	<b>Total Compensation</b>	\$ 222,638	\$ 0	\$ 222,638	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>	\$ 10,000			
Survey completed by: <u>Bobby G. Jones</u>		Phone No. <u>870-230-5061</u>			

\* ACT 1334 Sec 21

# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>David F. Rankin</u>				
3	Title: <u>President</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 157,137			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 15,003			
7	<u>Remaining Salary from other Sources</u>		0		
8	<u>Total Base Salary</u>	\$ 172,140	0	\$ 172,140	
9	<b>Benefits Provided to All Full-Time Employees</b>				
10	Retirement Match	\$ 17,214		\$ 17,214	
11	Health Insurance	\$ 10,267		\$ 10,267	
12	Social Security Match	\$ 312		\$ 312	
13	Unemployment Insurance	\$ 8,170		\$ 8,170	
14	Long-Term Disability Insurance	\$ 207		\$ 207	
15	<b>Special Benefits NOT Provided All Employees</b>				
16	Car Provided or Car Allowance	\$ 1,800		\$ 1,800	
17	House(s) Provided or Housing Allowance	\$ 15,600		\$ 15,600	
18	Deferred Compensation Actually Paid During Fiscal Year	-		-	
19	Annual Bonus	\$ -		\$ -	
20	Special Bonuses	\$ -		\$ -	
21	Additional Life Insurance Premiums	\$ -		\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
23	Other Compensation	\$ -		\$ -	
24	Explain:				
25	Total Compensation	\$ 226,209	0	\$ 226,209	
26	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

\* ACT 1334 Sec 21

# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
<b>Salaries of \$100,000 or More</b>					
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>B Alan Sugg</u>				
3	Title: <u>President, University of Arkansas</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 289,170			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	\$ 289,170	\$ -	\$ 289,170	
<b>Benefits Provided to All Full-Time Employees</b>					
9	Retirement Match				
10	Health Insurance	\$ 20,805		\$ 20,805	
11	Life Insurance	\$ 7,134		\$ 7,134	
12	Social Security Match	\$ 101		\$ 101	
13	Unemployment Insurance	\$ 10,716		\$ 10,716	
14	Long-Term Disability Insurance	\$ 565		\$ 565	
		\$ 56		\$ 56	
<b>Special Benefits NOT Provided All Employees</b>					
15	Car Provided or Car Allowance		\$ 812	\$ 812	Taxable Benefit/Mileage
16	Houses(s) Provided or Housing Allowance		\$ 24,703	\$ 24,703	
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 800		\$ 800	
	Explain: Career Service Recognition Payment				
23	<b>Total Compensation</b>	\$ 329,347	\$ 25,515	\$ 354,862	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828



# **Fiscal 2010 Administrator's Compensation Survey**

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>G David Gearhart</u>				
3	Title: <u>Chancellor</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 184,812			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 46,203			
7	UAMS Professional Income Allowance (2.5 multiplier)*		\$ 51,525		
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	\$ 231,015	\$ 51,525	\$ 282,540	Foundation
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match				
10	Health Insurance	\$ 24,500		\$ 24,500	
11	Life Insurance	\$ 7,134		\$ 7,134	
12	Social Security Match	\$ 156		\$ 156	
13	Unemployment Insurance	\$ 13,066		\$ 13,066	
14	Long-Term Disability Insurance	\$ 573		\$ 573	
		\$ 56		\$ 56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 6,600	\$ 6,600	Taxable Benefit/Univ Provided Vehicle
16	House(s) Provided or Housing Allowance		\$ 21,788	\$ 21,788	Taxable Benefit/Univ Provided Home
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,239	\$ 4,239	Foundation
22	Other Compensation	\$ 481	\$ 109	\$ 600	Foundation
	Explain: Career Service Recognition Payment				
23	<b>Total Compensation</b>	\$ 276,991	\$ 84,262	\$ 361,252	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Donald Pederson

Phone No. (479) 575-5828

\* ACT 1334 Sec 21



# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Paul B. Beran</u>				
3	Title: <u>Chancellor UA Fort Smith</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 169,912			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,088			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 177,000	0	\$ 177,000	
9	Benefits Provided to All Full-Time Employees				
10	Retirement Match	\$ 17,700		\$ 17,700	
11	Health Insurance	\$ 4,950		\$ 4,950	
12	Life Insurance	\$ 837		\$ 837	
13	Social Security Match	\$ 9,097		\$ 9,097	
14	Unemployment Insurance	\$ 407		\$ 407	
15	Long-Term Disability Insurance	\$ 1,982		\$ 1,982	
16	Special Benefits NOT Provided All Employees				
17	Car Provided or Car Allowance	\$ 1,091		\$ 1,091	UA Fort Smith Foundation
18	House(s) Provided or Housing Allowance	\$ 18,000	15,400	\$ 33,400	UA Fort Smith Foundation
19	Deferred Compensation Actually Paid During Fiscal Year				
20	Annual Bonus				
21	Special Bonuses				
22	Additional Life Insurance Premiums				
23	Club Dues (Country Club, Civic Clubs, etc.)				
24	Other Compensation				
25	Explain:				
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# Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: UALR				
2	Employee Name: Joel E. Anderson				
3	Title: Chancellor U of A at Little Rock				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 189,912			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 42,473			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources		\$ 7,021		
	Total Base Salary	\$ 212,385	\$ 7,021	\$ 219,406	Foundation
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,326	\$ 705.00	\$ 22,031	Foundation
10	Health Insurance	\$ 7,349	\$ 243.00	\$ 7,592	Foundation
11	Life Insurance	\$ 151	\$ 5.00	\$ 156	Foundation
12	Social Security Match	\$ 9,455	\$ 313.00	\$ 9,768	Foundation
13	Unemployment Insurance	\$ 106	\$ 4.00	\$ 110	Foundation
14	Long-Term Disability Insurance	\$ 54	\$ 2.00	\$ 56	Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 863		\$ 863	
16	House(s) Provided or Housing Allowance	\$ 4,120		\$ 4,120	
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 872	\$ 28	\$ 900	Foundation
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 256,681	\$ 8,321	\$ 265,002	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Annette Murdock-Tangye

Phone No.

501-569-8678

# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
<b>Salaries of \$100,000 or More</b>					
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>H. Jackson Lassiter</u>				
3	Title: <u>Chancellor U of A Monticello</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 157,137			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,863			
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	\$ 177,000	0	\$ 177,000	
<b>Benefits Provided to All Full-Time Employees</b>					
9	Retirement Match	\$ 17,790		\$ 17,790	
10	Health Insurance	\$ 7,470		\$ 7,470	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match (OASDI - \$6,621.60 + Federal Medicare Tax - \$2,550.21)	\$ 9,172		\$ 9,172	
13	Unemployment Insurance	\$ 484		\$ 484	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
<b>Special Benefits NOT Provided All Employees</b>					
15	Car Provided or Car Allowance	\$ 1,142		\$ 1,142	
16	House(s) Provided or Housing Allowance	\$ 10,520		\$ 10,520	
17	Deferred Compensation Actually Paid During Fiscal Year			-	
18	Annual Bonus			-	
19	Special Bonuses			-	
20	Additional Life Insurance Premiums			-	
21	Club Dues (Country Club, Civic Clubs, etc.)			-	
22	Other Compensation			-	
	Explain: Career Service Payment	\$ 900		\$ 900	
23	<b>Total Compensation</b>	\$ 224,662	0	\$ 224,662	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jennifer Hargis Phone No. (870) 460-1082

\* ACT 1334 Sec 21

# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Daniel Rahn</u>				
3	Title: <u>Chancellor</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 282,109			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier) *	\$ 317,891			
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 600,000	0	\$ 600,000	
9	Benefits Provided to All Full-Time Employees				
10	Retirement Match	\$ 10,000		\$ 10,000	
11	Health Insurance	\$ 2,362		\$ 2,362	
12	Life Insurance	\$ 26		\$ 26	
13	Social Security Match	\$ 8,597		\$ 8,597	
14	Unemployment Insurance	\$ 720		\$ 720	
	Long-Term Disability Insurance	\$ 106		\$ 106	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance	\$ 4,167		\$ 4,167	
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: <u>Expanded Long Term Disability</u>	\$ 6,328		\$ 6,328	
23	Total Compensation	\$ 632,306	0	\$ 632,306	
24	Deferred Compensation Annual Accumulation but NOT Paid		100000		

Survey completed by: Norman E. Sward

Phone No. 603-1303

\* ACT 1334 Sec 21

# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Lawrence A. Davis, Jr.</u>				
3	Title: <u>Chancellor</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 157,137			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,863			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 177,000	0	\$ 177,000	
9	Benefits Provided to All Full-Time Employees				
10	Retirement Match	\$ 10,668		\$ 10,668	
11	Life Insurance	\$ 6,377		\$ 6,377	
12	Social Security Match	\$ 156		\$ 156	
13	Unemployment Insurance	\$ 9,150		\$ 9,150	
14	Long-Term Disability Insurance	\$ 679		\$ 679	
		\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,820		\$ 1,820	
16	House(s) Provided or Housing Allowance	\$ 8,759		\$ 8,759	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: <u>Career Service Recognition</u>				
23	Total Compensation	\$ 215,465	0	\$ 215,465	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford/Pauline Thomas

Phone No.

(870)575-8873

# **Fiscal 2010 Administrator's Compensation Survey**

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> University of Central Arkansas				
2	<b>Employee Name:</b> Allen C. Meadows				
3	<b>Title:</b> President				
4	<b>Base Salary:</b> Salary within the Line-Item Maximum for 2009-10	\$ 169,912			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 42,478			
6	UAMS Professional Income Allowance (2.5 multiplier) *				
7	Remaining Salary from other Sources		\$ 25,610		
8	<b>Total Base Salary</b>	\$ 212,390	\$ 25,610	\$ 238,000.00	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 29,735	\$ 3,585	\$ 33,320.00	
10	Health Insurance	\$ 5,908		\$ 5,908.19	
11	Life Insurance	\$ 489	\$ 64	\$ 553.12	
12	Social Security Match	\$ 16,416	\$ 371	\$ 16,786.85	
13	Unemployment Insurance	\$ 127	\$ 15	\$ 142.80	
14	Long-Term Disability Insurance	\$ 483	\$ 49	\$ 531.56	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Allowance		\$ 9,000	\$ 9,000.00	
16	Houses(s) Provided or Housing Allowance (House Value \$1,124,824 * .04 * .45) + Parent's House		\$ 32,247	\$ 32,246.83	
17	Deferred Compensation Actually Paid During Fiscal Year			-	
18	Annual Bonus			-	
19	Special Bonuses			-	
20	Additional Life Insurance Premiums			-	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 957	\$ 957.00	
22	Other Compensation			-	
	Explain:				
23	<b>Total Compensation</b>	\$ 265,528	\$ 71,899	\$ 337,426.35	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Rita Fleming

Phone No.

501-450-5051

# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
<b>Salaries of \$100,000 or More</b>					
1	Institution: <u>Arkansas Northeastern College</u>				
2	Employee Name: <u>Robert L. Myers</u>				
3	Title: <u>President ANC</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 129,457			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,543			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	\$ 161,000	0	\$ 161,000	
<b>Benefits Provided to All Full-Time Employees</b>					
9	Retirement Match				
10	Health Insurance	\$ 19,320		\$ 19,320	
11	Life Insurance	\$ 4,872		\$ 4,872	
12	Social Security Match	\$ 1,487		\$ 1,487	
13	Unemployment Insurance	\$ 8,956		\$ 8,956	
14	Long-Term Disability Insurance	\$ -		\$ -	
		\$ 315		\$ 315	
<b>Special Benefits NOT Provided All Employees</b>					
15	Car Provided or Car Allowance	\$ 4,820		\$ 4,820	
16	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	3474	\$ 3,474	ANC Foundation
22	Other Compensation	\$ -		\$ -	
	Explain: Career Service Payment	\$ 800		\$ 800	
23	Total Compensation	\$ 213,570	3474	\$ 217,044	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Carol Wif Phone No. (870) 762-3121

\* ACT 1334 Sec 21



# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
<b>Salaries of \$100,000 or More</b>					
1	Institution: <u>ASU-Beebe</u>				
2	Employee Name: <u>Eugene McKay</u>				
3	Title: <u>Chancellor</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 129,457			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,651			
7	UAMS Professional Income Allowance (2.5 multiplier) *				
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	\$ 157,108	0	\$ 157,108	
<b>Benefits Provided to All Full-Time Employees</b>					
9	Retirement Match	\$ 15,710		\$ 15,710	
10	Health Insurance	\$ 3,448		\$ 3,448	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 12,019		\$ 12,019	
13	Unemployment Insurance	\$ 896		\$ 896	
14	Long-Term Disability Insurance	\$ 252		\$ 252	
<b>Special Benefits NOT Provided All Employees</b>					
15	Car Provided or Car Allowance	\$ 1,107		\$ 1,107	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			-	
18	Annual Bonus			-	
19	Special Bonuses	\$ 3,142		\$ 3,142	
20	Additional Life Insurance Premiums			-	
21	Club Dues (Country Club, Civic Clubs, etc.)			-	
22	Other Compensation			-	
	Explain:				
23	<b>Total Compensation</b>	\$ 211,850	0	\$ 211,850	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Jerry Carlisle

Phone No. 502-882-8835

# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
<b>Salaries of \$100,000 or More</b>					
1	Institution: <u>Arkansas State University - Mountain Home</u>				
2	Employee Name: <u>Ed Coulter</u>				
3	Title: <u>Chancellor</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 129,457			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,651			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	\$ 157,108	0	\$ 157,108	
<b>Benefits Provided to All Full-Time Employees</b>					
9	Retirement Match	\$ 16,025		\$ 16,025	
10	Health Insurance	\$ 6,077		\$ 6,077	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 9,422		\$ 9,422	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 550		\$ 550	
<b>Special Benefits NOT Provided All Employees</b>					
15	Car Provided or Car Allowance	\$ 1,137		\$ 1,137	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses	\$ 3,142		\$ 3,142	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		660	\$ 660	
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 212,230	660	\$ 212,890	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: John Davidson

Phone No. 8,71E+09

\* ACT 1334 Sec 21

# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: Arkansas State University-Newport				
2	Employee Name: Dr. Larry N. Williams				
3	Title: Chancellor				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 129,457			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,651			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 157,108	0	\$ 157,108	
9	Benefits Provided to All Full-Time Employees				
10	Retirement Match	\$ 15,711		\$ 15,711	
11	Health Insurance	\$ 3,820		\$ 3,820	
12	Life Insurance	\$ 162		\$ 162	
13	Social Security Match	\$ 8,857		\$ 8,857	
14	Unemployment Insurance	\$ 2,639		\$ 2,639	
	Long-Term Disability Insurance	\$ 252		\$ 252	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 6,086		\$ 6,086	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ 3,142		\$ 3,142	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		2013.3	\$ 2,013	
22	Other Compensation		7986.7	\$ 7,987	
	Explain: Donations to other civic organizations and/or events				
23	Total Compensation	\$ 215,777	10000	\$ 225,777	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Bettye H. Davis

Phone No.

870-512-7874

\* ACT 1334 Sec 21

# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
<b>Salaries of \$100,000 or More</b>					
1	Institution:				
	Black River Technical College				
2	Employee Name:				
	Richard Gaines				
3	Title:				
	President				
4	Base Salary:				
	Salary within the Line-Item Maximum for 2009-10	\$ 129,457			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,544			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 157,001	0	\$ 157,001	
<b>Benefits Provided to All Full-Time Employees</b>					
9	Retirement Match	\$ 21,980		\$ 21,980	
10	Health Insurance	\$ 5,400		\$ 5,400	
11	Life Insurance				
12	Social Security Match	\$ 12,011		\$ 12,011	
13	Unemployment Insurance	\$ 361		\$ 361	
14	Long-Term Disability Insurance				
<b>Special Benefits NOT Provided All Employees</b>					
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,550		\$ 1,550	
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 210,303	0	\$ 210,303	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Edington, Human Resources

Phone No.

870-248-4000, Ext. 4032

\* ACT 1334 Sec 21

# **Fiscal 2010 Administrator's Compensation Survey**

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> <u>Cossatot Community College of the University of Arkansas</u>				
2	<b>Employee Name:</b> <u>Frank Adams</u>				
3	<b>Title:</b> <u>Chancellor</u>				
4	<b>Base Salary:</b>				
5	Salary within the Line-Item Maximum for 2009-10	\$ 129,457			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,543			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	\$ 155,000	0	\$ 155,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 20,241		\$ 20,241	
10	Health Insurance (Health - 450 per month, Dental 26 per month)	\$ 5,712		\$ 5,712	
11	Life Insurance	\$ 25		\$ 25	
12	Social Security Match	\$ 8,889		\$ 8,889	
13	Unemployment Insurance	\$ 31		\$ 31	
14	Long-Term Disability Insurance				
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 1,320		\$ 1,320	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Award				
23	<b>Total Compensation</b>	\$ 209,918	0	\$ 209,918	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Charlotte Johnson

Phone No. \_\_\_\_\_

870-584-4471 Ext 1115

\* ACT 1334 Sec 21

# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
<b>Salaries of \$100,000 or More</b>					
1	Institution:	East Arkansas Community College			
2	Employee Name:	Coy Grace			
3	Title:	President			
4	Base Salary:				
5		\$ 129,457			
6		\$ 28,982			
7					
8					
9	<b>Benefits Provided to All Full-Time Employees</b>				
10	Retirement Match	\$ 22,181		\$ 22,181	
11	Health Insurance (Health \$5446, Dental \$296)	\$ 5,742		\$ 5,742	
12	Life Insurance	\$ 30		\$ 30	
13	Social Security Match	\$ 8,919		\$ 8,919	
14	Unemployment Insurance	\$ 255		\$ 255	
15	Long-Term Disability Insurance	\$ 634		\$ 634	
16	<b>Special Benefits NOT Provided All Employees</b>				
17	Car Provided or Car Allowance	\$ 2,807		\$ 2,807	
18	Houses(s) Provided or Housing Allowance	\$ 12,830		\$ 12,830	
19	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
20	Annual Bonus (Career Service)	\$ 700		\$ 700	
21	Special Bonuses				
22	Additional Life Insurance Premiums				
23	Club Dues (Country Club, Civic Clubs, etc.)				
24	Other Compensation	\$ 7,427		\$ 7,427	
25	Explain:				
26	Family Health Coverage \$6,875				
27	Family Dental Coverage \$552				
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# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
<b>Salaries of \$100,000 or More</b>					
1	Institution: <u>Mid-South Community College</u>				
2	Employee Name: <u>Dr. Glen F. Fenter</u>				
3	Title: <u>President MSCC</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2009-10</u>	\$ 129,457			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 27,651			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	<b>Total Base Salary</b>	\$ 157,108		\$ 157,108	
<b>Benefits Provided to All Full-Time Employees</b>					
9	Retirement Match	\$ 21,995		\$ 21,995	
10	Health Insurance	\$ 5,400		\$ 5,400	
11	Life Insurance	\$ 57		\$ 57	
12	Social Security Match	\$ 6,621		\$ 6,621	
13	Unemployment Insurance	\$ 1,351		\$ 1,351	
14	Long-Term Disability Insurance	\$ 588		\$ 588	Maximum cap
<b>Special Benefits NOT Provided All Employees</b>					
15	Car Provided or Car Allowance	\$ 1,624		\$ 1,624	
16	House(s) Provided or Housing Allowance	\$ 13,351		\$ 13,351	
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	Career Service Bonus
19	Special Bonuses				Productivity Bonus Information not available at this time.
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 640	\$ 4,575	\$ 5,215	MSCC Foundation
22	Other Compensation				
Explain:					
23	Total Compensation	\$ 209,435	\$ 4,575	\$ 214,010	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Susan Marshall

Phone No.

870-733-6716

\* ACT 1334 Sec 21



# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: National Park Community College				
2	Employee Name: Sarah A. Carder				
3	Title: President				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 129,457			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,728			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	\$ 149,185	0	\$ 149,185	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 21,012		\$ 21,012	
10	Health Insurance	\$ 6,437		\$ 6,437	
11	Life Insurance	\$ 115		\$ 115	
12	Social Security Match	\$ 9,145		\$ 9,145	
13	Unemployment Insurance	\$ 495		\$ 495	
14	Long-Term Disability Insurance	\$ 435		\$ 435	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 2,000		\$ 2,000	
16	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,670	1790.67	\$ 3,461	Foundation
22	Other Compensation		1286.94	\$ 1,287	Foundation
	Explain:				
	Entertainment Expense				
23	Total Compensation	\$ 202,494	3077.61	\$ 205,572	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Janet Brewer

Phone No.

501-760-4221

\* ACT 1334 Sec 21

# Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: North Arkansas College				
2	Employee Name: Dr. Jeff Olson				
3	Title: President				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 129,457			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,290			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 149,747	0	\$ 149,747	
9	Benefits Provided to All Full-Time Employees				
10	Retirement Match	\$ 20,965		\$ 20,965	
11	Health Insurance	\$ 9,539		\$ 9,539	
12	Life Insurance	\$ 159		\$ 159	
13	Social Security Match	\$ 8,793		\$ 8,793	
14	Unemployment Insurance				
15	Long-Term Disability Insurance	\$ 1,067		\$ 1,067	
	Special Benefits NOT Provided All Employees				
16	Car Provided or Car Allowance	\$ 7,606		\$ 7,606	
17	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
18	Deferred Compensation Actually Paid During Fiscal Year				
19	Annual Bonus				
20	Special Bonuses				
21	Additional Life Insurance Premiums				
22	Club Dues (Country Club, Civic Clubs, etc.)				
23	Other Compensation				
24	Explain:				
25	Total Compensation	\$ 215,876	0	\$ 215,876	
26	Deferred Compensation Annual Accumulation but NOT Paid				
27	Survey completed by: Don Sugg				
28	Phone No. 870-391-3216				

# **Fiscal 2010 Administrator's Compensation Survey**

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: Northwest Arkansas Community College				
2	Employee Name: Becky Panetiz-Danks				
3	Title: President				
4	Base Salary: \$ 129,457				
5	Salary within the Line-Item Maximum for 2009-10				
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,364			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	\$ 161,821	\$ 0	\$ 161,821	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 25,490	49,061	\$ 74,551	NWACC Foundation
10	Health Insurance	\$ 11,686		\$ 11,686	
11	Life Insurance	\$ 58		\$ 58	
12	Social Security Match	\$ 6,622		\$ 6,622	
13	Unemployment Insurance	\$ 1,553		\$ 1,553	
14	Long-Term Disability Insurance	\$ 663		\$ 663	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		8,695	\$ 8,695	Private Donation and NWACC Foundation pays for the maintenance costs
16	Houses(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		1,445	\$ 1,445	NWACC Foundation
22	Other Compensation			\$ -	
	Explain:				
23	<b>Total Compensation</b>	\$ 225,894	\$ 59,201	\$ 285,095	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gulizar K. Baggon

Phone No. \_\_\_\_\_

479-619 2203

\* ACT 1334 Sec 21

# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>OUACHITA TECHNICAL COLLEGE</u>				
2	Employee Name: <u>Dr. Barry Ballard</u>				
3	Title: <u>President</u>				
4	Base Salary:	\$ 129,457			
5	Salary within the Line-Item Maximum for 2009-10				
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	\$ 129,457	0	\$ 129,457	
9	<b>Benefits Provided to All Full-Time Employees</b>				
10	Retirement Match	\$ 13,858		\$ 13,858	
11	Health Insurance	\$ 4,200		\$ 4,200	
12	Social Security Match	\$ 8,768		\$ 8,768	
13	Unemployment Insurance			-	
14	Long-Term Disability Insurance	\$ 426		\$ 426	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 4,516		\$ 4,516	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			-	
18	Annual Bonus			-	
19	Special Bonuses			-	
20	Additional Life Insurance Premiums			-	
21	Club Dues (Country Club, Civic Clubs, etc.)			-	
22	Other Compensation			-	
	Explain:				
23	<b>Total Compensation</b>	\$ 179,225	0	\$ 179,225	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Roger Coomer

Phone No. 501-332-0220

# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
<b>Salaries of \$100,000 or More</b>					
1	Institution: <u>Ozarka College</u>				
2	Employee Name: <u>Richard L. Dawe, Ph.D.</u>				
3	Title: <u>President</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 129,457			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,592			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	\$ 140,049	0	\$ 140,049	
<b>Benefits Provided to All Full-Time Employees</b>					
9	Retirement Match	\$ 16,806		\$ 16,806	
10	Health Insurance	\$ 12,066		\$ 12,066	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 10,714		\$ 10,714	
13	Unemployment Insurance	-		-	
14	Long-Term Disability Insurance	\$ 406		\$ 406	
<b>Special Benefits NOT Provided All Employees</b>					
15	Car Provided or Car Allowance	\$ 1,093		\$ 1,093	
16	House(s) Provided or Housing Allowance	\$ 16,800		\$ 16,800	
17	Deferred Compensation Actually Paid During Fiscal Year			-	
18	Annual Bonus			-	
19	Special Bonuses			-	
20	Additional Life Insurance Premiums			-	
21	Club Dues (Country Club, Civic Clubs, etc.)			-	
22	Other Compensation			-	
	Explain:				
23	<b>Total Compensation</b>	\$ 197,984	0	\$ 197,984	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Tina Wheelis

Phone No. 870.368.7371

# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
1	<b>Institution:</b> Phillips Community College of the University of Arkansas				
2	<b>Employee Name:</b> Dr. Steven F. Murray				
3	<b>Title:</b> Chancellor				
4	<b>Base Salary:</b>				
5	Salary within the Line-Item Maximum for 2009-10	\$ 129,457			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,443			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	\$ 155,900	0	\$ 155,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,390		\$ 17,390	
10	Health Insurance	\$ 5,872		\$ 5,872	
11	Life Insurance	\$ 493		\$ 493	
12	Social Security Match	\$ 9,037		\$ 9,037	
13	Unemployment Insurance				
14	Long-Term Disability Insurance				
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 505		\$ 505	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		2604	\$ 2,604	PCCUA Foundation
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 207,197	2604	\$ 209,801	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: \_\_\_\_\_ Phone No. \_\_\_\_\_

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Pulaski Technical College</u>				
2	Employee Name: <u>Dan Bakke</u>				
3	Title: <u>President</u>				
4	Base Salary:  Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources <u>Total Base Salary</u>	\$ 129,457 \$ 32,364			
5					
6					
7					
8		\$ 161,821	0	\$ 161,821	
9	Benefits Provided to All Full-Time Employees				
10	Retirement Match	\$ 19,419		\$ 19,419	
11	Health Insurance	\$ 4,307		\$ 4,307	
12	Life Insurance	\$ 50		\$ 50	
13	Social Security Match	\$ 13,579		\$ 13,579	
14	Unemployment Insurance	\$ 626		\$ 626	
15	Long-Term Disability Insurance	\$ 519		\$ 519	
16	Special Benefits NOT Provided All Employees				
17	Car Provided or Car Allowance	\$ 687		\$ 687	
18	Houses(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
19	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
20	Annual Bonus	\$ -		\$ -	
21	Special Bonuses	\$ -		\$ -	
22	Additional Life Insurance Premiums	\$ -		\$ -	
23	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,288		\$ 1,288	
24	Other Compensation				
25	Explain:				
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Survey completed by: Patricia Palmer

**Phone No.**

501/812-2210



# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: 0192 Rich Mountain Community Collee				
2	Employee Name: Wayne Hatcher				
3	Title: President				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 129,457			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,079			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 135,536	0	\$ 135,536	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 17,078		\$ 17,078	
10	Health Insurance	\$ 11,520		\$ 11,520	
11	Life Insurance	\$ 745		\$ 745	
12	Social Security Match	\$ 10,369		\$ 10,369	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 48		\$ 48	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 187,296	0	\$ 187,296	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brenda Gillogly, VPA

Phone No.

479-394-7622 x 1500

\* ACT 1334 Sec 21

## Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>South Arkansas Community College</u>				
2	Employee Name: <u>Dr. Barbara Jones</u>				
3	Title: <u>President SACC</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 129,457			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,543			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	\$ 147,000	0	\$ 147,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 20,580		\$ 20,580	
10	Health Insurance	\$ 5,685		\$ 5,685	
11	Life Insurance	\$ 557		\$ 557	
12	Social Security Match	\$ 8,753		\$ 8,753	
13	Unemployment Insurance	-		-	
14	Long-Term Disability Insurance	-		-	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 1,516		\$ 1,516	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	-		-	
18	Annual Bonus	-		-	
19	Special Bonuses	-		-	
20	Additional Life Insurance Premiums	-		-	
21	Club Dues (Country Club, Civic Clubs, etc.)	-	300	300	SouthArk Foundation
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 202,091	300	\$ 202,391	
24	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				

Survey completed by: Vernie Meador Phone No. (870)864-7147

\* ACT 1334 Sec 21  
 Notes: Health insurance amount includes \$5,400 for health insurance and \$285.24 for dental insurance.  
 The President began employment on August 1, 2009 and all amounts other than the automobile allowance have been annualized.

# Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southeast Arkansas College</u>				
2	Employee Name: <u>Dr. Phillip E. Shirley</u>				
3	Title: <u>President</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 129,457			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,291			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	\$ 146,748	0	\$ 146,748	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$14,675.00		\$ 14,675	
10	Health Insurance	\$ 4,680		\$ 4,680	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 8,269		\$ 8,269	
13	Unemployment Insurance	\$ 1,064		\$ 1,064	
14	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 1,760		\$ 1,760	
16	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus (Career Service Award)	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ -	
	Explain: <u>Service Award</u>				
23	Total Compensation	\$ 189,796	0	\$ 189,796	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debbie Wallace

Phone No. 870-543-5996

## Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>SAU Tech</u>				
2	Employee Name: <u>Corbet Lankin</u>				
3	Title: <u>Chancellor - SAU Tech</u>				
4	Base Salary: <u>Salary within the Line-term Maximum for 2009-10</u>	\$ 129,457			
5	<u>State Funds Used to pay above Line-term (up to 25% of LIM)</u>	\$ 14,024			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -			
7	<u>Remaining Salary from other Sources</u>				
8	<u>Total Base Salary</u>	\$ 143,481	0	\$ 143,481	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 14,348		\$ 14,348	
10	Health Insurance	\$ 3,827		\$ 3,827	
11	Life Insurance	\$ 528		\$ 528	
12	Social Security Match	\$ 10,976		\$ 10,976	
13	Unemployment Insurance	\$ 473		\$ 473	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 1,605		\$ 1,605	
16	House(s) Provided or Housing Allowance	\$ 14,400		\$ 14,400	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	1346	\$ 1,346	SAU Tech Foundation
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 189,969	1346	\$ 191,315	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debbie Beasley

Phone No. 870-574-4507

\* ACT 1334 Sec 21

# Fiscal 2010 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of AR Community College at Batesville</u>				
2	Employee Name: <u>Mrs. Deborah Frazier</u>				
3	Title: <u>Chancellor</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2009-10	\$ 129,457			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,543			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	<b>Total Base Salary</b>	\$ 155,000	0	\$ 155,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 18,600		\$ 18,600	
10	Health Insurance	\$ 7,108		\$ 7,108	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,915		\$ 8,915	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 520		\$ 520	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance	\$ 5,621		\$ 5,621	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			-	
18	Annual Bonus			-	
19	Special Bonuses			-	
20	Additional Life Insurance Premiums			-	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 600		\$ 600	
22	Other Compensation				
	Explain:				
	Career Service Award				
23	Total Compensation	\$ 214,520	0	\$ 214,520	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: \_\_\_\_\_

Phone No. \_\_\_\_\_

\* ACT 1334 Sec 21

# **Fiscal 2010 Presidents/Chancellor's Compensation Survey**

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Hope</u>				
2	Employee Name: <u>Steven C. Thomason</u>				
3	Title: <u>Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2010-11</u>	\$ 129,457			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 25,543			
6	<u>UAMS Professional Income Allowance (2.5 multiplier) *</u>				
7	<u>Remaining Salary from other Sources</u>		0	0	
8	<b>Total Base Salary</b>	\$ 155,000	0	\$ 155,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 15,500	0	\$ 15,500	
10	Health Insurance	\$ 11,498	0	\$ 11,498	
11	Life Insurance	\$ 74	0	\$ 74	
12	Social Security Match	\$ 11,858	0	\$ 11,858	
13	Unemployment Insurance	\$ 1,550	0	\$ 1,550	
14	Long-Term Disability Insurance	\$ 512	0	\$ 512	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance		\$ 125	\$ 125	First Choice Auto-Plex
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	<b>Total Compensation</b>	\$ 213,992	125	\$ 214,117	
24	Deferred Compensation Annual Accumulation but NOT Paid		0	0	

Survey completed by: Jerald Barber

Phone No. 870-777-5722

# Fiscal 2010 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas Community College at Morrilton				
2	Employee Name: Nathan Crook				
3	Title: Chancellor				
4	Base Salary: \$ 155,000				
5	Salary within the Line-Item Maximum for 2009-10				
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary \$ 155,000		0	\$ 155,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
9	Retirement Match	\$ 21,700		\$ 21,700	
10	Health Insurance	\$ 9,768		\$ 9,768	
11	Life Insurance	\$ 51		\$ 51	
12	Social Security Match	\$ 11,859		\$ 11,859	
13	Unemployment Insurance	\$ 48		\$ 48	
14	Long-Term Disability Insurance	\$ 348		\$ 348	
	<b>Special Benefits NOT Provided All Employees</b>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 217,674	0	\$ 217,674	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Judy Shamsie

Phone No.

501-977-2016

\* ACT 1334 Sec 21