24 Deferred Compensation Annual Accumulation but NOT Paid	23 Total Compensation				Explain:	22 Other Compensati	21 Club Dues (Country 22 Other Compensation Explain:	20 Additional Life Ins 21 Club Dues (Count 22 Other Compensati	19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clui 22 Other Compensation Explain:	18 Annual Bonuses 19 Special Bonuses 20 Additional Life ins 21 Club Dues (Count 22 Other Compensati	17 Deferred Compen 18 Annual Bonuses 19 Special Bonuses 20 Additional Life Ins 21 Club Dues (Couni 22 Other Compensati	16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid Du 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, et	15 Car Provided or C 16 House(s) Provided 17 Deferred Compen 18 Annual Bonus 19 Special Bonuses 20 Additional Life Ins 21 Club Dues (Cound) 22 Other Compensati	Special Benefits NOT Prov. 15 Car Provided or Car Allowance 16 House(s) Provided or Housing. 17 Deferred Compensation Actual 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Prem. 21 Club Dues (Country Club, Civic Compensation Explain:	Special Benefit 15 Car Provided or C 16 House(s) Provided 17 Deferred Compen 18 Annual Bonus 19 Special Bonuses 20 Additional Life ins 21 Club Dues (Count 22 Other Compensati	Special Benefits NOT Pro 15 Car Provided or Car Allowanc 16 House(s) Provided or Housing 17 Deferred Compensation Actua 18 Annual Bonus 19 Special Bonuse 20 Additional Life Insurance Prer 21 Club Dues (Country Club, Civ	13 Unemployment Insurance 14 Long-Term Disability Insurance Special Benefits NO: 15 Car Provided or Car Allo 16 House(s) Provided or Ha 17 Deferred Compensation 18 Annual Bonuse 19 Special Bonuse 20 Additional Life Insurance 21 Club Dues (Country Clu 22 Other Compensation	12 Social Security Match 13 Unemployment Insura 14 Long-Term Disability I Special Benefits 15 Car Provided or Car 16 House(s) Provided o 17 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Health Insurance 11 Life Insurance 12 Social Security Match 13 Unemployment Insurance 14 Long-Term Disability Insurance 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Ye 18 Annual Bonuse 19 Special Benuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation	Benefits Provided in the Insurance of th	Benefits Provided in the Insurance of th	Benefits Provided In Items In	Benefits Provies 8 Benefits Provies 9 Retirement Match 10 Health Insurance 11 Life Insurance 12 Social Security Mata 13 Unemployment Insurance 14 Long-Term Disability Special Benefity 15 Car Provided or Car Provi	Benefits Provided In Provided In Provided In Provided In Car Provided or Car Provided In Car Provided In Deferred Compensation Additional Life Insurance In Deferred Compension In Special Bonus In Deferred Compension In Additional Life Insurance In In Deferred Compension In It In Deferred Compension In It In In It In In It In	Benefits Provided In Deferred Compensation (Compensation) Special Benefit Benefit Match (Compensation) Special Benefit Match (Compensation) Special Benefit Benefit (Compensation) Special Benefit (Compensation) Special Benefit (Compensation) Special Benefit (Compensation)	Base Salary: 4 5 6 6 7 7 8 Benefits Provided in the insurance in t	2 Employee Name: 3 Title: 8 Base Salary: 4 5 6 6 7 7 8 Benefits Provided Insurance Ins	2 Employee Name: 3 Title: Base Salary: 4 5 6 6 7 7 8 8 Benefits Provided Insurance 10 Health Insurance 11 Life Insurance 12 Social Security Ma 13 Unemployment Insurance 16 House(s) Provided or Compenion 17 Deferred Compenion 18 Annual Bonuses 20 Additional Life Insurance 21 Club Dues (Count) 21 Club Dues (Count) 22 Other Compensati	2 Employee Name: 2 Employee Name: 3 Title: Base Salary: 4 5 6 6 7 7 8 8 Benefits Provided Insurance 10 Health Insurance 11 Life Insurance 12 Social Security Ma 13 Unemployment Insurance 14 Long-Term Disability 15 Car Provided or Car Provided or Car Provided Insurance Insuranc	1 Institution: 2 Employee Name: 3 Title: Base Salary: 4 Base Salary: 4 Benefits Provide: 9 Retirement Match 10 Health Insurance 11 Life Insurance 11 Life Insurance 11 Unemployment ins 13 Unemployment ins 14 Long-Term Disabili 15 Car Provided or C 16 House(s) Provided or C 16 House(s) Provided or C 17 Deferred Compen 18 Annual Bonuses 20 Additional Life ins 21 Club Dues (Count) 22 Other Compensati
Special Benefits NOT Provided All Employees Car Provided or Car Allowance House(s) Provided or Housing Allowance Deferred Compensation Actually Paid During Fiscal Year Annual Bonus Special Bonuses Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.) Other Compensation Explain:	nefits NOT Provid or Car Allowance vided or Housing All pensation Actually is ses e Insurance Premiur ountry Club, Civic C nsation	nefits NOT Provid or Car Allowance vided or Housing All pensation Actually i ses e Insurance Premiun ountry Club, Civic C nsation	nefits NOT Provid or Car Allowance vided or Housing All pensation Actually is ses e insurance Premiur ountry Club, Civic C nsation	nefits NOT Provid or Car Allowance vided or Housing All pensation Actually is ses e Insurance Premiur ountry Club, Civic C nsation	nefits NOT Provid or Car Allowance vided or Housing All pensation Actually is ses e insurance Premiur ountry Club, Civic C	nefits NOT Provid or Car Allowance vided or Housing All pensation Actually i s ses e insurance Premiun	nefits NOT Provid or Car Allowance vided or Housing All pensation Actually is	nefits NOT Provid or Car Allowance vided or Housing All pensation Actually is	nefits NOT Provid or Car Allowance vided or Housing All pensation Actually	nefits NOT Provid or Car Allowance vided or Housing All	nefits NOT Provid	nefits NOT Provid			sability Insurance	it Insurance	y Match		nce	atch	ovided to All Full	- Cui Duse	Total Base Salary	Remaining	UAMS Prof	State Find							
ided All Employ Ullowance Paid During Fisc Clubs, etc.)	ided All Employ Nowance Paid During Fisc Clubs, etc.)	ided All Employ Nowance Paid During Fisc Ims Clubs, etc.)	ided All Employ Illowance Paid During Fisc Clubs, etc.)	ided All Employ Illowance / Paid During Fisc Clubs, etc.)	ided All Employ	ided All Employ	ided All Employ	ided All Employ	ided All Employ	ided All Employ	ided All Employ	ided All Employ									ıll-Time Emplov	o calary	Total Base Salary	Remaining Salary from other Sources	UAMS Professional Income Allowance (2.5 minutes)	State Finds Used to now obeyon the finds Used to now obeyon the finds Used to now obeyon the finds to state Finds Used to now obeyon the finds to state Finds Used to now obeyon the finds to state Finds Used to now obeyon the finds to state Finds Used to now obeyon the finds to state Finds Used to now obeyon the finds to state Finds Used to now obeyon the finds to state Finds Used to now obeyon the finds to state Finds Used to now obeyon the finds to state Finds Used to now obeyon the finds to state Finds Used to now obeyon the finds to state Finds Used to now obeyon the finds to state Finds Used to now obeyon the finds Used to now obeyond the finds Used to now		Chancellor	Robert L. Potts	Arkansas State University		Salarie	
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1% Bonus	% Bonus	% Bonus	% Bonus	% Bonus	% Bonus	% Bonus	% Bones																	upiler)	0 25% of LIM)	10					0.01	O or More	
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\$ 420 \$ 929 \$ 21,816 \$ 21,816 \$ - \$ 900 \$ - \$ 1,774	21	21	21	.1. 21	21	21	21	21	21							\$ 12,686	\$ 162	\$ 6,077	\$ 22,630	ı		\$ 226,203	0								s iotal		
Foundation																							ASU Foundation								Source		
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24 Deferred Compensation Applied Accomplation but NOT B-14	23 Total Compensation				Explain:	Care Compensation	22 Other Compensation	21 Club Dues (Country Club, Civic Clubs, etc.)	Additional Life Insurance Premiums	Special Bonuses	18 Annual Bonus	Deferred Compensation	House(s) Provided or Housing Allowance	Car Provided or Car Allowance			Long-Term Disability Insurance	13 Unemployment Insurance	12 Social Security Match	11 Life Insurance	Health Insurance					722			Base Salary:	Title:	2 Employee Name:	1 institution:			
							The farmer of th	lub. Civic Clubs. etc.)	nce Premiums			17 Deterred Compensation Actually Paid During Fiscal Year	Housing Allowance	llowance	Special Benefits NOT Provided All Employees	- The state of the	Surance	69					Benefits Provided to All Full-Time Employees	iotal Base Salary	Remaining Salary from other Sources	UAMS Professional Income Allowance (2.5 multiplier)	State Funds Used to pay above Line-Item (up to 25% of LIM)	Salary within the Line-Item Maximum for 2009-10		President, ASU System	James Wyatt	Arkansas State University	a a a a a a a a a a a a a a a a a a a	Salaries of \$100,000 or More	
										3% Bonus	Longevity															2.5 multiplier)*	m (up to 25% of LIM)	2009-10						00.000 or More	
	60																												1						
	320 325								0,007	20	900		\$ 50,799	\$ 386		\$ 420		10,100				\$ 22 279		\$ 221,892			\$ 39,053	\$ 182,839					- upile rulius		
	17088 \$				_	839	1085	_	_															0 \$									china i anasi	Drivate Eunde	
	337 413				000	\$ 839	\$ 1,085	15,164	700,0		900		50	\$ 386		\$ 420	5 646	10		0				\$ 221,892									10141	1	
					Constant	Foundation	Foundation	Foundation																									Source of Private Funds		
																																	Private Funds		

	•			Survey completed by: Linda Johnson, Budget Director Phone No. 479-864-0821
	0	-		24 Deterred Compensation Annual Accumulation but NOT Paid
	125 976	0 \$	\$ 125,976	23 oral compensation
				72 Takai Companyali
	1000	0	\$ 1.000	The time dutil bridge
	0	0		One Time Salary Bonne rayment
		0 \$		Final Compensation Daymont
		0 \$		2) Other Composition
		\$ 0		24 Club Diose Courte Club Cutto Chi
		0 \$		20 Additional Life Insurance Browning
		0 \$		19 Special Bourses
	*	0 \$		18 Annual Bonus
		0 \$		17 Deferred Compensation Actually Paid During Sings! You
		0 \$		16 House(s) Provided or Housens
				15 Car Provided or Car Allowance
	93	_	\$ 93	Wedner's compensation
		-	- \$	Microst-rem disability insurance
		-	\$ 62	
	7.905	0	\$ 7,905	
		_		12 Constituting
		0	\$ 4,031	14 Life Learning
	10,353	0 \$	\$ 10,353	
				9 Retirement Match
				Benefits Provided to All Full-Time Employees
	102,532	\$ 0	\$ 102,532	8 Total Base Salary
	0	0		remaining salary from other Sources
		0	•	7 DAMS Professional Income Allowance (2.5 multiplier)*
				ars
			\$ 102,532	Salary within the Line-Item Maximum for 2009-10
				Base Salary:
				3 Title: Chancellor
				oyee Name:
				1 Institution: Arkansas Tech University
Source of Private Funds	Total	Private Funds	Public Funds Private	Salaries of \$100,000 or More
				• No
			041.00	2

Fiscal 2010 Administrator's Compensation Survey

		00,000		Survey completed by: Linda Johnson, Budget Director Phone No. 479-964-0821	"
	ı	_		24 Deferred Compensation Annual Accumulation but NOT Paid	24
	260,427	0	\$ 260,427	Comparison (Comparison)	
				Total Compensation	23
	1000				
	700			One Time Salary Bonus	
	700		200	Explain: Career Service Payment	
		0 0		22 Other Compensation	22
		0 8		21 Club Dues (Country Club, Civic Clubs, etc.)	1
		0		A CLU - NORTH LIFE INSUFANCE Premiums	20
		0		20 Addisionuses	3 0
		0 \$		Spacial Dongs	0 0
		0 \$		18 Annual Romas	2
	18,000	0 \$	\$ 18,000	17 Deferred Composition Actually Baild Fig. 11	17
	8,190	0 \$	\$ 8,190	Louisals Dravided to House All	10
				15 Car Provided or Car Allowance	15
				Special Benefits NOT Provided All Employees	
	196	0	961		
		0 6		Worker's Compensation	
	110			Long-Term Disability Insurance	14
	110	0		Unemployment Insurance	12
	8	0	\$ 8.812	about Security Matter	
		0	\$ 52	Special Country of the Country of th	
	\$ 4.031	0	\$ 4.031	is learning	
	\$ 21,730	0 \$	21,730	10 Health Insurance	6
				9 Retirement Match	9
				Benefits Provided to All Full-Time Employees	
	\$ 197,597	0 \$	\$ 197,597	Coal Date Salary	
	0	U	ı	Total Base Salas	20
		0		Remaining Salary from other Sources	7
			, LI. 1.	UAMS Professional Income Allowance /2 5 multiplicate	on
				State Funds Used to pay above Line-Item (up to 25% of LIM)	5
			\$ 182 820	Salary within the Line-Item Maximum for 2009-10	4
				Base Salary:	
				President	u
				oyee Name:	2
Source of Frivate Fungs	, oraș		· aniio · diido	Institution: Arkansas Tech University	-1
Source of Private France	1	Public Funds Private Funds	Public Funds	Salaries of \$100,000 or More	Line
					No
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Fiscal 2010 Administrator's Compensation Survey

				Survey completed by: Bobby G. Jones Phone No. 870-230-5061	ŭ
		\$ 10,000		C. C	I
	\$ 222,638	0	\$ 222,638	ion Annual Accumulation but NOT Daid	24 De
				Total Compensation	23 To
					Ŧ
				Exploin:	-
				Explain	-
				Other Compensation	22 0
			,	21 Club Dues (Country Club, Civic Clubs, etc.)	21 C
	\$ 600		000		20 A
				19 Special Bonuses Career Service Recognition Payment	19 S
			,	18 Annual Bonus	18 A
	\$ 15,078		0/0,0/0	Deferred Compensation Actually Paid During Fiscal Year	17 D
			16		
	640		\$ 616	Car Frovided of Car Allowance	
				Special Benefits NOT Provided All Employees	2 4
	306				Ţ
			306	14 Long-Term Disability Insurance	14
	9, 101			onemployment insurance	100
			\$ 9161	12 I Louis Courty Maich	3
			\$ 588	Oncide for the control of the contro	13
			\$ 3,789	11 Life Insurance	1
	\$ 17.500		\$ 17.500	Health Insurance	6 T
				_	9
				Benefits Provided to All Full-Time Employees	m
	\$ 175,000	0	\$ 175,000		
					œ
				Remaining Salary from other Sources	,
				re-	o
				•	,
			\$ 162,820	1100	n 4
				Dase carary:	Į
				3 Title: President Henderson State University	u
				Employee Name:	J
				Employon Nome	3
Trace ullus	ı			1 Institution: Henderson State University	_
Source of Brivato Funda	Total	Private Funds	Public Funds	Salaries of \$100,000 or More	Li
					ne
				400	No

Fiscal 2010 Administrator's Compensation Survey

				Survey completed by: Phone No.	Sun
	226,209	0	802,022	ion Annual Accumulation but NOT Paid	4 Defe
			200 300		3 Tota
					+
				LOCIOIII.	
		9		Evaluit	
		10		ciua, civic ciuas, etc.)	23
		S		lies (County Club Club Club	CIL
		s		Additional Life Insurance Premiums	20 Add
		S		Special Bonuses	19 Spe
		69		18 Annual Bonus	8 Ann
	\$ 15,600	45	3 15,600	17 Deferred Compensation Actually Paid During Fiscal Year	7 Def
				16 House(s) Provided or Housing Allowance	16 Hot
			\$ 1800	Car Provided or Car Allowance	Car
				Special Benefits NOT Provided All Employees	Sp
		46	\$ 499	Tons Franciscomy Hadrance	
	\$ 207		\$ 207	Term Disability Insurance	
	\$ 8,170		\$ 8,170	Unemployment Insurance	13 Une
	\$ 312			Social Security Match	12 Soc
	\$ 10,267		10	Life Insurance	11 Life
				10 Health Insurance	10 Hea
			47044	Retirement Match	S Kei
				Benefits Provided to All Full-Time Employees	Be
	\$ 172,140	0	\$ 172,140	lotal Base Salary	
				Remaining Salary from other Sources	0
		0		CAMS Professional Income Allowance (2.5 multiplier)*	1
			\$ 15,003	Light Furius used to pay above Line-Item (up to 25% of LIM)	0
			\$ 157,137	State Funda I I I I I I I I I I I I I I I I I I I	n a
				pase salary:	
				President	3 Title:
				Employee Name: David F. Rankin	2 En
				Institution: Southern Arkansas University	1 Ims
Source of Private Funds	Total	Private Funds	Public Funds	Salaries of \$100,000 or More	Lin
				(8)	e No
			201		э.

Fiscal 2010 Administrator's Compensation Survey

18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Divise (County Club Club Club Club Club Club Club Club
18 Annual Bonus
iscal rear

4 24.103

Fiscal 2010 Administrator's Compensation Survey

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Survey completed by: Julie F. Bryant	Deferred Compensation	23 Total Compensation			Explain:	Other Compensation	Club Dues (Country)	Additional Life Insurance Premiums	a opecial Bonuses	Annual Bonus	Deterred Compensati	House(s) Provided or Housing Allowance	15 Car Provided or Car Allowance	Special Benefits N	Long-Term Disability Insurance	To Chemployment insurance	13 Use and Security Match	The mediance	ife Incurance	a remement watch	Benefits Provided						Base Salary:	Title:	Employee Name:	1 Institution:			
Julie F. Bryant Phone No.	24 Deferred Compensation Annual Accumulation but NOT Paid						Club Dues (Country Club, Civic Clubs, etc.)	nce Premiums			1/ Deferred Compensation Actually Paid During Fiscal Year	Housing Allowance	Mowance	Special Benefits NOT Provided All Employees	surance	ice					Benefits Provided to All Full-Time Employees	lotal Base Salary	Remaining salary from other Sources	UAMS Professional Income Allowance (2.5 multiplier)*	State Funds Used to pay above Line-Item (up to 25% of LIM)	Salary within the Line-Item Maximum for 2009-10		Chancellor UA Fort Smith	Paul B. Beran	University of Arkansas - Fort Smith	Calaries of \$ 100,000 of Milli	Salaries of \$100 000 or More	
(479)788-7055									51																A)						ā	3	
		\$ 231,064										\$ 18,000	\$ 1,091		\$ 1,982	\$ 407	\$ 9.097	\$ 837	\$ 4,950	\$ 17,700		\$ 177,000			\$ 7,088	\$ 169,912					Public Funds		
		15400 S										15400										0									Private Funds		
	I	246 464					50		5		00,100	33 400	\$ 1,091		_		9	\$ 837		\$ 17,700		\$ 177,000									otal	! :	
											Control Control	IA Fort Smith Equipolation	UA Fort Smith Foundation																		Source of Private Funds		

Fiscal 2010 Administrator's Compensation Survey

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urvey completed by:	eferred Compensation	23 Total Compensation			Explain:	Other Compensation	Hub Dues (Country C	20 Additional Life Insurance Premiums	19 Special Bonuses	18 Annual Bonus	Deferred Compensation	House(s) Provided or Housing Allowance	15 Car Provided or Car Allowance	Special Benefits N	Long-Term Disability Insurance	Unemployment insurance	12 Social Security Match	13 Charles Handle	riedili ilisulance	B Retirement Match	Benefits Provided						Base Salary:	Title:	Employee Name:	Institution:		
Survey completed by: Annette Murdock-Tangye	Deferred Compensation Annual Accumulation but NOT Paid						Club Dues (Country Club, Civic Clubs, etc.)	nce Premiums			17 Deferred Compensation Actually Paid During Fiscal Year	Housing Allowance	Mowance	Special Benefits NOT Provided All Employees	Isurance	nce					Benefits Provided to All Full-Time Employees	Total Base Salary	Remaining Salary from other Sources	UAMS Professional Income Allowance (2.5 multiplier)	State Funds Used to pay above Line-Item (up to 25% of LIM)	Salary within the Line-Item Maximum for 2009-10	CHARLICE COLD OF LINE LOCK	Chancellor II of A at I tilla Book	Joel E. Anderson	UALR	Salaries of \$100,000 or More	
Phone No.																								multiplier)*	ip to 25% of LIM)	09-10					000 or More	
501-569-8678																											ı	1				
6		\$ 256,681								\$ 872	l	\$ 4.120	\$ 863		\$ 54	\$ 106	\$ 9,455	\$ 151	\$ 7,349	\$ 21,326		\$ 212,385			\$ 42,473	\$ 169,912					Public Funds	
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	-	8.321							-	28					Ī	-+	_	_	_	705.00			7,021								rivate Funds	
		\$ 265,002				n	ne	2		900		4	\$ 863		\$ 50		9	\$ 156		\$ 22.031		\$ 219,406									Total	
		2							- Consumon	_		0	3					6 Foundation	2 Foundation	1 Foundation		_	Foundation								Source of Private Funds	

				Survey completed by: Jennifer Hargis Phone No. (870) 460-1082
				Describensation Annual Accumulation but NOT Paid
62	\$ 224,662	0	\$ 224,662	
900			\$ 900	
	S			Explain: Career Service Daymont
•	es .			Other Country Cius, Civic Ciuss, etc.)
	60			Chin Diese (Constance Fremiums
	S			Additional Iso Insurance Description
	S			Concial Bourge
				Annual Rooms
20	\$ 10.520		\$ 10,520	
1.142	\$ 1.1		\$ 1,142	
				Special Benefits NOT Provided All Employees
28	·		\$ 28	
484				ance
9,172			9	
156				Social Security Match (OASDI - \$6.621.60 + Federal Medicare Tay - \$2.550.21)
7,470	\$ 7,4		7	ife Insurance
17,790				Health Insurance
				Retirement Match
				Benefits Provided to All Full-Time Employees
000	\$ 177,000	0	\$ 177,000	Total Base Salary
				Remaining Salary from other Sources
			es.	UAMS Professional Income Allowance (2.5 multiplier)*
			\$ 19.863	State Funds Used to pay above Line-Item (up to 25% of LIM)
			\$ 157,137	
				Base Salary:
				Employee Name: H. Jackson Lassiter
To continue and a				Institution: University of Arkansas at Monticello
Source of Private Funds	Total	Private Funds	Public Funds	Salaries of \$100,000 or More
1				

	147	3 2	3			Γ	I	ļ	3	21	20	19	18	1	i	6	7			14	ú	12	;	1	ó	9	1		00	7	6	0	4	I	u	2	T	_	Line	No.
Survey completed by: Norman E. Sward	Deferred Compensation	24 Cold Compensation	Table				explain:	Circle Compensation	Other Componentian	Club Dues (Country o	Additional Life Insurance Premiums	19 Special Bonuses	Annual Bonus	Deterred Compensation	To House(s) Provided of Housing Allowance	16 United of Car Allowance	Car Brounded or Car A	Special Bonefite		14 Long-Term Disability Insurance	13 Unemployment Insurance	Social Security Match	The model of	ife Insurance	Health Insurance	Retirement Match	Benefits Provided							Base Salary:	Title:	Employee Name:		Institution:		
Norman E. Sward Phone No. 603-1303	24 Deferred Compensation Annual Accumulation but NOT Paid						Expanded Long Term Disability		cian, citic cians, etc.)	21 Club Dues (Country Club Clubs etc.)	nce Premiums			Deserred Compensation Actually Paid During Fiscal Year	Housing Allowance	nowance	Special Delients NOT Provided All Employees			Burance	ice						Benefits Provided to All Full-Time Employees	Contract Cultil	Total Rase Calend	Remaining Salary from other Sources	UAMS Professional Income Allowance (2.5 multiplier)*	State Funds Used to pay above Line-Item (up to 25% of LIM)	Salary within the Line-Item Maximum for 2009-10		Chancellor	Daniel Rahn		University of Arkansas for Medical Sciences	Salaries of \$100,000 or More	
		S			+	1	S		-	L	1	1	+	1	S				40		2 6	A	69	45	69			co		6	0		60						פ	
		632,306				0,020	6 328								4.167				106	120	700	2 507	26	2,362	10,000			600,000		189716	247 004		282 109						ublic Funds	
1000001		0 \$		40																								0											Public Funds Private Funds	
	ı	632 306				0,320		-	5					1,107					\$ 106	5 720	a			\$ 2.362	\$ 10,000			\$ 600,000											Total	
																																						Course of the state to the state of the stat	Source of Private Funds	

"	24	ú	3				1			20	9	200	17	6	5					12	1	10	9			, .	4 0	0	4		Lu	N	_	Lin	e No
Survey completed by:	Deferred Compensation	lotal compensation	Tatal Commercial			Explain:	Other Compensation	Ciub Dues (Country C	Chip Dies (Construction of the Construction of	Additional life incurs	Special Bonuses	18 Annual Bonus	Deferred Compensati	House(s) Provided or Housing Allowance	Car Provided or Car Allowance	Special Benefits N	cong- renti Disability insulatice	ong-Term Disability Inc.	Unemployment Insurar	Social Security Match	Life Insurance	10 Health Insurance	9 Retirement Match	Benefits Provided						Base Salary:		Employee Name:	1 Institution:		
-	Deferred Compensation Annual Accumulation but NOT Paid				The second secon	Career Service Recognition		Club Dues (Country Club, Civic Clubs, etc.)	ince righting	no Dromine		A STATE OF THE STA	17 Deferred Compensation Actually Paid During Fiscal Year	Housing Allowance	Mowance	Special Benefits NOT Provided All Employees	SUBTICE	100	100					Benefits Provided to All Full-Time Employees	lotal base Salary	remaining salary from other sources	UMM's Professional Income Allowance (2.5 multiplier)*	State Funds Used to pay above Line-Item (up to 25% of LIM)	Salary within the Line-Item Maximum for 2009-10		Chancellor	Lawrence A. Davis, Jr.	University of Arkansas at Pine Bluff	Salaries of \$100,000 or More	
Phone No. (8)								Mi III																			ultiplier)*	to 25% of LIM)	÷10					00 or More	
(870)575-8873		s																																	
		\$ 215,465					800	5					8,759		1 820		S 56	5 679	\$ 9,150	\$ 156	o		10.000		\$ 177,000				\$ 157,137					Public Funds	
		0																							0									Private Funds	
	I	\$ 215.465				9000					- 8		\$ 8,759	3 1,820				\$ 679	\$ 9,150	\$ 156	\$ 6,377				\$ 177,000									Total	
																																		Source of Private Funds	

			Survey completed by: Rita Fleming Phone No. 501-450-5051	(n
201,120,00		_	24 Deterred Compensation Annual Accumulation but NOT Paid	24
337 426 35	71 899	265.528 \$	23 Total Compensation \$	23 1
				Ш
				1
			Explain:	1
907.00			Other Compensation	22
05700	057	2	Club Dues (Country Club, Civic Clubs, etc.)	21
			Additional Life Insurance Premiums	20/
			Special Bonuses	19
			Annual Bonus	18
32,246.83	\$ 32,247		Deferred Compensation Actually Paid During Fiscal Year	17
9,000.00			16 House(s) Provided or Housing Allowance (House Value \$1 124 R24 * 04 * 45) + Baronte House	16
			Car Allowance	15
			Special Benefits NOT Provided All Employees	
531.56	\$ 49	483	S. S	
142.80	15	127	anne	4
16,786.85	\$ 371	16,416	nce	13
533.12	64	469	Match	12
5,908.19		5,908		=
33,320.00	\$ 3,585			6
				9
			Benefits Provided to All Evil Time Employee	
238,000.00	\$ 25,610	212,390	Total Base Salary	۰
	\$ 25,610		remaining salary from other sources	
			DAMS Professional Income Allowance (2.5 multiplier)*	7 0
			Sale runos used to pay above Line-Item (up to 25% of LIM)	
		169,912	Salary within the Line-Item Maximum for 2009-10	4 0
			Base Salary:	
			Title: President	ω
			Employee Name: Allen C. Meadors	2
			Institution: University of Central Arkansas	-4
Total	Private Funds	Public Funds	Salaries of \$100,000 or More	Line N
				lo.

Fiscal 2010 Administrator's Compensation Survey

			121	Phone No. (870) 762-3121	Ç
	\$ 217,044	34/4	4 610,070	ion Annual Accumulation but NOT Baid	24 Def
		_	\$ 212 670	23 Total Compensation	23 Tota
	-				
	800		\$ 800	Explain: Career Service Payment	m
100000000000000000000000000000000000000		_			22 Oth
ANC Foundation	3.474	3474	- \$	21 Club Dues (Country Club, Civic Clubs, etc.)	27 010
	S			AU Auditional Life Insurance Premiums	DA NO
	69			20 Additional life life	200
				40 Canada Donina	100
	5		\$	te Annual Romes	18 00
	\$ 12,000		\$ 12,000	17 Defends Provided or Housing Allowance	1000
	\$ 4,820		\$ 4,820	Car Provided or Car Allowance	ID Cal
				Special Benefits NOT Provided All Employees	dS
	\$ 315		\$ 315	Long-Term Disability Insulation	14
			-	14 I on Tram Dischills Insurance	
	\$ 8,956		\$ 8,956	Linemployment Insurance	13 100
	\$ 1,487			Control Match	13 50
				11 Life Insurance	11 Life
				10 Health Insurance	10 He
				Retirement Match	9 Re
				Benefits Provided to All Full-Time Employees	Be
	\$ 161,000	0	\$ 161,000	lotal Base Salary	o
				Nemaning Carary Horn other Sources	
				Demaining School for the Silver Remaining School for the Silve	7 0
			\$ 31.543	side Furios used to pay above Line-Item (up to 25% of LIM)	n
			\$ 129,457	Salary within the Line-Item Maximum for 2009-10	n D
				Base Salary:	Ba
				President ANC	3 Title:
				Employee Name: Robert L. Myers	2 En
				Arkarisas Normeastern College	
Source of Fillyage Fullos	. 0 101			Askanaa Nauka	
0	Total	Privata Funde	Public Funds	Salaries of \$100,000 or More	Line N
					0.

Fiscal 2010 Administrator's Compensation Survey

			35	Survey completed by: Jerry Carlisle Phone No. 502-882-8835	
				24 Deferred Compensation Annual Accumulation but NOT Paid	24
	\$ 211,850	0	\$ 211,850	23 Total Compensation	23
		7.000			
				Explain:	
				Other Compensation	22
	-			Club Dues (Country Club, Civic Clubs, etc.)	21
				20 Additional Life Insurance Premiums	20
	\$ 3,142		\$ 3,142	19 Special Bonuses	19
				18 Annual Bonus	18
				Deferred Compensation Actually Paid During Fiscal Year	17
	\$ 18,000		\$ 18,000	House(s) Provided or Housing Allowance	16
	\$ 1,107		\$ 1,107	Car Provided or Car Allowance	15
				Special Benefits NOT Provided All Employees	
	\$ 252		\$ 252	14 Long-Term Disability Insurance	14
			\$ 896	13 Unemployment Insurance	13
	\$ 12,019		\$ 12,019	12 Social Security Match	12
	\$ 169		\$ 169	Life insurance	=
	\$ 3,448		\$ 3,448	Health Insurance	10
	\$ 15,710	255	\$ 15,710	Retirement Match	
				Benefits Provided to All Full-Time Employees	
	\$ 157,108	0	\$ 157,108	Com Proc Criticity	Ι,
				Total Race Scient	
				Remaining Salary from other Sources	7 0
			\$ 27,651	State Funds Used to pay above Line-Item (up to 25% of LIM)	0
			\$ 129,457	Salary within the Line-Item Maximum for 2009-10	4
				Base Salary:	
				Title: Chancellor	မ
				Employee Name: Eugene McKay	2
				Institution: ASU-Beebe	_
Source of Private Funds	Total	Public Funds Private Funds	Public Funds	Salaries of \$100,000 or More	Lir
					ne No
					j.

	8.71E+09	24 Deferred Compensation Annual Accumulation but NOT Paid Survey completed by: John Davidson Phone No. 8.7
660 \$	\$ 212,230	23 Total Compensation
		explain:
		22 Other Compensation
660 \$		21 Club Dues (Country Club, Civic Clubs, etc.)
ne		Additional Life Insurance Premiums
9 6	\$ 3.142	Special Bonuses
9 69		18 Annual Bonus
8	\$ 18,000	17 Deferred Compensation Actually Baid During Eigent Ver-
	\$ 1,137	15 Car Provided or Car Allowance
		Special Benefits NOT Provided All Employees
	\$ 550	Long-Term Disability Insurance
	S	Unemployment Insurance
	\$ 9,422	Social Security Match
	\$ 169	Life insurance
		Healin insurance
	\$ 16,025	Retirement Match
		Benefits Provided to All Full-Time Employees
0 \$	\$ 157,108	Total Base Salary
		Remaining Salary from other Sources
		UAMS Professional Income Allowance (2.5 multiplier)*
	\$ 27,651	State Funds Used to pay above Line-Item (up to 25% of LIM)
	\$ 129,457	Salary within the Line-Item Maximum for 2009-10
		Base Salary:
		Title: Chancellor
		2 Employee Name: Ed Coulter
		Institution: Arkansas State University - Mountain Home
Public Funds Private Funds	Public Fun	Salaries of \$100,000 or More

Fiscal 2010 Administrator's Compensation Survey

			74	Survey completed by: Bettye H. Davis Phone No. 870-512-7874	Sur
				24 Deterred Compensation Annual Accumulation but NOT Paid	24 Det
	\$ 225,777	10000 \$	\$ 215,777		23 Tot
					1
		-+		Explain: Donations to other civic organizations and/or events	m
		_		npensation	22 Oth
	\$ 2.013	2013.3 \$		21 Club Dues (Country Club, Civic Clubs, etc.)	21 Clu
			٠.	Additional Life insurance Premiums	20 Ado
	\$ 3,142	-	\$ 3,142	19 Special Bonuses	19 Spc
	-		- \$	Annual Bonus	18 Ani
				17 Deferred Compensation Actually Paid During Fiscal Year	17 Det
	\$ 18,000		\$ 18,000	16 House(s) Provided or Housing Allowance	16 HO
	\$ 6,086	-	980,9	Car Provided or Car Allowance	15 Car
				Special Benefits NOT Provided All Employees	dS _D
	\$ 252		\$ 252	Long-Term Disability Insurance	14 101
	\$ 2,639		\$ 2,639	Ton Ton Line I	
	\$ 8,857		\$ 8,857	Cocial Security Match	
	\$ 162			1 Lie insurance	11
			\$ 3,820	44 Lise Insurance	10
	\$ 15,711		\$ 15,711	Retirement Match	- Xe
				Benefits Provided to All Full-Time Employees	
	\$ 157,108	0 \$	\$ 157,108	Total Base Salary	α
				Remaining Salary from other Sources	,
				UAMS Professional Income Allowance (2.5 multiplier)*	0
			\$ 27,651	State Funds Used to pay above Line-Item (up to 25% of LIM)	0
			\$ 129,457	Salary within the Line-Item Maximum for 2009-10	4
				Base Salary:	Ba
				Chancellor	3 Title:
				Employee Name: Dr. Larry N. Williams	2 En
				Institution: Arkansas State University-Newport	1 Ins
Source of Private Funds	Total	Private Funds	Public Funds	Salaries of \$100,000 or More	Line N
					0.

Fiscal 2010 Administrator's Compensation Survey

			870-248-4000, Ext. 4032	survey completed by: Julie Edington, Human Resources Phone No. 870-248-400	Surve
	١	_		Deferred Compensation Annual Accumulation but NOT Paid	24 Deter
	210.303	0 \$	\$ 210,303		
					Exhiaii.
		es.		Cynlain	Eur Child
	1,550	69	3 1,550	monestich	
		4		Club Dues (Country Club, Clyic Clubs, etc.)	21 Club
		9 6		20 Additional Life insurance Premiums	20 Addit
		0 4		onuses	19 Special Bonuses
		0		onus	18 Annual Bonus
		20 (17 Deferred Compensation Actually Paid During Fiscal Year	17 Defer
	12 000	9	\$ 12,000	House(s) Provided or Housing Allowance	16 Hous
		S		Car Provided or Car Allowance	15 Car P
				Special Benefits NOT Provided All Employees	
		2		14 Long-Term Disability Insurance	14 Long-
		99	\$ 361	13 Unemployment Insurance	13 Unen
	12 011	59	\$ 12,011	2 Social Security Match	12 Socia
		69		ance	11 Life insurance
		S	\$ 5,400	surance	i de la manance
	\$ 21,980	S	\$ 21,980	Retirement Match	o Real
				Benefits Provided to All Full-Time Employees	_
	3 157,001	0 3	\$ 137,001	(D) AND	
			\$ 157,004	Total Base Salary	80
				Remaining Salary from other Sources	7
				UAMS Professional Income Allowance (2.5 multiplier)*	ø
				State Funds Used to pay above Line-Item (up to 25% of LIM)	c)
			\$ 129.457	Salary within the Line-Item Maximum for 2009-10	4
				ary:	Base Salary:
				President	3 Title:
				Employee Name: Richard Gaines	2 Emp
				114	
	101			on: Black River Technical College	1 Institution:
Source of Private Funds	Total	Private Funds	Public Funds	Salaries of \$100,000 or More	Line
					No
			- 0		

			71 Ext 1115	Survey completed by: Charlotte Johnson Phone No. 870-584-4471 Ext 1115	
				24 Deserted Compensation Annual Accumulation but NOT Paid	,
	209,918	0 \$	\$ 209,918		,
				23 Total Compensation	23
					Ī
				Explain: Career Service Award	Ī
	\$ 700		\$ 700	22 Other Compensation	1
				21 Club Dues (Country Club, Civic Clubs, etc.)	
				A Quittonal Life insurance Premiums	
				20 Addition 11 (4)	3 -
				10 Canala Bours	
	48			18 Annual Bonis	
	\$ 18,000		\$ 18,000	17 Deferred Componentian Attack Bild Bild Bild Bild Bild Bild Bild Bild	
	\$ 1,320		\$ 1,320	de House/s) Provided or Car Allowance	
				Special Benefits NOT Provided All Employees	J
				14 Long-Term Disability Insurance	Į
			\$ 31		Ţ
	\$ 8,889		\$ 8,889	12 Local Security Match	
	\$ 25		\$ 25		
	\$ 5,712		\$ 5,712	14 life Insurance (nealth - 450 per month, Dental 26 per month)	
	\$ 20,241		\$ 20,241	-	
				Benefits Provided to All Full-Time Employees	Ι
	ı				T
	\$ 155,000	0	\$ 155,000	8 Total Base Salary	
				remaining Salary from other Sources	T
				UAMS Professional Income Allowance (2.5 multiplier)*	T
			\$ 25,543	state Funds Used to pay above Line-Item (up to 25% of LIM)	T
			\$ 129,457	Salary within the Line-Item Maximum for 2009-10	
				Base Salary:	Γ
				3 Title: Chancellor	
				2 Employee Name: Frank Adams	
					I
				1 Institution: Cossatot Community College of the University of Arkansas	Г
Source of Private Funds	Total	Private Funds	Public Funds	Salaries of \$100,000 or More	Lin
				e No	e No
				j.	o.

			081	Phone No. 870-633-4480	Survey completed by: Morris Boydstun	
				but NOT Paid	24 Deterred Compensation Annual Accumulation but NOT Paid	Ĺ
	219,964	0 \$	\$ 219,964		23 Total Compensation	,
					2 Total Componentian	ب

				\$552	Family Dental Coverage	
				\$6,875	Explain: Family Health Coverage	
	\$ 7.427		\$ 7,427		22 Other Compensation	2
	·				Club Dues (Country Club, Civic Clubs, etc.)	17
					ZUIAGGIGORAI LITE INSURANCE Premiums	,
	5				is opecial ponuses	, -
	\$ 700		\$ 700		(Career Service)	
	5			-ISCAI Year	ensatio	
	\$ 12,830		\$ 12,830		To House(s) Provided or Housing Allowance	
	\$ 2,807		\$ 2,807		15 Car Provided or Car Allowance	
				ployees	Special Benefits NOT Provided All Employees	
	004		÷			
					14 Long-Term Disability Insurance	_
					13 Unemployment Insurance	_
	\$ 8,919		\$ 8,919		12 Social Security Match	_
			\$ 30		11 Life insurance	_
	\$ 5,742		\$ 5,742	96)	To realm insurance (Health \$5446, Dental \$296)	
	\$ 22,181		\$ 22,181			
						I
				plovees	Benefits Provided to All Full-Time Employees	
	\$ 158,439	0	\$ 158,439		i oral base salary	T
					Potent Book Colon	
				ther Sources	7 Remaining Salary from other Sources	
				UAMS Professional Income Allowance (2.5 multiplier)*	6 UAMS Professional Inc	
				State Funds Used to pay above Line-Item (up to 25% of LIM)	State Funds Used to pa	
			\$ 129,457	Salary within the Line-Item Maximum for 2009-10	Salary within the Line-It	Τ
					Base Salary:	Γ
					3 Title: President	
					Limproyee Maline.	T
						Τ
				ity College	1 Institution: East Arkansas Community College	Τ
Source of Private Funds	Total	Private Funds	Public Funds	Salaries of \$100,000 or More		Lin
						e N
						o .

			16	Survey completed by: Susan Marshall Phone No. 870-733-6716	
				Deferred Compensation Annual Accumulation but NOT Paid	24
	\$ 214,010	4,575	\$ 209,435 \$	Total Compensation	23
				Explain:	
					22
MSCC Foundation	\$ 5,215	4,575	\$ 640 \$		21
available at this time.					20
Productivity Bonus Information not	-			Special Bonuses	19
Career Service Bonus	\$ 700		\$ 700	Annual Bonus	18
	(Λ			Deferred Compensation Actually Paid During Fiscal Year	17
	\$ 13,351		\$ 13,351	16 House(s) Provided or Housing Allowance	16
	\$ 1,624		\$ 1,624	Car Provided or Car Allowance	15
				Special Benefits NOT Provided All Employees	
Махітит сар	\$ 588		\$ 588	Long-Term Disability Insurance	14
	\$ 1,351		\$ 1,351	13 Unemployment Insurance	13
	\$ 6,621		\$ 6,621	Social Security Match	12
	\$ 57		\$ 57		1
	\$ 5,400		\$ 5,400	-	10
	\$ 21,995		\$ 21,995	Retirement Match	9
				Benefits Provided to All Full-Time Employees	
	\$ 157,108		\$ 157,108	Total Base Salary	_
				Remaining Salary from other Sources	
				UAMS Professional Income Allowance (2.5 multiplier)*	
			\$ 27,651	State Funds Used to pay above Line-Item (up to 25% of LIM)	_
			\$ 129,457	Salary within the Line-Item Maximum for 2009-10	
H				Base Salary:	
				7 Title: President MSCC	ü
				Employee Name: Dr. Glen F. Fenter	
				Institution: Mid-South Community College	1.
Source of Private Funds	Total	Private Funds	Public Funds	Salaries of \$100,000 or More	Li
					ne No
			ourvey	and inclination of inclinity of the incl	1

Fiscal 2010 Administrator's Compensation Survey

			21	Survey completed by: Janet Brewer Phone No. 501-760-4221	**
				24 Deterred Compensation Annual Accumulation but NOT Paid	24
	205,572	3077.61 \$	\$ 202,494		23
				Explain. Citertainnent Expense	
Foundation	1,287	1286.94 \$		ipensation	1
Foundation	3,461	1790.67 \$	\$ 1,670	23 Other Country Club, Civic Clubs, etc.)	3 1
		8		24 Out De insurance Premiums	20
		-		19 Special Bonuses	9
	5	S		annual Bonus	100
				1/ Deterred Compensation Actually Paid During Fiscal Year	1
	\$ 12,000		\$ 12,000	16 House(s) Provided or Housing Allowance	ō
	\$ 2,000		\$ 2,000	Car Provided or Car Allowance	10
				Special Benefits NOT Provided All Employees	
	\$ 435		\$ 435	Long-Term Disability Insurance	į
	\$ 495		\$ 495	onemployment insulance	
	\$ 9,145		\$ 9,145	Losmolovment Insurance	4 6
	\$ 115		\$ 115	Reciel Georgie March	
	\$ 6,437	520	\$ 6,437	11 life Insurance	: 2
	\$ 21,012		\$ 21,012	Realth Incurance	3 4
				Benefits Provided to All Full-Time Employees	_
	\$ 149,185	0	\$ 149,185	lotal base Salary	
				remaining salary from other Sources	
				UAMS Professional Income Allowance (2.5 multiplier)*	7 6
			\$ 19,728	State Funds Used to pay above Line-Item (up to 25% of LIM)	0
			\$ 129,457	Salary within the Line-Item Maximum for 2009-10	4
				Base Salary:	
				Title: President	w
				2 Employee Name: Sarah A. Carder	2
				Institution: National Park Community College	_
Source of Private Funds	Total	Private Funds	Public Funds	Galaties of \$100,000 of More	L
					ine N
					o.

Fiscal 2010 Administrator's Compensation Survey

			16	Survey completed by: Don Sugg Phone No. 870-391-3216	(A
				24 Deferred Compensation Annual Accumulation but NOT Paid	24 C
	\$ 215,876	0	\$ 215.876		23 1
	4			Explain:	
				22 Other Compensation	22 (
				21 Club Dues (Country Club, Civic Clubs, etc.)	210
				Additional Life Insurance Premiums	20 /
				19 Special Bonuses	198
	-			18 Annual Bonus	18/
				17 Deferred Compensation Actually Paid During Fiscal Year	17
	\$ 18,000		\$ 18,000	House(s) Provided or Housing Allowance	16
	\$ 7,606		\$ 7,606	Car Provided or Car Allowance	15
				Special Benefits NOT Provided All Employees	
	\$ 1,067		\$ 1,067	14 Long- Ferm Disability Insurance	14
	S			3 Onemployment insurance	
	8		\$ 8,793	12 Social Security Match	1
			\$ 159	Lie insurance	3 =
	\$ 9,539		\$ 9,539	ream insurance	i
	\$ 20,965		\$ 20,965	Retirement Match	9
				Benefits Provided to All Full-Time Employees	
	\$ 149,747	0	\$ 149,747	lotal Base Salary	٥
				Remaining Salary from other Sources	,
				UAMS Professional Income Allowance (2.5 multiplier)*	1 0
			\$ 20,290	State Funds Used to pay above Line-Item (up to 25% of LIM)	J
			\$ 129,457	Salary within the Line-Item Maximum for 2009-10	4
				Base Salary:	
				Title: President	ω
				2 Employee Name: Dr. Jeff Olson	2
				1 Institution: North Arkansas College	_
Source of Private Funds	Total	Private Funds	Public Funds	Salaries of \$100,000 or More	Line N
					0.

			479-619 2203	Survey completed by: Gulizar K. Baggson Phone No.	Sur
	ı			24 Deferred Compensation Annual Accumulation but NOT Paid	24 Def
	\$ 285.095	59,201	\$ 225,894	23 Total Compensation	23 Tota
				Explain:	g
				22 Other Compensation	22 Oth
NWACC Foundation	1,445	1,445		21 Club Dues (Country Club, Civic Clubs, etc.)	21 Clu
				20 Additional Life Insurance Premiums	20 Ado
				19 Special Bonuses	19 Spe
				18 Annual Bonus	18 Anr
				17 Deferred Compensation Actually Paid During Fiscal Year	17 Def
	_		\$ 18,000	16 House(s) Provided or Housing Allowance	16 Hou
costs	\$ 8,695	8,695		15 Car Provided or Car Allowance	15 Car
Foundation pays for the maintenance					
Private Donation and NIMACO					
				Special Benefits NOT Provided All Employees	gp
	\$ 663		\$ 663	14 Long-Term Disability Insurance	14 LOD
	\$ 1,553		\$ 1,553	13 Unemployment Insurance	13 Une
	\$ 6,622		\$ 6,622	occar security watch	12 000
	\$ 58			Cools Security Match	1000
	\$ 11,686		11,6	is hereas	44
NWACC Foundation	74,551	49,061		Health Insurance	
				ment Match	9 Rat
				Benefits Provided to All Full-Time Employees	Be
	\$ 161,821	0	\$ 161,821	Total Base Salary	00
				Remaining Salary from other Sources	7
				UAMS Professional Income Allowance (2.5 multiplier)*	o
			\$ 32,364	State Funds Used to pay above Line-Item (up to 25% of LIM)	ch
			\$ 129,457	Salary within the Line-Item Maximum for 2009-10	4
				Base Salary:	Ba
				President	3 Title:
				Employee Name: Becky Paneliz-Danks	2 Em
				NorthWest Arkansas Community College	1 Institution:
Source of Private Funds	Total	Public Funds Private Funds	Public Funds	Salaries of \$100,000 or More	Line
					No.
					1

Fiscal 2010 Administrator's Compensation Survey

24 Deferred Compensation Annual Accu	23	Ι	Ι	22	21	20	19	18	17	16	15	П	14	13	12	11	10	9		00	7	6	ch.	4		ω	2	_	Line N	lo.
Deferred Compensat	23 Total Compensation		Explain:	Other Compensation	21 Club Dues (Country of	20 Additional Life Insurance Premiums	19 Special Bonuses	Annual Bonus	Deferred Compensat	House(s) Provided or Housing Allowance	Car Provided or Car Allowance	Special Benefits	14 Long-Term Disability Insurance	13 Unemployment Insurance	12 Social Security Match	Life Insurance	10 Health Insurance	9 Retirement Match	Benefits Provided		•				Base Salary:	Title:	2 Employee Name:	1 Institution:		
24 Deferred Componention Annual Accumulation but NOT Baid					Club Dues (Country Club, Civic Clubs, etc.)	ance Premiums			Deferred Compensation Actually Paid During Fiscal Year	r Housing Allowance	Allowance	Special Benefits NOT Provided All Employees	nsurance	nce					Benefits Provided to All Full-Time Employees	Total Base Salary	Remaining Salary from other Sources	UAMS Professional Income Allowance (2.5 multiplier)*	State Funds Used to pay above Line-Item (up to 25% of LIM)	Salary within the Line-Item Maximum for 2009-10		President	Dr. Barry Ballard	OUACHITA TECHNICAL COLLEGE	Salaries of \$100,000 or More	
	35																						5					k:	re	
	\$ 179,225									000,81 \$	\$ 4,516		\$ 426		\$ 8,768			\$ 13,858		\$ 129,457				\$ 129,457					Public Funds	
	0																			0									Private Funds	
	\$ 179,225	47.31			·		69	•		\$ 18,000	\$ 4,516		\$ 426	S	\$ 8,768			\$ 13,858		\$ 129,457									Total	
								3																					Source of Private Funds	

		71	Survey completed by: Tina Wheelis Phone No. 870.368.7371	
			24 Deterred Compensation Annual Accumulation but NOT Paid	24
197,984	0 \$	\$ 197,984		22
				T
			Explain:	
	s		22 Other Compensation	22
	es.		21 Club Dues (Country Club, Civic Clubs, etc.)	2
,	69		20 Additional Life Insurance Premiums	20
	49		19 Special Bonuses	±
	*		Annual Bonus	18
	S		17 Deferred Compensation Actually Paid During Fiscal Year	-
16,800	S	\$ 16,800	16 House(s) Provided or Housing Allowance	<u>.</u>
1,093	\$	\$ 1,093	Car Provided or Car Allowance	15
			Special Benefits NOT Provided All Employees	
406	49	\$ 406	Long-Term Disability Insurance	14
•	S	•	Unemployment insurance	13
10,714	S	\$ 10,714	Social Security Match	12
50	S.	\$ 50	11 Life insurance	L
12,066	s	\$ 12,066	10 Health Insurance	_
16,806	s	\$ 16,806	Retirement Match	9
			Benefits Provided to All Full-Time Employees	
140,049	0 \$	\$ 140.049	Total Base Salary	
			Remaining Salary from other Sources	
			UAMS Professional Income Allowance (2.5 multiplier)*	0
		\$ 10,592	State Funds Used to pay above Line-Item (up to 25% of LIM)	
		\$ 129,457	Salary within the Line-Item Maximum for 2009-10	
			Salary:	П
			Title: President	
			Employee Name: Richard L. Dawe, Ph.D.	П
			1 Institution: Ozarka College	
Total Source of Private Funds	Private Funds	Public Funds	Salaries of \$100,000 or More	Line No
) .

,	23 Tot.		m	22 Oth		20 Add	19 Spe	18 Ann	17 Def	16 Hou	15 Car	gs	14 Lon	13 Une	12 Soc	11 Life		9 Ret	Be	0	,	10	0	4	Ba	3 Title:	2 Em	1 Ins	Line	No.	
erred Compensation	23 Total Compensation		Explain:	Other Compensation	b Dues (Country C	20 Additional Life Insurance Premiums	19 Special Bonuses	18 Annual Bonus	erred Compensation	use(s) Provided or	15 Car Provided or Car Allowance	ecial Benefits N	14 Long-Term Disability Insurance	Unemployment Insurance	Social Security Match	Life Insurance	Health Insurance	9 Retirement Match	nefits Provided						Base Salary:	e:	Employee Name:	Institution:			
24 Deferred Compensation Annual Accumulation but NOT Paid					Club Dues (Country Club, Civic Clubs, etc.)	ince Premiums			Deferred Compensation Actually Paid During Fiscal Year	16 House(s) Provided or Housing Allowance	Allowance	Special Benefits NOT Provided All Employees	surance	nce					Benefits Provided to All Full-Time Employees	lotal Base Salary	Remaining Salary from other Sources	UNING Professional Income Allowance (2.5 multiplier)	State Funds Used to pay above Line-Item (up to 25% of LIM)	Salary within the Line-Item Maximum for 2009-10		Chancellor	Dr. Steven F. Murray	Phillips Community College of the University of Arkansas	Salaries of \$100,000 or More		
	\$ 207,197									\$ 18,000	\$ 505				\$ 9,037	\$ 493		\$ 17,390		\$ 155,900	ı		\$ 26,443	_					Public Funds		
	2604				2604									7.		0.00				0									Private Funds		
	\$ 209,801				\$ 2,604	-	69	\$	69	\$ 18,000	\$ 505		\$ -	Side	\$ 9,037	\$ 493	\$ 5,872	\$ 17,390		\$ 155,900									Total		
					PCCUA Foundation													300											Source of Private Funds		

Fiscal 2010 Administrator's Compensation Survey

			10	Survey completed by: Patricia Palmer Phone No. 501/812-2210	Ī
	220,296	0 \$	\$ 220,296	ion Appual Accumulation but NOT Boil	24
		-		23 Total Compensation	23
					T
				Explain:	
		S		To	22
	1,288	\$	\$ 1,288	22 Other Country Ciub, Civic Ciubs, etc.)	3 1
		89		24 Chit Discussion of the Insurance Premiums	2 2
		S			3 3
	•	S	8		100
		S		pensation Actually Paid During Fiscal Year	1
	18	8	\$ 18,000	16 House(s) Provided or Housing Allowance	1 6
	687	\$	\$ 687	15 Car Provided or Car Allowance	1
				Special Benefits NOT Provided All Employees	П
	519	s	\$ 519	+ Long- I girli Disdonity insulance	7
	626	S		-	1
	\$ 13,579	40	13		1
	50	89			3
	\$ 4,307		4.0	1 ife Instrance	4
	\$ 19,419				4
	ı			9 Retirement Match	
				Benefits Provided to All Full-Time Employees	T
	\$ 161,821	0 \$	\$ 161,821	Total Base Salary	Ţ
				Kemaining Salary from other Sources	I
				UAMS Professional Income Allowance (2.5 multiplier)*	Ţ
			\$ 32,364	2	
			\$ 129,457	91	Ι.
				Base Salary:	
				3 Tittle: President	
				2 Employee Name: Dan Bakke	
	11.7 (3).37511			1 Institution: Pulaski Technical College	025
Source of Private Funds	Total	Private Funds	Public Funds	Salaries of \$100,000 or More	Line N
					0.

o. l				1	,		
Line N		Salaries of \$100,000 or More	More	Public Funds	Private Funds	Total	Source of Private Funds
, 1	1 Institution:	0192 Rich Mountain Community College					oource 0
	Institution:	0192 Rich Mountain Community Collee					
2	Employee Name:	Wayne Hatcher					
ω	Title:	President					
	Base Salary:						
		Salary within the Line-Item Maximum for 2009-10		\$ 129,457			
On	150	State Funds Used to pay above Line-Item (up to 25% of LIM)	of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
-		Remaining Salary from other Sources					
	1	Total Base Salary		\$ 135,536	0	\$ 135,536	
Т	Benefits Provide	Benefits Provided to All Full-Time Employees					
ړي	9 Retirement Match			S 17 078		47 078	
10	Health Insurance					\$ 11,520	
=	Life Insurance						
12	Social Security Match	2		10		5	
1	13 Unemployment Insurance	ance					
14	14 Long-Term Disability Insurance	Insurance		\$ 48		\$ 48	
T	Canada Baraga						
T	Opecial Delielles	opecial petients IVO1 FTOVIDED All Employees					
15	15 Car Provided or Car Allowance	r Allowance		\$			
16	House(s) Provided	16 House(s) Provided or Housing Allowance		\$ 12,000		\$ 12,000	
17	Deferred Compensa	Deferred Compensation Actually Paid During Fiscal Year					
18	Annual Bonus						
19	Special Bonuses						
20	20 Additional Life Insurance Premiums	rance Premiums					
21	Club Dues (Country	21 Club Dues (Country Club, Civic Clubs, etc.)					
22	Other Compensation	ä				9	
	Explain:						
23	23 Total Compensation	1		\$ 187 296	0	197 206	
24	Deferred Compensa	24 Deferred Compensation Annual Accumulation but NOT Paid			-	107,200	
1	Simulation of the state of the	l	l	1			
	Survey completed b	Survey completed by: Brenda Gillogly, VPA Phone No.	lo. 479-394-7622 x 1500	x 1500			

Base Salary: Salary within the Line-Item Maximum for 2009-10 Slate Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Remaining Salary fr	\$ 20,580 \$ 5,685 \$ 5,685 \$ 8,753 \$ 8,753 \$ 1,516 \$ 18,000 \$ - \$ - \$ - \$ - \$ -		w www.www.ww.www
Salary: Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% UAMS Professional Income Allowance (2.5 multiplier) Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees tetirement Match lealth Insurance fite Insurance ong-Term Disability Insurance ong-Term Disability Insurance forgets NOT Provided All Employees ar Provided or Car Allowance leferred Compensation Actually Paid During Fiscal Year Innual Bonuses dditional Life Insurance Premiums Ilub Dues (Country Club, Civic Clubs, etc.) State Funds Used to pay above Line-Item Maximum for 2009-10 Explain:	0		20,580 5,685 5,685 5,57 8,753 - 1,516 18,000 - - - - - - - - - - - - - - - - - -
Salary: Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% UAMS Professional Income Allowance (2.5 multiplier) Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees tetirement Match local Security Match local Security Match local Security Insurance louse(s) Provided or Housing Allowance louse(s) Provided Order Allowance louse(s) Provided or Housing Allowance louse(s) Provided All Employees ar Provided or Car Allowance louse(s) Provided All Employees ar Provided or Car Allowance louse(s) Provided All Employees ar Provided or Car Allowance louse(s) Provided All Employees ar Provided or Car Allowance louse(s) Provided All Employees ar Provided or Car Allowance louse(s) Provided All Employees ar Provided to All Full-Time Employees are Provided to A			20,580 5,685 5,685 557 8,753 - - - - - - - - - - - - - - - - - - -
Salary: Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25%-UAMS Professional Income Allowance (2.5 multiplier) Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees tetirement Match Insurance fig Insurance fig Insurance ong-Term Disability Insurance ong-Term Disability Insurance ong-Term Disability Insurance feferred Compensation Actually Paid During Fiscal Year Innual Bonuse pecial Bonuses figure Employees ferred Compensation Actually Paid During Fiscal Year Innual Bonuse Country Club, Civic Clubs, etc.) Explain:			20,580 5,685 5,685 557 8,753 - - - - - - - - - - - - - - - - - - -
Salary: Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% UAMS Professional Income Allowance (2.5 multiplier) Remaining Salary from other Sources Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees Retirement Match Remaining Salary from other Sources Remaining Salary from other Sources Retirement Match Remaining Salary			20,580 5,685 557 8,753 - 1,516 18,000 - - - - - - - - - - - - - - - - - -
Salary: Salary within the Line-Item Maximum for 2009-10 State Flunds Used to pay above Line-Item (up to 25%- UAMS Professional Income Allowance (2.5 multiplier) Remaining Salary from other Sources Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees Retirement Match Remaining Salary from other Sources Retirement Match Retirement Match Re	W W W W W W W W W W W W W W W W W W W	5,685 557 8,753 - 1,516 18,000	300
Salary: Salary within the Line-Item Maximum for 2009-10 State Flunds Used to pay above Line-Item (up to 25%- UAMS Professional Income Allowance (2.5 multiplier) Remaining Salary from other Sources Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees tetirement Match leatth Insurance locial Security Match Inemployment Insurance ong-Term Disability Insurance ong-Term Disability Insurance ong-Term Disability Insurance louse(s) Provided or Housing Allowance louse(s) Provided or Housing Allowance leferred Compensation Actually Paid During Fiscal Year Innual Bonuses dditional Life Insurance Premiums lub Dues (Country Club, Civic Clubs, etc.)		5,885 557 557 8,753 - 1,516 18,000	300
Salary: Salary within the Line-Item Maximum for 2009-10 State Flunds Used to pay above Line-Item (up to 25%-UAMS Professional Income Allowance (2.5 multiplier) Remaining Salary from other Sources Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees Retirement Match Remaining Salary from other Sources Retirement Match Remaining Salary from other Sources Total Base Salary Becial Benefits NOT Provided All Employees Total Benefits NOT Provided All Employees Tar Provided or Housing Allowance Referred Compensation Actually Paid During Fiscal Year Innual Bonuses Total Base Salary	W	5,885 557 8,753 8,753 - 1,516 18,000	
Salary: Salary within the Line-Item Maximum for 2009-10 State Flunds Used to pay above Line-Item (up to 25%-UAMS Professional Income Allowance (2.5 multiplier) Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees tetirement Match lealth Insurance ficial Security Match Inemployment Insurance ong-Term Disability Insurance ong-Term Disability Insurance louse(s) Provided or Car Allowance louse(s) Provided or Housing Allowance leferred Compensation Actually Paid During Fiscal Year Innual Bonuses	w w w w w w w w w w w w	5,885 557 8,753 8,753 - 1,516 18,000	
Salary: Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% UAMS Professional Income Allowance (2.5 multiplier) Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees tetirement Match local Security Match local Security Match local Security Match ong-Term Disability Insurance ong-Term Disability Insurance louse(s) Provided or Car Allowance louse(s) Provided or Housing Allowance leferred Compensation Actually Paid During Fiscal Year Innual Bonus	w w w w w w w w w	5,685 557 8,753 8,753	
Salary: Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% UAMS Professional Income Allowance (2.5 multiplier) Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees tetirement Match lealth Insurance life Insurance locial Security Match long-Term Disability Insurance ong-Term Disability Insurance louse(s) Provided or Car Allowance louse(s) Provided or Housing Allowance leferred Compensation Actually Paid During Fiscal Year	w w w w w w w w	5,685 557 8,753 8,753	
Salary: Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% UAMS Professional Income Allowance (2.5 multiplier) Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees teltirement Match fie Insurance fie Insurance fie Insurance ong-Term Disability Insurance ong-Term Disability Insurance pecial Benefits NOT Provided All Employees ar Provided or Car Allowance ousse(s) Provided or Housing Allowance	w w w w w w w w	5,685 557 8,753 8,753	
Salary: Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% UAMS Professional Income Allowance (2.5 multiplier) Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees tettrement Match teath Insurance ife Insurance ife Insurance ong-Term Disability Insurance ong-Term Disability Insurance ong-Term Disability Insurance pecial Benefits NOT Provided All Employees	w w w w w w w	5,685 557 8,753 -	
Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% UAMS Professional Income Allowance (2.5 multiplier) Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees leatth Insurance ife Insurance ife Insurance ong-Term Disability Insurance ong-Term Disability Insurance	w w w w w w	5,685 557 8,753	
Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% UAMS Professional Income Allowance (2.5 multiplier) Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees tettrement Match lealth Insurance lealth Insurance locial Security Match Insurance Insuranc	w se w w w se w	5,685 557 8,753	
Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% UAMS Professional Income Allowance (2.5 multiplier) Remaining Salary from other Sources Total Base Salary Senefits Provided to All Full-Time Employees leath Insurance ife Insurance ife Insurance Inemployment Insurance	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	5,685 557 8,753	
Salary: Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% UAMS Professional Income Allowance (2.5 multiplier) Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees tettrement Match lealth Insurance ife Insurance ife Insurance	w w w w	5,685 557 8,753	
	w w w w	5,685 557	
ided	S S S S	5,685	
ided	w w		
Salary:	S	20.580	
Salary:	co		
Salary:		147,000	147,000 0 \$
Salary:			
Salary:	-		
Salary:	69	17,543	17,543
Salary:	S	129,457	129,457
Employee Name: Dr. Barbara Jones			
Institution: South Arkansas Community College			
Salaries of \$100,000 or More	P	Public Funds Privat	blic Funds Private Funds

ACT 1334 Sec 21
 Notes: Health insurance amount includes \$5,400 for health insurance and \$285,24 for dental insurance.
 The President began employment on August 1, 2009 and all amounts other than the automobile allowance have been annualized.

Fiscal 2010 Administrator's Compensation Survey

).				1	
Line No		Salaries of \$100,000 or More	Public	Funds	Public Funds Private Funds
	Institution:	Southeast Arkansas College			
2	Employee Name:	Dr. Phillip E. Shirley			
w	Title:	President			
4	Base Salary:	Salary within the Line-Item Maximum for 2009-10	69	29.457	129.457
on .		State Funds Used to pay above Line-Item (up to 25% of LIM)		17,291	17,291
6		UAMS Professional Income Allowance (2.5 multiplier)*			
7		Remaining Salary from other Sources			
œ		Total Base Salary	s	146,748	146,748 0 \$
	3enefits Provide	Benefits Provided to All Full-Time Employees			
9	Retirement Match		2	\$14,675.0	\$14,675.00
3	11 Life Insurance		•	1,000	1,000
12	Social Security Match		s	8,269	8,269
3	13 Unemployment Insurance	ance	s	1,064	1,064
4	14 Long-Term Disability Insurance	Insurance			
	Special Benefits	NOT Provided All Employees			
15	ar Provided or Car	Car Provided or Car Allowance	s	1,760	1,760
6	louse(s) Provided	or Housing Allowance	s	12,000	12,000
7	eferred Compensa	17 Deferred Compensation Actually Paid During Fiscal Year			
18	Annual Bonus	(Career Service Award)	S	600	600
19	Special Bonuses				
20	Additional Life Insurance Premiums	rance Premiums			
22	Other Compensation	Other Compensation			
Ц	Explain:	Service Award	es	600	600
Ц.					
23	Total Compensation	1	S	189,796	189,796 0
24	Deferred Compensa	nulation but NOT Paid			
	survey completed b	Survey completed by: Debbie Wallace Phone No. 870-543-5996			

Fiscal 2010 Administrator's Compensation Survey

			07	870-574-4507	Phone No.	Survey completed by: Debbie Beasley	Surve	
					ion but NOT Paid	Deferred Compensation Annual Accumulation but NOT Paid	24 Deferr	
	\$ 191,315	1346	\$ 189,969			Total Compensation	23 Total C	
								-
								_
					3, 500	in:	Explain:	_
	S		- \$			Other Compensation		_
SAU Tech Foundation	\$ 1,346	1346	- 8			Club Dues (Country Club, Civic Clubs, etc.)	21 Club D	_
	\$		\$			20 Additional Life Insurance Premiums	20 Additi	_
	4		-			19 Special Bonuses	19 Specia	
	\$		\$			Annual Bonus	18 Annua	
			. \$		ng Fiscal Year	Deferred Compensation Actually Paid During Fiscal Year	17 Deferr	
	\$ 14,400		\$ 14,400			16 House(s) Provided or Housing Allowance	16 House	_
	\$ 1,605		\$ 1,605			15 Car Provided or Car Allowance	15 Car Pr	_
					mployees	Special Benefits NOT Provided All Employees	Spec	
	\$ 330		\$ 330			Long- Lerm Disability Insurance	-Buon 41	-
						13 Unemployment Insurance	13 Unem	_
	\$ 10,976		\$ 10,976			Social Security Match	12 Social	_
	\$ 528		\$ 528			Life Insurance		_
	\$ 3,827		\$ 3,827			Health Insurance		_
	\$ 14,348		\$ 14,348			Retirement Match	9 Retirer	_
					mployees	Benefits Provided to All Full-Time Employees	Bene	_
	\$ 143,481	0 \$	\$ 143,481			Total Base Salary	00	_
					m other Sources	Remaining Salary from other Sources	7	_
			\$		UAMS Professional Income Allowance (2.5 multiplier)*	UAMS Professional I	6	_
			\$ 14,024	IM)	State Funds Used to pay above Line-Item (up to 25% of LIM)	State Funds Used to	5	_
			\$ 129,457		Salary within the Line-Item Maximum for 2009-10	•	4	_
						alary:	Base Salary:	_
					9	Chancellor - SAU Tech	3 Title:	_
						Employee Name: Corbet Lamkin	2 Emplo	_
				3 5		tion: SAU Tech	1 Institution:	_
The state of the s		120 00 00 00 00 00 00 00 00 00 00 00 00 0						_
Source of Private Funds	Total	Private Funds	Public Funds	Te .	Salaries of \$100,000 or More	Sa	Line No.	
			- Our vey	Julpensarior	isea to to Dallillian and a Compensation our ve	12001		

Fiscal 2010 Administrator's Compensation Survey

-			Survey completed by: Phone No.	Survey con
			Compensation Annual Accumulation but NOT Paid	24 Deferred C
		\$ 214,520	pensation	23 Total Compensation
			Career Service Award	Career Ser
				Explain:
		\$ 600	npensation	22 Other Compensation
			Club Dues (Country Club, Civic Clubs, etc.)	21 Club Dues
			20 Additional Life Insurance Premiums	20 Additional
			onuses	19 Special Bonuses
			onus	18 Annual Bonus
			Deferred Compensation Actually Paid During Fiscal Year	17 Deferred C
		\$ 18,000	16 House(s) Provided or Housing Allowance	16 House(s) P
		\$ 5,621	15 Car Provided or Car Allowance	15 Car Provide
			Special Benefits NOT Provided All Employees	Special B
		\$ 520	14 Long-Term Disability Insurance	14 Long-Term
			Unemployment Insurance	13 Unemploym
		\$ 8,915	surity Match	12 Social Security Match
		\$ 156	nce	11 Life Insurance
		\$ 7,108	urance	10 Health Insurance
		\$ 18,600	t Match	9 Retirement Match
			Benefits Provided to All Full-Time Employees	Benefits
		\$ 155,000	Total Base Salary	00
200			Remaining Salary from other Sources	7
			UAMS Professional Income Allowance (2.5 multiplier)*	on
		\$ 25,543	State Funds Used to pay above Line-Item (up to 25% of LIM)	S
		\$ 129,457	ry: Salary within the Line-Item Maximum for 2009-10	Base Salary:
			Chancellor	3 Title:
			Name: Mrs. Deborah Frazier	2 Employee Name:
			1: University of AR Community College at Batesville	1 Institution:
ate Fun	Priv	Public Funds Private Funds	Salaries of \$100,000 or More	Lin
				No.
l	١	Our vey	Liscal 2010 Aulilliand of a competition of the	

Fiscal 2010 President's/Chancellor's Compensation Survey

		•	722	Phone No. 870-777-5722	Survey completed by: Jerald Barber	Sı
	0	0		100 10 100 100	24 Deferred Compensation Annual Accumulation but NOT Paid	24 De
	\$ 214,117	125	\$ 213,992	110000000000000000000000000000000000000	23 Total Compensation	23 Tc
					Explain:	
					Other Compensation	22 01
	60				21 Club Dues (Country Club, Civic Clubs, etc.)	21 CI
					dditional Life Insurance Premiums	20 Ac
	69				Special Bonuses	19 Sr
	60				Annual Bonus	18 Ar
				Year	17 Deferred Compensation Actually Paid During Fiscal Year	17 De
	\$ 18,000		\$ 18,000		16 House(s) Provided or Housing Allowance	16 H
First Choice Auto-Plex	\$ 125	\$ 125			15 Car Provided or Car Allowance	15 Ca
				es	Special Benefits NOT Provided All Employees	S
					ng-rein Commy modumes	1
		0			14 Oppo-Term Disability Insurance	14
		0	\$ 1.550		Unemployment Insurance	13 Ur
	\$ 11,858	0	\$ 11,858		Social Security Match	12 Sc
	\$ 74	0	\$ 74		Life Insurance	11 []
	=	0	\$ 11,498		10 Health Insurance	10 H€
	\$ 15,500	0	\$ 15,500		9 Retirement Match	9 Re
				35	Benefits Provided to All Full-Time Employees	В
	\$ 155,000	0	\$ 155,000		Total Base Salary	8
	0	0		urces	Remaining Salary from other Sources	7
				wance (2.5 multiplier)*	UAMS Professional Income Allowance (2.5 multiplier)	6
			\$ 25,543	Line-Item (up to 25% of LIM)	State Funds Used to pay above Line-Item (up to 25% of LIM)	5
			\$ 129,457	mum for 2010-11	Salary within the Line-Item Maximum for 2010-11	4
					Base Salary:	B
					tle: Chancellor	3 Title:
					Employee Name: Steven C. Thomason	2 En
				ity College at Hope	Institution: University of Arkansas Community College at Hope	ul l
Source of Private Funds	Total	Private Funds	Public Funds			Line N
						о.
		,		TO O THE POST OF THE PARTY OF T		

Fiscal 2010 Administrator's Compensation Survey

Institution: Institution:
Salaries of \$100,000 or More tution: University of Arkansas Community College at Morrilton Nathan Crook Chancellor Salary: Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary refits Provided to All Full-Time Employees Insurance Insurance Is Security Match Insurance Is Security Match Inployment Insurance Icial Benefits NOT Provided All Employees Icial Benefits NOT Provided All Employees Is Is Bonus Is Bonuses Is Is Bonuses Is Is Bonuses Is Is Bonuses Is Is Country Club, Civic Clubs, etc.) Te Compensation Trem Compensation Total Base Salary In Compensation Trem Disability Insurance Is Bonuses Is Is Bonuses Is Is Country Club, Civic Clubs, etc.)
I Institution: 2 Employee Name: 2 Employee Name: Base Salary: Base Salary: Base Salary: Benefits Provided: Health Insurance Social Security Match Hong-Term Disability Insurance Car Provided or Car All House(s) Provided or H Benefits NO Car Provided or Car All Benefits NO Additional Life Insurance Club Dues (Country Ci
Institution: Employee Name: Title: Base Salary: Retirement Match Health Insurance Life Insurance Life Insurance Life Insurance Concial Security Match Unemployment Insurance Special Benefits Notes of Aller Provided or Aller House(s) Provided or House(s) Prov
1 Institution: 2 Employee Name: 3 Title: Base Salary: 4 Benefits Provided 1 9 Retirement Match 10 Health Insurance 1 Life Insurance 1 Life Insurance 2 Social Security Match 10 Health Insurance 2 Insurance 2 Social Security Match 3 Unemployment Insurance 2 Social Security Match 6 House(s) Provided or All 6 House(s) Provided or H 7 Deferred Compensation 8 Annual Bonus
1 Institution: 2 Employee Name: 3 Title: Base Salary: 4 Base Salary: 1 Institution: 3 Title: 1 Base Salary: 4 Base Salary: 4 Base Salary: 5 Garefits Provided 1 5 Gare Provided or Hamble Special Benefits Not Special Special Benefits Not Special Benefits Not Special Special Benefits No
1 Institution: 2 Employee Name: 3 Title: Base Salary: 4 Base Salary: 4 Base Salary: 5 Base Salary: 6 Base Salary: 7 Base Salary: 8 Base Salary: 9 Retirement Match 1 Life Insurance 1 Life Insurance 2 Social Security Match 3 Unemployment Insurance 1 Long-Term Disability Insurance 5 Car Provided or Car All
1 Institution: 2 Employee Name: 3 Title: Base Salary: 4 Base Salary: 4 Base Salary: 5 Benefits Provided 1 6 Retirement Match 0 Health Insurance 1 Life Insurance 2 Social Security Match 3 Unemployment Insurance 4 Long-Term Disability Insurance 5 Special Benefits No
1 Institution: 2 Employee Name: 3 Title: Base Salary: 4 Base Salary: 4 Base Salary: 4 Base Salary: 5 Benefits Provided 1 7 Benefits Provided 1 8 Benefits Provided 1 9 Retirement Match 1 Life Insurance 1 Life Insurance 2 Social Security Match 3 Unemployment Insuranc
1 Institution: 2 Employee Name: 3 Title: Base Salary: 4 Benefits Provided 1 9 Retirement Match 1 Health Insurance 1 Life Insurance 2 Social Security Match 3 Unemployment Insurance
1 Institution: 2 Employee Name: 3 Title: Base Salary: 4 Retirement Match Health Insurance 1 Life Insurance 2 Social Security Match
1 Institution: 2 Employee Name: 3 Title: Base Salary: 4 Base Salary: 6 Benefits Provided 1 9 Retirement Match Health Insurance
1 Institution: 2 Employee Name: 3 Title: Base Salary: 4 Base Salary: 6 Retirement Match 9 Retirement Match 10 Health Insurance
1 Institution: 2 Employee Name: 3 Title: Base Salary: 4 Base Salary: 9 Retirement Match
1 Institution: 2 Employee Name: 3 Title: Base Salary: 8 8 8
1 Institution: 2 Employee Name: 3 Title: Base Salary:
1 Institution: 2 Employee Name: 3 Title: Base Salary:
1 Institution: 2 Employee Name: 3 Title: 4 Base Salary:
1 Institution: 2 Employee Name: 3 Title: 4 Base Salary:
1 Institution: 2 Employee Name: Nathan Crook Chancellor Base Salary: Salary within the
1 Institution: 2 Employee Name: 3 Title: Chancellor
1 Institution: University of Arka 2 Employee Name: Nathan Crook 3 Title: Chancellor
1 Institution: University of Arka
1 Institution: University of Arka
Institution:

^{*} ACT 1334 Sec 21