

## STATE OF ARKANSAS Department of Finance and Administration

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March 25, 2025

Senator Kim Hammer, Co-Chair Representative Aaron Pilkington, Co-Chair PEER/Review Subcommittee Joint Budget Committee State Capitol Building Little Rock, AR 72201

RE: FY25 Pay Plan Holding Account Transfer Request(s)

Dear Co-Chairs:

I am forwarding for appropriate action as required by law, the attached Pay Plan Holding Account Transfer Request(s) that have received my approval as Chief Fiscal Officer of the State.

Sincerely,

James L. Hudson Secretary

Attachment(s)

## THE PERFORMANCE FUND/PAY PLAN HOLDING ACCOUNT TRANSFERS FOR FY25 - APRIL PEER

BUSINESS AREA	AGENCY	FISCAL PERFORMANCE <u>YEAR FUND</u>	PAY PLAN HOLDING DATE OF <u>ACCOUNT</u> <u>TRANSFER</u>	APPR	OUNT OF OPRIATION ANSFER	EMERGENCY APPROVED BY CFO	PENDING JBC - PEER <u>REVIEW</u>	REASON FOR TRANSFER
0211	DLL - Professional Bail Bondsman Licensing Board	25	x	\$	11,200.00		х	Additional appropriation in Regular Salaries and Personal Services Matching is needed due to EBD increases and other salary adjustments.
9910	Department of Labor and Licensing	25	Х	\$	12,500.00		х	Additional appropriation in Personal Services Matching is needed due to EBD increases and other salary adjustments.
0318	ADE - Martin Luther King, Jr. Commission	25	x	\$	31,500.00		х	Additional appropriation in Regular Salaries and Personal Services Matching is needed due to EBD increases and other salary adjustments.
0500	ADE - Elementary & Secondary Education	25	Х	\$	147,000.00		х	Additional appropriation in Regular Salaries and Personal Services Matching is needed due to EBD increases and other salary adjustments.
0028	Office of Prosecutor Coordinator	25	х	\$	116,935.00		х	Additional appropriation in Regular Salaries and Personal Services Matching is needed due to EBD increases and other salary adjustments.
0018	Court of Appeals	25	x	\$	381,476.00		Х	Additional appropriation in Regular Salaries and Personal Services Matching is needed due to EBD increases and other salary adjustments.
9914	Department of Transportation & Shared Services	25	x	\$	39,000.00		Х	Additional appropriation in Regular Salaries and Personal Services Matching is needed due to EBD increases and other salary adjustments.
0472	DTSS - Office of Geographic Information Systems	25	х	\$	34,000.00		х	Additional appropriation in Regular Salaries is needed due to salary adjustments.
0615	DTSS - Building Authority Division	25	х	\$	14,000.00		х	Additional appropriation in Personal Services Matching is needed due to EBD increases and other salary adjustments.
0700	ADE - Higher Education Division	25	х	\$	115,000.00		х	Additional appropriation in Regular Salaries and Personal Services Matching is needed due to FY25 Performance increases, EBD increases and other salary adjustments.
0228	ADH - Counseling Examiners Board	25	х	\$	19,000.00		х	Additional appropriation in Regular Salaries and Personal Services Matching is needed due to FY25 Performance increases, EBD increases and other salary adjustments.
0334	ADH - Tobacco Settlement Commission	25	х	\$	5,500.00		х	Additional appropriation in Regular Salaries and Personal Services Matching is needed due to EBD increases and other salary adjustments.
0270	ADH - Dietetics Licensing Board	25	x	\$	3,500.00		х	Additional appropriation in Personal Services Matching is needed due to EBD increases and other salary adjustments.
0280	ADH - Optometry Board	25	х	\$	4,000.00		х	Additional appropriation in Personal Services Matching is needed due to EBD increases and other salary adjustments.
0283	ADH - Pharmacy Board	25	Х	\$	122,000.00		х	Additional appropriation in Regular Salaries and Personal Services Matching is needed due to EBD increases and other salary adjustments.
0289	ADH - Psychology Board	25	х	\$	7,000.00		х	Additional appropriation in Regular Salaries and Personal Services Matching is needed due to EBD increases and other salary adjustments.
0292	ADH - Speech-Pathology and Audiology Examiners	25	x	\$	2,500.00		х	Additional appropriation in Personal Services Matching is needed due to EBD increases and other salary adjustments.
0277	ADH - Nursing Board	25	х	\$	3,500.00		х	Additional appropriation is needed in Extra Help due to a projected shortfall.
0277	ADH - Nursing Board	25	х	\$	9,500.00		х	Additional appropriation in Regular Salaries and Personal Services Matching is needed due to EBD increases and other salary adjustments.
9911	Department of the Military	25	Х	\$	18,000.00		х	Additional appropriation in Regular Salaries and Personal Services Matching is needed due to EBD increases and other salary adjustments.

0975	DOM - Military	25	х	\$	579,000.00	х	Additional ap needed due t
0059	Auditor of State - Deputy Prosecuting Attorneys	25	x	\$	2,993,878.00	Х	Additional ap
0212	ADH - Barber Examiners Board	25	x	\$	2,000.00	х	Additional ap increases.
0400	ADA - Agriculture	25	x	\$	972,000.00	Х	Additional ap needed due t
0238	Ethics Commission	25	x	\$	72,300.00	х	adjustments. Additional ap needed due t
0360	Claims Commission	25	x	\$	39,000.00	х	Additional ap needed due t
0370	Public Employees Retirement System	25	X	\$	150,000.00	х	Additional ap needed due t
9906	Department of Finance & Administration	25	х	\$	30,000.00	Х	Additional ap increases.
0425	COM - Insurance Department	25	x	\$	112,000.00	х	Additional ap needed due t adjustments.
0324	Public Defender Commission	25	x	\$	542,450.00	Х	Additional ap
0455	ADA - Natural Resources	25	x	\$	123,500.00	х	Additional ap Matching is n
9902	Department of Commerce	25	х	\$	4,000.00	х	salary adjustr Additional ap increases, EB
0228	ADH - Counseling Examiners Board	25	x	\$	4,500.00	х	Additional ap
0323	DOC - Post Prison Transfer Board	25	x	\$	15,000.00	х	Additional ap including per
0950	DPS - Law Enforcement Standards & Training	25	х	\$	73,000.00	Х	Additional ap increases and
0023	Administrative Office of the Courts	25	x	\$	2,757,700.00	х	The appropria pay increases employees.
0955	DPS - Crime Lab	25	x	\$	35,000.00	х	Additional ap increases and
0990	DPS - Crime Information Center	25	x	\$	30,000.00	х	Additional ap needed due t
0995	DPS - Emergency Management	25	x	\$	40,000.00	х	adjustments. Additional ap needed due t
0000		23	X	Ŷ	40,000.00	~	adjustments. Additional ap
9913	Department of Public Safety	25	X	\$	15,500.00	Х	needed due t adjustments.
0430	DEE - Liquefied Petroleum Gas	25	Х	\$	57,500.00	х	Additional ap matching is n salary adjustr

х	Additional appropriation in Regular Salaries and Personal Services Matching is needed due to EBD increases and other salary adjustments.					
х	Additional appropriation Regular Salaries and Personal Services Matching is needed to meet payroll for the remainder of FY2025.					
х	Additional appropriation in Personal Services Matching is needed due to EBD increases.					
x	Additional appropriation in Regular Salaries and Personal Services Matching is needed due to FY25 Performance increases, EBD increases and other salary adjustments.					
х	Additional appropriation in Regular Salaries and Personal Services Matching is needed due to EBD increases and other salary adjustments.					
х	Additional appropriation in Regular Salaries and Personal Services Matching is needed due to EBD increases and other salary adjustments.					
х	Additional appropriation in Regular Salaries and Personal Services Matching is needed due to EBD increases and other salary adjustments.					
х	Additional appropriation in Personal Services Matching is needed due to EBD increases.					
х	Additional appropriation in Regular Salaries and Personal Services Matching is needed due to FY25 Performance increases, EBD increases and other salary adjustments.					
х	Additional appropriation in Regular Salaries and Personal Services Matching is needed due to EBD increases and other salary adjustments.					
х	Additional appropriation in Regular Salaries, Extra Help and Personal Services Matching is needed due to FY25 Performance increases, EBD increases and other salary adjustments.					
х	Additional appropriation in Regular Salaries is needed due to FY25 Performance increases, EBD increases and other salary adjustments.					
х	Additional appropriation in Extra Help is needed due to additional expenses of hiring a new employee.					
х	Additional appropriation in Regular Salaries is needed due to salary adjustments including performance raises.					
х	Additional appropriation in Regular Salaries is needed due to FY25 Performance increases and other salary adjustments.					
x	The appropriation is largely due to mirroring the Executive Branch's performance pay increases and market-based adjustments for both AOC and trial court employees.					
х	Additional appropriation in Personal Services Matching is needed due to EBD increases and other salary adjustments.					
х	Additional appropraition in Regular Salaries and Personal Services matching is needed due to FY25 Performance increases, EBD increases and other salary adjustments.					
x	Additional appropraition in Regular Salaries and Personal Services matching is needed due to FY25 Performance increases, EBD increases and other salary adjustments.					
х	Additional appropraition in Regular Salaries and Personal Services matching is needed due to FY25 Performance increases, EBD increases and other salary adjustments.					
x	Additional appropraition in Regular Salaries, Extra Help and Personal Services matching is needed due to FY25 Performance increases, EBD increases and other salary adjustments.					

0440	DEE - Oil and Gas Commission	25	x	\$	2,000.00
0900	DPHT - Parks and Tourism	25	х	\$	300,000.00
0930	DEE - Environmental Quality	25	Х	\$	518,000.00
0520	COM - Rehabilitation Services	25	x	\$	18,000.00
0790	COM - Economic Development	25	x	\$	25,000.00
			\$0.00	\$ 10	0,608,439.00

Additional appropraition in Regular Salaries and Personal Services matching is

- X needed due to FY25 Performance increases, EBD increases and other salary adjustments.
- X Additional appropriation in Personal Services Matching is due to EBD increases and other salary adjustments.
- Additional appropraition in Regular Salaries, Extra Help and Personal Services

   X
   matching is needed due to FY25 Performance increases, EBD increases and other
- salary adjustments.
- X Additional appropriation in Regular Salaries is needed due to FY25 Performance increases and other salary adjustments.
- X Additional appropriation in Regular Salaries is needed due to FY25 Performance increases and other salary adjustments.