EXHIBIT B.8

Stricken language will be deleted and underlined language will be added.

1 2	State of Arka 92nd Genera		A Bill		
3	Regular Sess	-			HOUSE BILL 1199
4	Regular Sess	1011, 2019			HOUSE BILL 1199
4 5	Dry Loint Du	daat Cammitte			
	By. John Bu	idget Committe			
6 7			For An Act To Be E	ntitled	
8			O MAKE AN APPROPRIATION FO		FDUTCES
9			ATING EXPENSES FOR THE SOU		
10			TY FOR THE FISCAL YEAR END		
11			OTHER PURPOSES.	ING JUNE JU,	2020,
12		MND FOR	·		
13					
14			Subtitle		
15		AN	ACT FOR THE SOUTHERN ARKAI	NSAS	
16			VERSITY APPROPRIATION FOR		
17			O FISCAL YEAR.		
18					
19					
20	BE IT ENAG	CTED BY THE	GENERAL ASSEMBLY OF THE S	STATE OF ARKA	NSAS:
21					
22	SEC	TION 1. REG	ULAR SALARIES - OPERATIONS	3. There is	hereby established
23	for the Se	outhern Ark	ansas University for the 2	2019-2020 fis	cal year, the
24	following	maximum nu	mber of regular employees.		
25					
26					Maximum Annual
27				Maximum	Salary Rate
28	Item			No. of	Fiscal Year
29	No.	Title	۱.	Employees	2019-2020
30		TWELVE MON	TH EDUCATIONAL AND GENERAL	<u>i</u>	
31		ADMINISTRA	TIVE POSITIONS		
32	(1)	President,	Southern Arkansas Univ.	1	\$258,063
33	(2)	Vice-Pres.	for Acad. Affairs & Prov.	. 1	\$161,176
34	(3)	Vice-Pres.	for Finance	1	\$155,588
35	(4)	Vice-Pres.	for Student Affairs	1	\$150,915
36	(5)	Vice-Pres.	for Administration	1	\$150,915



1	(6)	Vice-Pres. for Univ. Advancement	1	\$150,915
2	(7)	Dean	7	\$139,249
3	(8)	Associate Vice President	2	\$133,120
4	(9)	Director of Counseling	1	\$123,947
5	(10)	Business Manager	1	\$121,410
6	(11)	Director of Physical Plant/Plant Eng.	1	\$121,410
7	(12)	Director of Computer Services	1	\$116,556
8	(13)	Registrar	1	\$111,441
9	(14)	Director of Continuing Education	1	\$109,340
10	(15)	Project/Program Administrator	21	
11		Project/Program Director		\$108,689
12		Project/Program Manager		\$98,498
13		Project/Program Specialist		\$84,983
14	(16)	Development/Advancement Admin	3	
15		Development/Advancement Director		\$108,689
16		Development/Advancement Manager		\$98,498
17		Development/Advancement Specialist		\$84,983
18	(17)	Director of Institutional Research	1	\$106,152
19	(18)	Director of Engineering Systems	1	\$103,111
20	(19)	Controller	1	\$102,536
21	(20)	Counselor	4	\$102,092
22	(21)	Director of Academic Advising	1	\$101,065
23	(22)	Dir. of Enrollment Services	1	\$101,065
24	(23)	Director of Admissions	1	\$101,065
25	(24)	Director of International Programs	1	\$101,065
26	(25)	Director of Student Aid	1	\$101,065
27	(26)	Director of Media Services	1	\$99,944
28	(27)	Director of Public Safety	1	\$98,429
29	(28)	Associate Registrar	1	\$98,429
30	(29)	Dean of Students	1	\$ 95,9 82
31	(30)	Associate Dean of Students	3	\$90,803
32	(31)	Director of Instructional Technology	1	\$85,466
33	(32)	Asst. Dean of Students	3	\$85,464
34	(33)	Asst. Dir. of Computer Svcs.	2	\$85 , 464
35	(34)	Agri. Resident Director	1	\$84,568
36	(35)	Director of Disability Services	1	\$79,002

1		TWELVE MONTH EDUCATIONAL AND GENERAL		
2		CLASSIFIED POSITIONS		
3	(36)	Assistant Controller	1	GRADE C124
4	(37)	Fiscal Support Pool	9	
5		Fiscal Support Manager		GRADE C123
6		Fiscal Support Supervisor		GRADE C118
7		Accountant II		GRADE C117
8		Accountant I		GRADE C116
9		Fiscal Support Analyst		GRADE C115
10		Fiscal Support Specialist		GRADE C112
11		Accounting Technician		GRADE C110
12		Fiscal Support Technician		GRADE C108
13	(38)	Administrative Assistant	1	GRADE C122
14	(39)	Director Public Safety I	1	GRADE C122
15	(40)	Public Safety Pool	7	
16		HE Public Safety Commander III		GRADE C122
17		HE Public Safety Commander II		GRADE C121
18		HE Public Safety Commander I		GRADE C120
19		HE Public Safety Supervisor		GRADE C117
20		Public Safety Officer		GRADE C116
21		Public Safety Officer II		GRADE C114
22		Public Safety/Security Officer		GRADE C110
23	(41)	Personnel Manager	1	GRADE C121
24	(42)	Accounting Coordinator	1	GRADE C121
25	(43)	Grants Manager	1	GRADE C121
26	(44)	Asst. Dir. Computer Services	2	GRADE C120
27	(45)	Information Technology Manager	2	GRADE C120
28	(46)	Public Information Coordinator	1	GRADE C120
29	(47)	Campus Maintenance Supervisor	1	GRADE C119
30	(48)	Database Analyst	1	GRADE C119
31	(49)	Education Counselor	1	GRADE C119
32	(50)	Internal Auditor	1	GRADE C119
33	(51)	Career Plng & Placement Coord.	1	GRADE C118
34	(52)	Network Support Analyst	2	GRADE C118
35	(53)	Assistant Dir. of Financial Aid	1	GRADE C117
36	(54)	Budget Specialist	1	GRADE C117

1/16/2019 2:55:01 PM HAR025

3

1	(55)	Information Systems Analyst	3	GRADE C117
2	(56)	Skilled Trades Pool	19	
3		Skilled Trades Foreman		GRADE C117
4		Skilled Trades Supervisor		GRADE C116
5		Skilled Tradesman		GRADE C115
6		Skilled Trades Helper		GRADE C108
7		Apprentice Tradesman		GRADE C105
8	(57)	Maintenance Coordinator	1	GRADE C117
9	(58)	Buyer	1	GRADE C116
10	(59)	Software Support Specialist	4	GRADE C116
11	(60)	Administrative Support Pool	52	
12		Administrative Assistant		GRADE C115
13		Administrative Analyst		GRADE C115
14		Administrative Support Supervisor		GRADE C113
15		Administrative Specialist III		GRADE C112
16		Administration Support Specialist		GRADE C112
17		Administrative Specialist II		GRADE C109
18		Administrative Support Specialist		GRADE C109
19		Administrative Specialist I		GRADE C106
20	(61)	Financial Aid Analyst	1	GRADE C115
21	(62)	Purchasing Specialist	1	GRADE C115
22	(63)	Student Accounts Officer	1	GRADE C115
23	(64)	Assistant Registrar	2	GRADE C115
24	(65)	Boiler Operator	1	GRADE C114
25	(66)	Computer Operator	1	GRADE C114
26	(67)	Network Analyst	2	GRADE C114
27	(68)	Human Resources Specialist	1	GRADE C113
28	(69)	Financial Aid Specialist	1	GRADE C113
29	(70)	Instrumentation Technician	2	GRADE C112
30	(71)	Farm Foreman - Institution	1	GRADE C112
31	(72)	Coordinator of Housekeeping	1	GRADE C111
32	(73)	Equipment Mechanic	1	GRADE C110
33	(74)	Landscape Specialist	1	GRADE C110
34	(75)	Library Technician	4	GRADE C109
35	(76)	Heavy Equipment Operator	3	GRADE C109
36	(77)	Maintenance Assistant	10	GRADE C108

		8		
1	(78)	Mail Services Coordinator	1	GRADE C107
2	(79)	Registrar's Assistant	1	GRADE C107
3	(80)	Equipment Operator	3	GRADE C105
4	(81)	Institutional Services Assistant	3	GRADE C103
5		TWELVE MONTH EDUCATIONAL AND GENERAL		
6		ACADEMIC POSITIONS		
7	(82)	Dir. of Nursing, SAU System	1	\$131,216
8	(83)	Department Chairperson	23	\$128,215
9	(84)	Director of Library	1	\$108,692
10	(85)	Assoc. Librarian	1	\$88,136
11	(86)	Lab Supervisor	1	\$82,900
12	(87)	Asst. Librarian	6	\$77,460
13		NINE MONTH EDUCATIONAL AND GENERAL		
14		ACADEMIC POSITIONS		
15	(88)	Faculty	200	
16		Distinguished Professor		\$127,034
17		University Professor		\$123,443
18		Professor		\$119,851
19		Assoc. Professor		\$105,898
20		Asst. Professor		\$97,532
21		Instructor		\$80,794
22	(89)	Part-Time Faculty	51	\$44,875
23		TWELVE MONTH AUXILIARY ENTERPRISES		
24		NON-CLASSIFIED POSITIONS		
25	(90)	Dir. of Athletics	1	\$127,986
26	(91)	Head Coach	3	\$116,937
27	(92)	Director of Health Services	1	\$108,891
28	(93)	Coach	4	\$91,923
29	(94)	Director of Food Service	1	\$84,587
30	(95)	Bookstore Manager	1	\$83,985
31	(96)	Residential Life Coordinator	2	\$59,063
32		TWELVE MONTH AUXILIARY ENTERPRISES		
33		CLASSIFIED POSITIONS		
34	(97)	Institutional Services Assistant	2	GRADE C103
35		MAX. NO. OF EMPLOYEES	529	
36				

1/16/2019 2:55:01 PM HAR025

5

HB1199

1 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for 2 the Southern Arkansas University for the 2019-2020 fiscal year, the following 3 maximum number of part-time or temporary employees, to be known as "Extra 4 Help", payable from funds appropriated herein for such purposes: one 5 thousand nine hundred (1,900) temporary or part-time employees, when needed, 6 at rates of pay not to exceed those provided in the Uniform Classification 7 and Compensation Act, or its successor, or this act for the appropriate 8 classification.

9

10 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby 11 appropriated, to the Southern Arkansas University, to be payable from the 12 Southern Arkansas University Fund, for personal services and operating 13 expenses of the Southern Arkansas University for the fiscal year ending June 14 30, 2020, the following:

15

28

34

ITEM		FISCAL YEAR
NO.		2019-2020
(01)	REGULAR SALARIES	\$17,096,900
(02)	PERSONAL SERVICES MATCHING	1,899,700
(03)	MAINT. & GEN. OPERATION	
	(A) OPER. EXPENSE	74,998
	(B) CONF. & TRAVEL	0
	(C) PROF. FEES	0
	(D) CAP. OUTLAY	0
	(E) DATA PROC.	0
(04)	FUNDED DEPRECIATION	255,159
	TOTAL AMOUNT APPROPRIATED	\$19,326,757
	<u>NO.</u> (01) (02) (03)	NO. (01) REGULAR SALARIES (02) PERSONAL SERVICES MATCHING (03) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL (C) PROF. FEES (D) CAP. OUTLAY (E) DATA PROC. (04) FUNDED DEPRECIATION

29 SECTION 4. APPROPRIATION - SAU - SYSTEM. There is hereby appropriated, 30 to the Southern Arkansas University, to be payable from the Southern Arkansas 31 University Fund, for personal services and operating expenses of the Southern 32 Arkansas University - SAU - System for the fiscal year ending June 30, 2020, 33 the following:

 35
 ITEM
 FISCAL YEAR

 36
 NO.
 2019-2020

6