## **EXHIBIT B.10**

Stricken language will be deleted and underlined language will be added.

1 2	State of Arka		As Engross	ed: \$1/23/19 Bill			
3	92nd General Assembly  Regular Session, 2019  SENA			SENATE BIL	L 129		
4	2108	2019				SEIVITE BIE	12)
5	By: Joint Bu	udget Committee					
6	•	2					
7			For An Act	To Be Entitled			
8		AN ACT TO	MAKE AN APPROPRI	ATION FOR PERSO	NAL SERVI	CES	
9		AND OPERAT	ING EXPENSES FOR	THE SOUTHEAST	ARKANSAS		
10		COLLEGE FO	R THE FISCAL YEA	R ENDING JUNE 3	0, 2020;	AND	
11		FOR OTHER	PURPOSES.				
12							
13							
14			Su	btitle			
15		AN AC	T FOR THE SOUTH	EAST ARKANSAS CO	OLLEGE		
16		APPRO	PRIATION FOR THE	E 2019-2020 FISC	CAL		
17		YEAR.	and the second				
18							
19							
20	BE IT ENA	CTED BY THE G	ENERAL ASSEMBLY	OF THE STATE OF	ARKANSAS	3:	
21							
22	SEC'	TION 1. REGUL	AR SALARIES - OF	ERATIONS. Ther	e is here	by establis	hed
23	for the S	outheast Arka	nsas College for	the 2019-2020	fiscal ye	ear, the	
24	following	maximum numb	er of regular em	ployees.			
25							
26					Ma	aximum Annua	11
27				Maximu	m	Salary Rate	<u>;</u>
28	Item			No. o	f	Fiscal Year	•
29	No.	Title		Employe	es	2019-202	20
30		TWELVE MONTH	EDUCATIONAL AND	GENERAL			
31		<u>ADMINISTRATI</u>	VE POSITIONS				
32	(1)	President, S	EAC		1	\$166,65	51
33	(2)	Chief Academ	ic Officer		1	\$133,75	59
34	(3)	Chief Fiscal	Officer		1	\$125,43	32
35	(4)	Chief Studen	t Officer		1	\$125,43	32
36	(5)	Chief Develo	pment Officer		1	\$125,43	32



1	(6)	Director of Human Resources/Services	1	\$106,276	
2	(7)	Director of Institutional Research			
3	(8)	Director of Workforce Development 1		\$103,948	
4	(9)	Counselor	2	\$102,093	
5	(10)	Registrar	1	\$97,882	
6	(11)	Director of Financial Aid	1	\$97,687	
7	(12)	Director of Planning & Assessment	1	\$96,817	
8	(13)	Executive Asst./Quality Mgmt. Coord.	1	\$96,393	
9	(14)	Director of Computer Services	1	\$96,055	
10	(15)	Coord. of Administrative Computing	1	\$96,055	
11	(16)	Controller	1	\$93,824	
12	(17)	Business Manager	1	\$93,824	
13	(18)	Director of Development	1	\$90,841	
14	(19)	Director of Physical Plant	1	\$90,559	
15	(20)	Dir. of Admissions & Enrollment Mgmt.	1	\$89,238	
16	(21)	Coord. of Student Recruitment	1	1 \$89,166	
17	(22)	Coord. of Grants and Special Programs 1 \$8		\$84,648	
18		TWELVE MONTH EDUCATIONAL AND GENERAL			
19		CLASSIFIED POSITIONS			
20	(23)	Fiscal Support Pool	5		
21		Fiscal Support Manager		GRADE C123	
22		Fiscal Support Supervisor		GRADE C118	
23		Accountant II		GRADE C117	
24		Accountant I		GRADE C116	
25		Fiscal Support Analyst		GRADE C115	
26		Fiscal Support Specialist		GRADE C112	
27		Accounting Technician		GRADE C110	
28		Fiscal Support Technician		GRADE C108	
29	(24)	Information Technology Manager	1	GRADE C120	
30	(25)	Computer Support Specialist	2	GRADE C119	
31	(26)	Education Counselor	1	GRADE C119	
32	(27)	Network Support Analyst	3	GRADE C118	
33	(28)	Assistant Dir. of Financial Aid	1	GRADE C117	
34	(29)	Research Project Analyst	1	GRADE C117	
35	(30)	Administrative Support Pool	16		
36		Administrative Assistant		GRADE C115	

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1		Administrative Analyst		GRADE C115
2		Administrative Support Supervisor		GRADE C113
3		Administrative Specialist III		GRADE C112
4		Administration Support Specialist		GRADE C112
5		Administrative Specialist II		GRADE C109
6		Administrative Support Specialist		GRADE C109
7		Administrative Specialist I		GRADE C106
8	(31)	Assistant Registrar	1	GRADE C115
9	(32)	Computer Support Technician	2	GRADE C115
10	(33)	Maintenance Supervisor	1	GRADE C115
11	(34)	Purchasing Specialist	1	GRADE C115
12	(35)	Career Planning & Placement Specialist	1	GRADE C114
13	(36)	Financial Aid Specialist	2	GRADE C113
14	(37)	Human Resources Specialist	1	GRADE C113
15	(38)	Student Recruitment Specialist	1	GRADE C113
16	(39)	Maintenance Specialist	1	GRADE C112
17	(40)	Payroll Technician	1	GRADE C112
18	(41)	Library Technician	1	GRADE C109
19	(42)	Cashier	2	GRADE C108
20	(43)	Maintenance Assistant	3	GRADE C108
21	(44)	Library Support Assistant	1	GRADE C107
22	(45)	Shipping & Receiving Clerk	1	GRADE C105
23	(46)	Institutional Services Supervisor	1	GRADE C104
24	(47)	Institutional Services Assistant	7	GRADE C103
25		TWELVE MONTH EDUCATIONAL AND GENERAL		
26		ACADEMIC POSITIONS		
27	(48)	Division Chairperson/Dean	4	\$117,060
28	(49)	Librarian	1	\$106,276
29	(50)	Inst./Coord. Nursing & Allied Health	1	\$96,325
30	(51)	Special Instructor	10	\$89,165
31	(52)	Assistant Librarian	1	\$66,187
32		NINE MONTH EDUCATIONAL AND GENERAL		
33		ACADEMIC POSITIONS		
34	(53)	Faculty	67	\$89,165
35	(54)	Part-Time Faculty	195	\$44,875
36		MAX. NO. OF EMPLOYEES	360	20 10 00 00 00 00 00 00 00 00 00 00 00 00

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Southeast Arkansas College for the 2019-2020 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: two hundred (200) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Southeast Arkansas College, to be payable from the Southeast Arkansas College Fund, for personal services and operating expenses of the Southeast Arkansas College for the fiscal year ending June 30, 2020, the following:

16	ITEM		FISCAL YEAR
17	NO.		2019-2020
18	(01)	REGULAR SALARIES	\$5,800,000
19	(02)	EXTRA HELP	600,000
20	(03)	PERSONAL SERVICES MATCHING	1,100,000
21	(04)	MAINT. & GEN. OPERATION	
22		(A) OPER. EXPENSE	181,417
23		(B) CONF. & TRAVEL	0
24		(C) PROF. FEES	0
25		(D) CAP. OUTLAY	0
26		(E) DATA PROC.	0
27		TOTAL AMOUNT APPROPRIATED	\$7,681,417

 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Southeast Arkansas College, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Southeast Arkansas College, for personal services and operating expenses of the Southeast Arkansas College for the fiscal year ending June 30, 2020, the following:

35	ITEM	FISCAL YEAR	3
36	NO.	2019-2020	<u>)</u>