

AGENDA
Personnel Subcommittee
of the
Joint Budget Committee

Thursday, February 23, 2023
7:30 AM
Room A, MAC
Little Rock, Arkansas

Sen. Breanne Davis, Co-Chair
Sen. Clint Penzo, Vice-Chair
Sen. Ronald Caldwell
Sen. Gary Stubblefield
Sen. Kim Hammer
Sen. Reginald Murdock
Sen. John Payton
Sen. Jonathan Dismang, ex officio
Sen. Bart Hester, ex officio

Rep. Jim Wooten, Co-Chair
Rep. Lee Johnson, Vice-Chair
Rep. Stephen Magie
Rep. Mike Holcomb
Rep. Dwight Tosh
Rep. Frances Cavenaugh
Rep. Tara Shephard
Rep. Lane Jean, ex officio
Rep. Matthew J. Shepherd, ex officio

A. Call to Order

Bills and Amendments to be Presented:

Director

- B. SB147- University of Arkansas at Monticello
Amendment HAR082- Representative Wardlaw
- C. SB124- Arkansas State University
Amendment HAR089- Senator Caldwell
- D. HB1118- Department of Human Services
Amendment LCW034- Senator J. Boyd
- E. HB1105- State Board of Election Commissioners
Amendment HGK018- Senator Hammer

Dr. Peggy Doss

Dr. Todd Shields

Ms. Kristi Putnam

Mr. Daniel Shults

Regular Business

- F. Request from Department of Human Services, Division of Aging, Adult & Behavioral Health Services for the establishment of three (3) positions from the American Rescue Plan Act. The requested positions will be utilized to facilitate the First Episode of Psychosis/Early Serious Mental Illness (FEP/ESMI) pilot program. (Kristi Putnam, Secretary)

Position Title	Class Code	Grade	Line Item Maximum
Grants Analyst (2)	G180C	GS06	\$52,425
Administrative Analyst	G180C	GS06	\$52,425

- G. Request from Department of Human Services, Division of Aging, Adult & Behavioral Health Services to establish one (1) Miscellaneous Federal Grant position to be used for the Substance Abuse and Mental Health Services Administration Center for Substance Abuse. (Kristi Putnam, Secretary)

Position Title	Class Code	Grade	Line Item Maximum
DHS Program Manager	G152C	GS08	\$65,265

Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at www.arkleg.state.ar.us

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as 'Members and Staff Only'.

- H. Request from Department of Public Safety to establish one (1) Miscellaneous Federal Grant position to be used for the Sexual Assault Kit Initiative. (Mike Hagar, Secretary)

Position Title	Class Code	Grade	Line Item Maximum
Forensic Scientist	B053C	GS08	\$65,265

- I. Request from Arkansas State University Jonesboro to establish one (1) non-classified position from the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415. (Dr. Maria Markham, Director)

Requested	Recommendation
Title: Dean of Veterinary Medicine	Title: Dean of Veterinary Medicine
LIM \$-FY23: \$350,000	LIM \$-FY23: \$350,000
Salary \$-FY23: \$300,000-\$350,000	Salary \$-FY23: \$300,000-\$350,000
Institution Match Rate %-FY23: 25%	Institution Match Rate %-FY23: 25%
Institution Match \$-FY23: \$75,000-\$87,500	Institution Match \$-FY23: \$75,000-\$87,500
Total Compensation \$-FY23: \$375,000-\$437,500	Total Compensation \$-FY23: \$375,000-\$437,500
Number of Positions: 1	Number of Positions: 1

- J. Request from Arkansas State University Jonesboro to establish ten (10) non-classified positions from the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415. (Dr. Maria Markham, Director)

Requested	Recommendation
Title: Academic Counselor	Title: Academic Counselor
LIM-FY23: \$79,846	LIM-FY23: \$79,846
Salary-FY23: \$40,000	Salary-FY23: \$40,000
Institution Match Rate %-FY23: 31%	Institution Match Rate %-FY23: 31%
Institution Match \$-FY23: \$12,400	Institution Match \$-FY23: \$12,400
Total Compensation-FY23: \$52,400	Total Compensation-FY23: \$52,400
Number of Positions: 5	Number of Positions: 5
Title: Project Program Director	Title: Project Program Director
LIM-FY23: \$114,890	LIM-FY23: \$114,890
Salary-FY23: \$60,000	Salary-FY23: \$60,000
Institution Match Rate %-FY23: 31%	Institution Match Rate %-FY23: 31%
Institution Match \$-FY23: \$18,600	Institution Match \$-FY23: \$18,600
Total Compensation-FY23: \$78,600	Total Compensation-FY23: \$78,600
Number of Positions: 1	Number of Positions: 1
Title: Student Development Specialist	Title: Student Development Specialist
LIM-FY23: \$87,600	LIM-FY23: \$87,600
Salary-FY23: \$40,000	Salary-FY23: \$40,000
Institution Match Rate %-FY23: 31%	Institution Match Rate %-FY23: 31%
Institution Match \$-FY23: \$12,400	Institution Match \$-FY23: \$12,400
Total Compensation-FY23: \$52,400	Total Compensation-FY23: \$52,400
Number of Positions: 4	Number of Positions: 4

- K. Request from University of Arkansas Community College Morrilton to establish three (3) classified positions from the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415. (Dr. Maria Markham, Director)

Requested	Recommendation
Title: Maintenance Specialist	Title: Maintenance Specialist
Grade-FY23: C112	Grade-FY23: C112
Salary-FY23: \$25,773	Salary-FY23: \$25,773
Institution Match Rate %-FY23: 37%	Institution Match Rate %-FY23: 37%
Institution Match \$-FY23: \$9,536	Institution Match \$-FY23: \$9,536
Total Compensation-FY23: \$35,309	Total Compensation-FY23: \$35,309
Number of Positions: 3	Number of Positions: 3

- L. Request from Southeast Arkansas College for a salary adjustment of more than two percent (2%) provided for some classified employees for Fiscal Year 2022-23 due to a lump sum payment of \$500 for all classified, non-classified and faculty employees. (Dr. Maria Markham, Director)

M. Request from University of Arkansas at Pine Bluff for a labor market rate between midpoint and maximum for S056C/Food Preparation Supervisor established by ACA 21-5-1410. (Dr. Maria Markham, Director)

N. Request from Department of Commerce to establish two (2) new classifications, one (1) growth pool position, and one (1) surrender pool position authorized as these new classifications from the OPM growth pool and OPM surrender pool established by Arkansas Code Annotated §21-5-225. (Hugh McDonald, Secretary)

CLASSIFICATIONS REQUESTED			
CLASS CODE	TITLE	GRADE	SALARY RANGE
NEW	Chief Workforce Officer	SE04	\$149,862-\$181,500
NEW	ACOM Chief Legal Counsel II	SE01	\$108,110-\$147,200
POSITION SURRENDERED			
CLASS CODE	TITLE	GRADE	SALARY RANGE
G302C	ACOM Chief Legal Counsel	GS15	\$96,960-\$140,592

O. Request from Department of Corrections to establish seven (7) positions from the OPM surrender pool established by Arkansas Code Annotated §21-5-225(a)(1). (Joe Profiri, Secretary)

CLASSIFICATIONS REQUESTED			
CLASS CODE	TITLE	GRADE	SALARY RANGE
R032C	HR Resources Program Representative (4)	GS05	\$32,405-\$46,987
R025C	HR Resources Analysts (3)	GS06	\$36,155-\$52,424
POSITIONS SURRENDERED			
CLASS CODE	TITLE	GRADE	SALARY RANGE
A097C	Payroll Technician (2)	GS04	\$29,046-\$42,116
R036C	Human Resources Specialists (3)	GS04	\$29,046-\$42,116
C056C	Administrative Specialist III	GS04	\$29,046-\$42,116
R037C	Benefits Technician	GS04	\$29,046-\$42,116
A091C	Fiscal Support Analyst	GS05	\$32,406-\$49,987
A090C	Payroll Services Specialist	GS05	\$32,405-\$46,987

P. Request from Department of Corrections, Division of Corrections to establish one (1) position from the OPM growth pool established by Ark. Code Ann. §21-5-225. (Joe Profiri, Secretary)

CLASSIFICATION REQUESTED			
CLASS CODE	TITLE	GRADE	SALARY RANGE
NEW	DOC Chief of Staff	SE02	\$120,543-\$157,100

Q. Request from Department of Corrections, Division of Community Correction for a special entry rate of \$105,000, which is between midpoint and maximum of pay grade GS13, for an exceptionally well qualified applicant for the classification G019C, General Counsel. (Joe Profiri, Secretary)

R. Request from Department of Corrections, Division of Corrections to create a new title established by Arkansas Code Annotated §21-5225(f)(1). (Joe Profiri, Secretary)

CLASSIFICATIONS REQUESTED			
CLASS CODE	TITLE	GRADE	SALARY RANGE
NEW	DOC Assistant Inmate Grievance Coordinator	GS06	\$36,155-\$52,424

- S. Request from Department of Finance and Administration to establish one (1) position from the OPM growth pool Established by Arkansas Code Annotated §21-5-225(b). (Larry Walther, Secretary)

CLASSIFICATION REQUESTED			
CLASS CODE	TITLE	GRADE	SALARY RANGE
NEW	State Infrastructure Coordinator	GS15	\$96,960-\$140,592

- T. Request from Department of Human Services for the addition of five (5) additional classifications for certification Differentials within the Division of Provider and Quality Assurance. (Kristi Putnam, Secretary)

CLASS CODE	TITLE	GRADE
X067C	Health Facilities Surveyor	GS08
G099C	DHS Program Administrator	GS09
L027C	Registered Nurse Supervisor	MP02
L009C	Nurse Manager	MP03
L002C	Nursing Director	MP04

Reports

- U. February 2023 Personnel Actions Report (Department of Education, Division of Higher Education, Dr. Maria Markham, Director)
- V. February New Provisional Report for (20) new positions are approved for (5) Four-Year Institutions of Higher Education. (3) new positions for (3) Two-Year Institutions of Higher Education. (Department of Education, Division of Higher Education, Dr. Maria Markham, Director)
- W. Report from Arkansas Community Corrections of the Quarterly FY23 Vacancy and Caseload Report for the Parole Probation Officers pursuant to Section 24 of Act 772 of 2017. (Department of Correction, Joe Profiri, Secretary)
- X. Other business
- Y. Adjournment