



Division of Higher Education

101 E. Capitol Ave., Suite 300 • Little Rock, Arkansas • 72201-3827 • (501) 371-2000 • Fax (501) 371-2001

Jacob Oliva
Secretary

Maria Markham, Ph.D.
Director

February 15, 2023

The Honorable Breanne Davis, Co-Chair
The Honorable Jim Wooten, Co-Chair
Joint Budget Council - Personnel
State Capitol Building
Little Rock, AR 72201

Dear Senator Davis and Representative Wooten:

Arkansas State University Jonesboro (ASUJ) requests the establishment of one (1) non-classified position from the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415. In accordance with the provisions of the act, we are forwarding our recommendation to you for consideration.

We recommend that the following be established from the Higher Education Central Pool:

Requested

Title: Dean of Veterinary Medicine
LIM \$ - FY23: \$350,000
Salary \$ - FY23: \$300,000 - \$350,000
Institution Match Rate % - FY23: 25%
Institution Match \$ - FY23: \$75,000 - \$87,500
Total Compensation \$ - FY23: \$375,000 - \$437,500
Number of Positions: 1

Recommendation

Title: Dean of Veterinary Medicine
LIM \$ - FY23: \$350,000
Salary \$ - FY23: \$300,000 - \$350,000
Institution Match Rate % - FY23: 25%
Institution Match \$ - FY23: \$75,000 - \$87,500
Total Compensation \$ - FY23: \$375,000 - \$437,500
Number of Positions: 1

This position is requested due to the creation of the College of Veterinary Medicine at ASUJ and to meet this national shortage and the demand for veterinarians within the State of Arkansas. This is a new title.

The Dean of Veterinary Medicine will serve as the chief administrative officer for the College of Veterinary Medicine and will be responsible for the accomplishment of teaching, research, and service missions. He/she will oversee all academic programs associated with the Veterinary Medicine Program. The Dean of Veterinary Medicine will manage the budget and resources. In addition, they will oversee the recruiting, hiring, supervising, and evaluation of personnel within the college. Additionally, the Dean of Veterinary Medicine will work with the faculty and staff in establishing and implementing the mission and strategic plan. He/she will serve as the primary spokesperson for the college and ensure compliance with all requirements of the college and university accrediting bodies. In addition, Dean of Veterinary Medicine will oversee and participate in major fundraising initiatives and activities of the college.

Sincerely

A handwritten signature in cursive script that reads 'Maria Markham'.

Maria Markham, Ph. D.
Director



OFFICE OF HUMAN RESOURCES

P.O. Box 1500, State University, AR 72467 | o: 870-972-3454 | f: 870-972-3337

February 15, 2023

Dr. Maria Markham
Arkansas Department of Higher Education
114 East Capitol
Little Rock, AR 72201

Dear Dr. Markham:

In accordance with Act 1065 of 2011, Arkansas State University requests one (1) Dean of Veterinary Medicine from the Central Pool. The following title and line item maximum are requested:

<u>Title</u>	<u>Number</u>	<u>Line Item Max</u>
Dean of Veterinary Medicine	1	\$350,000

Justification

Nationwide there is a significant shortage of veterinarians, and combined with an anticipated retirement of current vets, the American Association of Veterinary Medical Colleges projects the need for another 41,000 veterinarians by 2030.

In Arkansas, more than 40 students leave the state each year for veterinary school, and they are less likely to return to help the state with the demands of both companion animal vet practice and in farm and large industry vet needs.

To meet this national shortage and the demand for veterinarians within the State of Arkansas, A-State will be implementing a College of Veterinary Medicine. A Dean of Veterinary Medicine is necessary to lead this new initiative.

Thank you for your support and consideration of this position request.

Sincerely,

Len Frey, Ph.D.
Executive Vice Chancellor
Arkansas State University



Division of Higher Education Central Pool Justification Form

Institution:	Arkansas State University	Date:	January 17, 2023
Requested Authorized Title:	Dean of Veterinary Medicine	LIM:	\$350,000
Working Title:	Dean of Veterinary Medicine	Estimated Salary Range:	\$300,000 - \$350,000
Institution Match Rate %:	25%	Institution Match \$:	\$75,000 - \$87,500
Total Compensation:	\$375,000 - \$437,500	Number of Positions:	1

Board Approval Date:	
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Justification:

Nationwide there is a significant shortage of veterinarians, and combined with an anticipated retirement of current vets, the American Association of Veterinary Medical Colleges projects the need for another 41,000 veterinarians by 2030.

In Arkansas, more than 40 students leave the state each year for veterinary school, and they are less likely to return to help the state with the demands of both companion animal vet practice and in farm and large industry vet needs.

To meet this national shortage and the demand for veterinarians within the State of Arkansas, A-State will be implementing a College of Veterinary Medicine. A Dean of Veterinary Medicine is necessary to lead this new initiative. A-State requests to utilize the title of Distinguished Professor to meet this position need.

Educational Requirements:

Doctorate in Veterinary Medicine degree. Experience in developing and administering a broad range of programs related to veterinary medicine in a higher education setting. Experience in budgetary affairs and experience in securing external funding for research and educational purposes from private, public, and/or non-profit sources. Demonstrated experience in building and fostering collaborative teams.



Division of Higher Education Central Pool Justification Form

Duties:

- Serve as the chief administrative officer for the College of Veterinary Medicine and is responsible for the accomplishment of teaching, research, and service missions.
- Oversees all academic programs associated with the Veterinary Medicine Program.
- Manages the budget and resources effectively, transparently, and collaboratively.
- Oversees the recruiting, hiring, supervising, and evaluation of personnel within the college, with a commitment to diversity and fairness.
- Works with the faculty and staff in establishing and implementing the mission and strategic plan that will productively guide the teaching, research, and service activities and decision-making of the college.
- Develops, fosters, and maintains positive relationships with college stakeholders within the University and with those external to the college.
- Serves as the primary spokesperson for the college in interactions with local, state, and federal officials and other leaders to promote the missions of the college and enhance its stature.
- Oversees and participates in major fundraising initiatives and activities of the college to acquire the resources necessary for effective performance of the teaching, research, and service mission of the college.
- Ensures compliance with all requirements of the college and university accrediting bodies.

Additional Information:

This will be a new initiative for Arkansas State University and requires a designated administrator & faculty member to lead this initiative. This position will report to the Provost & Executive Vice Chancellor for Academic Affairs.

Decision (for official use only)

- | | |
|--|-----------------------------------|
| <input type="checkbox"/> Approved | <input type="checkbox"/> Rejected |
| <input type="checkbox"/> Approved with modifications | <input type="checkbox"/> Deferred |

Justifications:

Signatures (for official use only)

Institutional Finance:		Date:	
ADHE Director:		Date:	