

February 21, 2023

The Honorable Jonathan Dismang
The Honorable Lane Jean
Joint Budget Committee

Chairmen:

I write to respectfully request amendments to the appropriation for the Treasurer of State for the 2023-2024 fiscal year.

FY23-24 Amended

I request an increase in the annual maximum salaries for various appropriated positions in the Arkansas State Treasurer's Office. The increased salaries are reflected in a proposed amendment to HB1062 (attached to this letter as exhibit A). In addition to the increases in salary, I request the following:

- Eliminate the position of Q244U Chief Deputy Treasurer (one of the two currently allotted Chief Deputy Treasurer Positions).
- Eliminate one Q237U Treasury Manager III position.
- Eliminate one Q245U Treasury Manager IV position.
- Convert the position of Q348U Chief Legal Counsel to a Chief of Staff position. I request the maximum annual salary for the Treasury Chief of Staff position to be \$127,680.
- Convert the position of Q361U Treasury Communications Director to a new position called Chief Public Affairs Officer. I request the maximum annual salary for the Treasury Chief Public Affairs Officer to be \$85,125.
- Convert one Treasury Manager III position to a Division Director position. There will now be three Division Director positions all with a maximum annual salary of \$96,800.
- Convert one 529 assistant position to a Treasury Assistant II position. There will now be four Treasury Assistant II Positions with a maximum annual salary of \$40,653.
- Convert one Treasury Manager V position to a new position called Q425U Director of Government Affairs and Special Projects. I request the maximum annual salary for this position to be \$85,125.

The current appropriation for line-item maximum annual regular salaries (section 1) is \$2,663,220. The amended appropriation for maximum annual salaries with my requests comes



STATE OF ARKANSAS

to \$2,616,528. Accordingly, there will be no increase in total appropriation for regular line-item maximum salaries over the current proposal. This amended appropriation, if approved, will result in no current staff under the previous administration losing their jobs. Instead, the appropriation will allow all staff members the opportunity to receive a raise in compensation and allow for the creation of new positions all while coming in under the proposed line-item salary maximum.

In increasing line-item maximum annual salaries, I am also requesting Personal Services matching in the amount \$915,785.

The Treasury is a unique office in that our office is the State's bank and accordingly we are responsible for managing ten billion dollars of the State's money. We retained twenty-one staff members because these staff members provide significant institutional knowledge and during the transition, my team and I assessed the staff to simply be too invaluable to lose. Accordingly, in keeping with the Treasury's mission of safety, liquidity, and return on investment, we are increasing line-item maximum annual salaries to ensure our people are paid competitively especially given the exceptional importance of the job they do.

I write additionally to request an increase in section 4 subsection D requesting a capital outlay increase from \$0 to \$25,000.

Finally, I a request a decrease in Section 4 subsections B and C to \$35,000.

In total, the appropriation requested for FY 23-24 for the Arkansas State Treasurer's Office is \$6,238,483.

Thank you for your consideration,

The Honorable Mark Lowery

Treasurer of the State of Arkansas

500 Woodlane Street, Suite 220

Little Rock, AR 72201



Exhibit A

| Position | Maximum No. Employees | Maximum Annu | ual Salary Rate | | |
|-------------------------------------|-----------------------|----------------|-----------------|--------------|----------------|
| Senior Investment Manager | 2 | \$142,842.00 | \$142,842.00 | | |
| Chief of Staff | 1 | \$127,680.00 | | | |
| Chief Deputy Treasurer | 1 | \$127,680.00 | | | |
| Chief Compliance Officer | 1 | \$115,000.00 | | | |
| Chief Technology Officer | 1 | \$115,000.00 | | | |
| Chief Financial Officer | 1 | \$110,250.00 | | | |
| Divison Director | 3 | \$96,800.00 | \$96,800.00 | \$96,800.00 | |
| Director Investment Accounting | 1 | \$100,320.00 | | | |
| Director 529 | 1 | \$92,400.00 | | | |
| Investment Manager I | 1 | \$91,020.00 | | | 2 |
| Chief Public Affairs Officer | 1 | \$85,125.00 | | | |
| Investment Manager II | 1 | \$83,250.00 | | | |
| Dir. Gov Affairs and Spec. Projects | 1 | \$85,125.00 | | | |
| Treasury Manager V | 2 | \$83,250.00 | \$83,250.00 | | |
| Treasury Manager IV | 1 | \$77,700.00 | | | |
| Treasury Manager III | 1 | \$73,260.00 | | | |
| Treasury Executive Assistant | 1 | \$61,000.00 | | | |
| 529 Assistant | 1 | \$59,718.00 | | | |
| Treasurery Manager II | 2 | \$56,943.00 | \$56,943.00 | | |
| Treasury Assistant IV | 1 | \$53,058.00 | - Illienc | | |
| Treasury Assistant III | 3 | \$46,620.00 | \$46,620.00 | \$46,620.00 | |
| Treasury Assistant II | 4 | \$40,653.00 | \$40,653.00 | \$40,653.00 | \$40,653.00 |
| | 32 | \$1,924,694.00 | \$467,108.00 | \$184,073.00 | \$2,616,528.00 |

Hall of the House of Representatives

94th General Assembly - Regular Session, 2023

Amendment Form

DRAFT

Subtitle of House Bill No. 1062

AN ACT FOR THE OFFICE OF THE TREASURER OF STATE APPROPRIATION FOR THE 2023-2024 FISCAL YEAR.

Amendment No. ___ to House Bill No. 1062

Amend House Bill No. 1062 as originally introduced:

Page 1, delete lines 31 through 36 and insert the following:

| "(1) | Q243U | TREAS SENIOR INVESTMENT MANAGER | 2 | \$142,842 |
|------|-------|---------------------------------|---|-----------|
| (2) | Q244U | TREAS CHIEF DEPUTY TREASURER | 1 | \$127,680 |
| (3) | Q348U | TREAS CHIEF OF STAFF | 1 | \$127,680 |
| (4) | Q098U | TREAS CHIEF COMPLIANCE OFFICER | 1 | \$115,000 |
| (5) | Q352U | TREAS CHIEF TECHNOLOGY OFFICER | 1 | \$115,000 |
| (6) | Q154U | TREAS CHIEF FINANCIAL OFFICER | 1 | \$110,250 |

AND

Page 2, delete lines 1 through 16 and insert the following:

| (7) | Q366U | TREAS | DIRECTOR OF INVESTMENT ACCOUNTING | 1 | \$100,320 |
|------|--------|---------|---|-----|-------------------|
| (8) | Q236U | TREAS | DIVISION DIRECTOR | 3 | \$96,800 |
| (9) | Q349U | TREAS | DIR OF 529 & FINANCIAL EDUCATION | 1 | \$92,400 |
| (10) | Q350U | TREAS | INVESTMENT MANAGER I | 1 | \$91,020 |
| (11) | Q361U | TREAS | CHIEF PUBLIC AFFAIRS OFFICER | 1 | \$85,125 |
| (12) | Q425U | TREAS | DIR OF GOV AFFAIRS AND SPECIAL PROJECTS | 1 | \$85,125 |
| (13) | Q360U | TREAS | INVESTMENT MANAGER II | 1 | \$83,250 |
| (14) | Q351U | TREAS | MANAGER V | 2 | \$83,250 |
| (15) | Q245U | TREAS | MANAGER IV | 1 | \$77 , 700 |
| (16) | Q237U | TREAS | MANAGER III | 1 | \$73,260 |
| (17) | Q367U | TREAS | EXECUTIVE ASSISTANT | 1 | \$61,000 |
| (18) | Q362U | TREAS | ASSIST FOR 529 & FINANCIAL ED | 1 | \$59 , 718 |
| (19) | Q238U | TREAS | MANAGER II | 2 | \$56,943 |
| (20) | Q170U | TREAS | ASSISTANT IV | 1 | \$53,058 |
| (21) | Q094U | TREAS | ASSISTANT III | 3 | \$46,620 |
| (22) | Q085U | TREAS | ASSISTANT II | 4 | \$40,653 |
| | MAX NO | O. OF 1 | EMPLOYEES | 32" | |

AND
Page 2, line 36, delete "\$2,663,220" and insert "\$2,616,528"

AND
Page 3, line 2, delete "870,191" and insert "915,785"

AND
Page 3, line 5, delete "45,000" and insert "35,000"

AND
Page 3, line 6, delete "50,000" and insert "35,000"

AND
Page 3, line 7, delete "0" and insert "25,000"

AND
Page 3, line 7, delete "0" and insert "25,000"

AND
Page 3, line 11, delete "___\$6,239,581" and insert "___\$6,238,483".

The Amendment was read

By: Joint Budget Committee

JAR/JAR - 02-21-2023 12:29:45

JAR072

Chief Clerk

| 1 2 | | Arkansas eneral Assembly A Bil | 1 | | | |
|-----|---|---------------------------------------|--------------------|--------------------------------|--|--|
| 3 | 94th General Assembly Regular Session, 2023 HOUSE BILL 1062 | | | | | |
| 4 | Regular | 565510H, 2025 | | HOUSE BILL 1002 | | |
| 5 | By: Joi | nt Budget Committee | | | | |
| 6 | By. 301 | in Budget Committee | | | | |
| 7 | | For An Act To B | e Entitled | | | |
| 8 | AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL | | | | | |
| 9 | | SERVICES, OPERATING EXPENSES AN | ID DATA PROCESSING | | | |
| 10 | | SYSTEM/SERVICES FOR THE OFFICE | | | | |
| 11 | | STATE FOR THE FISCAL YEAR ENDIN | | | | |
| 12 | | FOR OTHER PURPOSES. | , | | | |
| 13 | | | | | | |
| L4 | | | | | | |
| 15 | | Subtitle |) | | | |
| 16 | | AN ACT FOR THE OFFICE OF | THE TREASURER OF | | | |
| ١7 | STATE APPROPRIATION FOR THE 2023-2024 | | | | | |
| 18 | FISCAL YEAR. | | | | | |
| ١9 | | | | | | |
| 20 | | | | | | |
| 21 | BE IT | ENACTED BY THE GENERAL ASSEMBLY OF TH | IE STATE OF ARKANS | AS: | | |
| 22 | | | | | | |
| 23 | | SECTION 1. REGULAR SALARIES - OPERAT | ONS. There is he | reby established | | |
| 24 | for th | e Office of the Treasurer of State fo | or the 2023-2024 f | iscal year, the | | |
| 25 | follow | ing maximum number of regular employe | ees. | | | |
| 26 | | | | | | |
| 27 | | | | Maximum Annual | | |
| 28 | | | Maximum | Salary Rate | | |
| 29 | Item | Class | No. of | Fiscal Year | | |
| 30 | No. | Code Title | Employees | 2023-2024 | | |
| 31 | (1) | Q243U TREAS SENIOR INVESTMENT MANAGE | CR 2 | \$ 125,300 /42,842 | | |
| 32 | (2) | Q244U TREAS CHIEF DEPUTY TREASURER | -2- 1 | \$ 112,000 /27,680 | | |
| 33 | (3) | Q348U TREAS CHIEF LEGAL COUNSEL | 1 | \$ 105,000 /27,680 | | |
| 34 | (4) | Q098U TREAS CHIEF COMPLIANCE OFFICER | | \$ 105,000 (15,000 | | |
| 35 | (5) | Q352U TREAS CHIEF TECHNOLOGY OFFICER | 1 | \$1 05,000 -115,000 | | |
| 36 | (6) | O154H TREAS CHIEF FINANCIAL OFFICER | : 1 | \$105-000- //0.250 | | |



| | | | | | | HB1062 |
|-----|--------|----------------|--|---|------------------|-------------------------------------|
| | | CHISH TREAC | DIR. OF GOVERNMENT | AFF & SPEC PROT | - <u>r</u> | 85,125 |
| 1 | (7) | | DIVISION DIRECTOR | 7111. 2 3 2 3 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 | -2 3 | \$88,000- 96,300 |
| / 2 | (8) | Q366U TREAS | DIRECTOR OF INVEST | TMENT ACCOUNTING | 1 | \$88,0004 100,320 |
| 3 | (9) | Q349U TREAS | DIR OF 529 & FINAN | NCIAL EDUCATION | 1 | \$84,000 92,400 |
| 4 | (10) | Q350U TREAS | INVESTMENT MANAGER | | 1 | \$82,000- 91,020 |
| 5 | (11) | Q361U TREAS | CHIEF FUBLIC AFFALL COMMUNICATIONS-DIE | RECTOR | 1 | \$75,000 85,125 |
| 6 | (12) | Q360U TREAS | INVESTMENT MANAGER | RII | 1 | \$ 75,000 8 <i>3,260</i> |
| 7 | (13) | Q351U TREAS | MANAGER V | | -3-2 | \$ 75,000 -82,250 |
| 8 | (14) | Q245U TREAS | MANAGER IV | | -2- / | \$70,000-77,700 |
| 9 | (15) | Q237U TREAS | MANAGER III | | 3 / | \$66,000 73,260 |
| 10 | (16) | Q367U TREAS | EXECUTIVE ASSISTAN | ľΤ | 1 | \$61,000 |
| 11 | (17) | Q362U TREAS | ASSIST FOR 529 & F | INANCIAL ED | -2 / | \$53,800 59,718 |
| 12 | (18) | Q238U TREAS | MANAGER II | | 2 | \$51,300-56,945 |
| 13 | (19) | Q170U TREAS | ASSISTANT IV | | 1 | \$4 7,800 -53.058 |
| 14 | (20) | Q094U TREAS | ASSISTANT III | | 3 | \$42,000-46,620 |
| 15 | (21) | Q085U TREAS | ASSISTANT II | | 3-4 | \$36,624 40,655 |
| 16 | | MAX. NO. OF | EMPLOYEES | - | 35 32 | |
| 17 | | | | | | |
| 18 | | SECTION 2. EX | KTRA HELP - OPERATI | ONS. There is h | nereby authori | zed, for |
| 19 | the Of | fice of the T | Treasurer of State | for the 2023-202 | 24 fiscal year | , the |
| 20 | follow | ring maximum r | number of part-time | e or temporary en | nployees, to be | e known as |
| 21 | "Extra | Help", payah | ole from funds appr | opriated herein | for such purp | oses: five |
| 22 | (5) te | emporary or pa | art-time employees, | when needed, at | rates of pay | not to |
| 23 | exceed | those provid | ded in the Uniform | Classification a | and Compensati | on Act, or |
| 24 | its su | accessor, or t | this act for the ap | propriate classi | ification. | |
| 25 | | | | | | |
| 26 | | SECTION 3. AF | PPROPRIATION - OPER | ATIONS. There | is hereby appr | opriated, |
| 27 | to the | Office of the | ne Treasurer of Sta | ite, to be payabl | Le from the St | ate Central |
| 28 | Servic | es Fund, for | personal services, | operating expen | nses, data pro | cessing |
| 29 | system | /services, de | ebt collection and | Financial/Educat | cional Program | s including |
| 30 | the Ar | kansas 529 Co | ollege Savings Prog | gram, Arkansas Al | BLE Program and | d financial |
| 31 | educat | ion of the Of | ffice of the Treasu | rer of State for | r the fiscal y | ear ending |

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June 30, 2024, the following:

34 ITEM FISCAL YEAR
35 NO. 2023-2024
36 (01) REGULAR SALARIES \$2,663,220
2,66,528

| 1 | (02) | EXTRA HELP | 35,000 |
|----|------|--------------------------------|----------------------------|
| 2 | (03) | PERSONAL SERVICES MATCHING | 870,191 9/5,785 |
| 3 | (04) | MAINT. & GEN. OPERATION | |
| 4 | | (A) OPER. EXPENSE | 1,404,455 |
| 5 | | (B) CONF. & TRAVEL | -45,000- 35,000 |
| 6 | | (C) PROF. FEES | 50,000 35,000 |
| 7 | | (D) CAP. OUTLAY | 25,000 |
| 8 | | (E) DATA PROC. | 0 |
| 9 | (05) | DATA PROCESSING SYST/SERVICES | 1,096,715 |
| 10 | (06) | FINANCIAL/EDUCATIONAL PROGRAMS | 75,000 |
| 11 | | TOTAL AMOUNT APPROPRIATED | <u>\$6,239,581-</u> |
| 12 | | | 6,238,483 |
| | | | |

13 SECTION 4. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

14 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

15 TRANSFER PROVISION. After receiving approval from the Chief Fiscal Officer

16 of the State, and prior review by the Arkansas Legislative Council or Joint

17 Budget Committee, the Treasurer of State is authorized to transfer

18 appropriation from any line item authorized in Operations Appropriation of

19 the Treasurer's Office in this Act to any other line item authorized in

20 Operations Appropriation.

21 The provisions of this section shall be in effect only from July 1, $\frac{2022}{1}$

22 2023 through June 30, 2023 2024.

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SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

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SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for

| 1 | which this act was adopted, as evidenced by the Agency Requests, Executive |
|----|---|
| 2 | Recommendations and Legislative Recommendations contained in the budget |
| 3 | manuals prepared by the Department of Finance and Administration, letters, or |
| 4 | summarized oral testimony in the official minutes of the Arkansas Legislative |
| 5 | Council or Joint Budget Committee which relate to its passage and adoption. |
| 6 | |
| 7 | SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General |
| 8 | Assembly, that the Constitution of the State of Arkansas prohibits the |
| 9 | appropriation of funds for more than a one (1) year period; that the |
| 10 | effectiveness of this Act on July 1, 2023 is essential to the operation of |
| 11 | the agency for which the appropriations in this Act are provided, and that in |
| 12 | the event of an extension of the legislative session, the delay in the |
| 13 | effective date of this Act beyond July 1, 2023 could work irreparable harm |
| 14 | upon the proper administration and provision of essential governmental |
| 15 | programs. Therefore, an emergency is hereby declared to exist and this Act |
| 16 | being necessary for the immediate preservation of the public peace, health |
| 17 | and safety shall be in full force and effect from and after July 1, 2023. |
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