# **EXHIBIT C.4**

## ARKANSAS SENATE

92nd General Assembly - Regular Session, 2019

### **Amendment Form**

DRAFT

#### Subtitle of Senate Bill No. 121

AN ACT FOR THE UNIVERSITY OF ARKANSAS AT MONTICELLO APPROPRIATION FOR THE 2019-2020 FISCAL YEAR.

### Amendment No. \_\_\_ to Senate Bill No. 121

Amend Senate Bill No. 121 as engrossed, S2/18/19 (version: 2/18/2019 3:16:43 PM)

Page 2, immediately following line 1 insert an additional item to read as follows:

"(5.1) Director of the Center for Forest Business 1

\$140,000"

AND

Page 4, immediately following line 2 insert an additional item to read as follows:

"(53.1) Program Technician

3 GRADE C116"

AND

Page 9, line 14 delete "657" and substitute "661"

AND

Page 11, insert a new SECTION immediately following SECTION 6 to read as follows:

" SECTION 7. APPROPRIATION - CASH FUNDS - CENTER FOR FOREST BUSINESS. There is hereby appropriated, to the University of Arkansas at Monticello, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas at Monticello, for personal services and operating expenses of the University of Arkansas at Monticello Center for Forest Business for the fiscal year ending June 30, 2020, the following:

 ITEM
 FISCAL YEAR

 NO.
 2019-2020

 (01) REGULAR SALARIES
 \$328,139

DRAFT

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Page 1 of 2

(02)	EXTRA HELP	10,000
(03)	PERSONAL SERVICES MATCHING	85,086
(04)	MAINT. & GEN. OPERATION	
	(A) OPER. EXPENSE	198,306
	(B) CONF. & TRAVEL	110,000
	(C) PROF. FEES	0
	(D) CAP. OUTLAY	0
	(E) DATA PROC.	0
	TOTAL AMOUNT APPROPRIATED	\$731,531"
AND		
Appro	opriately renumber the subsequent SECTIONS of the bill.	
By: Joi By: Re HAR/H	nendment was read the first time, rules suspended and read the second time and	
HAR0	71	Secretary

## Stricken language will be deleted and underlined language will be added.

1	State of Ark	tansas As Engrossed: \$2/1	18/19	
2	92nd Gener	al Assembly A Bill		
3	Regular Ses	sion, 2019		SENATE BILL 121
4				
5	By: Joint B	udget Committee		
6				
7		For An Act To Be En	ntitled	
8		AN ACT TO MAKE AN APPROPRIATION FO	R PERSONAL SER	VICES
9		AND OPERATING EXPENSES FOR THE UNI	VERSITY OF ARK	ANSAS
10		AT MONTICELLO FOR THE FISCAL YEAR	ENDING JUNE 30	,
11		2020; AND FOR OTHER PURPOSES.		
12				
13				
14		Subtitle		
15		AN ACT FOR THE UNIVERSITY OF	ARKANSAS AT	
16		MONTICELLO APPROPRIATION FOR	THE 2019-	
17		2020 FISCAL YEAR.		
18				
19				
20	BE IT ENA	ACTED BY THE GENERAL ASSEMBLY OF THE S	TATE OF ARKANS	AS:
21				
22	SEC	TION 1. REGULAR SALARIES - OPERATIONS	. There is he	reby established
23	for the U	University of Arkansas at Monticello f	or the 2019-20	20 fiscal year,
24	the follo	wing maximum number of regular employ	ees.	
25				
26				Maximum Annual
27			Maximum	Salary Rate
28	Item		No. of	Fiscal Year
29	No.	Title	Employees	2019-2020
30		TWELVE MONTH EDUCATIONAL AND GENERAL	<u>.</u>	
31		ADMINISTRATIVE POSITIONS		
32	(1)	Chancellor	1	\$232,257
33	(2)	Provost	1	\$161,176
34	(2.1)	Dean, Forest Resources/Dir.AFRC	1	\$183,106
35	(3)	Vice Chan for Finance & Administrati	on 1	\$155,588
36	(4)	Vice Chan For Advancement/Developmen	it 1	\$150,915



1	(5)	Vice Chancellor for Student Affairs	1	\$150,915
2	(6)	Dean	7.	\$139,249
3	(7)	Executive Director of Diversity	1	\$130,169
4	(8)	Director of Information Technology	1	\$116,556
5	(9)	Registrar	1	\$114,407
6	(10)	Director of Physical Plant	1	\$114,273
7	(11)	Assoc. Vice Chanc. for Acad. Affairs	2	\$113,693
8	(12)	Assistant to the Chancellor	1	\$113,693
9	(13)	Assoc Vice Chan for Finance & Admin	2	\$113,693
10	(14)	Project/Program Administrator	13	
11		Project/Program Director		\$108,692
12		Project/Program Manager		\$98,499
13		Project/Program Specialist		\$84,983
14	(15)	Director of University Relations	1	\$106,152
15	(16)	Director of Institutional Research	1	\$106,276
16	(17)	Director of Engineering Systems	1	\$103,111
17	(18)	Director of Adm. & Enrollment Mgmt.	1	\$101,065
18	(19)	Director of Student Financial Aid	1	\$101,065
19	(20)	Director of Special Events	1	\$97,620
20	(21)	Director of Grants	1	\$97,620
21	(22)	Director of Community Education	1	\$97,620
22	(23)	Director of Alumni Relations	1	\$97,620
23	(24)	Asst. V-C of Stud. Aff./Dean of Students	1	\$95,976
24	(25)	Director of University Police	1	\$95,033
25	(26)	Director of Administrative Services	1	\$93,098
26	(27)	Director of Distance Learning	1	\$85,464
27	(28)	Director of Recruitment	1	\$85,464
28	(29)	Asst. Dir. Info. Tech. System Mgmt.	2	\$85,464
29	(30)	Administrator of Grants and Contracts	1	\$84,648
30	(31)	Director of Student Activities	1	\$80,792
31	(32)	Counselor	1	\$80,775
32	(33)	Director of Academic Advising	1	\$79,002
33	(34)	Dir. Of Retention Services	1	\$79,002
34	(35)	Director of Disability Services	1	\$79,002
35	(36)	Academic Advisor	5	\$61,799
36		TWELVE MONTH EDUCATIONAL AND GENERAL		

1		CLASSIFIED POSITIONS		
2	(37)	Assistant Controller	1	GRADE C124
3	(38)	Fiscal Support Pool	13	
4		Fiscal Support Manager		GRADE C123
5		Fiscal Support Supervisor		GRADE C118
6		Accountant II		GRADE C117
7		Accountant I	20	GRADE C116
8		Fiscal Support Analyst		GRADE C115
9		Fiscal Support Specialist		GRADE C112
10		Accounting Technician		GRADE C110
11		Fiscal Support Technician		GRADE C108
12	(39)	Public Safety Pool	9	
13		HE Public Safety Commander III		GRADE C122
14		HE Public Safety Commander II		GRADE C121
15		HE Public Safety Commander I		GRADE C120
16		HE Public Safety Supervisor		GRADE C117
17		Public Safety Officer		GRADE C116
18		Public Safety Officer II		GRADE C114
19		Public Safety/Security Officer		GRADE C110
20	(40)	Systems Analyst	1	GRADE C122
21	(41)	Information Technology Manager	1	GRADE C120
22	(42)	Campus Maintenance Supervisor	2	GRADE C119
23	(43)	Computer Support Specialist	1	GRADE C119
24	(44)	Payroll Services Coordinator	1	GRADE C119
25	(45)	Procurement Coordinator	1	GRADE C119
26	(46)	Network Support Analyst	1	GRADE C118
27	(47)	Coord. of Sports Information	1	GRADE C117
28	(48)	Grants Analyst	1	GRADE C117
29	(49)	Human Resources Analyst	1	GRADE C117
30	(50)	Skilled Trades Pool	15	
31		Skilled Trades Foreman		GRADE C117
32		Skilled Trades Supervisor		GRADE C116
33		Skilled Tradesman		GRADE C115
34		Skilled Trades Helper		GRADE C108
35		Apprentice Tradesman		GRADE C105
36	(51)	Research Project Analyst	1	GRADE C117

3

1	(52)	HEI Program Coordinator	1	GRADE C116
2	(53)	Occupational Safety Coordinator	1	GRADE C116
3	(54)	Administrative Support Pool	42	
4		Administrative Assistant		GRADE C115
5		Administrative Analyst		GRADE C115
6		Administrative Support Supervisor		GRADE C113
7		Administrative Specialist III		GRADE C112
8		Administration Support Specialist		GRADE C112
9		Administrative Specialist II		GRADE C109
10		Administrative Support Specialist		GRADE C109
11		Administrative Specialist I		GRADE C106
12	(55)	Assistant Registrar	2	GRADE C115
13	(56)	Computer Support Technician	2	GRADE C115
14	(57)	Financial Aid Analyst	5	GRADE C115
15	(58)	Library Supervisor	1	GRADE C115
16	(59)	Boiler Operator	4	GRADE C114
17	(60)	Commercial Graphic Artist	1	GRADE C114
18	(61)	Computer Operator	1	GRADE C114
19	(62)	Warehouse Manager	1	GRADE C114
20	(63)	Student Recruit Specialist	3	GRADE C113
21	(64)	Student Recruitment Specialist	1	GRADE C112
22	(65)	Coordinator of Housekeeping	1	GRADE C111
23	(66)	Heavy Equipment Operator	1	GRADE C109
24	(67)	Library Technician	3	GRADE C109
25	(68)	Cashier	2	GRADE C108
26	(69)	Maintenance Assistant	5	GRADE C108
27	(70)	Institutional Services Shift Supv	1	GRADE C107
28	(71)	Registrar's Assistant	1	GRADE C107
29	(72)	HE Public Safety Dispatcher	1	GRADE C106
30	(73)	Purchasing Assistant	1	GRADE C106
31	(74)	Warehouse Worker	1	GRADE C106
32	(75)	Academic Laboratory Assistant	1	GRADE C105
33	(76)	Equipment Operator	4	GRADE C105
34	(77)	Institutional Services Supervisor	2	GRADE C104
35	(78)	Institutional Services Assistant	17	GRADE C103
36		TWELVE MONTH EDUCATIONAL AND GENERAL		

1		ACADEMIC DOCUMENTO		
1	(70)	ACADEMIC POSITIONS	-	*****
2	(79)	Chair Agri. & Dir. SEREC	1	\$183,106
3	(80)	Dean, Forest Resources/Dir. AFRC	1	\$183,106
4	(81)	Department Chairperson	4	\$128,215
5	(82)	Research Associate	2	\$113,863
6	(83)	Director of Library Services	1	\$108,692
7	(84)	Forest Manager	1	\$97,882
8	(85)	Associate Librarian	1	\$88,136
9	(86)	Assistant Librarian	4	\$77,460
10	(87)	Learning Skills Specialist	1	\$77,460
11	(88)	Senior Research Assistant	8	\$67,554
12		NINE MONTH EDUCATIONAL AND GENERAL		
13		ACADEMIC POSITIONS		
14	(89)	Distinguished Professor	1	\$129,573
15	(90)	Faculty	140	
16		Professor		\$119,851
17		Associate Professor		\$105,898
18		Assistant Professor		\$97,532
19		Instructor		\$80,794
20	(91)	Clinical Associate Professor	2	\$105,898
21	(92)	Clinical Assistant Professor	2	\$97,532
22	(93)	Clinical Instructor	2	\$80,794
23	(94)	Lecturer	6	\$50,116
24	(95)	Part-Time Faculty	50	\$44,875
25	(96)	Graduate Assistant	38	\$21,533
26		TWELVE MONTH AUXILIARY ENTERPRISES		
27		NON-CLASSIFIED POSITIONS		
28	(97)	Director of Athletics	1	\$127,986
29	(98)	Head Coach	9	\$116,937
30	(99)	Assistant Coach	9	\$91,923
31	(100)	Asst. Athl. Dir. for Compliance	1	\$91,923
32	(101)	Head Athletic Trainer	1	\$91,923
33	(102)	Campus Store Manager	1	\$83,985
34	(103)	Assistant Athletic Trainer	1	\$39,672
35		TWELVE MONTH AUXILIARY ENTERPRISES		* # E <b>V</b> E 1 E
36		CLASSIFIED POSITIONS		

1	(104)	Registered Nurse	1	GRADE C120
2	(105)	UAM Director of Housing	1	GRADE C117
3	(106)	Resident Hall Specialist	3	GRADE C111
4	(107)	Innkeeper Specialist	1	GRADE C109
5	(108)	Resident Hall Manager	1,	GRADE C107
6	(109)	Institutional Services Assistant	8	GRADE C103
7		UAM - COLLEGE OF TECHNOLOGY - MCGEHEE		
8		TWELVE MONTH EDUCATIONAL AND GENERAL		
9		ADMINISTRATIVE POSITIONS		
10	(110)	Vice Chancellor	1	\$139,249
11	(111)	Project Coordinator	1	\$97,620
12	(112)	Business Development Cntr. Coord.	1	\$87,980
13	(113)	Director of Vocational Counseling	1	\$86,212
14	(114)	Director of Student Activities	1	\$80,792
15	(115)	Coordinator of Information Technology	1	\$80,483
16		TWELVE MONTH EDUCATIONAL AND GENERAL		
17		CLASSIFIED POSITIONS	12	
18	(116)	Fiscal Support Pool	1	
19		Fiscal Support Manager		GRADE C123
20		Fiscal Support Supervisor		GRADE C118
21		Accountant II		GRADE C117
22		Accountant I		GRADE C116
23		Fiscal Support Analyst		GRADE C115
24		Fiscal Support Specialist		GRADE C112
25		Accounting Technician		GRADE C110
26		Fiscal Support Technician		GRADE C108
27	(117)	Public Safety Pool	1	
28		HE Public Safety Commander III		GRADE C122
29		HE Public Safety Commander II		GRADE C121
30		HE Public Safety Commander I		GRADE C120
31		HE Public Safety Supervisor		GRADE C117
32		Public Safety Officer		GRADE C116
33		Public Safety Officer II		GRADE C114
34		Public Safety/Security Officer		GRADE C110
35	(118)	Administrative Support Pool	5	
36		Administrative Assistant		GRADE C115

1 ,		Administrative Analyst		GRADE C115
2		Administrative Support Supervisor		GRADE C113
3		Administrative Specialist III		GRADE C112
4		Administration Support Specialist		GRADE C112
5		Administrative Specialist II		GRADE C109
6		Administrative Support Specialist		GRADE C109
7		Administrative Specialist I		GRADE C106
8	(119)	Maintenance Supervisor	1	GRADE C115
9	(120)	Computer Operator	1	GRADE C114
10	(121)	Human Resources Specialist	1	GRADE C113
11	(122)	Maintenance Assistant	2	GRADE C108
12	(123)	Child Care Technician	5	GRADE C105
13		UAM - COLLEGE OF TECHNOLOGY - MCGEHEE		
14		TWELVE MONTH EDUCATIONAL AND GENERAL		
15		ACADEMIC POSITIONS		
16	(124)	Tech. Center Dir. Of Instructors	1	\$117,708
17	(125)	Workforce Ed Instructor	23	\$89,371
18	(126)	Workforce Ed Part-time Faculty	20	\$42,794
19		UAM - COLLEGE OF TECHNOLOGY - CROSSETT		
20		TWELVE MONTH EDUCATIONAL AND GENERAL		
21		ADMINISTRATIVE POSITIONS		
22	(127)	Vice Chancellor	1	\$139,249
23	(128)	Project Coordinator	1	\$97,620
24	(129)	Business and Industry Coordinator	1	\$87,980
25	(130)	Director of Vocational Counseling	1	\$86,212
26	(131)	Director of Student Activities	1	\$80,792
27	(132)	Coordinator of Information Technology	1	\$80,483
28		TWELVE MONTH EDUCATIONAL AND GENERAL		
29		CLASSIFIED POSITIONS		
30	(133)	Fiscal Support Pool	2	
31		Fiscal Support Manager		GRADE C123
32		Fiscal Support Supervisor		GRADE C118
33		Accountant II		GRADE C117
34		Accountant I		GRADE C116
35		Fiscal Support Analyst		GRADE C115
36		Fiscal Support Specialist		GRADE C112

1		Accounting Technician		GRADE C110
2		Fiscal Support Technician		GRADE C108
3	(134)	Public Safety Pool	1	
4		HE Public Safety Commander III		GRADE C122
5		HE Public Safety Commander II		GRADE C121
6		HE Public Safety Commander I		GRADE C120
7		HE Public Safety Supervisor		GRADE C117
8		Public Safety Officer		GRADE C116
9		Public Safety Officer II		GRADE C114
10		Public Safety/Security Officer		GRADE C110
11	(135)	Administrative Support Pool	3	
12		Administrative Assistant		GRADE C115
13		Administrative Analyst		GRADE C115
14		Administrative Support Supervisor		GRADE C113
15		Administrative Specialist III		GRADE C112
16		Administration Support Specialist		GRADE C112
17		Administrative Specialist II		GRADE C109
18		Administrative Support Specialist		GRADE C109
19		Administrative Specialist I		GRADE C106
20	(136)	Maintenance Supervisor	1	GRADE C115
21	(137)	Institutional Services Assistant	1	GRADE C103
22		TWELVE MONTH EDUCATIONAL AND GENERAL		
23		ACADEMIC POSITIONS		
24	(138)	Tech. Center Dir. Of Instructors	1	\$117,708
25	(139)	Workforce Ed Instructor	20	\$89,371
26	(140)	Workforce Ed Part-time Faculty	28	\$42,794
27		ARKANSAS HEAVY EQUIPMENT OPERATOR		
28		TRAINING ACADEMY - WARREN CENTER		
29		TWELVE MONTH EDUCATIONAL AND GENERAL		
30		ADMINISTRATIVE POSITIONS		
31	(141)	Director, AHEOTA	1	\$95,059
32		TWELVE MONTH EDUCATIONAL AND GENERAL		
33		CLASSIFIED POSITIONS		
34	(142)	Administrative Support Pool	2	
35		Administrative Assistant		GRADE C115
36		Administrative Analyst		GRADE C115

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1		Administrative Support Supervisor		GRADE C113
2		Administrative Specialist III		GRADE C112
3		Administration Support Specialist		GRADE C112
4		Administrative Specialist II		GRADE C109
5		Administrative Support Specialist		GRADE C109
6		Administrative Specialist I		GRADE C106
7		TWELVE MONTH EDUCATIONAL AND GENERAL		
8		ACADEMIC POSITIONS		
9	(143)	AHEOTA Coordinator/Recruiter	1	\$72,429
10		NINE MONTH EDUCATIONAL AND GENERAL		
11		ACADEMIC POSITIONS		
12	(144)	Workforce Ed Instructor	2	\$89,371
13	(145)	Workforce Ed Part-time Faculty	1	\$42,794
14		MAX. NO. OF EMPLOYEES	657	
15				

SECTION 2. EXTRA HELP - OPERATIONS - MONTICELLO. There is hereby authorized, for the University of Arkansas at Monticello for the 2019-2020 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: seven hundred ninety (790) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. EXTRA HELP - OPERATIONS - MCGEHEE. There is hereby authorized, for the University of Arkansas at Monticello - McGehee for the 2019-2020 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: thirty-six (36) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 4. EXTRA HELP - OPERATIONS - CROSSETT. There is hereby authorized, for the University of Arkansas at Monticello - Crossett for the 2019-2020 fiscal year, the following maximum number of part-time or temporary

1 employees, to be known as "Extra Help", payable from funds appropriated 2 herein for such purposes: thirty-six (36) temporary or part-time employees, 3 when needed, at rates of pay not to exceed those provided in the Uniform 4 Classification and Compensation Act, or its successor, or this act for the 5 appropriate classification. 6 SECTION 5. APPROPRIATION - STATE OPERATIONS - MONTICELLO. There is 7 8 hereby appropriated, to the University of Arkansas at Monticello, to be 9 payable from the University of Arkansas at Monticello Fund, for personal 10 services and operating expenses of the University of Arkansas at Monticello 11 for the fiscal year ending June 30, 2020, the following: 12 13 ITEM FISCAL YEAR 14 NO. 2019-2020 (01) REGULAR SALARIES 15 \$11,840,000 16 (02) PERSONAL SERVICES MATCHING 825,000 17 (03) MAINT. & GEN. OPERATION 18 (A) OPER. EXPENSE 2,017,772 19 (B) CONF. & TRAVEL 0 20 (C) PROF. FEES 0 21 (D) CAP. OUTLAY 100,000 22 (E) DATA PROC. 23 TOTAL AMOUNT APPROPRIATED \$14,782,772 24 25 SECTION 6. APPROPRIATION - CASH FUNDS - MONTICELLO. There is hereby 26 appropriated, to the University of Arkansas at Monticello, to be payable from 27 cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas 28 at Monticello, for personal services and operating expenses of the University 29 of Arkansas at Monticello for the fiscal year ending June 30, 2020, the 30 following: 31 32 TTEM FISCAL YEAR 33 NO. 2019-2020 34 (01) REGULAR SALARIES \$5,750,000 35 (02) EXTRA HELP 353,000 36 (03) PERSONAL SERVICES MATCHING 2,500,000

1	(04) MAINT. & GEN. OPERATION	
2	(A) OPER. EXPENSE	8,196,000
3	(B) CONF. & TRAVEL	2,000
4	(C) PROF. FEES	870,000
5	(D) CAP. OUTLAY	9,800,000
6	(E) DATA PROC.	0
7	(05) DEBT SERVICE	110,000
8	TOTAL AMOUNT APPROPRIATED	\$27,581,000
9		
10	SECTION 7. APPROPRIATION - STATE OPERATIONS - MCGEHEE.	There is hereby
11	appropriated, to the University of Arkansas at Monticello, t	o be payable from
12	the University of Arkansas at Monticello Fund, for personal	services and
13	operating expenses of the University of Arkansas at Monticel	lo - McGehee for
14	the fiscal year ending June 30, 2020, the following:	
15	f	
16	ITEM	FISCAL YEAR
17	NO.	2019-2020
18	(01) REGULAR SALARIES	\$1,495,000
19	(02) EXTRA HELP	330,000
20	(03) PERSONAL SERVICES MATCHING	50,000
21	(04) MAINT. & GEN. OPERATION	
22	(A) OPER. EXPENSE	576,978
23	(B) CONF. & TRAVEL	0
24	(C) PROF. FEES	0
25	(D) CAP. OUTLAY	0
26	(E) DATA PROC.	0
27	TOTAL AMOUNT APPROPRIATED	\$2,451,978
28		
29	SECTION 8. APPROPRIATION - CASH FUNDS - MCGEHEE. Ther	e is hereby
30	appropriated, to the University of Arkansas at Monticello, t	o be payable from
31	cash funds as defined by Arkansas Code 19-4-801 of the Unive	rsity of Arkansas
32	at Monticello, for personal services and operating expenses	of the University
33	of Arkansas at Monticello - McGehee for the fiscal year endi	ng June 30, 2020,
34	the following:	
35		
36	ITEM	FISCAL YEAR