

March 27, 2024

The Hon. Jonathan Dismang, Co-Chair The Hon. Lane Jean, Co-Chair Joint Budget Committee

Dear Senator Dismang & Representative Jean,

On March 6, 2024, Governor Sarah Sanders announced a pay plan proposal for executive agencies that would include a maximum salary range increase for all state employee pay grades by 10%. Contingent upon the General Assembly's approval of Governor Sanders's plan, I would respectfully request an increase in appropriations for the Office of the Lieutenant Governor's regular salaries and personal services matching funds for three positions for Fiscal Year 2024-2025, a cumulative total of \$30,744, which is proportional to the Governor's proposal. These updated salaries will help my office retain qualified, experienced staff and remain competitive with private entities, state agencies, and other constitutional offices.

Currently, the Office of the Lieutenant Governor's Fiscal Year 2023-2024 appropriation (SB18) for regular salaries is \$359,100 and personal services matching fund of \$118,820 for a total of five positions. Contingent upon the approval of Governor Sanders's pay plan proposal, I would request the following for the Office of the Lieutenant Governor effective Fiscal Year 2024-2025:

- (1) A line-item max increase for three positions, as shown below, totaling a regular salary appropriation of \$379,600 (\$20,500 increase). It should be noted that the salary rates for these three positions have not increased in eight years.
- (2) An increase in the personal services matching appropriation to \$129,064 (\$10,244 increase).

| Item<br>No. | Title                          | No. of<br>Employees | FY2024<br>Max Salary | FY2025<br>Max Salary |
|-------------|--------------------------------|---------------------|----------------------|----------------------|
| 1           | Chief of Staff/Legal Counsel   | 1                   | \$95,000             | \$104,500            |
| 2           | Communications/Policy Director | 1                   | \$70,000             | \$77,000             |
| 3           | Executive Assistant/Scheduler  | 1                   | \$40,000             | \$44,000             |
| 1.1         | Security Officer               | 2                   | \$75,000             | \$75,000             |

I appreciate your consideration of this request and the countless hours that this committee and its staff dedicate to serving our great State. Please feel free to contact me if you have any additional questions.

Sincerely,

a i l'Ralleday

Leslie Rutledge Lieutenant Governor

Lieutenant Governor of Arkansas State Capitol, Ste 270, Little Rock, AR 72201 501.682.2144 | LtGovernor.Arkansas.gov

## ARKANSAS SENATE 94th General Assembly - Fiscal Session, 2024 Amendment Form

DRAFT

Subtitle of Senate Bill No. 3

AN ACT FOR THE OFFICE OF THE LIEUTENANT GOVERNOR APPROPRIATION FOR THE 2024-2025 FISCAL YEAR.

Amendment No. \_\_\_\_ to Senate Bill No. 3

Amend Senate Bill No. 3 as originally introduced:

Page 1, line 30, delete "\$95,000" and substitute "\$104,500"

AND

Page 1, line 32, delete "\$70,000" and substitute "\$77,000"

AND

Page 1, line 33, delete "\$40,000" and substitute "\$44,000"

AND

Page 2, line 8, delete "\$359,100" and substitute "\$379,600"

AND

Page 2, line 9, delete "120,800" and substitute "129,064"

AND

Page 2, line 16, delete "\_\_\_\_\$543,438" and substitute "\_\_\_\_\$572,202".

## DRAFT

| 1  | State of A |                     | A D:11              | l                |                    |
|----|------------|---------------------|---------------------|------------------|--------------------|
| 2  | 94th Gene  | ral Assembly        | A Bill              | L                |                    |
| 3  | Fiscal Ses | sion, 2024          |                     |                  | SENATE BILL 3      |
| 4  |            |                     |                     |                  |                    |
| 5  | By: Joint  | Budget Committee    |                     |                  |                    |
| 6  |            |                     |                     |                  |                    |
| 7  |            |                     | For An Act To Be    | Entitled         |                    |
| 8  |            | AN ACT TO MAKI      | E AN APPROPRIATION  | FOR PERSONAL SE  | ERVICES            |
| 9  |            |                     | EXPENSES FOR THE (  |                  |                    |
| 10 |            | LIEUTENANT GOV      | VERNOR FOR THE FIS  | CAL YEAR ENDING  | JUNE               |
| 11 |            | 30, 2025; AND       | FOR OTHER PURPOSES  | 5.               |                    |
| 12 |            |                     |                     |                  |                    |
| 13 |            |                     |                     |                  |                    |
| 14 |            |                     | Subtitle            |                  |                    |
| 15 |            | AN ACT F            | OR THE OFFICE OF T  | HE LIEUTENANT    |                    |
| 16 |            | GOVERNOR            | APPROPRIATION FOR   | THE 2024-2025    |                    |
| 17 |            | FISCAL Y            | EAR.                |                  |                    |
| 18 |            |                     |                     |                  |                    |
| 19 |            |                     |                     |                  |                    |
| 20 | BE IT EN   | NACTED BY THE GENER | RAL ASSEMBLY OF TH  | E STATE OF ARKAN | ISAS:              |
| 21 |            |                     |                     |                  |                    |
| 22 | SE         | ECTION 1. REGULAR S | SALARIES - OPERATIO | ONS. There is h  | nereby established |
| 23 | for the    | Office of the Lie   | utenant Governor fo | or the 2024-2025 | 5 fiscal year, the |
| 24 | followir   | ng maximum number o | of regular employed | es.              |                    |
| 25 |            |                     |                     |                  |                    |
| 26 |            |                     |                     |                  | Maximum Annual     |
| 27 |            |                     |                     | Maximum          | Salary Rate        |
| 28 | Item       |                     |                     | No. of           | Fiscal Year        |
| 29 | No.        | Title               |                     | Employees        | 2024-2025          |
| 30 | (1)        | CHIEF OF STAFF/I    | LEGAL COUNSEL       | 1                | \$95,000           |
| 31 | (2)        | LT. GOV. SECURI     | ΓΥ OFFICER          | 2                | \$75,000           |
| 32 | (3)        | COMMUNICATIONS/     | POLICY DIRECTOR     | 1                | \$70,000           |
| 33 | (4)        | EXECUTIVE ASSIS     | FANT/SCHEDULER      | 1                | \$40,000           |
| 34 |            | MAX. NO. OF EMPI    | LOYEES              | 5                |                    |
| 35 |            |                     |                     |                  |                    |
| 36 | SE         | ECTION 2. APPROPRIA | ATION - OPERATIONS  | . There is here  | eby appropriated,  |



4/1/2024 1:43:05 PM JAR011

1 to the Office of the Lieutenant Governor, to be payable from the State 2 Central Services Fund, for personal services and operating expenses of the 3 Office of the Lieutenant Governor for the fiscal year ending June 30, 2025, 4 the following:

5

| 6  | ITEM |                            | FISCAL YEAR |
|----|------|----------------------------|-------------|
| 7  | NO.  |                            | 2024-2025   |
| 8  | (01) | REGULAR SALARIES           | \$359,100   |
| 9  | (02) | PERSONAL SERVICES MATCHING | 120,800     |
| 10 | (03) | MAINT. & GEN. OPERATION    |             |
| 11 |      | (A) OPER. EXPENSE          | 52,304      |
| 12 |      | (B) CONF. & TRAVEL         | 11,234      |
| 13 |      | (C) PROF. FEES             | 0           |
| 14 |      | (D) CAP. OUTLAY            | 0           |
| 15 |      | (E) DATA PROC.             | 0           |
| 16 |      | TOTAL AMOUNT APPROPRIATED  | \$543,438   |

17

SECTION 3. COMPLIANCE WITH OTHER LAWS. Disbursement of funds 18 19 authorized by this act shall be limited to the appropriation for such agency 20 and funds made available by law for the support of such appropriations; and 21 the restrictions of the State Procurement Law, the General Accounting and 22 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary 23 Procedures and Restrictions Act, or their successors, and other fiscal 24 control laws of this State, where applicable, and regulations promulgated by 25 the Department of Finance and Administration, as authorized by law, shall be 26 strictly complied with in disbursement of said funds.

27

28 SECTION 4. LEGISLATIVE INTENT. It is the intent of the General 29 Assembly that any funds disbursed under the authority of the appropriations 30 contained in this act shall be in compliance with the stated reasons for 31 which this act was adopted, as evidenced by the Agency Requests, Executive 32 Recommendations and Legislative Recommendations contained in the budget 33 manuals prepared by the Department of Finance and Administration, letters, or 34 summarized oral testimony in the official minutes of the Arkansas Legislative 35 Council or Joint Budget Committee which relate to its passage and adoption. 36

2

4/1/2024 1:43:05 PM JAR011

| 1        | SECTION 5. EMERGENCY CLAUSE. It is found and determined by the General        |
|----------|---|
| 2        | Assembly, that the Constitution of the State of Arkansas prohibits the        |
| 3        | appropriation of funds for more than a one (1) year period; that the          |
| 4        | effectiveness of this Act on July 1, 2024 is essential to the operation of    |
| 5        | the agency for which the appropriations in this Act are provided, and that in |
| 6        | the event of an extension of the legislative session, the delay in the        |
| 7        | effective date of this Act beyond July 1, 2024 could work irreparable harm    |
| 8        | upon the proper administration and provision of essential governmental        |
| 9        | programs. Therefore, an emergency is hereby declared to exist and this Act    |
| 10       | being necessary for the immediate preservation of the public peace, health    |
| 11       | and safety shall be in full force and effect from and after July 1, 2024.     |
| 12       |   |
| 13       |   |
| 14       |   |
| 15       |   |
| 16       |   |
| 17       |   |
| 18       |   |
| 19       |   |
| 20       |   |
| 21       |   |
| 22       |   |
| 23       |   |
| 24       |   |
| 25       |   |
| 26       |   |
| 27       |   |
| 28       |   |
| 29       |   |
| 30       |   |
| 31       |   |
| 32       |   |
| 33       |   |
| 34<br>25 |   |
| 35       |   |
| 36       |   |

4/1/2024 1:43:05 PM JAR011

3

## Lt. Governor

| Title                            | Current LIM |    | Reque  | sted LIM | Pos #<br>Change | Percent<br>Change |     |
|----------------------------------|-------------|----|--------|----------|-----------------|-------------------|-----|
| Chief of Staff / Legal Councsel  | 1           | \$ | 95,000 | 1        | \$ 104,500      | 0                 | 10% |
| Lt. Gov. Security Officer        | 2           | \$ | 75,000 | 2        | \$ 75,000       | 0                 | 0%  |
| Communications / Policy Director | 1           | \$ | 70,000 | 1        | \$ 77,000       | 0                 | 10% |
| Executive Assistant / Scheduler  | 1           | \$ | 40,000 | 1        | \$ 44,000       | 0                 | 10% |
|                                  | 5           |    | 5      |          | 0               |                   |     |

| Section 2. Appropriation - Operations - State Central Services |               |               |                  |           |                   |  |  |  |
|--|---------------|---------------|------------------|-----------|-------------------|--|--|--|
|  | Current       | Requested     | Dollar<br>Change |           | Percent<br>Change |  |  |  |
| (01) Regular Salary  | \$ 359,100.00 | \$ 379,600.00 | \$               | 20,500.00 | 5.71%             |  |  |  |
| (03) Matching  | \$ 120,800.00 | \$ 129,064.00 | \$               | 8,264.00  | 6.84%             |  |  |  |
| Total Appropriation Chang                                      | \$            | 28,764.00     |                  |           |                   |  |  |  |