



**LARRY W. WALTHER**  
**TREASURER OF STATE**  
**STATE OF ARKANSAS**

April 10, 2024

Senator Jonathan Dismang, Co-Chair  
 Representative Lane Jean, Co-Chair  
 Joint Budget Committee  
 Arkansas General Assembly  
 State Capitol Building  
 Little Rock, Arkansas 72201

Dear Senator Dismang and Representative Jean:

Re: **Revised** FY2025 *Appropriations of the Office of the Treasurer*

I respectfully request the following changes to the FY2025 Office of the Treasurer appropriation. The Arkansas State Treasury has undergone many changes in the past year.

*Section (01) Regular Salaries- Operations*

The following changes are requested to allow for the retention and recruitment of staff whose positions in the office require a high level of experience and education. We are doing this by increasing line item maximums.

Position Request Justification Our office is requesting the growth pool position acquired by the Treasury in August 2023 (Executive Assistant to the Treasurer), become permanent.

Justification for Regular Salary Appropriation Request We have completed a comparison of state agencies and Constitutional office salaries to ensure our line item maximums are within range for like positions. Following our review, we have determined that a request to increase the line item maximums for Treasury positions is necessary. Treasury operations require specialized knowledge in every division, such as investment management, Treasury cash management, governmental accounting, and information technology. Although it is essential to increase the line item maximum for all Treasury professionals by 10%, it is not our intention to increase all current salaries to the line item maximums at this time. Increases will be based on performance, labor market rates, employee retention, and other discretionary adjustments.

Turnover in the Treasury resulting in the loss of institutional knowledge and experience could quickly create severe circumstances. By making the referenced changes in this request, I feel confident that we will have taken the next step to modernize our workload and compensation for these positions. This will be an area where we will continue to make improvements over time so that we can remain a competitive employer, allowing us to retain and reward our employees for their performance.

In total, the changes above will require an increase to Section 3 Appropriations- Operations Item No. (01) Regular salaries from \$2,616,528 to \$2,775,610, an increase of \$159,082. The total increase

includes 3% (\$78,496) to regular salaries and 3.08% (\$80,586) for the growth pool position which was unfunded in FY24.

Also, because of the increased position and line item maximum increases, this will require a change in (03) Personal Service Matching from \$915,785 to \$971,463, an increase of \$55,678.

*Section (02) Appropriations- Operations – Extra Help*

We are requesting an increase in Extra Help appropriation from \$35,000 to \$50,000. This is an increase of \$15,000.

*Section (03) Appropriations- Operations – Data Processing Systems/Services*

We are requesting an additional \$543,285 to the (05) Data Processing Systems/Services expense line item: \$1,096,715 \$1,700,000

This appropriation change is required to fund the yearly rise in expenses for maintaining key software solutions, including Clearwater Analytics and Bloomberg LLC, among others. Additionally, there is a critical project aimed at modernizing and upgrading the office's accounting system.

The Treasury uses Clearwater Analytics as its investment accounting software provider. The cost of using Clearwater Analytics depends on the size of our portfolio, and since the State's portfolio has grown by almost 60% since July 2020, the costs for this reporting tool have also increased accordingly. Our Investments Team utilizes many strategies to manage the State's investment portfolio. To assist the traders in securing investments that are both safe and liquid, there is a need for advanced analytical tools. Our team has sought the procurement of Tradeweb software dedicated to the valuation of mortgage-backed securities, which form the fundamental basis of the portfolio. Additional new software aimed at conducting increased ratings research and monitoring is requested.

Updating the Treasury's general ledger software is critical due to the Department of Finance and Administration's planned AASIS SAP upgrade. The substantial, one-time investment required for the modernization of the management software is expected to furnish the Treasury with innovative tools that are at the forefront of transforming governmental technology.

*Section (03) Appropriations- Operations – Preparedness, Security & Safety*

We are requesting a new line item in our Operations appropriation, titled "Preparedness, Security & Safety" and fund it for \$275,000.

\$275,000

The Office of the Treasurer of State believes it is critical to establish a culture of preparedness for natural and manmade disasters or emergencies. For example, the March 2023 Little Rock tornado made our staff aware how quickly Treasury operations could be impacted in the event of a disaster. Our operations in Little Rock were impacted when our off-site back-up in West Little Rock was heavily damaged. As a result, our back-up systems are now cloud-based and are more reliable.

This office continues to make cybersecurity and business continuity upgrades each day, but I would like to emphasize the importance of preparedness, safety, and security measures by restructuring those expenses into one new line in our operations appropriation. Some of our primary areas of focus are a cloud-based disaster recovery system, internal and external cybersecurity monitoring, employee cybersecurity training, and other Treasury security and prevention measures.

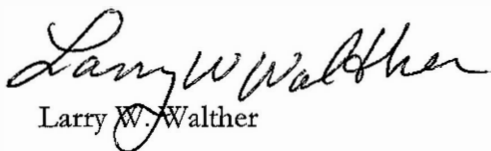
We are requesting to add the following Special Language:

*05) Special Language. Not to be incorporated into the Arkansas Code nor published separately as special, local, and temporary law. Salaries.*

Employees of the Office of the Treasurer of State shall be eligible for cost-of-living increases on July 1, in an amount equal to that granted to all other state agency, board, commission, or institution of higher education employees on those dates. Any additional adjustments in annual salary rates for employees, labor market adjustments, merit pay adjustments or employee retention, or recruitment requirements shall be made at the discretion of the Treasurer. In addition, the Treasurer may implement a merit program to reward employees for exceptional service. In order that exceptionally well-qualified personnel may be recruited and retained, the Office of the Treasurer of State may exceed the maximum salary levels by no more than twenty percent (20%) for no more than one-fourth (1/4) of the positions authorized in the appropriation act after receiving approval from the Arkansas Legislative Council or Joint Budget Committee. Salary payments in accordance with this section shall not be restricted to maximum amounts authorized by law.

These requests will help ensure the effective and smooth operation of the duties of the Treasurer's Office for all Arkansans. I appreciate your thoughtful consideration of this request. Should you have any questions or need additional information, do not hesitate to contact me.

Sincerely,



Larry W. Walther

# Hall of the House of Representatives

94th General Assembly - Fiscal Session, 2024

## Amendment Form

**DRAFT**

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### Subtitle of House Bill No. 1033

AN ACT FOR THE OFFICE OF THE TREASURER OF STATE APPROPRIATION FOR THE 2024-2025  
FISCAL YEAR.

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### Amendment No. \_\_\_ to House Bill No. 1033

Amend House Bill No. 1033 as originally introduced:

Page 1, delete lines 31 through 36, and substitute with the following:

" (1)	Q243U	TREAS SENIOR INVESTMENT MANAGER	2	\$157,126
(2)	Q244U	TREAS CHIEF DEPUTY TREASURER	1	\$140,448
(3)	Q348U	TREAS CHIEF OF STAFF	1	\$140,448
(4)	Q098U	TREAS CHIEF COMPLIANCE OFFICER	1	\$126,500
(5)	Q352U	TREAS CHIEF TECHNOLOGY OFFICER	1	\$126,500
(6)	Q154U	TREAS CHIEF FINANCIAL OFFICER	1	\$121,275"

AND

Page 2, delete lines 1 through 17, and substitute with the following:

" (7)	Q366U	TREAS DIRECTOR OF INVESTMENT ACCOUNTING	1	\$110,352
(8)	Q236U	TREAS DIVISION DIRECTOR	3	\$106,480
(9)	Q349U	TREAS DIR OF 529 & FINANCIAL EDUCATION	1	\$101,640
(10)	Q350U	TREAS INVESTMENT MANAGER I	1	\$100,122
(11)	Q361U	TREAS CHIEF PUBLIC AFFAIRS OFFICER	1	\$93,638
(12)	Q425U	TREAS DIR OF GOV AFFAIRS AND SPECIAL PROJECTS	1	\$93,638
(13)	Q360U	TREAS INVESTMENT MANAGER II	1	\$91,575
(14)	Q351U	TREAS MANAGER V	2	\$91,575
(15)	Q245U	TREAS MANAGER IV	1	\$85,470
(16)	Q237U	TREAS MANAGER III	1	\$80,586
(17)	Q445U	TREAS EXECUTIVE ASSISTANT TO THE TREASURER	1	\$80,586
(18)	Q367U	TREAS EXECUTIVE ASSISTANT	1	\$67,100
(19)	Q362U	TREAS ASSIST FOR 529 & FINANCIAL ED	1	\$65,690
(20)	Q238U	TREAS MANAGER II	2	\$62,637
(21)	Q170U	TREAS ASSISTANT IV	1	\$58,364
(22)	Q094U	TREAS ASSISTANT III	3	\$51,282
(23)	Q085U	TREAS ASSISTANT II	4	\$44,718

MAX. NO. OF EMPLOYEES

33"

**DRAFT**

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Page 1 of 3

AND

Page 3, line 1, delete "\$2,621,528" and substitute with "\$2,775,610"

AND

Page 3, line 2, delete "35,000" and substitute with "50,000"

AND

Page 3, line 3, delete "940,057" and substitute with "971,463"

AND

Page 3, line 10, delete "1,096,715" and substitute with "1,700,000"

AND

Page 3, line 11, delete "75,000" and substitute with "75,000"

AND

Page 3, immediately following line 11, insert the following ITEM number:  
"(07) PREPAREDNESS, SECURITY & SAFETY 275,000"

AND

Page 3, line 12, delete "\$6,267,755" and substitute with "\$7,346,528"

AND

Page 3, immediately following SECTION 4, insert the following new SECTION:  
" SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SALARIES.  
Employees of the Office of the Treasurer of State shall be eligible for cost-  
of-living increases on July 1, in an amount equal to that granted to all

other state agency, board, commission, or institution of higher education employees on those dates. Any additional adjustments in annual salary rates for employees, labor market adjustments, merit pay adjustments or employee retention, or recruitment requirements shall be made at the discretion of the Treasurer. In addition, the Treasurer may implement a merit program to reward employees for exceptional service. In order that exceptionally well-qualified personnel may be recruited and retained, the Office of the Treasurer of State may exceed the maximum salary levels by no more than twenty percent (20%) for no more than one-fourth (1/4) of the positions authorized in the appropriation act after receiving approval from the Arkansas Legislative Council or Joint Budget Committee. Salary payments in accordance with this section shall not be restricted to maximum amounts authorized by law."

AND

Appropriately renumber all subsequent SECTIONS of the bill.

The Amendment was read \_\_\_\_\_

By: Joint Budget Committee  
JAR/RJA - 04-15-2024 08:23:58  
JAR099

\_\_\_\_\_  
Chief Clerk

1 State of Arkansas  
2 94th General Assembly  
3 Fiscal Session, 2024  
4

# A Bill

HOUSE BILL 1033

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL  
9 SERVICES, OPERATING EXPENSES AND DATA PROCESSING  
10 SYSTEM/SERVICES FOR THE OFFICE OF THE TREASURER OF  
11 STATE FOR THE FISCAL YEAR ENDING JUNE 30, 2025; AND  
12 FOR OTHER PURPOSES.  
13  
14

## Subtitle

15 AN ACT FOR THE OFFICE OF THE TREASURER OF  
16 STATE APPROPRIATION FOR THE 2024-2025  
17 FISCAL YEAR.  
18  
19  
20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
22

23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
24 for the Office of the Treasurer of State for the 2024-2025 fiscal year, the  
25 following maximum number of regular employees.  
26

Item	Class		Maximum	Maximum Annual
No.	Code	Title	No. of	Salary Rate
			Employees	Fiscal Year
				2024-2025
31	(1) Q243U	TREAS SENIOR INVESTMENT MANAGER		2 \$142,842
32	(2) Q244U	TREAS CHIEF DEPUTY TREASURER		1 \$127,680
33	(3) Q348U	TREAS CHIEF OF STAFF		1 \$127,680
34	(4) Q098U	TREAS CHIEF COMPLIANCE OFFICER		1 \$115,000
35	(5) Q352U	TREAS CHIEF TECHNOLOGY OFFICER		1 \$115,000
36	(6) Q154U	TREAS CHIEF FINANCIAL OFFICER		1 \$110,250



1	(7)	Q366U	TREAS DIRECTOR OF INVESTMENT ACCOUNTING	1	\$100,320
2	(8)	Q236U	TREAS DIVISION DIRECTOR	3	\$96,800
3	(9)	Q349U	TREAS DIR OF 529 & FINANCIAL EDUCATION	1	\$92,400
4	(10)	Q350U	TREAS INVESTMENT MANAGER I	1	\$91,020
5	(11)	Q361U	TREAS CHIEF PUBLIC AFFAIRS OFFICER	1	\$85,125
6	(12)	Q425U	TREAS DIR OF GOV AFFAIRS AND SPECIAL PROJECTS	1	\$85,125
7	(13)	Q360U	TREAS INVESTMENT MANAGER II	1	\$83,250
8	(14)	Q351U	TREAS MANAGER V	2	\$83,250
9	(15)	Q245U	TREAS MANAGER IV	1	\$77,700
10	(16)	Q237U	TREAS MANAGER III	1	\$73,260
11	(17)	Q367U	TREAS EXECUTIVE ASSISTANT	1	\$61,000
12	(18)	Q362U	TREAS ASSIST FOR 529 & FINANCIAL ED	1	\$59,718
13	(19)	Q238U	TREAS MANAGER II	2	\$56,943
14	(20)	Q170U	TREAS ASSISTANT IV	1	\$53,058
15	(21)	Q094U	TREAS ASSISTANT III	3	\$46,620
16	(22)	Q085U	TREAS ASSISTANT II	<u>4</u>	\$40,653
17			MAX. NO. OF EMPLOYEES	32	

18

19 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 20 the Office of the Treasurer of State for the 2024-2025 fiscal year, the  
 21 following maximum number of part-time or temporary employees, to be known as  
 22 "Extra Help", payable from funds appropriated herein for such purposes: five  
 23 (5) temporary or part-time employees, when needed, at rates of pay not to  
 24 exceed those provided in the Uniform Classification and Compensation Act, or  
 25 its successor, or this act for the appropriate classification.

26

27 SECTION 3. APPROPRIATION - OPERATIONS. There is hereby appropriated,  
 28 to the Office of the Treasurer of State, to be payable from the State Central  
 29 Services Fund, for personal services, operating expenses, data processing  
 30 system/services, debt collection and Financial/Educational Programs including  
 31 the Arkansas 529 College Savings Program, Arkansas ABLE Program and financial  
 32 education of the Office of the Treasurer of State for the fiscal year ending  
 33 June 30, 2025, the following:

34

35	ITEM	FISCAL YEAR
36	<u>NO.</u>	<u>2024-2025</u>



1	(01) REGULAR SALARIES	\$2,621,528
2	(02) EXTRA HELP	35,000
3	(03) PERSONAL SERVICES MATCHING	940,057
4	(04) MAINT. & GEN. OPERATION	
5	(A) OPER. EXPENSE	1,404,455
6	(B) CONF. & TRAVEL	35,000
7	(C) PROF. FEES	35,000
8	(D) CAP. OUTLAY	25,000
9	(E) DATA PROC.	0
10	(05) DATA PROCESSING SYST/SERVICES	1,096,715
11	(06) FINANCIAL/EDUCATIONAL PROGRAMS	<u>75,000</u>
12	TOTAL AMOUNT APPROPRIATED	<u>\$6,267,755</u>

13

14 SECTION 4. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 15 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

16 TRANSFER PROVISION. After receiving approval from the Chief Fiscal Officer  
 17 of the State, and prior review by the Arkansas Legislative Council or Joint  
 18 Budget Committee, the Treasurer of State is authorized to transfer  
 19 appropriation from any line item authorized in Operations Appropriation of  
 20 the Treasurer’s Office in this Act to any other line item authorized in  
 21 Operations Appropriation.

22 The provisions of this section shall be in effect only from July 1, ~~2023~~  
 23 2024 through June 30, ~~2024~~ 2025.

24

25 SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 26 authorized by this act shall be limited to the appropriation for such agency  
 27 and funds made available by law for the support of such appropriations; and  
 28 the restrictions of the State Procurement Law, the General Accounting and  
 29 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 30 Procedures and Restrictions Act, or their successors, and other fiscal  
 31 control laws of this State, where applicable, and regulations promulgated by  
 32 the Department of Finance and Administration, as authorized by law, shall be  
 33 strictly complied with in disbursement of said funds.

34

35 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General  
 36 Assembly that any funds disbursed under the authority of the appropriations

1 contained in this act shall be in compliance with the stated reasons for  
 2 which this act was adopted, as evidenced by the Agency Requests, Executive  
 3 Recommendations and Legislative Recommendations contained in the budget  
 4 manuals prepared by the Department of Finance and Administration, letters, or  
 5 summarized oral testimony in the official minutes of the Arkansas Legislative  
 6 Council or Joint Budget Committee which relate to its passage and adoption.

7  
 8 SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General  
 9 Assembly, that the Constitution of the State of Arkansas prohibits the  
 10 appropriation of funds for more than a one (1) year period; that the  
 11 effectiveness of this Act on July 1, 2024 is essential to the operation of  
 12 the agency for which the appropriations in this Act are provided, and that in  
 13 the event of an extension of the legislative session, the delay in the  
 14 effective date of this Act beyond July 1, 2024 could work irreparable harm  
 15 upon the proper administration and provision of essential governmental  
 16 programs. Therefore, an emergency is hereby declared to exist and this Act  
 17 being necessary for the immediate preservation of the public peace, health  
 18 and safety shall be in full force and effect from and after July 1, 2024.

# Treasurer of State

Title	Current LIM FY2024		Requested LIM FY2025		Pos # Change	Percent Change
TREAS SENIOR INVESTMENT MANAGER	2	\$ 142,842	2	\$ 157,126	0	10%
TREAS CHIEF DEPUTY TREASURER	1	\$ 127,680	1	\$ 140,448	0	10%
TREAS CHIEF OF STAFF	1	\$ 127,680	1	\$ 140,448	0	10%
TREAS CHIEF COMPLIANCE OFFICER	1	\$ 115,000	1	\$ 126,500	0	10%
TREAS CHIEF TECHNOLOGY OFFICER	1	\$ 115,000	1	\$ 126,500	0	10%
TREAS CHIEF FINANCIAL OFFICER	1	\$ 110,250	1	\$ 121,275	0	10%
TREAS DIRECTOR OF INVESTMENT ACCOUNTING	1	\$ 100,320	1	\$ 110,352	0	10%
TREAS DIVISION DIRECTOR	3	\$ 96,800	3	\$ 106,480	0	10%
TREAS DIR OF 529 & FINANCIAL EDUCATION	1	\$ 92,400	1	\$ 101,640	0	10%
TREAS INVESTMENT MANAGER I	1	\$ 91,020	1	\$ 100,122	0	10%
TREAS CHIEF PUBLIC AFFAIRS OFFICER	1	\$ 85,125	1	\$ 93,638	0	10%
TREAS DIR OF GOV AFFAIRS AND SPECIAL PROJECTS	1	\$ 85,125	1	\$ 93,638	0	10%
TREAS INVESTMENT MANAGER II	1	\$ 83,250	1	\$ 91,575	0	10%
TREAS MANAGER V	2	\$ 83,250	2	\$ 91,575	0	10%
TREAS MANAGER IV	1	\$ 77,700	1	\$ 85,470	0	10%
<b>NEW - TREAS EXEC ASST TO THE TREASURER</b>	0	\$ -	1	\$ 80,586	1	0%
TREAS MANAGER III	1	\$ 73,260	1	\$ 80,586	0	10%
TREAS EXECUTIVE ASSISTANT	1	\$ 61,000	1	\$ 67,100	0	10%
TREAS ASSIST FOR 529 & FINANCIAL ED	1	\$ 59,718	1	\$ 65,690	0	10%
TREAS MANAGER II	2	\$ 56,943	2	\$ 62,637	0	10%
TREAS ASSISTANT IV	1	\$ 53,058	1	\$ 58,364	0	10%
TREAS ASSISTANT III	3	\$ 46,620	3	\$ 51,282	0	10%
TREAS ASSISTANT II	4	\$ 40,653	4	\$ 44,718	0	10%
<b>Max No. Of Employees</b>	<b>32</b>		<b>33</b>		<b>1</b>	

## Section 3. Appropriation - Operations - State Central Services

	Current	Requested	Dollar Change	Percent Change
<b>(01) Regular Salary</b>	\$ 2,621,528.00	\$ 2,775,610.00	\$ 154,082.00	<b>5.88%</b>
<b>(02) Extra Help</b>	\$ 35,000.00	\$ 50,000.00	\$ 15,000.00	<b>42.86%</b>
<b>(03) Matching</b>	\$ 940,057.00	\$ 971,463.00	\$ 31,406.00	<b>3.34%</b>
<b>Total Appropriation Change Related to Positions</b>			<b>\$ 200,488.00</b>	