



**COLE JESTER**  
 ARKANSAS SECRETARY OF STATE

February 12, 2026

Honorable Jonathan Dismang, Co-Chair  
 Honorable Lane Jean, Co-Chair  
 Joint Budget Committee  
 Arkansas General Assembly  
 One Capitol Mall  
 Little Rock, AR 72201

Dear Senator Dismang and Representative Jean:

The Arkansas Secretary of State's office (SOS) respectfully requests the following appropriation changes for our 2026-2027 budget:

The Secretary of State office's requests the addition of five Arkansas Capitol Police Corporal positions. These positions will add security to the Winthrop Rockefeller Building at the request of the Department of Shared Administrative Services. We will provide security during work hours and for some after hour events. We request an additional \$355,575 in regular salaries and \$142,230 in personal matching services for these police hires.

We have changed several of our job titles to better reflect the duties of the office. Additionally, we have adjusted the maximum annual salary rate for individual positions to reflect what was done in the previous session with the Governor's pay plan. We are not requesting any additional funds for these changes.

| Item No. | Class Code | Title                                  | Maximum No. of Employees | Maximum Annual Salary Rate Fiscal Year 2026-2027 |
|----------|------------|--|--------------------------|--|
| (1)      | Q171U      | SEC OF STATE CHIEF DEPUTY              | 1                        | \$160,067  |
| (2)      | Q172U      | SEC OF STATE DEPUTY                    | 2                        | \$143,440  |
| (3)      |            | SEC OF STATE MANAGING DIRECTOR         | 1                        | \$132,095  |
| (4)      | Q173U      | SEC OF STATE GENERAL COUNSEL           | 1                        | \$128,543  |
| (5)      | Q176U      | SEC OF STATE DEPARTMENT DIRECTOR       | 8                        | \$115,196  |
| (6)      | Q178U      | SEC OF STATE CAPITOL POLICE CHIEF      | 1                        | \$115,196  |
| (7)      |            | SEC OF STATE DEPUTY GENERAL COUNSEL    | 1                        | \$106,659  |
| (8)      | Q177U      | SEC OF STATE ASSOCIATE COUNSEL         | 1                        | \$95,556   |
| (9)      | Q181U      | SEC OF STATE POLICE CAPTAIN            | 1                        | \$90,000   |
| (10)     | Q183U      | SEC OF STATE DEPARTMENT MANAGER        | 7                        | \$86,050   |
| (11)     | Q440U      | SEC OF STATE CAPITOL POLICE LIEUTENANT | 1                        | \$84,000   |

|      |       |                                      |            |          |
|------|-------|--------------------------------------|------------|----------|
| (12) | Q441U | SEC OF STATE TRAINING SERGEANT       | 1          | \$82,500 |
| (13) | Q187U | SEC OF STATE POLICE SERGEANT         | 6          | \$78,500 |
| (14) | Q197U | SEC OF STATE PROJECT COORDINATOR II  | 4          | \$78,227 |
| (15) | Q198U | SEC OF STATE BUSINESS ACCOUNTANT     | 3          | \$74,316 |
| (16) | Q201U | SEC OF STATE CORPORAL                | 44         | \$71,295 |
| (17) | Q191U | SEC OF STATE ELECTION COORDINATOR    | 8          | \$71,115 |
| (18) | Q193U | SEC OF STATE MASTER TRADESPERSON     | 5          | \$71,115 |
| (19) | Q212U | SEC OF STATE BLDGS & GRND SUPERVISOR | 5          | \$71,115 |
| (20) | Q195U | SEC OF STATE INFO TECH ADMINISTRATOR | 2          | \$69,633 |
| (21) | Q194U | SEC OF STATE CREATIVE SPECIALIST III | 4          | \$69,000 |
| (22) |       | SEC OF STATE OFFICE MANAGER          | 2          | \$69,000 |
| (23) | Q231U | SEC OF STATE PROJECT COORDINATOR I   | 3          | \$67,560 |
| (24) | Q209U | SEC OF STATE TRADESPERSON            | 4          | \$66,607 |
| (25) | Q200U | SEC OF STATE CUSTOMER SVCS COORD     | 4          | \$66,607 |
| (26) | Q210U | SEC OF STATE CORPORATIONS REP III    | 4          | \$64,650 |
| (27) | Q218U | SEC OF STATE BUSINESS ASSISTANT      | 5          | \$62,500 |
| (28) | Q203U | SEC OF STATE CREATIVE SPECIALIST II  | 4          | \$61,500 |
| (29) | Q208U | SEC OF STATE MAINTENANCE WORKER II   | 3          | \$60,552 |
| (30) | Q215U | SEC OF STATE ADMINISTRATIVE ASST III | 9          | \$58,773 |
| (31) | Q219U | SEC OF STATE CORPORATIONS REP II     | 17         | \$53,429 |
| (32) | Q216U | SEC OF STATE ADMINISTRATIVE ASST II  | 7          | \$48,645 |
| (33) | Q221U | SEC OF STATE FACILITIES SVC REP      | 14         | \$48,645 |
| (34) | Q222U | SEC OF STATE MAINTENANCE WORKER I    | 3          | \$48,645 |
| (35) | Q225U | SEC OF STATE DISPATCHER              | 3          | \$45,500 |
| (36) | Q229U | SEC OF STATE MAIL CLERK              | 1          | \$45,000 |
|      |       | MAX. NO. OF EMPLOYEES                | <u>187</u> |          |

We appreciate your consideration and service to the state. Should you have any questions or need additional information, please do not hesitate to contact me.

Sincerely,



Cole Jester  
Secretary of State

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e-mail: arsos@sos.arkansas.gov • www.sos.arkansas.gov

**Hall of the House of Representatives**  
95th General Assembly - Fiscal Session, 2026  
**Amendment Form**

**DRAFT**

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**Subtitle of House Bill 1041**

AN ACT FOR THE SECRETARY OF STATE APPROPRIATION FOR THE 2026-2027 FISCAL  
YEAR.

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**Amendment No. \_\_\_ to House Bill 1041**

Amend House Bill 1041 as originally introduced:

Page 1, delete SECTION 1 in its entirety and replace with:

" SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Secretary of State for the 2026-2027 fiscal year, the following maximum number of regular employees.

| Item No. | Class Code | Title                                  | Maximum          | Maximum Annual                    |
|----------|------------|--|------------------|-----------------------------------|
|          |            |  | No. of Employees | Salary Rate Fiscal Year 2026-2027 |
| (1)      | Q171U      | SEC OF STATE CHIEF DEPUTY              | 1                | \$160,067                         |
| (2)      | Q172U      | SEC OF STATE DEPUTY                    | 2                | \$143,440                         |
| (3)      | Q580U      | SEC OF STATE MANAGING DIRECTOR         | 1                | \$132,095                         |
| (4)      | Q173U      | SEC OF STATE GENERAL COUNSEL           | 1                | \$128,543                         |
| (5)      | Q176U      | SEC OF STATE DEPARTMENT DIRECTOR       | 8                | \$115,196                         |
| (6)      | Q178U      | SEC OF STATE CAPITOL POLICE CHIEF      | 1                | \$115,196                         |
| (7)      | Q581U      | SEC OF STATE DEPUTY GENERAL COUNSEL    | 1                | \$106,659                         |
| (8)      | Q177U      | SEC OF STATE ASSOCIATE COUNSEL         | 1                | \$95,356                          |
| (9)      | Q181U      | SEC OF STATE POLICE CAPTAIN            | 1                | \$90,000                          |
| (10)     | Q183U      | SEC OF STATE DEPARTMENT MANAGER        | 7                | \$86,050                          |
| (11)     | Q440U      | SEC OF STATE CAPITOL POLICE LIEUTENANT | 1                | \$84,000                          |
| (12)     | Q441U      | SEC OF STATE TRAINING SERGEANT         | 1                | \$82,500                          |
| (13)     | Q187U      | SEC OF STATE POLICE SERGEANT           | 6                | \$78,500                          |
| (14)     | Q197U      | SEC OF STATE PROJECT COORDINATOR II    | 4                | \$78,227                          |
| (15)     | Q198U      | SEC OF STATE BUSINESS ACCOUNTANT       | 3                | \$74,316                          |
| (16)     | Q201U      | SEC OF STATE CORPORAL                  | 44               | \$71,295                          |

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|      |       |  |          |          |
|------|-------|--|----------|----------|
| (17) | Q191U | SEC OF STATE ELECTION COORDINATOR      | 8        | \$71,115 |
| (18) | Q193U | SEC OF STATE MASTER TRADESPERSON       | 5        | \$71,115 |
| (19) | Q212U | SEC OF STATE BLDGS & GRND SUPERVISOR I | 5        | \$71,115 |
| (20) | Q195U | SEC OF STATE INFO TECH ADMINISTRATOR   | 2        | \$69,633 |
| (21) | Q194U | SEC OF STATE CREATIVE SPECIALIST III   | 4        | \$69,000 |
| (22) | Q582U | SEC OF STATE OFFICE MANAGER            | 2        | \$69,000 |
| (23) | Q231U | SEC OF STATE PROJECT COORDINATOR I     | 3        | \$67,560 |
| (24) | Q209U | SEC OF STATE TRADESPERSON              | 4        | \$66,607 |
| (25) | Q200U | SEC OF STATE CUSTOMER SVCS COORD       | 1        | \$66,607 |
| (26) | Q210U | SEC OF STATE CORPORATIONS REP III      | 4        | \$64,650 |
| (27) | Q218U | SEC OF STATE BUSINESS ASSISTANT        | 5        | \$62,500 |
| (28) | Q203U | SEC OF STATE CREATIVE SPECIALIST II    | 4        | \$61,500 |
| (29) | Q208U | SEC OF STATE MAINTENANCE WORKER II     | 3        | \$60,552 |
| (30) | Q215U | SEC OF STATE ADMINISTRATIVE ASST III   | 9        | \$58,773 |
| (31) | Q219U | SEC OF STATE CORPORATIONS REP II       | 17       | \$53,429 |
| (32) | Q216U | SEC OF STATE ADMINISTRATIVE ASST II    | 7        | \$48,645 |
| (33) | Q221U | SEC OF STATE FACILITIES SVC REP        | 14       | \$48,645 |
| (34) | Q222U | SEC OF STATE MAINTENANCE WORKER I      | 3        | \$48,645 |
| (35) | Q225U | SEC OF STATE DISPATCHER                | 3        | \$45,500 |
| (36) | Q229U | SEC OF STATE MAIL CLERK                | <u>1</u> | \$45,000 |
|      |       | MAX. NO. OF EMPLOYEES                  | 187"     |          |

AND

Page 3, line 34, delete "\$11,883,606" and replace with "\$12,239,181"

AND

Page 3, line 36, delete "4,264,439" and replace with "4,406,669"

AND

Page 4, line 11, delete "\$25,201,841" and replace with "\$25,699,646".

The Amendment was read \_\_\_\_\_

By: Joint Budget Committee  
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\_\_\_\_\_  
Chief Clerk

**Secretary of State FY27 Requested Changes**

**SOS - OPERATIONS (STATE CENTRAL SERVICES FUND)**

| CURRENT ACT FY26 |       |  |    | Requested Title | Positions                              | FY27 Request | \$ Change | % Change |        |
|------------------|-------|--|----|-----------------|--|--------------|-----------|----------|--------|
| 1                | Q171U | SEC OF STATE CHIEF DEPUTY              | 1  | \$145,515       | SEC OF STATE CHIEF DEPUTY              | 1            | \$160,067 | \$14,552 | 10.00% |
| 2                | Q172U | SEC OF STATE DEPUTY                    | 2  | \$130,400       | SEC OF STATE DEPUTY                    | 2            | \$143,440 | \$13,040 | 10.00% |
| 3                | Q174U | SEC OF STATE SENIOR INFO TECHNICIAN    | 1  | \$120,086       | ELIMINATED                             |              |           |          |        |
| 4                | Q173U | SEC OF STATE GENERAL COUNSEL           | 1  | \$116,857       | SEC OF STATE GENERAL COUNSEL           | 1            | \$128,543 | \$11,686 | 10.00% |
| 5                | Q175U | SEC OF STATE INFO TECHNICIAN           | 1  | \$107,930       | ELIMINATED                             |              |           |          |        |
| 6                | Q178U | SEC OF STATE CAPITOL POLICE CHIEF      | 1  | \$104,724       | SEC OF STATE CAPITOL POLICE CHIEF      | 1            | \$115,196 | \$10,472 | 10.00% |
| 7                | Q176U | SEC OF STATE DEPARTMENT DIRECTOR       | 7  | \$104,724       | SEC OF STATE DEPARTMENT DIRECTOR       | 8            | \$115,196 | \$10,472 | 10.00% |
| 8                | Q177U | SEC OF STATE ASSOCIATE COUNSEL         | 1  | \$93,852        | SEC OF STATE ASSOCIATE COUNSEL         | 1            | \$95,356  | \$1,504  | 1.60%  |
| 9                | Q179U | SEC OF STATE SYSTEMS ANALYST           | 1  | \$86,688        | ELIMINATED                             |              |           |          |        |
| 10               | Q184U | SEC OF STATE BUDGET ANALYST            | 1  | \$84,110        | ELIMINATED                             |              |           |          |        |
| 11               | Q183U | SEC OF STATE DEPARTMENT MANAGER        | 1  | \$84,110        | SEC OF STATE DEPARTMENT MANAGER        | 7            | \$86,050  | \$1,940  | 2.31%  |
| 12               | Q182U | SEC OF STATE SENIOR SUPERVISOR         | 1  | \$84,110        | ELIMINATED                             |              |           |          |        |
| 13               | Q181U | SEC OF STATE CAPITOL POLICE CAPTAIN    | 1  | \$84,110        | SEC OF STATE CAPITOL POLICE CAPTAIN    | 1            | \$90,000  | \$5,890  | 7.00%  |
| 14               | Q440U | SEC OF STATE CAPITOL POLICE LIEUTENANT | 1  | \$80,000        | SEC OF STATE CAPITOL POLICE LIEUTENANT | 1            | \$84,000  | \$4,000  | 5.00%  |
| 15               | Q441U | SEC OF STATE TRAINING SERGEANT         | 1  | \$78,500        | SEC OF STATE TRAINING SERGEANT         | 1            | \$82,500  | \$4,000  | 5.10%  |
| 16               | Q190U | SEC OF STATE INFO TECH ANALYST         | 1  | \$77,694        | ELIMINATED                             |              |           |          |        |
| 17               | Q185U | SEC OF STATE PROGRAMMER ANALYST        | 2  | \$77,694        | ELIMINATED                             |              |           |          |        |
| 18               | Q197U | SEC OF STATE PROJECT COORDINATOR II    | 3  | \$75,382        | SEC OF STATE PROJECT COORDINATOR II    | 4            | \$78,227  | \$2,845  | 3.77%  |
| 19               | Q192U | SEC OF STATE DEPARTMENT SUPERVISOR     | 2  | \$75,382        | ELIMINATED                             |              |           |          |        |
| 20               | Q188U | SEC OF STATE TRADE SUPERVISOR          | 2  | \$75,382        | ELIMINATED                             |              |           |          |        |
| 21               | Q187U | SEC OF STATE POLICE SERGEANT           | 6  | \$75,382        | SEC OF STATE POLICE SERGEANT           | 6            | \$78,500  | \$3,118  | 4.14%  |
| 22               | Q186U | SEC OF STATE ASSISTANT DIRECTOR        | 3  | \$75,382        | ELIMINATED                             |              |           |          |        |
| 23               | Q195U | SEC OF STATE INFO TECH ADMINISTRATOR   | 2  | \$69,633        | SEC OF STATE INFO TECH ADMINISTRATOR   | 2            | \$69,633  | \$0      | 0.00%  |
| 24               | Q231U | SEC OF STATE PROJECT COORDINATOR I     | 4  | \$67,560        | SEC OF STATE PROJECT COORDINATOR I     | 3            | \$67,560  | \$0      | 0.00%  |
| 25               | Q212U | SEC OF STATE BLDGS & GRND SUPERVISOR I | 3  | \$67,560        | SEC OF STATE BLDGS & GRND SUPERVISOR I | 5            | \$71,115  | \$3,555  | 5.26%  |
| 26               | Q201U | SEC OF STATE POLICE CORPORAL           | 39 | \$67,560        | SEC OF STATE POLICE CORPORAL           | 44           | \$71,295  | \$3,735  | 5.53%  |
| 27               | Q198U | SEC OF STATE BUSINESS ACCOUNTANT II    | 3  | \$67,560        | SEC OF STATE BUSINESS ACCOUNTANT       | 3            | \$74,316  | \$6,756  | 10.00% |
| 28               | Q194U | SEC OF STATE CREATIVE SPECIALIST III   | 1  | \$67,560        | SEC OF STATE CREATIVE SPECIALIST III   | 4            | \$69,000  | \$1,440  | 2.13%  |
| 29               | Q193U | SEC OF STATE MASTER TRADESPERSON       | 2  | \$67,560        | SEC OF STATE MASTER TRADESPERSON       | 5            | \$71,115  | \$3,555  | 5.26%  |
| 30               | Q191U | SEC OF STATE ELECTION COORDINATOR      | 5  | \$67,560        | SEC OF STATE ELECTION COORDINATOR      | 8            | \$71,115  | \$3,555  | 5.26%  |
| 31               | Q180U | SEC OF STATE PUBLIC EVENTS COORD       | 1  | \$67,560        | ELIMINATED                             |              |           |          |        |
| 32               | Q199U | SEC OF STATE INFO TECH SPECIALIST      | 1  | \$62,411        | ELIMINATED                             |              |           |          |        |
| 33               | Q210U | SEC OF STATE CORPORATIONS REP III      | 4  | \$60,552        | SEC OF STATE CORPORATIONS REP III      | 4            | \$64,650  | \$4,098  | 6.77%  |
| 34               | Q209U | SEC OF STATE TRADESPERSON              | 2  | \$60,552        | SEC OF STATE TRADESPERSON              | 4            | \$66,607  | \$6,055  | 10.00% |
| 35               | Q208U | SEC OF STATE MAINTENANCE WORKER II     | 4  | \$60,552        | SEC OF STATE MAINTENANCE WORKER II     | 3            | \$60,552  | \$0      | 0.00%  |
| 36               | Q204U | SEC OF STATE EXECUTIVE ASSISTANT       | 4  | \$60,552        | ELIMINATED                             |              |           |          |        |
| 37               | Q203U | SEC OF STATE CREATIVE SPECIALIST II    | 2  | \$60,552        | SEC OF STATE CREATIVE SPECIALIST II    | 4            | \$61,500  | \$948    | 1.57%  |
| 38               | Q202U | SEC OF STATE VOTER SVCS ADMINISTRATOR  | 2  | \$60,552        | ELIMINATED                             |              |           |          |        |
| 39               | Q200U | SEC OF STATE CUSTOMER SVCS COORD II    | 3  | \$60,552        | SEC OF STATE CUSTOMER SVCS COORD       | 1            | \$66,607  | \$6,055  | 10.00% |
| 40               | Q215U | SEC OF STATE ADMINISTRATIVE ASST III   | 7  | \$54,271        | SEC OF STATE ADMINISTRATIVE ASST III   | 9            | \$58,773  | \$4,502  | 8.30%  |
| 41               | Q214U | SEC OF STATE FACILITIES SVC REP II     | 1  | \$54,271        | ELIMINATED                             |              |           |          |        |
| 42               | Q213U | SEC OF STATE CREATIVE SPECIALIST I     | 1  | \$54,271        | ELIMINATED                             |              |           |          |        |
| 43               | Q211U | SEC OF STATE RECORDS SPECIALIST        | 2  | \$54,271        | ELIMINATED                             |              |           |          |        |
| 44               | Q206U | SEC OF STATE BLDG SVCS COORDINATOR     | 1  | \$54,271        | ELIMINATED                             |              |           |          |        |
| 45               | Q222U | SEC OF STATE MAINTENANCE WORKER I      | 4  | \$48,645        | SEC OF STATE MAINTENANCE WORKER I      | 3            | \$48,645  | \$0      | 0.00%  |
| 46               | Q221U | SEC OF STATE FACILITIES SVC REP I      | 4  | \$48,645        | SEC OF STATE FACILITIES SVC REP        | 14           | \$48,645  | \$0      | 0.00%  |
| 47               | Q219U | SEC OF STATE CORPORATIONS REP II       | 11 | \$48,645        | SEC OF STATE CORPORATIONS REP II       | 17           | \$53,429  | \$4,784  | 9.83%  |

| CURRENT ACT FY26 |                                | FY27 Request | \$ Change    | % Change  |       |
|------------------|--------------------------------|--------------|--------------|-----------|-------|
| 1                | REGULAR SALARIES               | \$11,883,606 | \$12,239,181 | \$355,575 | 2.99% |
| 2                | EXTRA HELP                     | 144,909      | 144,909      | \$0       | 0.00% |
| 3                | PERSONAL SERVICES MATCHING     | 4,264,439    | 4,406,669    | \$142,230 | 3.34% |
| 4                | OVERTIME                       | 33,000       | 33,000       | \$0       | 0.00% |
| 5                | MAINT. & GEN. OPERATION        |              |              |           |       |
|                  | (A) OPER. EXPENSE              | 4,258,525    | 4,258,525    | \$0       | 0.00% |
|                  | (B) CONF. & TRAVEL             | 65,651       | 65,651       | \$0       | 0.00% |
|                  | (C) PROF. FEES                 | 205,956      | 205,956      | \$0       | 0.00% |
|                  | (D) CAP. OUTLAY                | 210,000      | 210,000      | \$0       | 0.00% |
|                  | (E) DATA PROC.                 | 0            | 0            | \$0       | 0.00% |
| 6                | SPECIAL MAINTENANCE            | 675,048      | 675,048      | \$0       | 0.00% |
| 7                | BUILDING & GROUNDS MAINTENANCE | 372,678      | 372,678      | \$0       | 0.00% |
| 8                | ELECTION EXPENSES              | 3,088,029    | 3,088,029    | \$0       | 0.00% |
|                  | TOTAL AMOUNT APPROPRIATED      | \$25,201,841 | \$25,699,646 | \$497,805 | 1.98% |

**Secretary of State FY27 Requested Changes**

| CURRENT ACT FY26      |       |                                     |     |          | Requested Title                     | Positions | FY27 Request | \$ Change | % Change |
|-----------------------|-------|-------------------------------------|-----|----------|-------------------------------------|-----------|--------------|-----------|----------|
| 48                    | Q218U | SEC OF STATE BUSINESS ASSISTANT I   | 3   | \$48,645 | SEC OF STATE BUSINESS ASSISTANT     | 5         | \$62,500     | \$13,855  | 28.48%   |
| 49                    | Q216U | SEC OF STATE ADMINISTRATIVE ASST II | 3   | \$48,645 | SEC OF STATE ADMINISTRATIVE ASST II | 7         | \$48,645     | \$0       | 0.00%    |
| 50                    | Q229U | SEC OF STATE MAIL CLERK             | 1   | \$43,601 | SEC OF STATE MAIL CLERK             | 1         | \$45,000     | \$1,399   | 3.21%    |
| 51                    | Q225U | SEC OF STATE DISPATCHER             | 3   | \$43,601 | SEC OF STATE DISPATCHER             | 3         | \$45,500     | \$1,899   | 4.36%    |
| 52                    | Q224U | SEC OF STATE CUSTODIAN II           | 1   | \$43,601 | ELIMINATED                          |           |              |           |          |
| 53                    | Q223U | SEC OF STATE CORPORATIONS REP I     | 4   | \$43,601 | ELIMINATED                          |           |              |           |          |
| 54                    | Q220U | SEC OF STATE ADMINISTRATIVE ASST I  | 5   | \$43,601 | ELIMINATED                          |           |              |           |          |
| 55                    | Q227U | SEC OF STATE CUSTODIAN I            | 5   | \$39,081 | ELIMINATED                          |           |              |           |          |
| 56                    | Q226U | SEC OF STATE BLDG SVCS REP          | 2   | \$39,081 | ELIMINATED                          |           |              |           |          |
| 57                    | Q230U | SEC OF STATE RECEPTIONIST I         | 1   | \$36,845 | ELIMINATED                          |           |              |           |          |
|                       |       |                                     |     |          | SEC OF STATE MANAGING DIRECTOR      | 1         | \$132,095    |           | NEW      |
|                       |       |                                     |     |          | SEC OF STATE DEPUTY GENERAL COUNSEL | 1         | \$106,659    |           | NEW      |
|                       |       |                                     |     |          | SEC OF STATE OFFICE MANAGER         | 2         | \$69,000     |           | NEW      |
| MAX. NO. OF EMPLOYEES |       |                                     | 182 |          | 187                                 |           |              |           |          |