FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

Т	CL ITEM	POSITION		AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13	***********************	2013-14	REQUES	TED 2014-15			AHEC COMME	NDED
С	CODE #	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	*	ANNUAL SAL	. #	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
		OZARKA COLLEGE												***************************************		
		TWELVE MONTH EDUCATIONAL AND GI ADMINISTRATIVE POSITIONS	ENERAL													
	(1)	President, OZC	1	141,461	1	142,850	1	145,707	1	145,705	1	150,076	1	145,705		
-	(2)	Chief Academic Officer	1	113,540	1	94,740	1	96,635	1	116,946	1	120,455	1	116,946	1	150,076
C	(2.01)	Vice-President for Admin Services	1	113,540	0	0	1	80,000	1	116,946	1	120,455	1	116,946	1	120,455
	(3)	Chief Fiscal Officer	1	106,472	1	83,600	1	85,272	1	109,666	1	112,956	1	109,666	1	120,455 112,956
	(4)	Chief Student Officer	1	106,472	1	75,072	1	76,573	1	109,666	1	112,956	1	109,666	1	112,956
С	(5) (5.01)	Chief Planning Officer	1	106,472	1	74,487	1	75,977	1	109,666	1	112,956	1	109,666	1	112,956
C	(6)	Director of Human Resources	1	87,584	0	0	1	35,000	1	90,212	1	92,918	1	90,212	· i	92,918
	(7)	Coord. of Cont. Ed. & Bus. Outreach		83,086	1	55,000	1	56,100	1	85,579	1	88,146	1	85,579	1	88,146
	(8)	Registrar Director of Financial Aid	1	83,086	1	45.000	1	45,900	1	85,579	1	88,146	1	85,579	1	88,146
	(9)	Dir. of Computer Services	;	82,921 81,535	1	37,500	1	41,500	1	85,408	1	87,971	1	85,408	1	87,971
С	(10)	Director of Off-Campus Operations	1	81,477	3	73,043 60,187	1	74,504	1	83,981	1	86,501	1	83,981	1	86,501
	(11)	Business Manager	1	79,642	1	52,500	3	61,391	3	83,921	3	86,439	3	83,921	3	86,439
	(12)	Director of Physical Plant	1	76,870	1	52,500 44.095	1	53,550 44.977	1	82,031	1	84,492	1	82,031	1	84,492
	(13)	Director of Admissions	1	75,749	1	35,000	4	35,700	1	79,176	1	81,551	1	79,176	1	81,551
	(14)	Assistant to the President	1	70,994	1	40,000	1	40,800	1	78,021	1	80,362	1	78,021	1	80,362
	(15)	Director of Child Care	1	46,941	1	40,000		40,800	1	73,124 48,349	1	75,317	1	73,124	1	75,317
	(16)	Director of Development	1	46,941	1	35,000	1	35,700	1	48,349 48,349	1	49,799	1	48,349	1	49,799
	(17)	Director of Student Services Center	1	46,941	1	35,000	1	35,700	1	48,349	1	49,799 49,799	1	48,349	1	49,799
		TOTAL	21		19		21	. 50,700	21	40,349	21	49,799	21	48,349	21	49,799
С	A052C (17.01)	TWELVE MONTH EDUCATIONAL AND GE CLASSIFIED POSITIONS Accounting Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D063C (18)	Computer Support Specialist	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C121
	D068C (19) A089C (20)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	G207C (21)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
II-C	S033C (22)	Financial Ald Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	S031C (23)	Maintenance Supervisor Skilled Tradesman	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	R036C (24)	Human Resources Specialist	,	GRADE C115 GRADE C113	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S047C (25)	Landscape Supervisor	,	GRADE C113	1	GRADE C113 GRADE C113	1	GRADE C113 GRADE C113	7	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P048C (26)	Multimedia Specialist	i	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P045C (27)	Public Information Technician	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S046C (28)	Maintenance Technician	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113 GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	C051C (29)	Financial Aid Specialist	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113 GRADE C113	1	GRADE C113	1	GRADE C113
	C056C (30)	Administrative Specialist III	5	GRADE C112	4	GRADE C112	4	GRADE C112	5	GRADE C113	5	GRADE C113	2 5	GRADE C113	2	GRADE C113
	V022C (31)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	3	GRADE C112 GRADE C112	5	GRADE C112
	A097C (32)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S057C (33)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	,	GRADE C112 GRADE C110	1	GRADE C112
	A101C (34)	Accounting Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C110
	C073C (35)	Administrative Specialist II	5	GRADE C109	3	GRADE C109	3	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109 GRADE C109
	S065C (36)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C109	1	GRADE C109
	C087C (37)	Administrative Specialist I	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
	S087C (38) T091C (39)	Institutional Services Assistant Watchman	4	GRADE C103	3	GRADE C103	3	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103
	10910 (39)	TOTAL	37	GRADE C101	32	GRADE C101	32	GRADE C101	37	GRADE C101	1 37	GRADE C101	37	GRADE C101	37	GRADE C101
		TWELVE MONTH EDUCATIONAL AND GEN ACADEMIC POSITIONS	NERAL												ar	
	(40)	Division Chairperson	4	99,366	4	61,956	4	63,195	4	102,347	4	405 447				
	(41)	Librarian	1	90,212	1	60,434	1	61,643	1	92,918	1	105,417 95,706	4	102,347	4	105,417
	(42)	Director of Adult Education	1	86,662	1	79.319	1	80,905	1	89,262	1	95,706 91,940	1	92,918	1	95,706
	(43)	Instructor - Nursing/Resp. Therapy	3	81,765	3	41,555	3	42,386	3	84,218	3	86,744	3	89,262 84,218	1	91,940
								. ==	-	J.,2.10	•	00,, 44	5	04,218	3	86,744

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

					AUTHORIZED		PAID		BUDGETED		RI	QUEST	ED			AHECE	
C	CODE	ITEM #	POSITION TITLE	#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
·		(44)	Special Instructor / Trainer	3	57,309	3	50,024	3	51,024	3	59,028	3	60,799	3	59,028	3	60,799
			TOTAL	12		12		12		12		12		12		12	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(45)	Faculty	45	75,687	33	45,288	35	46,194	45	77,958	45	80,296	45	77,958	45	80,296
Α		(46)	Part-Time Faculty	70	38,092	70	12,000	70	12,000	90 135	39,234	90	40,412	80	39,234	80 125	40,412
			TOTAL	115		103		105		135		135		125		125	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	S056C	(47)	Food Preparation Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	C064C	(48)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C087C	(49)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	M086C	(50)	Childcare Technician	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105
	S086C	(51)	Cook	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S089C	(52)	Food Preparation Technician	1	GRADE C102	0	GRADE C102	0	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102
			TOTAL	10		9		9		10		10		10		10	
			TOTAL OZC	195		175		179		215		215		205		205	

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T	CL ITEM	POSITION		AUTHORIZED)	PAID		BUDGETED	**********		REQUES		***********		AHEC	NDED
c	CODE #	TITLE	#	2012-13 ANNUAL SAL	. #	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	Ħ	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
		SOUTH ARKANSAS COMMUNITY COLLEGE]													
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS	L.													
	(1)	President, SACC	1	141,461	1	155,800	1	158,916	1	145,705	1	150,076	1	145,705	1	150.076
	(2)	Vice-President for Administrative Services	1	113,540	1	95,000	1	96,900	1	116,946	1	120,455	i	116,946	1	120,455
	(3)	Vice-President for Academic Affairs	1	113,540	1	108,233	1	110,398	1	116,946	1	120,455	1	116,946	1	120,455
	(4) (5)	Vice-President for Student Services Chief Information Officer	1	106,472	1	89,970	1	91,769	1	109,666	1	112,956	1	109,666	1	112,956
	(6)	Dir. of Comm. Service & Cont. Ed.	1	106,472 100,554	1	78,846 60,636	1	80,423	1	109,666	1	112,956	1	109,666	1	112,956
	(7)	Dir. of Occup. & Technical Educ.	1	100,554	ó	0.636	1	61,849 0	1	103,571	1	106,678	1	103,571	1	106,678
	(8)	Director of Institutional Research	1	90,212	1	51,000	1	52,020	1	103,571 92,918	1	106,678 95,706	1	103,571	1	106,678
	(9)	Director of Human Resources / Services	1	90,212	1	49,174	1	50,157	1	92,918	1	95,706 95,706	1	92,918 92,918	1	95,706
	(10)	Director of Administrative Services	1	88,915	0	0	0	0	1	91,583	1	94,330	Ť	91.583	1	95,706 94,330
	(11)	Dir. of Workforce Development	1	88,235	0	0	0	0	1	90,882	1	93,609	i	90,882	1	93,609
D	(12)	Counselor	5	86,661	5	42,500	5	43,350	4	89,261	4	91,938	4	89,261	4	91,938
N	(12.01) (13)	Director Learning Center		****					1	86,661	1	89,260	1	89,261	1	91,938
	(14)	Director of Enrollment Management Dir. of Public Relations/Marketing	1	75,749	1	69,910	1	71,308	1	78,022	1	80,362	1	78,022	1	80,362
	(15)	Marketing/ Event Planner	1	83,086 83,087	1	41,61 6 48,960	1	42,448 49,939	1	85,579	1	88,146	1	85,579	1	88,146
	(16)	Director of Student Aid	i	82,921	1	49,582	i	50,574	1	85,579 85,408	1 1	88,146 87,971	1	85,579	1	88,146
	(17)	Director of Computer Services	i	81,535	1	39,455	1	40,244	1	83,981	1	86,501	1	85,408 83,981	1	87,971
	(18)	Director Admin Computer Services	1	81,535	1	48,044	Ť	49,005	i	83,981	1	86,501	, 1	83,981	1	86,501 86,501
N	(18.01)	Director Distance Learning							1	81,477	i	83,921	i	83,921	1	86,439
	(19)	Controller	1	79,642	1	60,000	1	61,200	1	82,031	1	84,492	1	82.031	1	84,492
	(20)	Director of Physical Plant	1	76,870	1	58,720	1	59,894	1	79,176	1	81,551	1	79,176	1	81,551
	(21)	Director of Development	1	77,110	1	68,420	1	69,788	1	79,423	1	81,806	1	79,423	1	81,806
	(22) (23)	Dir Systems Programming/Dbase Svcs	1	75,958	1	44,339	1	45,226	1	78,237	1	80,584	1	78,237	1	80,584
	(24)	Assessment and Planning Coordinator Assistant to the President	1	75,958	0	0	0	0	1	78,237	1	80,584	1	78,237	1	80,584
	(25)	Project/Program Manager	3	70,994 68,818	0 3	42,628	0 3	0 43,481	1	73,124	1	75,317	1	73,124	1	75,317
	(26)	Workforce Specialist	2	63,245	2	30,000	2	30,600	3 2	70,883 65,142	3 2	73,009	3	70,883	3	73,009
N	(26.01)	Academic Advisor	-	00,2.10	-	30,000	-	30,000	2	54,031	2	67,097 55,652	2	65,142 54,031	2 2	67,097
		TOTAL	33		28		28	•	36	04,001	36	33,032	36	34,031	36	55,652
		TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	A052C (27)	Accounting Coordinator	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D063C (28)	Computer Support Specialist	0	GRADE C119	0	GRADE C119	ō	GRADE C119	ó	GRADE C119	ò	GRADE C121	á	GRADE C121	Ó	GRADE C121
	A065C (29)	Payroll Services Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
N	C010C (29.01)	Executive Assistant to Director	0	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A089C (30)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	T055C (31) C034C (32)	Public Safety Officer Bookstore Manager	2	GRADE C116 GRADE C115	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	G207C (33)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115 GRADE C115	1	GRADE C115 GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C (34)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115 GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C (35)	Payroll Services Specialist	1	GRADE C115	ó	GRADE C115	ó	GRADE C115	1	GRADE C115	1	GRADE C115 GRADE C115	1	GRADE C115	1	GRADE C115
	S031C (36)	Skilled Tradesman	5	GRADE C115	3	GRADE C115	3	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115 GRADE C115	1 5	GRADE C115 GRADE C115
	C035C (37)	Assistant Registrar	1	GRADE C115	0	GRADE C115	ō	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D082C (38)	Network Analyst	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	i	GRADE C113	1	GRADE C113
	C051C (39)	Financial Ald Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G218C (40) C056C (41)	Student Recruitment Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	A098C (41)	Administrative Specialist III Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	A097C (42)	Payroll Technician	1	GRADE C112 GRADE C112	2 0	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	D089C (44)	Information Technology Assistant	1	GRADE C112	1	GRADE C112 GRADE C111	0	GRADE C112 GRADE C111	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	T084C (45)	Public Safety Security Officer	i	GRADE C110	ó	GRADE C110	0	GRADE C110	1	GRADE C111 GRADE C110	1	GRADE C111	1	GRADE C111	1	GRADE C111
	C073C (46)	Administrative Specialist II	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C110 GRADE C109	1 6	GRADE C110 GRADE C109	1 6	GRADE C110
	C069C (47)	Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109 GRADE C109
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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

				·····	AUTHORIZED		PAID		BUDGETED		RF	QUEST	FD			AHECE	
lτ	CL	ITEM	POSITION		2012-13		2011-12		2012-13		2013-14		2014-15		2013-14		2014-15
С	CODE	#	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
L	A102C		Fiscal Support Technician	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	S065C		Maintenance Assistant	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S064C		Skilled Trades Helper	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
	C082C		Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C085C		Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
N	S071C		Institutional Services Shift Supv	0	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C		Administrative Specialist I	9	GRADE C106	7	GRADE C106	7	GRADE C106	9	GRADE C106	9	GRADE C106	9	GRADE C106	9	GRADE C106
N	E057C		Audiovisual Lab Assistant	0	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
_	S048C		Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
D	S085C		Food Preparation Specialist	2	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
_	S087C		Institutional Services Assistant	13	GRADE C103	11	GRADE C103	11	GRADE C103	13	GRADE C103	13	GRADE C103	13	GRADE C103	13	GRADE C103
D	S089C		Food Preparation Technician	4	GRADE C103	0	GRADE C103	0	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103
	T091C	(58)	Watchman	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101		GRADE C101
			TOTAL	77		56		56		77		77		77		77	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS	AL.													
		(59)	Division Chairpersons	3	99,366	3	75.420	3	76,928	3	102,347	3	105,417	3	102,347	3	105,417
		(60)	Librarian	2	90,212	1	58,971	1	60,150	2	92,918	2	95,706	2	92.918	2	95,706
		(61)	Director of Allied Health	3	87,395	3	81,303	3	82,929	3	90,016	3	92,717	3	90,016	3	92,717
		(62)	Director of Adult Education	1	86,662	1	55,000	1	56,100	1	89,262	1	91,940	1	89,262	1	91,940
X,T		(63)	Instuctor-Nursing & Allied Health	20	75,687	20	71,964	20	73,403	20	83,403	20	85,905	20	84,218	20	86,745
		` ,	TOTAL	29		28		28		29		29		29		29	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(64)	Faculty	70	75,687	54	67,092	61	68,434	70	77,958	70	80,296	70	77,958	70	80,296
D		(65)	Part-Time Faculty	120	38,092	65	16,000	70	16,320	117	39,234	117	40,412	117	39,234	117	40,412
			TOTAL	190		119		131		187		187		187		187	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(66)	Director of Food Service TOTAL	1	71,802	0	0	0	0	1	73,956	1	76,175	1	73,956		76,175
			TOTAL SACC	330		231		243		330		330		330		330	

FORM A HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

			AUTHORIZED		PAID		BUDGETED					***************************************		AHEC	
T CL ITEM	POSITION		2012-13		2011-12		2012-13		2013-14	EQUES	2014-15		RE 2013-14	COMME	NDED 2014-15
C CODE #	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	EAST ARKANSAS COMMUNITY COLLEGE					***************************************									
	TWELVE MONTH EDUCATIONAL AND GENERA ADMINISTRATIVE POSITIONS	L													
(1)	President, EACC	1	141,461	1	165,174	1	168,477	1	145,705	1	150,076		145,705	1	150.076
(2)	Chief Academic Officer	1	113,540	1	95,000	1	96,900	1	116,946	1	120,455	1	116,946	1	150,076 120,455
(3)	Assistant to the President	1	106,472	1	65,000	1	66,300	1	109,666	1	112,956	1	109,666	· •	112,956
(4)	Chief Fiscal Officer	1	106,472	1	108,118	1	110,280	1	109,666	1	112,956	1	109,666	i	112,956
(5)	Chief Student Life Officer	1	106,472	1	97,155	1	99,098	1	109,666	1	112,956	1	109,666	1	112,956
(6)	Chief Planning and Development Officer	1	106,472	1	72,000	1	73,440	1	109,666	1	112,956	1	109,666	1	112,956
(7) (8)	Dir. Of Community/Continuing Ed.	1	100,554	1	40,000	1	40,800	1	103,571	1	106,678	1	103,571	1	106,678
(9)	Director of Small Business Center Dir. of Counseling		98,312 90,212	1	40,000		40,800	1	101,261	1	104,299	1	101,261	1	104,299
(10)	Director of Institutional Research	,	90,212	1	59,8 84 37,000		61,082 37,740	1	92,918	1	95,706	1	92,918	1	95,706
(11)	Counselor	6	86,661	4	65,781	4	67,097	1 6	92,918 89,261	1 6	95,706	1	92,918	1	95,706
(12)	Director of Public Relations/Mkting	1	83,086	1	68,246	1	69,611	1	85,579	1	91,938 88,146	6	89,261	6	91,938
(13)	Dir. Of Enrollment Mgmt/Registrar	1	83,086	1	45,974	1	46,893	1	85,579	1	88,146	1	85,579 85,579	1	88,146
(14)	Dir. of Student Financial Aid	1	82,921	1	64,860	1	66,157	1	85,408	i	87,971	1	85,408	1	88,146 87,971
(15)	Director of Academic Computing	1	81,535	1	58,274	1	59,439	1	83,981	1	86,501	1	83,981	1	86,501
(16)	Dir. of Administrative Computing	1	81,535	1	57,783	1	58,939	1	83,981	1	86,501	i	83.981	1	86,501
(17)	Dir. of Off-Campus Operations	1	81,477	1	52,466	1	53,515	1	83,921	1	86,439	1	83,921	1	86,439
(18)	Director of Distance Learning	1	81,477	1	49,757	1	50,752	1	83,921	1	86,439	1	83,921	1	86,439
(19)	Controller	1	79,642	1	46,647	1	47,580	1	82,031	1	84,492	1	82,031	1	84,492
(20)	Director of Physical Plant	1	76,870	1	51,916	1	52,954	1	79,176	1	81,551	1	79,176	1	81,551
(21)	Coord of Student Recruitment	1	75,687	1	35,000	1	35,700	1	77,958	1	80,296	1	77,958	1	80,296
(22) (23)	Coord. Occupational Ed/Tech. Prep. Planning Officer/Grant Coord.	1	72,414 57,824		20.700	1	56,896	1	74,587	1	76,824	1	74,587	1	76,824
(23)	TOTAL	28	37,024	25	36,739	26	37,474	28	59,559	28	61,346	1	59,559		61,346
		2.0		2.5		20		20		28		28		28	
	TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS	-													
R014C (24)	Personnel Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
A074C (25)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C121	1	GRADE C121
D065C (26)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRACE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
A082C (27)	Accountant II	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
G190C (28)	Asst Dir Financial Aid	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
D068C (29)	Information Systems Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
C037C (30)	Administrative Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
C035C (31) A091C (32)	Asst Registrar Fiscal Support Analyst	1	GRADE C115 GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S033C (33)	Maintanence Supervisor	1	GRADE C115	0	GRADE C115 GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
V015C (34)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	4	GRADE C115 GRADE C115	1	GRADE C115 GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S031C (35)	Skilled Tradesmen	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
G215C (36)	Career Planning and Placement Specialist	1	GRADE C114	ó	GRADE C114	ò	GRADE C114	1	GRADE C113	1	GRADE C115 GRADE C114	1	GRADE C115 GRADE C114	1	GRADE C115
D084C (37)	Computer Operator	1	GRADE C114	ō	GRADE C114	ŏ	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
C051C (38)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C114 GRADE C113	1	GRADE C114 GRADE C113	1	GRADE C114 GRADE C113
IPC C050C (39)	Administrative Support Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC R036C (40)	Human Resources Specialist	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	ó	GRADE C113	ó	GRADE C113	Ó	GRADE C113
C056C (41)	Administrative Specialist III	6	GRADE C112	3	GRADE C112	3	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112
A098C (42)	Fiscal Support Specialist	2	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
S050C (43)	Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
A097C (44) D091C (45)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
S057C (46)	Computer Lab Technician Landscape Specialist	4	GRADE C110 GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
T084C (47)	Public Safety Security Officer	1	GRADE C110 GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
A101C (48)	Accounting Technician	1	GRADE C110 GRADE C109	0	GRADE C110 GRADE C109	0	GRADE C110 GRADE C109	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
C073C (49)	Administrative Specialist II	4	GRADE C109	2	GRADE C109	3	GRADE C109 GRADE C109	4	GRADE C109 GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
C078C (50)	Cashier II	1	GRADE C108	1	GRADE C109	1	GRADE C109 GRADE C108	1	GRADE C109	1	GRADE C109 GRADE C108	4	GRADE C109	4	GRADE C109
S066C (51)	Landscape Technician	1	GRADE C108	o	GRADE C108	ó	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108 GRADE C108	1	GRADE C108 GRADE C108
					-					•	J. J. DE 0100		O. WILL 0 100		GIVANE C100

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

	-				AUTHORIZED		PAID		BUDGETED		RI	QUEST	ED		REC	AHECB	
T	CL IT	TEM	POSITION		2012-13		2011-12		2012-13		2013-14		2014-15		2013-14		2014-15
C	CODE	#	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
L	S065C (52)	Maintanence A	Assistant	9	GRADE C108	3	GRADE C108	4	GRADE C108	9	GRADE C108	9	GRADE C108	9	GRADE C108	9	GRADE C108
	S064C (53)	Skilled Trades	Helper	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C085C (54)	Library Suppor	t Asst	2	GRADE C107	1	GRADE C107	1	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	C082C (55)	Registrars Ass	istant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C (56)	Administrative	Specialist I	19	GRADE C106	16	GRADE C106	16	GRADE C106	19	GRADE C106	19	GRADE C106	19	GRADE C106	19	GRADE C106
	S081C (57)	Apprentice Tra	idesmen	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S087C (58)	Institutional Se	rvices Asst	7	GRADE C103	6	GRADE C103	5	GRADE C103		GRADE C103		GRADE C103	7	GRADE C103		GRADE C103
	, ,	TOTAL	_	77		43		45		77		77		77		77	
		TWELVE MON	ITH EDUCATIONAL AND GENERAL DISTIONS														
	(59)	Division Chair	person	6	99,366	5	73,800	4	75,276	6	102,347	6	105,417	6	102,347	6	105,417
	(60)	Director of Nur	sing	1	98,312	1	75,580	1	77,092	1	101,261	1	104,299	1	101,261	1	104,299
	(61)	Dir. of Learning	g Resource Center	1	86,660	1	59,160	1	60,343	1	89,259	1	91,937	1	89,259	1	91,937
	(62)	Coordinator of	Learning Assistance	1	63,492	distribution of the last of th		-		1	65,397	1	67,359		65,397	1	67,359
		TOTAL		9		7		6		9		9		9		9	
		NINE MONTH ACADEMIC PO	EDUCATIONAL AND GENERAL DISTRIBUTIONS														
	(63)	Faculty		50	75,687	36	67,014	40	68,354	50	77,958	50	80,296	50	77,958	50	80,296
	(64)			2	75,687	1	31,620	1	32,252	2	77,958	2	80,296	2	77,958	2	80,296
	(65)	Lab Supervisor	r	8	39,530	5	35,728	5	36,443	8	40,716	8	41,938	8	40,716	8	41,938
	(66)		ulty	133	38,092	97		115	38,854	133	39,234	133	40,412	133	39,234	133	40,412
		TOTAL	_	193		139		161		193		193		193		193	
		TWELVE MON	ITH AUXILIARY ENTERPRISES POSITIONS														
	C024C (67)	Bookstore Man	ager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	- (- ,	TOTAL		1		1		1		1		1		1		1	
		TOTAL EACC		308		215		239		308		308		308		308	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUN

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No. Col.	T										2013-14					ECOMM	
The Committee The Committe		CODE #	IIILE	7	ANNUAL SAL	*	ANNUAL SAL	. #	ANNUAL SAL	. #	ANNUAL SAL	. #	ANNUAL SAL	L #	ANNUAL SAL	- #	ANNUAL SAL
Administrative Processing			MID SOUTH COMMUNITY COLLEGE														
1				NL.													
Comparison of the Comparison		(1)		1	141 461	1	166 675	1	170 600		175 707		400 000				
30 Chef Anderson Cifferer 1 113,404 1 114,000 1 116,000 1 120,197 1 122,197 1 119,006 1 123,000 1 159,006 1 109,007 1 119,006 1 123,007 1 119,006 1 123,007 1 109,006 1 123,007 1 109,006 1 123,007 1 109,006 1 123,007 1 109,006 1 123,007 1 109,006 1 123,007 1 109,006 1 123,007 1 109,006 1 123,007 1 109,006 1 123,007 1 109,006 1 123,007 1 109,006 1 123,007 1 109,006 1 123,007 1 109,006 1 123,007 1 109,007 1 109,006 1 123,007 1 109,007				1						1				,			
40 VP - Technola Education 1 106,472 1 103,000 1 101,000 1 110,000 1 100,000 1 100,000 1 100,000 1 111,000		(3)	Chief Academic Officer	1				•		1		,				,	
Second Control				1	106,472	1		1		1							
Control Cont				1		1	108,645	1		1		1					
1,00 Controlled 1,00 1				1				1		1	86,980	1		1			
19				1		1		1		1	91,198	1	93,934	1	108,570	1	
100 Director of Human Resources 1 99,212 1 62,500 1 93,975 1 65,804 1 37,771 1 95,785 1 93,806 1 94,785 1 94,380 1 94,785 1 94,380 1 94,785 1 94,380 1 94,785 1 94,380 1 94,785 1 94,380 1 94,785 1 94,380 1 94,785 1 94,380 1 94,785 1 94,380 1 94,785 1 94,380 1 94,785 1 94,785 1 94,380 1 94,380 1 94				1		1		1		1		1		1	95,083	1	
111 Dir of Anthron Services 1 88.915 0 0 0 0 0 1 93.635 1 95.706 1 93.635 1 95.706 1 93.635 1 95.706 1 93.635 1 95.706 1 93.635 1 95.706 1 93.635 1 95.706 1 93.635 1 95.706 1 93.635 1 95.706 1 95.707 1 90.882 1 93.608 1 95.706 1 95.707 1 90.882 1 93.608 1 95.706 1 95.707 1 90.882 1 93.608 1 95.706 1 95.707 1 90.882 1 93.608 1 95.706 1 95.706 1 95.707 1 90.882 1 93.608 1 95.706 1 95.706 1 95.706 1 95.707 1 90.882 1 93.608 1 95.706 1				1		-		1		1		1			92,918	1	95,706
173 Director of Evening College				1						1		1				1	
(13) Dir of Workforce Dev. 1 88,235 1 55,000 1 550,000 1				1		-			~	1		1					
A (14) Courselor (Laming Center 4 88,681 3 50,000 3 81,416 10 63,258 10 65,556 6 80,000 1 81,000 1 1 42,811 1 43,811 1 43,000 1 1 42,000 1 1 42,000 1 1 42,991 1 44,281 1 45,000 1 1 69,000 1 7 67,000 1 69,000 1 7 7,000 1 69,000 1 7 7,106 1 7 3,301 1 88,786 1 91,449 1 1 44,281 1 45,000 1 1 69,000 1 7 7,000 1 1 69,000 1 7 7,000 1 1 69,000 1 7 7,000 1 1 69,000 1 7 7,000 1 1 69,000 1 7 7,000 1 1 69,000 1 7 7,000 1 1 69,000 1 7 7,000 1 1 69,000 1 7 7,000 1 1 69,000 1 7 7,000 1				1				1		1							
(19) Director of Learning Cereter 1 86.661 1 42.000 1 42.991 1 44.281 1 55.699 1 89.291 1 91.398 1 91.	Α	(14)	Counselor	4				3								•	
(19) Controller 1 86,200 1 67,500 1 69,093 1 71,166 1 73,301 1 88,786 1 91,440 1 91		(15)	Director of Learning Center	1		1		1				-				0	
(17) Registrar 1 83.086 1 57.857 1 59.018 1 60.788 1 62.812 1 85.579 1 88.146 1 (18) Dir of PR & Marketing 1 83.086 1 63.750 1 63.750 1 65.255 1 67.212 1 69.228 1 85.579 1 88.146 1 (19) Director of Financial Add 1 87.971 1 55.000 1 55.000 1 56.650 1 56.350 1 85.408 1 87.971 1			Controller	1	86,200	1		1		1		•				1	
18				1		1	57,657	1		1		1				1	
Common C		, -,		1				1		1	67,212	1		1		1	
Continue				1		1			,	1		1	58,350	1		1	
(22) Director of Computer Services 1 82,182 1 50,000 1 51,180 1 52,716 1 57,227 1 89,004 1 87,187 (24) Business Manager 1 79,642 1 51,000 1 51,180 1 52,716 1 52,716 1 55,277 1 83,081 1 86,591 (24) Business Manager 1 79,642 1 51,000 1 52,204 1 53,770 1 55,383 1 83,381 1 86,591 (26) Director of Development 1 77,110 1 47,277 1 48,393 1 49,845 1 51,340 1 79,176 1 81,305 (26) Director of Development 1 77,110 1 47,277 1 48,393 1 49,845 1 51,340 1 79,176 1 81,305 (27) Director of Development 1 77,110 1 72,002 1 73,701 1 75,912 1 78,190 1 79,176 1 81,305 (28) Director of Development 1 75,749 1 54,970 1 66,534 1 68,530 1 70,586 1 79,376 1 81,305 (28) Director of Envirolement Management 1 75,749 1 54,970 1 56,287 1 57,955 1 59,984 1 78,021 1 78,390 (29) Coordinator, Information & Community Relations 1 77,575 1 18,000 1 18,425 1 18,376 1 19,477 1 74,734 1 76,976 (30) Administrator of Grants & Contracts 1 71,382 1 48450 1 49,593 1 51,081 1 52,614 1 74,008 1 76,228 (32) Coordinator of Envirolement Huselin & Safety Programs 1 71,388 1 45000 1 46,062 1 47,444 1 48,677 1 73,529 1 75,735 (32) Coordinator of Sudern Activities 1 70,491 1 35700 1 36,543 1 37,639 1 38,768 1 73,124 1 75,347 (33) Director of Envirolement Huselin & Safety Programs 1 70,491 1 35700 1 36,543 1 37,639 1 38,768 1 77,251 1 74,549 (35) Director of Envirolement Huselin & Safety Programs 1 70,491 1 35700 1 36,543 1 37,639 1 38,768 1 73,124 1 75,347 (32) Director of Envirolement Huselin & Safety Programs 1 70,491 1 35700 1 36,543 1 37,639 1 38,768 1 73,124 1 75,347 (32) Director of Sudern Activities 1 70,491 1 35700 1 36,543 1 37,639 1 38,768 1 73,124 1 75,347 (32) Director of Sudern Activities 1 70,491 1 35700 1 36,543 1 37,639 1 38,768 1 77,251 1 74,549 1 75,478 (32) Director of Sudern Activities 1 70,491 1 35700 1 36,543 1 37,639 1 38,768 1 77,251 1 74,549 1 75,478 (32) Director of Sudern Activities 1 70,491 1 35700 1 36,543 1 37,539 1 38,368 1 70,704 1 65,052 1 75,705 1 75,705 1 75,705 1 75,705 1 75,705 1 75,705 1 75,705 1 75,705 1 75,705 1 75,705 1 75,705				1		1				1				1	85,104	1	87,657
(23) Director of Computer Services 1 81.535 1 50.000 1 55.180 1 52.715 1 54.277 1 83.981 1 86.501 (25) Director of Development 1 77.110 1 47.277 1 48.303 1 9.845 1 55.303 1 82.031 1 84.492 (25) Director of Physical Plant 1 76.870 1 77.802 1 77.701 1 75.912 1 75.913 1 84.992 (27) Dir. of Sys Prog & Data Base Svs. 1 75.958 1 65.000 1 66.534 1 88.530 1 70.898 1 79.100 1 79.166 1 81.551 (27) Dir. of Sys Prog & Data Base Svs. 1 75.958 1 65.000 1 66.534 1 88.530 1 70.898 1 79.277 1 80.584 (29) Director of Envolment Management 1 75.749 1 54.970 1 56.530 1 88.530 1 70.898 1 79.277 1 80.584 (29) Director of Envolment Management 1 75.749 1 54.970 1 56.534 1 88.530 1 70.898 1 79.277 1 80.584 (29) Director of Envolment Management 1 75.749 1 54.970 1 56.534 1 88.530 1 70.898 1 79.277 1 80.584 (29) Director of Envolment Management 1 75.749 1 54.970 1 56.534 1 88.530 1 70.898 1 79.277 1 80.584 (29) Director of Envolment Management 1 75.749 1 54.970 1 56.534 1 88.530 1 70.898 1 70.273 1 80.584 (29) Director of Envolment Management 1 75.749 1 54.970 1 56.534 1 88.530 1 70.898 1 70.273 1 80.584 (29) Director of Envolment Management 1 75.749 1 54.970 1 56.534 1 88.530 1 70.898 1 70.273 1 80.584 (29) Director of Envolment Management 1 75.749 1 54.970 1 70.976 (29) Director of Envolment Management 1 77.875 1 80.584 1				1		1		1		1				1	85,104	1	87,657
(24) Business Manager 1 7,942 1 51,000 1 52,204 1 53,770 1 55,333 1 89,901 84,902 (25) Director of Development 1 77,110 1 47,277 1 48,333 1 49,845 1 51,340 1 77,423 1 81,806 (26) Director of Development 1 76,1670 1 72,002 1 73,701 1 75,912 1 78,190 1 79,423 1 81,806 (27) Director of Development 1 75,149 1 75,000 1 72,002 1 73,701 1 75,912 1 78,190 1 79,423 1 81,806 (27) Director of Evrolment Management 1 75,549 1 56,500 1 66,534 1 68,530 1 70,586 1 78,237 1 81,806 (28) Director of Evrolment Management 1 75,549 1 54,970 1 55,470 1 55,470 1 19,547 1 74,734 1 78,021 1 80,362 (27) Coordinator, Information & Community Relations 1 72,557 1 18000 1 18,425 1 18,978 1 19,547 1 74,734 1 78,021 1 80,362 (28) Director of Grants & Contracts 1 71,852 1 48450 1 49,593 1 51,081 1 52,614 1 74,008 1 76,228 (31) Director of Evrorment, Health & Safety Programs 1 71,388 1 45000 1 46,062 1 47,444 1 48,867 1 73,529 1 75,313 (32) Coordinator of Career Services 1 70,401 1 35700 1 36,543 1 37,599 1 38,768 1 72,513 1 74,689 (33) Director of Student Activities 1 70,401 1 35700 1 36,543 1 37,599 1 38,768 1 72,513 1 74,689 (34) Workforce Specialist 2 63,245 1 31518 1 32,262 2 33,230 2 34,227 2 65,142 2 67,096 (35) Director of Disability Services 1 63,245 1 31518 1 32,626 2 33,230 2 34,227 2 65,142 2 67,096 (35) Director of Disability Services 1 63,245 1 31518 1 32,626 2 33,230 2 34,227 2 65,142 2 67,096 (35) Director of Disability Services 1 63,245 1 31518 1 32,626 2 33,230 2 34,227 2 65,142 2 67,096 (35) Director of Disability Services 1 63,245 1 31518 1 32,626 2 33,230 2 34,227 2 65,142 2 67,096 (35) Director of Disability Services 1 63,245 1 31518 1 32,626 2 33,230 2 34,227 2 65,142 2 67,096 (35) Director of Disability Services 1 63,245 1 31518 1 32,626 2 33,230 2 34,227 2 65,142 2 67,096 (35) Director of Disability Services 1 63,245 1 31518 1 32,626 2 33,230 2 34,227 2 65,142 2 67,096 (35) Director of Disability Services 1 63,245 1 31518 1 32,626 2 33,230 2 34,227 2 65,142 2 67,096 (35) Director of Disability Services 1 63,245 1 31518 1				1				1						1		1	87,187
(25) Director of Development 1 77,110 1 47,227 1 48,393 1 49,945 1 51,340 1 79,473 1 84,892 (26) Director of Physical Plant 1 76,876 1 77,202 1 73,701 1 75,512 1 76,196 1 79,176 1 81,551 (27) Dir. of Sys Prog & Data Base Svcs. 1 75,958 1 65,000 1 66,534 1 68,530 1 76,196 1 79,176 1 81,551 (28) Director of Environment Management 1 75,749 1 54,970 1 68,534 1 68,530 1 76,969 1 78,237 1 81,551 (29) Coordinator, Information & Community Relations 1 72,557 1 18000 1 184,25 1 18,978 1 19,547 1 74,041 1 80,362 (29) Coordinator, Information & Community Relations 1 71,852 1 48450 1 49,593 1 51,081 1 52,614 1 74,734 1 76,078 (31) Director of Environment, Health & Safety Programs 1 71,388 1 45,000 1 46,062 1 47,444 1 48,867 1 74,099 1 76,228 (31) Director of Environment, Health & Safety Programs 1 77,084 1 45,000 1 46,062 1 47,444 1 48,867 1 74,099 1 75,235 (33) Director of Environment, Health & Safety Programs 1 70,011 1 35,700 1 36,543 1 37,639 1 38,768 1 72,513 1 73,344 1 73,317 (33) Director of Sudent Activities 1 70,041 1 35,700 1 36,543 1 37,639 1 38,768 1 72,513 1 74,689 (33) Director of Sudent Activities 1 70,041 1 35,700 1 36,543 1 37,639 1 38,768 1 72,513 7 7,698 (35) Director of Sudent Activities 1 70,041 1 35,700 1 36,543 1 37,639 1 38,768 1 72,513 7 7,698 (35) Director of Sudent Activities 2 63,245 1 31518 1 32,262 2 33,20 2 34,227 2 65,142 2 67,096 (35) Director of Sudent Activities 1 74,649 1 74,096				1				•						1		1	
(26) Director of Physical Plant 1 76,870 1 72,002 1 73,701 1 75,912 1 76,100 1 79,473 1 81,806 (27) Dir. of Sys Prog. a Data Base Svis. 1 1 75,958 1 85,000 1 86,534 1 88,500 1 70,586 1 78,237 1 80,584 (28) Director of Enrollment Management 1 75,749 1 54,970 1 56,267 1 57,355 1 59,694 1 77,058 1 78,027 1 80,584 (29) Coordinator, Information & Community Relations 1 72,557 1 18,000 1 18,425 1 18,709 1 19,547 1 74,734 1 76,926 (31) Director of Enrollment Holaith & Selector of Enrollment Holaith				1		i		i				1		1		1	
(27) Dir of Sys Prog & Data Base Svcs. 1 75.988 1 65.000 1 65.344 1 88.530 1 70.586 7 82.377 1 80.584 (28) Director of Enrollment Management 1 75.749 1 55.4370 1 56.267 1 57.955 1 59.994 1 79.021 1 80.584 (29) Coordinator, Information & Community Relations 1 72.557 1 18000 1 18.425 1 18.978 1 19.547 1 74.734 1 76.976 (30) Administrator of Carlon & Community Relations 1 72.557 1 18000 1 18.425 1 18.978 1 19.547 1 74.734 1 76.976 (31) Director of Environment, Health & Safety Programs 1 71.388 1 45000 1 40.062 1 47.444 1 48.867 1 73.529 1 75.735 (32) Coordinator of Career Services 1 70.401 1 38700 1 40.800 1 41.763 1 43.016 1 44.306 1 73.124 1 75.317 (33) Director of Student Activities 1 70.401 1 38700 1 36.543 1 37.639 1 38.768 1 72.513 1 74.689 (34) Writtore Specialist 2 63.245 1 31518 1 32.262 2 33.230 2 34.227 2 65.142 2 67.096 (35) Director of Disabity Services 1 63.157 0 0 0 0 0 0 0 1 65.052 1 67.004 1 65.002 1 67.004 (36) Director of Disabity Services 1 63.157 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(26)		1		1		1		,		1		1		1	
(28) Director of Enrollment Management 1 75,749 1 54970 1 56,267 1 57,955 1 50,894 1 76,021 1 80,362 (20) Coordinator, Information & Community Relations 1 72,557 1 18000 1 18425 1 18,378 1 19,547 1 74,734 1 76,036 (31) Director of Environment, Health & Safety Programs 1 71,388 1 48450 1 49,993 1 51,081 1 52,614 1 74,008 1 76,228 (32) Coordinator of Career Services 1 70,994 1 40,000 1 46,062 1 47,444 1 48,867 1 73,529 1 75,735 (33) Director of Environment, Health & Safety Programs 1 70,994 1 40,000 1 41,763 1 43,016 1 44,867 1 73,529 1 75,735 (33) Director of Student Activities 1 70,994 1 40,000 1 41,763 1 43,016 1 44,306 1 73,124 1 75,317 (34) Workforce Specialist 2 63,245 1 31518 1 32,262 2 33,230 2 38,788 1 72,513 1 74,899 (35) Director of Student Activities 3 1 63,157 0 0 0 0 1 65,052 1 65,004 1 55,004 1 55,004 1 75,004 1 70,			Dir. of Sys Prog & Data Base Svcs.	1		1		1				•		•		1	
(29) Coordinator, Information & Community Relations 1 72,557 1 18000 1 18,425 1 18,978 1 19,547 1 74,734 1 76,976 (30) Administrator Grants & Contracts 1 71,852 1 48450 1 49,993 1 51,081 1 52,614 1 74,008 1 76,976 (31) Director of Environment, Health & Safety Programs 1 71,388 1 45000 1 46,662 1 47,444 1 48,867 1 73,529 1 75,735 (32) Coordinator of Career Services 1 70,994 1 40,800 1 41,763 1 43,016 1 44,306 1 73,124 1 75,317 (33) Director of Student Activities 1 70,401 1 35700 1 36,543 1 37,639 1 38,768 1 73,124 1 75,317 (34) Workforce Specialist 2 6 63,245 1 31518 1 32,262 2 33,230 2 34,227 2 65,142 2 67,096 (35) Director of Disability Services 1 6 63,157 0 0 0 0 0 0 0 0 45 6052 1 65,002 1 65,052 1 65,002 1 67,004 (10) CTAL TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS D034C (36) Database Administrator 2 GRADE C124 0 GRADE C124 0 GRADE C124 2 GRADE C124 1 GRADE C127 R025C (39) Human Resources Analyst 1 GRADE C121 1 GRADE C127 1 GRADE C127 1 GRADE C127 1 GRADE C117 1 GRADE C11				1	75,749	1		1		1		1		•			
(30) Administrator of Grants & Confronce, Health & Safety Programs 1 71,852 1 48450 1 49,993 1 51,081 1 52,614 1 74,008 1 76,228 (31) Director of Environment, Health & Safety Programs 1 71,388 1 45000 1 46,062 1 47,444 1 48,867 1 73,529 1 75,735 (32) Coordinator of Career Services 1 70,994 1 40800 1 41,763 1 43,016 1 44,306 1 73,124 1 75,735 (33) Director of Student Activities 2 63,245 1 31518 1 36,543 1 37639 1 38,768 1 72,513 1 74,689 (35) Director of Disability Services 1 63,245 1 31518 1 36,543 1 37639 1 38,768 1 72,513 1 74,689 (35) Director of Disability Services 1 63,245 1 31518 1 32,62 2 332,20 2 34,227 2 65,142 2 67,096 (35) Director of Disability Services 1 67,096 (37) S				1		1	18000	1	18,425	1		1					
(37) Director of Environment, Health & Safety Programs 1				1				1		1	51,081	1		1			
1				1		•		1		1		1	48,867	1		1	
(34) Workforce Specialist 2 63,245 1 31518 1 32,262 2 33,230 2 34,227 2 65,142 2 67,096 (70,966) 1 707AL 39 63,157 0 0 0 0 0 1 65052 1 67,004 1 65,052 1 67,004 (70,966) 1 67,				1				1		•		1	44,306	1	73,124	1	
Director of Disability Services 1				1				1		•		1			72,513	1	74,689
TOTAL 39 33 34 45 67.004 1 65.005 1 67.004 1 67.004 1 65.005 1 67.004 1 67.004 1 65.005 1 67.004 1 65.005 1 67.004 1 65.005 1 67.004 1 67.				4				•		2						2	67,096
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS D034C (36) Database Administrator 2 GRADE C124 0 GRADE C124 0 GRADE C124 2 GRADE C124 1 GRADE C127 1 G		(30)		39	03,137		U		U	45	. 65052		67,004		65,052		67,004
D034C (36) Database Administrator 2 GRADE C124 0 GRADE C124 2 GRADE C124												••		41		41	
SOUNCE (37) Maintenance Manager 1 GRADE C121 1 GRADE C122 1	pri:	2246 (26)		_													
SUGACE (38) Maintenance Manager 1 GRADE C121 1 GRADE C122 1								-				2		2	GRADE C124	2	GRADE C124
SolTC (39) Maintenance Coordinator 1 GRADE C117 0 GRADE C117 1 GRADE C116 1 GRADE C115 1 GRADE C113										•		1		1	GRADE C121	1	GRADE C121
POZTC (40)												,				1	GRADE C117
A089C (41)						-		-									GRADE C117
PC D075C (42) Software Support Specialist 1 GRADE C116 1 GRADE C115 1 GRADE C113 1 GRA								-									GRADE C116
C035C (43) Assistant Registrar 1 GRADE C115						-						-					GRADE C116
D079C (44)						•		•				,					
IPC G207C (45) Financial Aid Analyst 2 GRADE C115 3 GRADE C113 3 GRADE C1	D0	79C (44)						•						•			
IPC S031C (46) Skilled Tradesman 3 GRADE C115 2 GRADE C115 2 GRADE C115 3 GRADE C113				2 (-									
C051C (47) Financial Aid Specialist 1 GRADE C113 0 GRADE C113 1 GRADE C113 2 GRADE C113 1 GRADE		, ,		-		2											
R036C (48) Human Resources Specialist 2 GRADE C113 1 GRAD									GRADE C113	1		-					
Sudoc (49) Maintenance Technician 1 GRADE C113 0 GRADE C113 1 GRADE C112 4 GRADE C1								-		2		2		2		•	
CUSBC (30) Auriministrative Specialist 11 4 GRADE C112 1 GRADE C112 4 GRADE C112 5 GRADE C112 5 GRADE C112 5 GRADE C112 6 GRADE C112 6 GRADE C112 6 GRADE C112 6 GRADE C112 7								-		•		,					
															GRADE C112	4	
4 GRADE C112 3 GRADE C112 4 GRADE C112 5 GRADE C112	70	(51)	risoar Support Specialist	•	SINAUE UTIZ	3	GRADE C112	3	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112

				AUTHORIZED		PAID		BUDGETED		R	EQUEST	TED	***************************************	REC	AHECB OMMEN	
т	CL ITEM	POSITION		2012-13		2011-12		2012-13		2013-14		2014-15		2013-14		2014-15
С	CODE #	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	V022C (52)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S050C (53)	Maintenance Specialist	3	GRADE C112	0	GRADE C112	0	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	M077C (54)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	D089C (55)	Information Technology Assistant	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111
IPC	S058C (56)	Equipment Mechanic	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
IPC	R038C (57)	Human Resources Assistant	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
	S057C (58)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	T084C (59)	Public Safety Security Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	V025C (60)	Warehouse Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	A101C (61)	Accounting Technician	2	GRADE C110	1	GRADE C110	1	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	C073C (62)	Administrative Specialist II	11	GRADE C109	8	GRADE C109	9	GRADE C109	11	GRADE C109	11	GRADE C109	11	GRADE C109	11	GRADE C109
	M079C (63)	Work Study Coordinator	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	A102C (64)	Fiscal Support Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C (65)	Maintenance Assistant	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S068C (66)	Food Preparation Coordinator	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C085C (67)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C (68)	Registrars Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C (69)	Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
D	S084C (70)	Institutional Svcs Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104
	S087C (71)	Institutional Svcs Assistant TOTAL	9 71	GRADE C103	<u>8</u> 45	GRADE C103	-6 45	GRADE C103	70	GRADE C103	9 70	GRADE C103	9 70	GRADE C103	9 7 0	GRADE C103
D	(72)	TWELVE MONTH EDUCATIONAL AND GENER ACADEMIC POSITIONS Director, University Center	RAL 1	105.469	0	0	0	0	0	0	0	0	0	0	0	0
Ā	(73)	Division Chairperson	4	99,366	4	81,600	4	83,526	7	86,032	7	88,612	7	102,347	7	105,417
	(74)	Librarian	1	90,212	1	43,946	1	44,983	1	46,333	1	47,723	1	92.918	1	95.706
	(75)	Director of Allied Health	1	87,395	1	65,000	1	66.534	1	68,530	1	70,586	1	90,016	1	92,717
	(76)	Director of Adult Education	1	86,662	1	60,000	1	61,416	1	63,258	1	65,156	1	89,262	1	91,940
	(77)	Instructor - Nursing/Resp. Therapy	3	81,765	3	70.000	3	71,652	3	73,802	3	76.016	3	84,218	3	86,744
	(78)	University Center Media Specialist	1	60,264	1	40.800	1	41,763	1	43,016	1	44,306	1	62,072	1	63,934
	(79)	Special Instructor / Trainer	8	57,309	4	50,000	3	51,180	8	52,715	8	54,297	8	59,028	8	60,799
	(13)	TOTAL	20	57,000	15	56,500	14	51,100	22	J2,7 13	22	01,201	22	00,020	22	00,700
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														00.000
	(80)	Faculty	52	75,687	40	42,893	42	43,905	52	45,222	52	46,579	52	77,958	52	80,296
Α	(81)	Part-Time Faculty	100	38,092	91	3,215	102	3,291	125	3,390	125	3,491	125	39,234	125	40,412
		TOTAL TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS	152		131		144		177		177		177		177	
	(82)	Director of Food Services	1	71,802	1	51,000	1	52,204	1	53,770	1	50,070	1	73,956	1	76,175
	(02)	TOTAL	1	7 1,002	- i	51,000	1	OE,EO.	1	00,	1	50,5,5	1		1	
		TOTAL MSCC	283		225		238		315		315		311		311	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

* 01 1754			AUTHORIZED		PAID		BUDGETED		f.	REQUES	TED		ne	AHEC	
T CL ITEM C CODE #	POSITION TITLE	#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL		2012-13 ANNUAL SAL		2013-14		2014-15	_	2013-14	COMME	2014-15
							AMMUAL DAL	. "	ANNUAL SAL	. #	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	RICH MOUNTAIN COMMUNITY COLLEGE													***************************************	
	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS	RAL													
(1)	President, RMCC	1	141,461	1	136,000	1	136,000		445 705						
(2)	Chief Academic Officer	1	113,540	1	102,000	1	102,000	1	145,705	1	150,076	1	145,705	1	150,076
(3)	Chief Fiscal Officer	1	106,472	1	102,000	i	102,000	1	116,946 109,666	1	120,455	1	116,946	1	120,455
(4)	Chief Student Life Officer	1	106,472				000,301	,	109,666	1	112,956	1	109,666	1	112,956
(5)	Chief Development Officer	1	106,472	1	47,500	1	47,500	1	109,666	1	112,956	1	109,666	1	112,956
(6)	Director of Institutional Research	1	90.212	1	37,000	1	37,000	4	92,918	1	112,956 95,706	1	109,666	1	112,956
(7)	Director of Human Resources / Services	1	90,212		,		07,000	1	92,918		95,706 95,70 6	1	92,918	1	95,706
(8)	Information Systems Manager	1	87,671	1	76.085	1	76,085	1	90,301	1	93,010	1	92,918	1	95,706
(9)	Counselor	2	86,661	1	57,407	1	57.407	2	89,261	2	91,938	2	90,301	1	93,010
(10)	Coord. of Cont. Ed. & Bus. Outreach	1	83,086	1	47,500	1	47,500	1	85,579	1	88,146	1	89,261	2	91,938
(11)	Dir. Of Public Relations & Marketing	1	83,086					1	85,579	1	88,146	1	85,579	1	88,146
(12)	Director of Financial Aid	1	82,921	1	39,280	1	47,500	1	85,408	í	87,971	1	85,579 85,408	1	88,146
(13)	Business Manager	1	79,642	1	45,000	1	45,000	1	82,031	•	84,492	1	82,031	1	87,971
(14)	Director of Physical Plant	1	76.870	1	34,978	1	34,978	1	79,176	1	81,551	i	79,176	,	84,492
(15)	Director of Admissions	1	75,749	1	36,000	1	36,000	1	78.021	1	80,362	1	78,021	1	81,551
(16)	Project/Program Manager	1	68,818	1	50,000	1	50,000	1	70,883	1	73,009	1	70,883	,	80,362
(17)	Project Coordinator	11	65,002	1	30,007	1	30,007	1	66,952	1	68,960	1	66,952	1	73,009
	TOTAL	18		14		14		18		18	90,000	18	. 00,932	18	68,960
	TWELVE MONTH EDUCATIONAL AND GENER CLASSIFIED POSITIONS	RAL												10	
D063C (18)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119		~~~						
G207C (19)	Financial Aid Analyst	i	GRADE C115	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
A091C (20)	Fiscal Support Analyst	i	GRADE C115	o	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D084C (21)	Computer Operator	2	GRADE C114	1	GRADE C113	2		1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
C056C (22)	Administrative Specialist III	3	GRADE C112	3	GRADE C112	3	GRADE C114 GRADE C112	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
C055C (23)	Assistant Bookstore Manager	1	GRADE C112	1	GRADE C112	1	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
A100C (24)	Payroll Officer	1	GRADE C110	1	GRADE C110	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
A102C (25)	Fiscal Support Technician	2	GRADE C108	2	GRADE C108	2	GRADE C110	2	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
S065C (26)	Maintenance Assistant	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
C085C (27)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C108		GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
C082C (28)	Registrars Assistant	1	GRADE C107	1	GRADE C107	i	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
V029C (29)	Purchasing Assistant	1	GRADE C106	1	GRADE C106	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
S087C (30)	Institutional Services Assistant	3	GRADE C103	3	GRADE C103	3	GRADE C108	3	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	TOTAL	21	-	19	0.0.00	21	OTABL C103	21	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103
	TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS	AL				2.		21		21		21		21	
(31)	Division Chairperson		00.000												
(32)	Librarian	4	99,366	4	60,772	4	60,772	4	102,347	4	105,417	4	102,347	4	105,417
(32)	TOTAL		90,212	1	50,000	11	50,000	1	92,918	1	95,706	1	92,918	1	95,706
	TOTAL	5		5		5		5	•	5		5	02,010	5	33,700
(00)	NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS											-		J	
(33)	Faculty	23		16	63,086	15	63,086	23	77,958	23	80,296	23	77,958	22	00.000
(34)	Part-Time Faculty	63		40	12,000	40	12,000	63	39.234	63	40,412	63	77,958 39,234	23	80,296
	TOTAL	86	*****	56	-	55	• • • •	86	,	86	70,712	86	39,234	63	40,412
	TOTAL PLACE		-							30		00		86	
	TOTAL RMCC	130	****	94	•	95	-	130	-	130	-	130	_	130	
														130	

FORM A HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUN

1		POSITION		AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		2013-14	EQUE				AHE:	ENDED
C	CODE #	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
		PHILLIPS COMMUNITY COLLEGE OF THE	E UNIVERSIT	Y OF ARKANSAS]				**************************************							
		HELENA CAMPUS TWELVE MONTH EDUCATIONAL AND G														
		ADMINISTRATIVE POSITIONS	ENERAL													
	(1)	Chancellor, PCCUA	1	141,461	1	158,100	1	158,950	1	445 765						
	(2)	Vice-Chancellor, Admin. Services	1	127,510	1	102,000	1	102,850	1	145,705 131,335	1	150,076	1	145,705	1	150,076
	(3)	Vice-Chancellor, Instruction	1	113,540	1	94,951	1	95,801	1	116,946	1	135,275 120,455	1	131,335 116,946	1	135,275
	(4)	Vice-Chancellor, Finance	1	106,472	1	90,450	1	91,300	1	109,666	1	112,956	1	109,666	1	120,455 112,956
	(5) (6)	Vice-Chancellor, Student Serv.	1	106,472	1	91,368	1	92,218	1	109,666	1	112,956	1	109,666	1	112,956
	(7)	Dir. of Community Services Director of Development	1	100,554	1	44,190	1	45,040	1	103,571	1	106,678	1	103,571	1	106,678
	(8)	Dir. of Institutional Research	1	100,381 90,212	1	87,029	1	87,879	1	103,392	1	106,494	1	103,392	1	106,494
	(9)	Counselor	3	86,661	3	48,500 60,279	1	49,350	1	92,918	1	95,706	1	92,918	1	95,706
	(10)	Director of Financial Aid	1	82,921	1	61,391	1	61,129 62,241	3	89,261	3	91,938	3	89,261	3	91,938
	(11)	Dir. of Computer Services	1	81,535	1	70,300	,	71,150	1	85,408 83,981	1	87,971	1	85,408	1	87,971
	(12)	Director, Business/Ind. Training	1	80,723	1	58,522	1	59,372	1	83,144	1	86,501 85,639	1	83,981	1	86,501
	(13)	Controller	1	79,642	1	48,000	1	48,850	1	82,031	1	84,492	1	83,144 82,031	1	85,639 84,492
	(14) (15)	Business Manager	1	79,642	1	33,500	1	34,350	1	82,031	1	84,492	1	82,031	1	84,492 84,492
	(13)	Director of Disability Services TOTAL	17	62,030	17	51,617		52,467	1	63,891	1_	65,808	1	63,891	1	65,808
		1 String	"		17		17		17		17		17	-	17	
		TWELVE MONTH EDUCATIONAL AND GE	NERAL													
	D063C (16)	CLASSIFIED POSITIONS Computer Support Specialist	2	00105 0110												
	S017C (17)	Maintenance Coordinator	2	GRADE C119 GRADE C117	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	A089C (18)	Accountant I	· ·	GRADE C116	1	GRADE C117 GRADE C116	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	G195C (19)	HEI Program Coordinator	4	GRADE C116	3	GRADE C116	4	GRADE C116 GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	C035C (20)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C116 GRADE C115	4	GRADE C116	4	GRADE C116	4	GRADE C116
	D079C (21)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115 GRADE C115	1	GRADE C115	1	GRADE C115
IPC		Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	i	GRADE C115	1	GRADE C115	1	GRADE C115 GRADE C115	1	GRADE C115
IPC	A091C (23)	Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115 GRADE C115	1	GRADE C115 GRADE C115
	G207C (24)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C (25) D084C (26)	Skilled Tradesman Computer Operator	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	C050C (27)	Administrative Support Supv	1	GRADE C114 GRADE C113	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C051C (28)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113 GRADE C113	1	GRADE C113 GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C (29)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113 GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G218C (30)	Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	i	GRADE C113	1	GRADE C113	1	GRADE C113 GRADE C113	1	GRADE C113	1	GRADE C113
	C056C (31)	Administrative Specialist III	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C113	3	GRADE C113 GRADE C112	1	GRADE C113
IPC	A098C (32)	Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112 GRADE C112
IPC	A097C (33) V022C (34)	Payroll Technician	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	Ó	GRADE C112	ó	GRADE C112
	P053C (35)	Purchasing Technician Special Events Coordinator	1	GRADE C112 GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
IPC	C065C (36)	Admissions Analyst Supervisor	1	GRADE C112 GRADE C110	1	GRADE C112 GRADE C110	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S058C (37)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110 GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	T084C (38)	Public Safety Security Officer	3	GRADE C110	3	GRADE C110	3	GRADE C110	1 3	GRADE C110 GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C016C (39)	Student Accounts Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	3	GRADE C110 GRADE C110	3 1	GRADE C110	3	GRADE C110
	C073C (40)	Administrative Specialist II	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C110 GRADE C109	1	GRADE C110
100	C069C (41)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109 GRADE C109	3	GRADE C109 GRADE C109
IPC IPC		Admissions Specialist	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	i	GRADE C109	1	GRADE C109 GRADE C108
irc	A102C (43) S065C (44)	Fiscal Support Technician Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
IPC	P060C (45)	Multi-Media Technician	6 0	GRADE C108 GRADE C108	4 0	GRADE C108	5	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
. •	C082C (46)	Registrars Assistant	2	GRADE C108 GRADE C107	1	GRADE C108 GRADE C107	0 2		0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	C085C (47)	Library Support Assistant	1	GRADE C107	1	GRADE C107 GRADE C107	1	GRADE C107 GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
IPC	C087C (48)	Administrative Specialist I	7	GRADE C106	6	GRADE C107 GRADE C106	7		7	GRADE C107 GRADE C106	1 7	GRADE C107	1	GRADE C107	1	GRADE C107
IPC	S080C (49)	Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C106 GRADE C105	7 1	GRADE C106	7	GRADE C106
	V030C (50)	Shipping & Receiving Clerk	4	GRADE C105	4	GRADE C105	i		1	GRADE C105		OLVANE C 100	ı	GRADE C105	1	GRADE C105

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUN

			AUTHORIZED	, , , , , , , , , , , , , , , , , , ,	PAID	<u></u>	BUDGETED			QUEST		<u></u>		AHECB OMMEN	DED 2014-15
T CL ITEM C CODE #	POSITION TITLE	#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
S079C (51)	Reproduction Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105 GRADE C104
S048C (52)	Institutional Svc Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1 9	GRADE C104 GRADE C103	1 9	GRADE C104 GRADE C103	9	GRADE C103
S087C (53)	Institutional Svc Assistant	9	GRADE C103	8	GRADE C103	9	GRADE C103	9 67	GRADE C103	67	GRADE C103	67	GRADE C103	67	GIOLDE C 100
	TOTAL	67		61		66		67		07		0,		0,	
	TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				70.500	9	80,350	9	102,347	9	105,417	9	102,347	9	105,417
(54)	Division Chairperson	9	99,366	9	79,500	1	61,499	1	92,918	1	95,706	1	92,918	1	95,706
(55)	Librarian	1	90,212	1	60,649	1	32,580	1	57,867	1	59.604	1	57,867	1	59,604
(56)	Asst. Librarian	11	56,182	11	31,730	11	32,360	11	37,007	11	700,00	11	01,001	11	
	TOTAL	11		11		11		• • •		• •					
	NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS		WE 007	4.0"	eo oca	45	70,813	45	77,958	45	80,296	45	77,958	45	80,296
(57)	Faculty	45	75,687	45	69,963	45 8	70,613 34,563	8	55,736	8	57,408	8	55,736	8	57,408
(58)	Clinical Instructor	8	54,112	8	33,713 15,000	36	15,000	36	39,234	36	40,412	36	39,234	36	40,412
(59)	Part-Time Faculty	36 89	38,092	34 87	15,000	89	15,000	89	05,204	89	10,112	89		89	
	TOTAL	69		67		0.5		00							
	TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS								00105.0111	1	GRADE C111	1	GRADE C111	1	GRADE C111
S056C (60)	Food Prepration Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111 GRADE C102	3	GRADE C102	3	GRADE C102	3	GRADE C102
S089C (61)	Food Prepration Technician TOTAL	3	GRADE C102	3 4	GRADE C102	<u>3</u>	GRADE C102	3 4	GRADE C 102	4	GIVADE C102	4	OTOTOL OTOL	4	
	SUBTOTAL HELENA CAMPUS	188		180		187		188		188		188		188	
	STUTTGART CAMPUS														
	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS								400 570		440 057	1	109,570	1	112,857
(62)	Vice-Chancellor, Arkansas County	1	106,379	1	76,394	1	77,244	1	109,570	1	112,857 91,938	2	89,261	2	91,938
(63)	Counselor	2	86,661	2	54,752	2	55,602	2	89,261	2 1	81,806	1	79,423	1	81,806
(64)	Director of Development, AR County	1	77,110	1	49,985	1	50,835	1 1	79,423 70,883	1	73,009	1	70,883	1	73,009
(65)	Project/Pgm Manager	1	68,818		48,786		49,636		200,01	5	73,003	5	10,000	5	
	TOTAL	5		5		5		3		·					
	TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS										00405.0440		GRADE C119	1	GRADE C119
D063C (66)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119 GRADE C116	1	GRADE C119	1	GRADE C116
G195C (67)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116 GRADE C115	1	GRADE C116 GRADE C115	1	GRADE C115	1	GRADE C115
S033C (68)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115 GRADE C115	1	GRADE C115	1	GRADE C115	i	GRADE C115	1	GRADE C115
S031C (69)	Skilled Tradesman	1	GRADE C115	1	GRADE C115	1	GRADE C113	1	GRADE C113	1	GRADE C114	i	GRADE C114	1	GRADE C114
D084C (70)	Computer Operator	1	GRADE C114	1	GRADE C114 GRADE C113	1	GRADE C114	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
C051C (71)	Financial Aid Specialist	1	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C110	1	GRADE C110	i	GRADE C110	1	GRADE C110
T084C (72)	Public Safety Security Officer	2	GRADE C110 GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
C073C (73)	Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
C069C (74)	Library Technician	1	GRADE C109	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
IPC C079C (75)	Admissions Specialist	'n	GRADE C108	Ó	GRADE C108	ó	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
IPC \$065C (76) C082C (77)	Maintenance Assistant Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
C087C (78)	Administrative Specialist I	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
S087C (79)	Institutional Svc Assistant	3	GRADE C103	3_	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	18	GRADE C103	3 18	GRADE C103
	TOTAL	18		17		18		18		18		18		10	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

Г				AUTHORIZED		PAID					-				AHEC	В
C	O	POSITION		2012-13		2011-12		BUDGETED 2012-13		2013-14	REQUES				COMME	
L	CODE #	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	. #	ANNUAL SAL	#	ANNUAL SA	L #	2014-15 ANNUAL SAL	. #	2013-14 Annual Sal	#	2014-15 ANNUAL SA
		TWELVE MONTH EDUCATIONAL AND GENER	RAL.													
	(80)	ACADEMIC POSITIONS Division Chairperson														
	(00)	TOTAL	$\frac{3}{3}$	99,366	3	38,907	3	39,757	3	102,347	3	105,417	$\frac{3}{3}$	102,347	3	105,417
	(04)	NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS											,		3	
	(81) (82)	Faculty Part Time Faculty	20	75,687	20	52,935	20	53,785	20	77,958	20	80,296	20	77,958	20	00.000
	(02)	Part-Time Faculty TOTAL	25 45	38,092	25	15,000	25	15,000	25	39,234	25	40,412	25	77,956 39,234	20 25	80,296 40,412
		TO THE	45		45		45		45	•	45	,	45	. 03,234	45	40,412
		SUBTOTAL STUTTGART CAMPUS	71		70		71		71	•	71		71		71	
		DEWITT CAMPUS														
	(0.0)	TWELVE MONTH EDUCATIONAL AND GENER ADMINISTRATIVE POSITIONS	AL.													
	(83) (84)	Vice Chancellor, AR County	1	106,472	1	76,394	1	77,244	1	109,666	1	112,956	1	400.000		
	(85)	Counselor Director of Academia Computing	1	86,661	1	40,335	1	41,185	1	89,261	1	91,938	1	109,666 89,261	1	112,956
	(86)	Director of Academic Computing Director, Business/Ind. Training	1	81,535	1	50,300	1	51,150	1	83,981	1	86,501	1	83,981	1	91,938 86,501
	,	TOTAL	4	80,723	4	53,300	4	54,150	1 4	83,144	1 4	85,639	1 4	83,144	1 1	85,639
	E032C (87)	TWELVE MONTH EDUCATIONAL AND GENER CLASSIFIED POSITIONS	AL.										·		•	
	G195C (88)	Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	
	D079C (89)	HEI Program Coordinator Computer Support Technician	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C119	1	GRADE C119 GRADE C116
IPC	G207C (90)	Financial Aid Analyst	0	GRADE C115 GRADE C115	1 0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	i	GRADE C115
	S033C (91)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115 GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	Ó	GRADE C115
IPC	C051C (92)	Financial Aid Specialist	1	GRADE C113	i	GRADE C113	1	GRADE C115 GRADE C113	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC IPC	S058C (93)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C113 GRADE C110	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	T084C (94) C073C (95)	Public Safety Security Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110 GRADE C110	1	GRADE C110 GRADE C110	1	GRADE C110
	C069C (96)	Administrative Specialist II Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C110 GRADE C109
	S065C (97)	Maintenance Assistant	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	P060C (98)	Multi Media Technician	1	GRADE C108 GRADE C108	1 0	GRADE C108 GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C082C (99)	Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C108 GRADE C107	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C087C (100)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C107 GRADE C106	1	GRADE C107	1	GRADE C107	1	GRADE C107
IPC	S080C (101)	Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C108	1	GRADE C106 GRADE C105	1	GRADE C106	1	GRADE C106
	S087C (102)	Institutional Svcs Assistant TOTAL	16	GRADE C103	2 15	GRADE C103	2 16	GRADE C103	<u>2</u>	GRADE C103	<u>2</u> 16	GRADE C103		GRADE C105 GRADE C103	2	GRADE C105 GRADE C103
		TWELVE MONTH EDUCATIONAL AND GENERA ACADEMIC POSITIONS	L						-		,,,		10		16	
	(103)	Division Chairperson	1	99,366	1	16 712										
		TOTAL	- i -	39,300	1	46,712	1	47,562	1	102,347	1	105,417	1	102,347	1 1	105,417
	(404)	NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													•	
	(104) (105)	Faculty Part Time Faculty	20	75,687	15	53,125	20	53,975	20	77,958	20	80,296	20	77,958	20	00.0==
	(103)	Part-Time Faculty TOTAL	<u>25</u> 45	38,092	25 40	15,000	25 45	15,000	25 45	39,234	25 45	40,412	25 45	77,958 39,234	20 25	80,296 40,412
		SUBTOTAL DEWITT CAMPUS	66	-	60	_	66		66		66		66	-	45	
		TOTAL PCCUA	325	-	310		324		325		325	-		-	66	
											323		325		325	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

CODE THE POSITION NOTICE NOTI				AUTHORIZED		PAID		BUDGETED			REQUES	STED		pe	AHEC	
ADMINISTRATING PORTIONS ADMINI			#		#		#		. #	2013-14		2014-15	. #	2013-14		2014-15 ANNUAL SAL
ADMINISTRATIVE POSITIONS (1) Chue. Cuck Characteris Maris 1 141,461 158,100 1 158,100 1 145,705 1 150,056 1 150,056 1 154,705 1 154,70		UNIVERSITY OF ARKANSAS COMMUNI	TY COLLEGE	AT HOPE]						************		***************************************			
1			SENERAL													
Column	(1)															
(4) Woo-Chune to Admini Services 1 1113-500 1 90,0319 1 16,946 1 120,455 1 116,946 1 1 1	, ,		1						1	145,705	1	150,076	1	145.705	1	150,076
(4) Vice Chance for Shudent Services 1 108,472 1 96,146 1 198,146 1 109,466 1 109,466 1 109,476 1 109,466 1 109,476 1 109,466 1 109,476			1							116,946	1	120,455	1		1	120,455
(5) Counselor 4 86,681 3 88,882 3 84,832 3 84,832 1 109,686 1 109,			1		1		•		•		1		1	116,946	t	120,455
C (5.01) Ordertor 1 (85,690 1 3 10.0	, ,		4		1		-				1			109,666	1	112,956
(6) Coord Cont Ed & Bus Cuters. 1 83,086 0 0 0 0 0 0 1 185,770 1 88,146 1 85,579 1 8			1		1				4		4		4		4	91,938
Or. of Public Reliabions Manuschering	(6)	Coord, Cont Ed & Bus Outrch.	1		'n	-					1		1		1	91,938
Fig.		Dir. of Public Relations/Marketing	1		1	-	_	-			,		1		1	88,146
Director of Financial And 1 82,921 1 392,70 1 392,70 1 85,408 1 87,7187 1 85,408 1 1 1 1 1 1 1 1 1			1	83,086	1						'n				1	88,146
100 Dr. of Hamming A. Assessment 1 82,182 1 61,404 1 61,404 1 84,648 1 87,187 1 84,648 1 1 1 1 1 1 1 1 1			1		1	39,270	1		1		1			,	1	88,146 87,971
1,12 1,12 1,13			t		1		1	61,404	1		1				1	87,187
113			1		1		1	70,293	1	83,981	1		1		i	86,501
(14) Director of Institutional Research (1 90,212 0 0 0 0 0 0 0 1 82,031 1 84,492 1 82,031 1 (16) Director of Development (1 77,110 1 51,000 1 51,000 1 79,175 1 81,000 1 95,705 1 92,218 1 1 (16) Director of Physical Plant (1 76,870 0 0 0 0 0 0 0 79,175 1 81,000 1 79,175 1 79,000 1			1		1				1		1	85,639	1		1	85,639
(16) Director of Development 1 77.1 0									1		1		1	82,031	1	84,492
(16) Director of Physical Plant 1 78,870 0 0.00 1 0.00 1 79,243 1 81,366 1 79,423 1 79,176 1 10,170 Dir. of Admissions 1 75,749 1 69,936 1 69,936 1 78,021 1 80,362 1 78,021 1 79,176 1 10,170 Dir. of Admissions 1 75,749 1 69,936 1 69,936 1 78,021 1 79,176 1 10,170 Dir. of Admissions 1 75,749 1 69,936 1 69,936 1 78,021 1 78,021 1 78,021 1 78,021 1 78,021 1 70,174 1 10,174			1		1	-	-		1		1		1		1	95,705
(17) Dir of Admissions 1 75,749 1 60,936 1 80,936 1 76,021 1 93,362 1 770,27 1 2	(16)	•	1		'n		,		1		1		1			81,806
Control Cont	(17)	Dir. of Admissions	1		1			-	•							81,551
TOTAL 22 18 18 18 22 22 22 22 22 22 22 22 22 22 22 22 22	(18)		1		1						•				•	80,362
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS DO65C (19) Network Support Analyst		TOTAL	22		18	•	18	10,000		_ 07,004		. 36,743		57,034		58,745
D G195C (20) HEI Program Coordinator 2 GRADE C116 2 GRADE C116 1 GRADE C115 2 GRADE C115 2 GRADE C115 2 GRADE C115 2 GRADE C115 1 GRADE			ENERAL										*- **		2.2	
December Figure		Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C119	1	CDADE C110		COADE OLIO		
Public Information Specialist 1 GRADE C116 1 GRADE C115 2 GRADE C115 1 GRADE C115 1 GRADE C115 1 GRADE C115 1 GRADE C115 2 GRADE C115 2 GRADE C115 1 GRADE C112 1 GR			2	GRADE C116	2	GRADE C116	2									GRADE C118
A091C (23) Financial And Analyst 2 GRADE C115 1 GRADE C115 2 GRADE C115 3 GRADE C115 3 GRADE C115 3 GRADE C115 2 GRADE C115 2 GRADE C115 3 GRADE C115			1		1	GRADE C116									,	GRADE C116 GRADE C116
Scale Color Colo			2				2	GRADE C115	2		2		-			GRADE C115
Source S			1		•				1	GRADE C115	1					GRADE C115
N D079C (25 01) N D08TC (25 02) N T062C (25 02) N T062C (25 02) N T062C (25 02) N T062C (25 03) N D08TC (25 03) N T072C (25 04) N D08TC (25 03) N T072C (25 04) N T072C (25 05) N T072C (25 05) N T072C (25 06) N T072C (25 06) N T072C (25 07) N T072C (25 08) N T072C (25 08									2		2		2		2	GRADE C115
N T062C (25.02) N T062C (25.02) Public Safety Director O GRADE C115 0 GRADE C115 1									1		1		1	GRADE C115		GRADE C115
N D081C (25.03) Telecommunications Specialist 0 GRADE C114 0 GRADE C115 1 GRADE C115 2 GRADE C114 2 GRADE C115 2 GRADE C114 2 GRADE C114 2 GRADE C113 1 GRADE C115 2 GRADE C114 2 GRADE C113 1 GRADE C13	, , , ,								1		•			GRADE C115	1	GRADE C115
N T072C (25.04) Security Officer Supervisor 0 GRADE C113 0 GRADE C113 0 GRADE C113 2 GRADE C114 2 GRADE C114 2 GRADE C115 1 GRADE C115 1 GRADE C115 3 GRADE C116 1 GRADE C113 1 GRADE C115 3 GRADE C116 1 GRADE C112 3 GRADE C112 2 GRADE C112			•		-		-		-				-			GRADE C115
C056C (26) Administrative Specialist III 3 GRADE C112 2 GRADE C112 3 GRADE C112 3 GRADE C113 1 GRADE C113 3 GRADE C113 2 GRADE C113 1 GRADE C13 1 GRA	N T072C (25.04)															GRADE C114
A098C (27) Fiscal Support Specialist 2 GRADE C112 1 GRADE C112 2 GRADE C112 1 GRADE C122 GRADE C1		Administrative Specialist III	3		_						-					GRADE C113
V022C (28)			2	GRADE C112	1										-	GRADE C112
A 100C (29) Payroll Officer 1 GRADE C110 0 GRADE C109 6 G			1		1	GRADE C112	1									GRADE C112 GRADE C112
Computer Lab Technician 3 GRADE C110 3 GRADE C110 0 GRADE C109 6 GRADE		*	1		,		1	GRADE C110	1		1				•	GRADE C112 GRADE C110
C069C (32) Library Technician 2 GRADE C109 6 GRADE C109 2	, ,								0	GRADE C110	0					GRADE C110
Substract Subs			-						-		6	GRADE C109	6			GRADE C109
C087C (34) Administrative Specialist I 11 GRADE C106 8 GRADE C108 4 GRADE C108 11 GRADE C106 11											2		2	GRADE C109		GRADE C109
N TO87C (34.01) Security Officer O GRADE C106 0 GRADE C106 0 GRADE C106 11 GRADE C106 11 GRADE C106 11 GRADE C106 11 GRADE C106 12 GRADE C106 13 GRADE C106 14 GRADE C106 14 GRADE C106 14 GRADE C106 15 GRADE C106 15 GRADE C106 15 GRADE C106 16 GRADE C106 17 GRADE C106 17 GRADE C106 18 GRADE C106 18 GRADE C106 18 GRADE C106 18 GRADE C106 19 GRADE C106					4 8											GRADE C108
N SO84C (34.02) Institutional Services Supervisor D SO87C (35) Institutional Services Assistant TOTAL 0 GRADE C104 0 GRADE C104 1 GRADE C103 12 GRADE C104 1 GRADE C103 14 GRAD					0						-					GRADE C106
D \$087C (35) Institutional Services Assistant 17 GRADE C103 12 GRADE C103 17 GRADE C103 14 GRADE C10			-		-											GRADE C106
TOTAL 60 47 60 60 60 60 60 60 60 60 60 60 60 60 60	D S087C (35)	Institutional Services Assistant			12				,		•				,	GRADE C104
ACADEMIC POSITIONS (36) Librarian 1 90,212 1 49,910 1 49,910 1 92,918 1 95,706 1 92,918 1 (37) Instructor - Nursing/Resp. Therapy 8 81,765 6 65,455 6 65,455 8 94,218 8 96,714 0 97,714				400	47	•				010102 0100		GRADE C 103		GRADE C103		GRADE C103
(37) Instructor - Nursing/Resp. Therapy 8 81,765 6 65.455 6 65.455 8 84.248 9 92.918 1 92.918 1	(0.0)	ACADEMIC POSITIONS	NERAL													
(37) Instructor - Nursing/Resp. Therapy 8 81,765 6 65,455 6 65,455 8 94,249 8 00,744			1		•				1	92,918	1	95,706	1	92.918	1	95,706
TOTAL 0 0,744 8 84.218 8	(37)	Instructor - Nursing/Resp. Therapy TOTAL	8	81,765	6	65,455	6	65,455	88	84,218	88	86,744	8	84,218	8	95,70 6 86,744

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2012-13 ANNUAL SAL	#	PAID 2011-12 ANNUAL SAL	#	BUDGETED 2012-13 ANNUAL SAL	#	RI 2013-14 ANNUAL SAL	QUEST	ED 2014-15 ANNUAL SAL	#		AHECE OMMEN #	
		(38) (39)	NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS Faculty Part-Time Faculty TOTAL	62 55 117	75,687 38,092	41 36 77	53,198 9,600	42 36 78	53,198 9,600	62 55 117	77,958 39,234	62 55 117	80,296 40,412	62 	77,958 39,234	62 55 117	80,296 40,412
		(40)	TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS Director of Food Service TOTAL	1	71,802	0				1 1 209	73,956	1 1 209	76,175	1 1 209	73,956	1 1 209	76,175

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

_	CL ITEM	POSITION		HORIZED		PAID		BUDGETED			REQUES				AHEC OMMI	NDED
Ċ	CODE #	TITLE		112-13 UAL SAL	#	2011-12 ANNUAL SAL	. #	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	. #	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
		SOUTHERN ARKANSAS UNIVERSITY - MAGNOLIA		······································				**************************************			***************************************					
		TWELVE MONTH EDUCATIONAL AND GENERAL														
	(1)	ADMINISTRATIVE POSITIONS	1 17	4 700		405.006										
	(2)	President, Southern Arkansas University Vice-Pres. for Acad Affairs & Provost		1,708	1	195,000	1	199,875	1	176,859	1	182,165	1	191,237	1	196,974
	(3)	Vice-Pres. For Finance		6,813 2,069	1	124,360	1	127,469	1	140,918	1	145,145	1	140,918	1	145,145
	(4)	Vice-Pres, for Student Affairs		2,069 8,103	1	121,000 114,221	1	124,025	1	136,032	1	140,112	1	136,032	1	140,112
	(5)	Vice-Pres. for Administration		8,103	1	113,831	1	117,077 116,667	1	131,946	1	135,905	1	131,946	1	135,905
N	(5.01)	Vice-Pres. for Facilities	, , ,	0,103	,	110,001	Ó	116,667	1	131,946 131,946	1	135,905	1	131,946	1	135,905
	(6)		7 11	8,201	7	112,000	7	114,800	7	131,946	7	135,904	1	131,946	1	135,904
	(7)	Associate Vice President		2.998	1	112,500	1	115,313	1	116,388	1	125,399	7	121,747	7	125,399
	(8)	Director of Counseling		5.211	1	55,725	1	57.118	1	108,368	1	119,879 111,619	1	116,388	1	119,879
	(9)			3.058	1	87,135	1	89,313	1	106,366	1	109,335	1	108,368	1	111,619
	(10)			3.058	o	0	Ó	0	1	106,150	1	109,335	1	106,150 106,150	1	109,335
	(11)	Director of Computer Services		3.938	1	57,500	1	58,938	1	101,906	1	104,963	1		1	109,335
	(12)	Registrar	1 94	596	1	69,618	1	71,358	1	97,434	1	100,357	1	101,906 97,434	1	104,963
	(13)	Director of Continuing Education		.813	1	41,837	1	42,883	1	95,597	1	98,465	1	95,597	1	100,357 98,465
	(14)	Project/Program Administrator	10		10	41,042	10	42.018	10	30,001	10	30,403	10	33,337	10	90,400
		Project/Program Director	0 92	,260	0	.,	0	/		95,028	,,,	97,879	10	95.028	10	97,879
		Project/Program Manager	0 83	,610	0		0			86.118		88,701		86,118		88.701
		Project/Program Specialist	0 72	,137			0			74,301		76,530		74,301		76,530
	(15)	Director of Development	1 90	.107	1	66,586	1	66,586	1	92,810	1	95,595	1	92,810	1	95,595
	(16)	Director of Institutional Research	1 90	,106	1	72,000	1	73,800	1	92,809	1	95,593	1	92,809	1	95,593
	(17)	Director of Engineering Systems	1 87	,525	1	56,547	1	57,961	1	90,151	1	92,855	1	90,151	i	92,855
	(18)	Controller	1 87	,037	1	49,450	1	50,686	1	89,648	1	92,337	1	89,648	1	92,337
	(19)	Counselor		,660	1	43,860	1	44,957	1	89,259	1	91,937	1	89,259	1	91,937
	(20)	Director of Academic Advising		.789	1	49,470	1	50,707	1	88,362	1	91,013	1	88,362	1	91,013
	(21)	Dir of Enrollment Services		,789	1	68,498	1	70,210	1	88,362	1	91,013	1	88,362	1	91,013
	(22)	Director of Admissions		,789	1	49,450	1	50,686	1	88,362	1	91,013	1	88,362	1	91,013
	(23)	Director of International Programs		,789	1	39,150	1	40,129	1	88,362	1	91,013	1	88,362	1	91,013
	(24)	Director of Student Aid		789	1	56,882	1	58,304	1	88,362	1	91,013	1	88,362	1	91,013
	(25) (26)	Director of Media Services Dean of Students		836	1	50,905	1	52,103	1	87,381	1	90,003	1	87,381	1	90,003
	(26)	Associate Dean of Students		473	1	70,380	1	72,140	1	83,918	1	86,435	1	83,918	1	86,435
	(28)	Director of Instructional Technology		077 547	2	52,263	2	53,570	2	79,389	2	81,771	2	79,38 9	2	81,771
	(29)	Asst. Dean of Students		546	2	50,126	1 2	51,379	1	74,723	1	76,965	1	74,723	1	76,965
	(30)	Asst. Dir . of Computer Svcs		546 546	2	50,000 49,366		51,250	2	74,722	2	76,964	2	74,722	2	76,964
	(31)	Agri. Resident Director		785	1	56,960	2	50,600	2	74,722	2	76,964	2	74,722	2	76,964
	(32)	Development Officer		800	i	52,020	1	43,788 53,321	1	73,939	1	76,157	1	73,939	1	76,157
	(33)	Director of Disability Services		060	1	44,997	i	46,072	1	71,894 69,072	1	74,050 71,144	1	71,894	1	74,050
	, ,	TOTAL 5			50	11,557	50	40,012	52	05,072	52	71,144	52	69,072	<u>1</u> 52	71,144
		TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	A031C (34)	Assistant Controller		E C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
	T019C (35)	Director Public Safety I		E C122	0	GRADE C122	0	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
	R014C (36)	Personnel Manager	GRAD		1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	A052C (37)	Accounting Coordinator	GRAD		1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	V004C (38)	Procurement Manager	GRAD		1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	G109C (39)	Grants Manager	GRAD		1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D060C (40) G135C (41)	Asst Dir Computer Services 2	GRAD		0	GRADE C120	0	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
	D057C (42)	Coord of Deseg & Affirm Action	GRADI		0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	P013C (42)	Information Technology Manager 2 Public Information Coordinator 1	GRADI GRADI		0	GRADE C120	0	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
	S008C (44)	Campus Maintenance Supervisor	GRADI			GRADE C110	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	0062C (45)	Database Analyst 2	GRADI		0	GRADE C119	0 1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	E032C (46)	Education Counselor 2	GRADI		1	GRADE C119 GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
1		Zudalion Councillo	GLADI	- U113	1	GRADE C119	j.	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	A066C (47)	Internal Auditor 1	GRADI	C110	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119

				AUTHORIZED)	PAID		BUDGETED		R	EQUES	TED		RE	AHEC	
Ţ	CL ITEM	POSITION	_	2012-13		2011-12		2012-13		2013-14		2014-15		2013-14		2014-15
С	CODE #	TITLE	#	ANNUAL SAL	. #	ANNUAL SAL	. #	ANNUAL SAL	. #	ANNUAL SAL	. #	ANNUAL SAL	#	ANNUAL SAL	. #	ANNUAL SAL
	G172C (48)	Career Ping & Placement Coord	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A074C (49)	Fiscal Support Supervisor	1	GRADE C118		GRADE C118		GRADE C118		GRADE C118	1	GRADE C118	1	GRADE C118		GRADE C118
	D065C (50)	Network Suppport Analyst	2	GRADE C118		GRADE C118		GRADE C118		GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	G190C (51)	Assistant Dir of Financial Aid	1	GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117	1	GRADE C117	1	GRADE C117
	R027C (52)	Budget Specialist	1	GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117	1	GRADE C117	1	GRADE C117
	D068C (53) T051C (54)	Information Systems Analyst	3	GRADE C117	3	GRADE C117		GRADE C117		GRADE C117		GRADE C117	3	GRADE C117	3	GRADE C117
	A089C (55)	Public Safety Supervisor Accountant I	7 7	GRADE C117	1	GRADE C117		GRADE C117		GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	V014C (56)	Buyer	4	GRADE C116 GRADE C116		GRADE C116 GRADE C116		GRADE C116		GRADE C116		GRADE C116	2	GRADE C116	2	GRADE C116
	T055C (57)	Public Safety Officer	6	GRADE C116		GRADE C116		GRADE C116 GRADE C116		GRADE C116 GRADE C116		GRADE C116	1	GRADE C116	1	GRADE C116
	D075C (58)	Software Support Specialist	4	GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116 GRADE C116	6 4	GRADE C116		GRADE C116
	S022C (59)	Skilled Trades Supervisor	6	GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116	6	GRADE C116 GRADE C116	4 6	GRADE C116 GRADE C116
	A091C (60)	Fiscal Support Analyst	2	GRADE C115	1	GRADE C115		GRADE C115		GRADE C115	2	GRADE C115	2	GRADE C116	2	GRADE C115
	G207C (61)	Financial Aid Analyst	1	GRADE C115	0	GRADE C115		GRADE C115		GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C (62)	Purchasing Specialist	1	GRADE C115	0	GRADE C115		GRADE C115		GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
1	M055C (63)	SAU Director of Housekeeping	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	i	GRADE C115
	C025C (64)	Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C (65)	Skilled Tradesman	10	GRADE C115	7	GRADE C115		GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115
	C035C (66)	Assistant Registrar	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S041C (67)	Boiler Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D084C (68)	Computer Operator	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D082C (69)	Network Analyst	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	C050C (70) R036C (71)	Administrative Support Supv Human Resources Specialist	1	GRADE C113 GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C051C (72)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113 GRADE C113	1	GRADE C113 GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	A098C (73)	Fiscal Support Specialist	2	GRADE C112	2	GRADE C113	2	GRADE C113	2	GRADE C113 GRADE C112	1 2	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C (74)	Administrative Specialist III	14	GRADE C112	13	GRADE C112	12	GRADE C112	14	GRADE C112	14	GRADE C112 GRADE C112	2 14	GRADE C112 GRADE C112	2 14	GRADE C112
	S051C (75)	Instrumentation Technician	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112 GRADE C112
	B105C (76)	Farm Foreman -Institution	1	GRADE C112	ō	GRADE C112	õ	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	M077C (77)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	i	GRADE C112	1	GRADE C112
	S058C (78)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C (79)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C069C (80)	Library Technician	4	GRADE C109	3	GRADE C109	3	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
	C073C (81)	Administrative Specialist II	15	GRADE C109	11	GRADE C109	11	GRADE C109	15	GRADE C109	15	GRADE C109	15	GRADE C109	15	GRADE C109
	S060C (82)	Heavy Equipment Operator	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	A102C (83)	Fiscal Support Technician	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S065C (84)	Maintenance Assistant	10	GRADE C108	1	GRADE C108	3	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108
	C083C (85) C082C (86)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C (87)	Registrar's Assistant	1 20	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	S081C (88)	Administrative Specialist I Apprentice Tradesman	3	GRADE C106 GRADE C105	15 0	GRADE C106 GRADE C105	16 0	GRADE C106 GRADE C105	20 3	GRADE C106	20	GRADE C106	20	GRADE C106	20	GRADE C106
	S080C (89)	Equipment Operator	4	GRADE C105	2	GRADE C105	0	GRADE C105	4	GRADE C105 GRADE C105	3 4	GRADE C105 GRADE C105	3 4	GRADE C105	3	GRADE C105
	S087C (90)	Institutional Services Assistant	13	GRADE C103	5	GRADE C103	4	GRADE C103	13	GRADE C103	13	GRADE C103	13	GRADE C105 GRADE C103	4 13	GRADE C105
	(00)	TOTAL	172	0.0.02.0.00	110	010102 0100	111	OIVADE C103	172	GRADE C103	172	GRADE C 103	172	GRADE C103	172	GRADE C103
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(91)	Dir. of Nursing, SAU System	1	111,381	1	82,470	1	84,457	1	114,723	1	118,165	1	114,723	1	118,165
	(92)	Department Chairperson	23	108,834	23		23		23	112,099	23	115,462	23	112,099	23	115,462
	(93)	Director of Library	1	92,262	1	56,100	1	57,503	1	95,030	1	97,881	1	95,030	1	97,881
	(94)	Assoc. Librarian	1	74,814	1	42,394	1	43,454	1	77,058	1	79,370	1	77,058	1	79,370
	(95)	Lab Supervisor	1	70,369	1	37,687	1	38,629	1	72,480	1	74,655	1	72,480	1	74,655
	(96)	Asst. Librarian TOTAL	33	65,751	31	43,103	4 31	44,181	33	67,724	6 33	69,755	6 33	67,724	6	69,755
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS					31		33		33		33		33	
Α	(97)	Faculty	161		161		161		165		165		165		165	
		Distinguished Professor		107,832						111,067		114,399		111,067		114,399
		Professor		101,735		91,729		93,897		104,787		107,930		104,787		107,930
		Assoc. Professor		89,891		78,160		80,114		92,588		95,365		92,588		95,365
		Asst. Professor		82,789		77,665		79,607		85,273		87,831		85,273		87,831
		Instructor		68,582		66,300		67,958		70,639		72,758		70,639		72,758

			AUTHORIZED	-	PAID		BUDGETED		RE	QUEST	ED			AHECE	
T CL ITEM C CODE #	POSITION TITLE	#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
D (98)	Part-Time Faculty TOTAL	<u>56</u> 217	38,092	<u>56</u> 217	10,200	56 217	10,200	51 216	39,234	51 216	40,412	51 216	39,234	51 216	40,412
(99) (100) (101)	TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS Dir. of Athletics Head Coach Coach	1 3 4	108,640 99,261 78,028	1 3 4	80,112 82,620 48,960	1 3 4	82,115 84,686 48,960	1 3 4	111,899 102,239 80,369	1 3 4	115,256 105,306 82,780	1 3 4	111,899 102,239 80,369	1 3 4	115.256 105,306 82,780
(102) (103)	Director of Food Service Bookstore Manager TOTAL	1 10	71,801 71,290	0 0 8	0	0 8	0	1 10	73,955 73,428	1 10	76,173 75,631	1 10	73,955 73,428	1 10	76,173 75,631
S056C (104) S086C (105) S087C (106)	TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS Food Preparation Supervisor Cook Institutional Services Assistant TOTAL	1 1 4 6	GRADE C111 GRADE C104 GRADE C103	0 0 0	GRADE C111 GRADE C104 GRADE C103	0 0 0	GRADE C111 GRADE C104 GRADE C103	1 1 4 6	GRADE C111 GRADE C104 GRADE C103						
	TOTAL SAUM	489		416		417		489		489		489		489	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

TOTAL MORPH FESTIVATIONS MANUAL STATE PAGE				AUTHORIZED		PAID	***************************************	BUDGETED		RI	EQUES	TED	***************************************	REC	AHEC	B NDED
1.1 1.1			*		#		*		#		*		Ħ	2013-14	#	2014-15 ANNUAL SAL
Control Cont		SOUTHERN ARKANSAS UNIVERSITY TECH				***************************************			raceani e e e e e e				************			······································
11																
20	(1)		1	141.461	1	143 481	1	147 068	1	145.705	4	150.076	,	1.4K *f\K	,	150 076
131 Marcham for Frances			1				1						,			120 455
41			1				1				,					112 956
10			1		1		1		1		1					112 956
16	(*)	√ice-Chan for Dev & Ext Ed	1	106,472	1	74 537	1		1	109 666	1	112 956	1		1	112 956
16	(6)	Vice-Chan, for Information Technology	1	106 472	1	74.294	1	76 151	1	109 566	1	112 956	1	109 666	1	112 956
19 Decetor of Insishational Research	(7)	General Council	†	106 472	3	50 000	1	51 250	1	109 666	1	112 956	1	109 666	1	112 956
110	(8)	Chief Planning & Assessment Officer	1	106 472	1	71 754	0		1	109 666	1	112 956	1	109 666	1	112,956
1131 Registrar 1 93 066 1 52 372 1 53 681 1 85 579 1 88 146 1 85 579 1 86 68 1 1 1 1 1 1 1 1 1	191	Director of Institutional Research	1				,				1			92 918	1	95.706
112 Checker of Shaderif Financial Aid	(10)	Counselor	2		2		2		2		2		2	89 261	2	91 938
133 Director of Computer Services 1 81 595 1 67 1964 1 88 3881 1 88 3881 1 88 501 1 82 931 1			1				1				1		1		1	88 146
149			1				1				1		1			87 971
115	* *		1				1				1					86 501
1.0			1								1					84 492
117 Director of Physical Flant 1 76 870 1 65 371 1 67 005 1 79 176 1 81 5511 1 79 176 1			1													81 806
19					,											81 805
119 Director of Special Programs 3			•													81,551
120 Assistant to the Chancellor 1 70 994 1 38 700 1 39 688 1 73 124 1 75 317 1 73 3174 1 71 325 1 73 506 1 71 385 1 73 506 1 71 385 1 73 506 1 71 385 1 73 506 1 71 385 1 73 506 1 71 385 1 71 385 1 73 506 1 71 385 1 71 385 1 73 506 1 71 385 1 71 385 1 71 385 1 71 385 1 73 506 1 71 385 1	, ,		7				,						•			80 362
1			1				-									80 295
1			,													75,317
No. Color Project/Program Manager Color Colo			*		,											73,506 73,506
TOTAL 25 25 25 24 26 26 26 26 26 26 26			•	03 200		52,010		50,501	1		•					73,009
D083C (23)	(20.00.007)		25		25		24	•	26			. 75 756		, 70 303		73,009
D083C (23) Computer Support Specialist GRADE C119 1 GRADE C119 1 GRADE C119 1 GRADE C119 1 GRADE C118 1 GRADE C117 2 GRADE																
A074C (24) Fiscal Support Supervision																
N A072C (24.01) Research and Sfathstics Manager N A072C (25) Maintenance Coordinator 1 GRADE C118 1 GRADE C117 1 GRADE C			1								1				•	GRADE C119
SOUTC 125 Maintenance Coordinator 1 GRADE C117 2 GRADE C117 3 GRADE C117 3 GRADE C116 3 GRADE C116 1 GRADE C115 1 GRADE C116 1 GRADE C115			1						,							GRADE C118
A082C (29) Accounter II 2 GRADE C117 1 GRADE C118 3 GRADE C118 1 GRADE C115 1 GRADE			0										•			GRADE C118
T051C			1													GRADE C117
V014C (28) Buyer			4													GRADE C117
T055C 29			;												1	GRADE C117
D075C (30) Software Support Specialist 1 GRADE C116 1 GRADE C115 1 GRADE C1			3		,										3	GRADE C116 GRADE C116
C035C (31) Assistant Registrar 1 GRADE C115			1						_				-		-	GRADE C116
D079C (32) Computer Support Technician 1 GRADE C115 1 GRA			1										i			GRADE C115
G207C (33) Financial Aid Analyst 1 GRADE C115 5 GRADE C115 1 GRADE C113 1 GRADE C115 1 GRADE C10			1		1		1						1			GRADE C115
A090C (34) Payroll Services Specialist 1 GRADE C115 1 GRADE C155 1 GRA			1	GRADE C115	1	GRADE C115	1	GRADE C115	1		1		1			GRADE C115
S031C (36) Skilled Tradesman 5 GRADE C115 2 GRADE C115 2 GRADE C115 2 GRADE C114 1 GRADE C115 1 GRADE C155 1 G			1	GRADE C115	1	GRADE C115	1		1		1		1		1	GRADE C115
A993C (37) Statistician 1 GRADE C114 1 GRADE C113 1 GRADE C133 1 GRADE	S031C (35)	Skilled Tradesman	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5		5	GRADE C115
R036C (38) Human Resources Specialist 1 GRADE C113 0 GRADE C113 1 GRADE C112 8 GRADE C112 1 GRADE C122 1 GRADE C12	D084C (36)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2		2			GRADE C114
C056C (39) Administrative Specialist III 8 GRADE C112 1 GRADE C113 1 GRADE C133 Landscape Specialist 1 GRADE C134 1 GRADE C135 1 GRADE			1										1	GRADE C114	1	GRADE C114
M074C (40) Residential Advisor 1 GRADE C111 1 GRADE C110 1 GRADE C100 1			1											GRADE C113	1	GRADE C113
D091C (41) Computer Lab Technician 1 GRADE C110 1 GRADE C100			8		-		· ·						8		8	GRADE C112
V025C (42) Warehouse Specialist I GRADE C110 1 GRADE C100			1										1			GRADE C111
S057C (43) Landscape Specialist 1 GRADE C110 1 GRADE C109			1													GRADE C110
C069C (44) Library Technician 1 GRADE C109 1			1													GRADE C110
C071C (45) Admissions Analyst 1 GRADE C109 1		, ,	1		•											GRADE C110
C073C (46) Administrative Specialist II 10 GRADE C109 8 GRADE C109 10 GR			1													GRADE C109
C069C (47) Library Technician 1 GRADE C109 1 GRADE C108 6			10													GRADE C109
S065C (48) Maintenance Assistant 6 GRADE C108 6 GRADE C10			1													GRADE C109
			6				,				,		,			GRADE C109
COUNTY THE PROPERTY OF CHARLETTE A CHARLET			4		-											GRADE C108 GRADE C106
	C007C (40)	roundings and oppositions	7	S.1110E 0 100	3	3.17100 0 100	•	CHADE C 100	-	CHADE CIDO	-	STADE C100	4	GIVANE CIND	4	GRADE C 100

5081C (50) 5084C (51) 5087C (52)	TITLE		2012-13				7017 **			REQUES			15.6	CUMMEN	NDED
S084C (51)			ANNUAL SAL	#	2011-12 ANNUAL SA	iL #	2012-13 ANNUAL SAL	. *	2013-14 ANNUAL SAL	. #	2014-15 ANNUAL SAL	. #	2013-14 ANNUAL SA		2014-15 ANNUAL SA
	Apprentice Tradesman	1	CRADE C tos	1	CRADE CH	<i>r</i> , 1	GRADE C105		20 PM 4 A 4 A 4 A 4 A 4 A 4 A 4 A 4 A 4 A 4						MARGAE 34
	Institutional Services Supervisor	?	GRADE C104	1	GRADE L10	4 1	GRADE C104		GRADE C 105		SPADE C 105		GRADE C10	5 1	GRADE C to
31111 (, ,	fustifulional Services Assistant	3	GRADE C103		GRADE C to		GRADE (103		UPADE C104 URADE C103		FRADE C104		GRADE C10		SRADE C10
	(* * * * * * * * * * * * * * * * * * *	4,45		1973		(1)		11F3	_ CANALAL 1 10.3	<u> </u>	GRADE (*103		_ GRADE Fito:	3 3	PADE i 10
	TWEEVE MONTH EDUCATIONAL AND SENERAL ACADEMIC PUSHTIONS									- Pro-		66		14.	
1533	Division Champerson	2	99.366)	59.591	,	66.773								
,54)	Librarian	1	90.212	1		*	06.006		102-347	2	105/417	2	10.1.347	,	105.417
	FOTAL	}		3	riane)	3	: A1 · A #4		92.918		GK 100	1	97.918	1	46.206
	MINE MONTH EDUCATIONAL AND GENERAL AGAIN MIC POSITIONS							,		7		3		ł.	
t55i	Laculty	43	75 687	30	55.521	30	E.C. Cocco								
e fatos	Part Time Faculty	75	38 (192	34		75	56 960 38 092	43	77 958	43	80.296	43	77.958	43	80 296
	(CIAL	118		64		105	30 092	118	39.234	75	40 412	75	39.234	25	40:41,
	CAREER ACADEMY TWEEVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS							. 17		118		118		118	
(57)	Director SAUT Career Academy	1	75 686	1	75 452										
(58)	Academic Counselor	t	64 119	ó	9	1	77.338	1	77 957	t	80 295	1	77 957	1	00 vor
	TOTAL	2		1	- "	0		$-\frac{1}{2}$	66 043	1	68 024	1	66 043	1	80 295 68 034
	TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS					,		2		7		2		-	98.924
(59)	Director of Adult Education	t	86,662	1	60.040										
(60)	Faculty	13	75 687	11	63 240 44 827	1	64 821	1	89 262	1	91 940	1	89 262	1	0.0.0
	TOTAL	14	137007	12	- 44 527	11	45 948	13	77.958	13	80 296	13	77 958	13	91 940 80 296
C055C (61)	FWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS			12.		12		14		14		14	77 5.30	14	80 296
C078C (62)	Assistant Bookstore Manager	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	CD . D						
S087C (63)	Cashier	1	GRADE C108	0	GRADE C108	o	GRADE C108	i	GRADE C112	t	GRADE C112		GRADE C112	1	GRADE C112
30076 (33)	Institutional Services Assistant FOTAL		GRADE C103	2	GRADE C103		GRADE C103	2	GRADE C108 GRADE C103	1	GRADE C108		GRADE C108		GRADE C108
	TOTAL	4	-	3		$\frac{2}{3}$		4	GRADE C 103	2	GRADE C103	2	GRADE C103		GRADE C103
	SUBTOTAL SAUT (Formula)	231	***	168		208	-	233	-	233	-	233		233	
(64)	FIRE TRAINING ACADEMY TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS											233		233	
(65)	Director Deputy Director	1	92,958	1	75.979	1	77,878	1	95,747						
*/	TOTAL	1	73,528	1	58 904	1	60 377	1	75 734	1	98,619 78,006	1	95,747	1	98.619
		2		2		2		2			78,006		75,734	1	78,006
2048C (66)	TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS									•		2		2	
056C (67)	Multimedia Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	00.00						
073C (68)	Administrative Specialist III		GRADE C112	1	GRADE C112		GRADE C112		GRADE C113 GRADE C112		GRADE C113		GRADE C113	1 0	SRADE C113
(102C (69)	Administrative Specialist II		GRADE C109	3	GRADE C109		GRADE C 109		GRADE C112		GRADE C112		GRADE C112		RADE C 112
6065C (70)	Fiscal Support Technician			1	GRADE C108		GRADE C108		GRADE C109				SRADE C109		RADE C109
087C (71)	Maintenance Assistant Administrative Specialist I			2	GRADE C108				GRADE C108				GRADE C108	1 G	RADE C108
	TOTAL -	6 1		4	GRADE C106	4	GRADE C106	-			SRADE C108		RADE C108		RADE C108
	· · · · · ·	15		11	-	11		15		15		<u>6</u> G	GRADE C106	6 0	RADE € 106
1721	TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS									,,,		15		15	
(72) (73)	Asst Dir for Training	1		1	56 081	1	57 483	1	9D 124						
1/3)	Faculty	23	75 687	10	47,964	10		23		1 23	82,525 80,296	1	80,121	1	82.525

122 SAUT

T CL ITE	M POSITION		AUTHORIZED	i	PAID		BUDGETED	***************************************		EQUES	TED		REC	AHECI	
C CODE		#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL		2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
(74)	Satellite Center Coordinator	1	69.416	0		0								*	ANNUAL SAL
(75)	Part-Time Faculty	25	38,092	25	6,080	25	38,092	1 25	71,498 39,234	1 25	73,643 40,412	1 25	71,498 39,234	1 25	73,643
	TOTAL	50		36	-	36	•	50		50	- 40,472	50	39,234	50	40,412
	SUBTOTAL FTA	67		49		49		67		67		67		67	
	ENVIRONMENTAL CONTROL CENTER														
	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS	L													
(76) (77)	Director Assistant Director for Training	1	81,589 77,787	1	71,262 59,303	1	73,044	1	84,037	1	86,558	1	84,037	1	86,558
,	TOTAL	2	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2	59,303	$\frac{1}{2}$	60,786	1 2	80,121	1 2	82,525	1 2	80,121	$\frac{1}{2}$	82,525
	TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS													-	
C056C (78) C073C (79)	Administrative Specialist III Administrative Specialist II	1	GRADE C112 GRADE C109	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
S065C (80)	Maintenance Assistant	1	GRADE C108	1	GRADE C109 GRADE C108	1	GRADE C109 GRADE C108	1	GRADE C109 GRADE C108	1	GRADE C109 GRADE C108	1	GRADE C109	1	GRADE C109
C087C (81)	Administrative Specialist I TOTAL		GRADE C106	0	GRADE C106	0	GRADE C106	<u>i</u>	GRADE C106	1	GRADE C108	1	GRADE C108 GRADE C106	1	GRADE C108 GRADE C106
	TOTAL	4		2		2		4		4		4		4	
	TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
(82) (83)	Faculty Part-Time Faculty	7	75,687	4	46,818	4	47,988	7	77,958	7	80,296	7	77,958	7	80,296
(65)	TOTAL	12	38,092	12	4,000	12	38,092	12	39,234	12	40,412	12	39,234	12	40,412
	ENVIRONMENTAL CONTROL CENTER STATEWIDE SOLID WASTE PROGRAM PURSUANT TO ACT 1850 OF 2005					10		19		19		19		19	
	TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITION														
(84)	Stwd. Solid Waste Trng. Inst. Coor. TOTAL	1	48,010	0		0		1	49,450	1	50,933	1	49,450	1 1	50,933
	SUBTOTAL ECC	26		20		20		26	•	26	,	26	•	26	
	TOTAL SAUT	324		237	-	277		326		326		326		326	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

	-			AUTHORIZED		PAID		BUDGETED		q	EQUES	TED	*************	or	AHEC	
T	CL ITEM	POSITION TITLE		2012-13		2011-12		2012-13		2013-14	-word	2014-15		2013-14	COMME	2014-15
Ľ,		IIILE	7	ANNUAL SAL	,	ANNUAL SAL	*	ANNUAL SAL	. #	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		UNIVERSITY OF ARKANSAS COMMUNITY	COLLEGE	AT MORRILTON]											
		TWELVE MONTH EDUCATIONAL AND GEN	ERAL													
	(1)	Chancellor, UACCM	1	141,461	1	158,100	1	166,005		145,705	1	150.076	1	145 705		
C	(1.01)	Vice Chancellor for Administration	1	127,510	1	102,459	1	105,533	1	131,335	1	135,275	1	145,705	1	150,076
	(2)	Vice Chancellor for Instruction	į	113.540	1	93,024	1	95,815	,	116,946	1	120,455	1	131,335 116,946	1	135,275
	(3)	Vice Chancellor for Finance	1	106,472	1	102,459	1	89,406	1	109,666	1	112,956	1	109,666	1	120,455 112,956
	(4)	Vice Chancellor for Student Services	1	106,472	1	86,802	1	89,406	1	109,666	i	112,956	1	109,666	1	112,956
	(5)	Chief Information Officer	1	106,472	1	58,956	1	64,000	1	109,666	1	112,956	1	109,666	1	112,956
C	(5.01)	Assistant to Chancellor	1	106,472	1	39,126	1	45,000	1	109,666	1	112,956	1	109,666	1	112,956
	(6)	Director of Human Resources/Services	1	90,212	1	41,820	1	43,075	1	92,918	1	95,705	1	92,918	1	95,705
	(7)	Director of Institutional Research	1	90,212	1	58,854	1	60,620	1	92,918	1	95,706	1	92,918	1	95,706
	(8)	Counselor	4	86,661	3	45,000	3	45.000	4	89,261	4	91,938	4	89,261	4	91,938
	(9)	Registrar	1	83,086	1	45,900	1	50,000	1	85,579	1	88,146	1	85,579	1	88,146
	(10)	Director of Financial Aid	1	82,921	1	53,346	1	54,946	1	85,408	1	87,971	1	85,408	1	87,971
	(11)	Director of Computer Services	1	81,535	1	73,440	1	75,643	1	83,981	1	86,501	1	83,981	1	86,501
N	(11.01)	Director of Administrative Computing							1	83,981	1	86,501	1	83,981	1	86,500
D	(12)	Coordinator of Administrative Computing	!	81,535	1	48,603	1	50,061	1	83,981	1	86,501	1	83,981	1	86,501
U	(13) (14)	Coordinator of Administrative Computing Director of Distance Learning	1	81,535	0	49,190	1	52,000	0	0	0	0	0	0	0	0
	(15)	Development Officer		81,477	1	55,590	1	57,258	1	83,921	1	86,439	1	83,921	1	86,439
	(16)	Director of Physical Plant	1	77,109 76,870	1	35,547	1	36,462	1	79,423	1	81,805	1	79,423	1	81,805
	(17)	Director of Admissions	,	75,749	1	56,202 51,867	1	57,888 53,423	1	79,176	1	81,551	1	79,176	1	81,551
	(18)	Coordinator of Student Recruitment	,	75,687	1	37,638		38,767	1	78,021	1	80,362	1	78,021	1	80,362
	(19)	Controller	1	74,254	1	61,200	0	30,707	1	77,958 76,482	1	80,296	1	77,958	1	80,296
	(20)	Coordinator of Community Outreach	1	71,447	1	40,000	1	41.200	1	73,591	;	78,776 75,798	1	76,482	!	78,776
	(21)	Coordinator of Career Services	1	70,994	1	35,700	1	36,771	1	73,124	1	75,736 75,317	1	73,591 73,124	1	75,798 75,317
D	(22)	Director of Public Relations/Marketing	1	70,344	1	58,956	0	0	0	0	n	0	ó	73,124	Ó	75,317
	(23)	Director of Student Activities/Organizations	1	70,344	1	35,700	1	36,771	1	72,454	1	74.628	1	72.454	1	74,628
	(24)	Project/Program Manager	1	68,818	1	40,290	1	41,499	1	70,883	1	73,010	1	70,883	1	73,010
Α	(25)	Project/Program Specialist	2	60,315	1	40,000	2	41,200	3	62,125	3	63,989	3	62,125	3	63,989
	(26)	Assessment Coordinator	1	59,027	1	34,374	1	38,500	1	60,798	1	62,622	1	60,798	1	62,622
	(27)	Academic Advisors	2	52,458	2	35,000	2	36,050	2	54,032	2	55,653	2	54,032	2	55,653
		TOTAL	34		31		31		34		34		34		34	
		TWELVE MONTH EDUCATIONAL AND GENE CLASSIFIED POSITIONS	RAL													
	030C (28)	Child Care Director	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	074C (29)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	065C (30)	Network Support Analyst	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	082C (31)	Accountant II	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	190C (32)	Assistant Director of Financial Aid	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	051C (33)	HE Public Safety Supervisor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	068C (34)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	195C (35)	HEI Program Coordinator	5	GRADE C116	4	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116
)31C (36))55C (37)	Media Specialist	1 2	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	035C (38)	Public Safety Officer Assistant Registrar	1	GRADE C116 GRADE C115	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	207C (39)	Financial Aid Analyst	4		1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	33C (40)	Maintenance Supervisor	1	GRADE C115 GRADE C115	3	GRADE C115 GRADE C115	3 1	GRADE C115 GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	990C (41)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115 GRADE C115	•	GRADE C115	1	GRADE C115	1	GRADE C115
	31C (42)	Skilled Tradesman	2	GRADE C115	Ó	GRADE C115	0	GRADE C115	2	GRADE C115 GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	056C (43)	Administrative Specialist III	2	GRADE C113	1	GRADE C113	2	GRADE C115 GRADE C112	2	GRADE C115 GRADE C112	2	GRADE C115 GRADE C112	2	GRADE C115	2	GRADE C115
	155C (44)	Day Care Teacher	2	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112 GRADE C112	2	GRADE C112	2	GRADE C112 GRADE C112	2	GRADE C112
	98C (45)	Fiscal Support Specialist	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112 GRADE C112	2 4	GRADE C112
	91C (46)	Computer Lab Technician	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112 GRADE C110
R0	38C (47)	Human Resources Assistant	1	GRADE C110	0	GRADE C110	ō	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
S0:	57C (48)	Landscape Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
													-		•	5.5 IDE 0110

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

Ţ	CL ITEM		***************************************	AUTHORIZED		PAID	'''''' 	BUDGETED			EQUES		***************************************	REC	AHECE	
c	CODE #	POSITION TITLE	#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
L	C073C (49)	Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C069C (50)	Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	A102C (51)	Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C (52)	Maintenance Assistant	6	GRADE C108	4	GRADE C108	4	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
	C087C (53)	Administrative Specialist I	13	GRADE C106	12	GRADE C106	12	GRADE C106	13	GRADE C106	13	GRADE C106	13	GRADE C106	13	GRADE C106
	M086C (54)	Child Care Technician	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	S084C (55)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C (56)	Institutional Services Assistant TOTAL	14	GRADE C103	13	GRADE C103	13	GRADE C103	14	GRADE C103	14	GRADE C103	14	GRADE C103	14	GRADE C103
		TOTAL	77		62		65		77		77		77		77	
		TWELVE MONTH EDUCATIONAL AND GENER ACADEMIC POSITIONS	RAL													
	(57)	Division Chairperson	4	99,366	4	72,675	4	65,545	4	102,347	4	105.417	4	102.347	4	105.417
	(58)	Librarian	1	90,212	1	59,262	1	48,000	1	92,918	1	95.706	1	92,918	1	95.706
Α	(59)	Faculty	11	75,687	9	55,000	11	52,500	17	77,958	17	80.297	17	77.958	17	80,297
	(60)	Assistant Librarian	1	56,182	0	0	0	0	1	57,867	1	59,604	1	57.867	1	59,604
	(61)	Lab Supervisor	4	47,167	3	34,578	3	35,615	4	48,582	4	50,039	4	48,582	4	50,039
		TOTAL	21		17		19		27		27		27		27	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
D	(62)	Faculty	74	75,687	59	61,000	74	64,050	68	77,958	68	80,296	68	77,958	68	80,296
	(63)	Part-Time Faculty	85	38,092	39	27,450	85	36,982	85	39,234	85	40,412	85	39,234	85	40,412
		TOTAL	159		98		159		153		153		153		153	
		TWELVE MONTH AUXILIARY ENTERPRISES														
	(64)	Director of Food Services	1	71,802	1	40,000	1	41,200	1	73,956	1	76,175	1	73.956	1	76.175
	(65)	Campus Store Manager	11	71,290	1	29,580	1	37,000	1	73,428	1	75,631	1	73,428	1	75,631
		TOTAL	2		2		2		2		2		2		2	. 0,00
		TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS													_	
	C064C (66)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C078C (67)	Cashier	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S089C (68)	Food Preparation Technician	3	GRADE C102	2	GRADE C102	2	GRADE C102	3	GRADE C102	3	GRADE C102	3	GRADE C102	3	GRADE C102
		TOTAL	6		4		4		6		6		6		6	
		TOTAL UACCM	299		214		280		299		299		299		299	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

		AUTHORIZ	ED	PAID		BUDGETED			EQUES	STED			AHEC OMME	8 NDED
CL ITEM	POSITION TITLE	2012-13 # ANNUAL S	AL #	2011-12 ANNUAL SAL	. #	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	. #	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SA
el Maler Marchale Manden from y a transport and a construction of the construction of	HENDERSON STATE UNIVERSITY	***************************************				***************************************	******		**************	**************************************			************	
	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)	President, Henderson State Univ.	1 177,918	1	178,500	1	222,398	1	183,256	1	188,753	1	200,000	1	206,000
(2)	Provost and Vice-President of Academic Affairs	1 146,702	1	132,600	1	136,578	1	151,103	1	155,636	1	151,103	i	155,636
(3)	Vice-Pres. for Finance & Admin.	1 146,702	1	113,112	1	116,505	1	151,103	1	155,636	1	151,103	1	155,636
(4)	Vice-Pres. For External Affairs	1 144,473	1	96,900	1	99,807	1	148,807	1	153,271	1	148,807	1	153,271
(5)	Vice-Pres. for Student Services	1 144,473	1	106,793	1	109,997	1	148,807	1	153,271	1	148,807	1	153,271
(6)	Dean - Ellis College	143,317	1	107,928	1	111,166	1	147,616	1	152,045	1	147,616	1	152,045
(7)	Dean of School		3	130,560	3	134,477	3	144,214	3	148,540	3	144,214	3	148,540
(8) (9)	Associate Vice-Pres. for Academic Affairs	131,909	0		0	0	1	135,866	1	139,942	1	135,866	1	139,942
(10)	Exec. Assistant to the President Dir. of Computer/Comms. Svcs.	1 128,103 1 122,958	1	89,705	0	0	1	131,946	1	135,905	1	131,946	1	135,905
(11)	General Counsel	1 113,699	,	76,500	1	92,39 6 78,795	1	126,647		130,447	1	126,647	1	130,447
(12)	Controller	113,251	1	68,063	1	78,795 70,105	1	117,110 116,648	1	120,623 120,148	1	117,110 116,648	1	120,623
(13)	Associate Dean		3	108,328	3	111,578	3	115,857	3	119,332	3	115,648	3	120,148 119,332
(14)	Director of Institutional Advancement	111,021	1	74,500	1	76,735	1	114,352	1	117,783	1	114,352	1	117,783
(15)	Director of University Relations	108,717	1	55,633	1	57,302	1	111,979	1	115,338	1	111,979	1	115,338
(16)	Director of Physical Plant	106,599	1	65,781	1	67,754	1	109,797	1	113,091	1	109,797	i	113,091
(17)	Director of Counseling	105,231	1	55,080	1	56,732	1	108,387	1	111,639	1	108,387	1	111.639
(18)	Director of Retention	103,702	1	47,814	1	49,248	1	106,813	1	110,018	1	106,813	1	110,018
(19)	Registrar/Admissions Officer	103,702	1	63,665	1	65,575	1	106,813	1	110,018	1	106,813	1	110,018
(20)	Assistant to the President for Diversity 1	103,242	1	30,500	1	31,415	1	106,339	1	109,529	1	106,339	1	109,529
(21)	Dean of Student Services 1	95,515	1	53,292	1	54,891	1	98,381	1	101,332	1	98,381	1	101,332
(22)	Director of Economic Development 1	94,383	1	55,504	1	57,169	1	97,214	1	100,131	1	97,214	1	100,131
(23)	Associate Director of Comp/Comm Svcs.	94,148	1	70,521	1	72,637	1	96,972	1	99,881	1	96,972	1	99,881
(24)	Director of Planning and Research 1	92,534	1	34,363	1	35,394	1	95,310	1	98,169	1	95,310	1	98,169
(25)	Project/Program Administrator 8		8	F4.000	8	50.500	8		8		8		8	
	Project/Program Director Project/Program Manager	92,260 83,610		51,000		52,530		95,028		97,879		95,028		97,879
	Project/Program Specialist	72.137		31,212 53,700		32,148 55,311		86,118 74,301		88,701		86,118		88,701
(26)	Director of Grants and Sponsored Programs 1	92,053	1	30,000	1	30,900	1	94.815	1	76,530 97,659		74,301		76,530
(27)	Director of Public Relations	92,053	1	56,780	1	58,483	1	94,815	1	97,659	1	94,815	1	97,659
(28)	Director of Student Aid 1	92,053	1	55,080	1	56,732	1	94,815	1	97,659	1	94,815 94,815	1	97,659 97,659
(29)	Director of International Programs 1	92,053	1	45,208	1	46,564	1	94,815	1	97,659	†	94,815	1	97,659
(30)	Counselor 3		3	79,382	3	81,763	3	89,259	3	91,937	3	89,259	3	91,937
(31)	Business Manager 1	85,834	1	45,917	1	47,295	1	88,409	1	91.061	1	88,409	1	91,061
(32)	Assoc. Dean of Student Services 4	85,834	4	64,060	4	65,982	4	88,409	4	91,061	4	88,409	4	91,061
(33)	Director of Administrative Services 1	81,409	0		1	50,504	1	83,851	1	86,367	1	83,851	1	86,367
(34)	Director of Testing 1	77,948	1	34,333	1	35,363	1	80,287	1	82,695	1	80,287	1	82,695
(35)	Director of Alumni 1	74,016	1	29,918	1	30,816	1	76,236	1	78,523	1	76,236	1	78,523
(36)	Director of Publications/Creative Services 1	73,657	1	38,000	1	39,140	1	75,866	1	78,142	1	75,866	1	78,142
(37)	Academic Computer Svcs. Coord. 1	72,547	1	42,031	1	43,292	1	74,723	1	76,965	1	74,723	1	76,965
(38) (39)	Admin. Computer Svcs. Coord. 1	72,547	1	45,531	1	46,897	1	74,723	1	76,965	1	74,723	1	76,965
(40)	Director of Instructional Technology 1 Assistant Dean of Student Services 7	72,547 70,412	1 6	34,184 40.000	1 6	35,210 41,200	7	74,723	7	76,965	1	74,723	1	76,965
(40)	Major Gift Devel. Officer 1	70,412	1	29,131	1	30.005	1	72,524 72,524	,	74,700	7	72,524	7	74,700
(42)	Director of Disability Services 1	69,423	i	32.211	1	33,177	1	71,505	,	74,700 73,650	1	72,524 71,505	1	74,700
(43)	Aircraft Maintenance Coordinator 1	62.050	1	48,176	1	49,621	1	63,912	1	65,829	1	63.912	1	73,650
(44)	Institutional Assistant 6	61,155	6	40,000	6	41,200	10	62,989	10	64,879	10	62,989	10	65,829 64,879
V - 7	TOTAL 71		67		68		75	02,300	75	V7,013	75	606,30	75	04,679
	TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS													
0030C (45)	Information Systems Coordinator 1	GRADE C124	. 0	GRADE C124	0	GRADE C124	1 (GRADE C124	1 :	GRADE C124		CDADE CACA		CDARE CA
057C (46)	Information Technology Manager 1	GRADE C12		GRADE C124		GRADE C124		GRADE C124		GRADE C124 GRADE C120	1	GRADE C124	1	GRADE C12
030C (47)	HE Public Safety Commander I	GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120	1	GRADE C120 GRADE C120	1	GRADE C12
5008C (48)	Campus Maintenance Supervisor 2	GRADE C119		GRADE C119		GRADE C119		GRADE C120		GRADE C120	2	GRADE C120 GRADE C119	2	GRADE C12
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C CODE	ITEM #	POSITION TITLE	Ħ	2012-13 ANNUAL SAL	#	2011-12		2012-13		2013-14		2014-15		2013-14		2014-15
0000	**	**************************************	**	ANNUAL SAL	#	ANNUAL SA	L #	ANNUAL SAL	#	ANNUAL SA	L. #	ANNUAL SA	L #	ANNUAL SAL	. #	ANNUAL SAL
A066C		Internal Auditor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
A074C		Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118		GRADE C118
D065C		Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118		GRADE C118
A082C		Accountant II	1	GRADE C117	0		0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
G190C		Assistant Dir Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
S020C		Aviation Technician	2	GRADE C117	1		1	GRADE C117	2		2	GRADE C117	2	GRADE C117	2	GRADE C117
D068C		Information Systems Analyst	2	GRADE C117	2		2	GRADE C117	2		2	GRADE C117	2	GRADE C117	2	GRADE C117
A089C		Accountant I	2	GRADE C116	2		2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
G195C		HEI Program Coordinator	1	GRADE C116	1		1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
T055C D079C		Public Safety Officer	7	GRADE C116	7		7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116
G207C		Computer Support Technician	2	GRADE C115	2		2	GRADE C115	2	GRADE C115	2		2	GRADE C115	2	GRADE C115
E050C		Financial Aid Analyst Library Supervisor	2	GRADE C115	1		1	GRADE C115	2		2		2	GRADE C115	2	GRADE C115
S033C			1	GRADE C115	0		0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
A090C	. ,	Maintenance Supervisor Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
V015C		Purchasing Specialist	2	GRADE C115	2		2	GRADE C115	2	GRADE C115	2		2	GRADE C115	2	GRADE C115
S031C		Skilled Tradesman	12	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
C025C		Student Accounts Officer	12	GRADE C115	11		11		12		12		12	GRADE C115	12	GRADE C115
S041C		Boiler Operator	3	GRADE C115 GRADE C114	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
G215C		Career Ping & Placement Specialist	<i>3</i>	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
D084C		Computer Operator	3			GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
D082C		Network Analyst	3	GRADE C114	2	GRADE C114	2	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
D081C		Telecommunications Specialist	3	GRADE C114		GRADE C114	1	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
C050C		Administrative Support Supervisor	2	GRADE C114 GRADE C113	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
C051C		Financial Aid Specialist	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
V020C		Inventory Control Manager	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
S047C		Landscape Supervisor	2	GRADE C113	2	GRADE C113 GRADE C113	1 2	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
R035C		Personnel Assistant II - Inst	1	GRADE C113	0			GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
G218C		Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
C056C		Administrative Specialist III	30	GRADE C113	20		19	GRADE C113 GRADE C112	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
A098C		Fiscal Support Specialist	5	GRADE C112	20	GRADE C112	2	GRADE C112	30 5	GRADE C112	30		30	GRADE C112	30	GRADE C112
S051C		Instrumentation Technician	1	GRADE C112	ő	GRADE C112	0	GRADE C112	1	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
S050C		Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112 GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
A097C		Payroll Technician	1	GRADE C112	o	GRADE C112	'n	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
D091C (Computer Lab Technician	3	GRADE C110	1	GRADE C110	1	GRADE C112	3	GRADE C112 GRADE C110	,	GRADE C112 GRADE C110	1	GRADE C112	1	GRADE C112
R038C (Human Resources Assistant	1	GRADE C110	ò	GRADE C110	ó	GRADE C110	1	GRADE C110	3		3	GRADE C110	3	GRADE C110
C073C (Administrative Specialist II	19	GRADE C109	14	GRADE C109	14	GRADE C109	19	GRADE C109	19	GRADE C110 GRADE C109	1 19	GRADE C110	1	GRADE C110
C069C (Library Technician	14	GRADE C109	11	GRADE C109	11	GRADE C109	14	GRADE C109	19			GRADE C109	19	GRADE C109
M079C (Work Study Coordinator	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	14	GRADE C109 GRADE C109	14	GRADE C109	14	GRADE C109
C078C (Cashier	4	GRADE C108	2	GRADE C108	2	GRADE C108	4	GRADE C109	4	GRADE C109	1	GRADE C109 GRADE C108	1	GRADE C109
A102C (Fiscal Support Technician	3	GRADE C108	2	GRADE C108	2	GRADE C108	3	GRADE C108	3				4	GRADE C108
S065C (Maintenance Assistant	14	GRADE C108		GRADE C108	10	GRADE C108	14	GRADE C108	14	GRADE C108 GRADE C108	3 14	GRADE C108	3	GRADE C108
C085C (Library Support Assistant	2	GRADE C107	1	GRADE C108	1	GRADE C106	2	GRADE C108	2	GRADE C108 GRADE C107	2	GRADE C108 GRADE C107	14 2	GRADE C108 GRADE C107
C082C (Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
C087C (Administrative Specialist I	18	GRADE C106		GRADE C106	14	GRADE C106	18	GRADE C106	18	GRADE C106	18	GRADE C107	18	GRADE C107 GRADE C106
E057C (95)	Audiovisual Lab Assistant	2	GRADE C106	0	GRADE C106	0	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
S084C (96)	Institutional Services Supervisor	5	GRADE C104	4	GRADE C104	4	GRADE C104	5	GRADE C104	5	GRADE C104	5	GRADE C108	5	GRADE C106
S087C (97)	Institutional Services Assistant	30	GRADE C103	30	GRADE C103	30	GRADE C103		GRADE C103	30	GRADE C103	30	GRADE C104	30	
,	,	TOTAL	221		165	_0,0,000	163	GIVADE C103	221	_GRADE C 103	221	GRADE C103	221	GRADE C 103	221	GRADE C103
		TWELVE MONTH EDUCATIONAL AND GEN ACADEMIC POSITIONS	ERAL.						221		221		221		221	
	98)	Department Chairperson	8	131,095	6	87,634	7	90,263	8	135,028	8	139,078	8	135,028	8	139,078
	99)	Director of Library	1	124,777	1	74,130	1	76,354	1	128,521	1	132,376	1	128,521	1	132,376
	100)	Director of Bands	1	94,638	1	65,545	1	67,511	1	97,478	1	100,402	1	97,478	1	100,402
	101)	Asst. Director of Library	1	91,087	0	0	0	0	1	93,819	1	96,634	1	93,819	1	96,634
(-	102)	Library Faculty	7		5		5		7		7		7		7	
		Associate Librarian		90,107		61,316		63,155		92,810		95,59 5		92,810		95,595
		Assistant Librarian		74,814		40,000		41,200		77,058		79,370		77,058		79,370
(,	(03)	Chief Flight Instructor	1	74,546	1	64,109	1	66,032	1	76,782	1	79,086	1	76,782	1	79,086
		TOTAL	19		14		15		19		19		19		19	

				AUTHORIZED PAID				BUDGETED REQUESTED						AHECB RECOMMENDED			
C	CODE	ITEM #	POSITION TITLE	#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	*	2012-13 ANNUAL SAL	*	2013-14 ANNUAL SAL	. #	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
6			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(104)	Faculty	178		169		169		178		178		178		178	
		(104)	Distinguished Professor	.,,	144,353	.00	91,800	700	94,554	,,,,	148,684		153,144	,,,	148,684	,,,	153.144
			Professor		126,637		104,306		107,435		130,436		134,349		130,436		134,349
			Assoc. Professor		111,021		77,193		79,509		114,352		117,783		114,352		117,783
			Asst. Professor		92,947		98,940		101,908		95,735		98,607		95,735		98,607
			Instructor		72,518		66,300		68,289		74,693		76,934		74,693		76,934
		(105)	Part-Time Faculty	85	38,092	81	15,000	85	15,000	85	39,234	85	40,412	85	39,234	85	40,412
		(106)	Graduate Assistant	60	22,882	54 304	4,000	60	4,000	60	23,568	60	24,275	60	23,568	60	24,275
			TOTAL	323		304		314		323		323		323		323	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(107)	Director of Athletics	1	108,640	1	71,500	1	73,645	1	111,899	1	115,256	1	111,899	1	115,256
		(108)	Coach	9	99,261	9	86,700	9	89,301	9	102,239	9	105,306	9	102,239	9	105,306
		(109)	Asst. Director of Athletics	1	83,401	1	58,000	1	59,740	1	85,903	1	88,480	1	85,903	1	88,480
		(110)	Assistant Coach	9	78,028	9	61,200	9	63,036	9	80,369	9	82,780	9	80,369	9	82,780
		(111)	Director of Operations & Hospitality TOTAL	21	71,785	<u>1</u> 21	_ 33,931	21	34,949	1 21	73,939	1 21	_ 76,157	1 21	73,939	1 21	76,157
	L038C C056C T079C M075C M074C	(113) (114) (115) (116)	TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS Registered Nurse Administrative Specialist III Facility Manager II Resident Hall Specialist Residential Advisor	1 3 1 6	GRADE C120 GRADE C112 GRADE C112 GRADE C111 GRADE C111	0 1 0 1 0	GRADE C120 GRADE C112 GRADE C112 GRADE C111 GRADE C111	1 0 1 0	GRADE C120 GRADE C112 GRADE C112 GRADE C111 GRADE C111	3 1 6 1	GRADE C120 GRADE C112 GRADE C112 GRADE C111 GRADE C111	1 3 1 6	GRADE C120 GRADE C112 GRADE C112 GRADE C111 GRADE C111	1 3 1 6	GRADE C120 GRADE C112 GRADE C112 GRADE C111 GRADE C111	1 3 1 6	GRADE C120 GRADE C112 GRADE C112 GRADE C111 GRADE C111
	C063C C073C		Campus Postmaster Administrative Specialist II	3	GRADE C110 GRADE C109	1	GRADE C110 GRADE C109	1	GRADE C110 GRADE C109		GRADE C110 GRADE C109	1	GRADE C110 GRADE C109	1 3	GRADE C110 GRADE C109	1	GRADE C110 GRADE C109
	S063C		Innkeeper Specialist	1	GRADE C109	1	GRADE C109	1	GRADE C109		GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C087C		Administrative Specialist I	7	GRADE C106	3	GRADE C106	3	GRADE C106		GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106
	S077C		Innkeeper Assistant	3	GRADE C106	3	GRADE C106	1	GRADE C106		GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
	V029C		Purchasing Assistant	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	V030C		Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105		GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	C088C		Mail Services Assistant	1	GRADE C105	1	GRADE C105	1	GRADE C105		GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C		Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104		GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(126)	Institutional Services Assistant	<u>21</u> 52	GRADE C103	18 32	GRADE C103	18	GRADE C103	52	GRADE C103	52	GRADE C103	21 52	GRADE C103	21	GRADE C103
D	S056C S085C		TOTAL CONTINGENCY POSITIONS - FOOD SERVICE CLASSIFIED POSITIONS FOOD Preparation Supervisor Food Preparation Specialist	2 1	GRADE C111 GRADE C104	0	GRADE C111 GRADE C104	0	GRADE C111 GRADE C104	0	GRADE C111 GRADE C104	0	GRADE C111 GRADE C104	0	GRADE C111 GRADE C104	52 0 0	GRADE C111 GRADE C104
D	S086C	, ,	Cook	7	GRADE C104		GRADE C104		GRADE C104		GRADE C104	ő	GRADE C104	ő	GRADE C104	ő	GRADE C104
D	S089C		Food Preparation Technician	15	GRADE C102		GRADE C102	ō	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102
	-		TOTAL	25	~	0		0		0		0		0	•	0	
			TOTAL HSU	732		603		611		711		711		711	-	711	