

Stricken language will be deleted and underlined language will be added.

1 State of Arkansas  
2 90th General Assembly  
3 Regular Session, 2015

# A Bill

HOUSE BILL 1213

4  
5 By: Joint Budget Committee

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE NORTHWEST ARKANSAS  
10 COMMUNITY COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30,  
11 2016; AND FOR OTHER PURPOSES.

## Subtitle

15 AN ACT FOR THE NORTHWEST ARKANSAS  
16 COMMUNITY COLLEGE APPROPRIATION FOR THE  
17 2015-2016 FISCAL YEAR.

18  
19  
20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

21  
22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the Northwest Arkansas Community College for the 2015-2016 fiscal year,  
24 the following maximum number of regular employees.

25			Maximum Annual
26		Maximum	Salary Rate
27	Item	No. of	Fiscal Year
28	No.	Employees	2015-2016
29	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
30	<u>ADMINISTRATIVE POSITIONS</u>		
31			
32	(1) President, NWACC	1	\$154,578
33	(2) Chief Academic Officer	1	\$124,068
34	(3) Chief Fiscal Officer	1	\$116,345
35	(4) Chief Student Affairs Officer	1	\$116,345
36	(5) Chief Information Officer	1	\$116,345



1	(6)	Chief Planning & Assessment Officer	1	\$116,345
2	(7)	Chief of External & Adv. Programs	1	\$116,345
3	(8)	Director of College Relations	1	\$116,345
4	(9)	Director of Institutional Research	1	\$98,577
5	(10)	Dir. of Community & Govt. Relations	1	\$98,577
6	(11)	Dir. of Fac. Planning & Construction	1	\$98,577
7	(12)	Director of Human Resources	1	\$98,577
8	(13)	Director of Administrative Services	1	\$97,160
9	(14)	Dean of Workforce Development	1	\$96,417
10	(15)	Counselor	6	\$94,697
11	(16)	Registrar	1	\$90,791
12	(17)	Dir. of Public Relations & Marketing	1	\$90,791
13	(18)	Coord. of Cont. Ed. & Bus. Outreach	1	\$90,791
14	(19)	Director of Financial Aid	1	\$90,610
15	(20)	Dean of Students	1	\$90,223
16	(21)	Director of Major Gifts	1	\$90,162
17	(22)	Director of Planning & Assessment	1	\$89,803
18	(23)	Project/Program Administrator	24	
19		Project/Program Director		\$89,803
20		Project/Program Manager		\$75,199
21		Project/Program Specialist		\$67,885
22	(24)	Director of Academic Computing	1	\$89,096
23	(25)	Director of Administrative Computing	1	\$89,096
24	(26)	Director of Off-Campus Operations	1	\$89,032
25	(27)	Director of Distance Learning	1	\$89,032
26	(28)	Business Manager	1	\$87,027
27	(29)	Controller	1	\$87,027
28	(30)	Dean of Advanced Studies	1	\$86,283
29	(31)	Director of Testing Services	1	\$85,177
30	(32)	Director of Physical Plant	1	\$83,998
31	(33)	Director of Police & Public Safety	1	\$83,998
32	(34)	Director of Enrollment Management	1	\$82,773
33	(35)	Director of Admissions	1	\$82,773
34	(36)	Director of Student Retention	1	\$82,705
35	(37)	Director of Academic Advising	1	\$82,705
36	(38)	Director of Special Programs	1	\$82,704

1	(39)	Coordinator of Career Services	1	\$79,175
2	(40)	Associate Registrar	1	\$78,846
3	(41)	Instructional Designer	3	\$78,786
4	(42)	Administrator of Grants & Contracts	1	\$76,867
5	(43)	Assistant to the President	1	\$76,867
6	(44)	Dir. of Student Activities/Org.	1	\$75,711
7	(45)	Workforce Specialist	2	\$69,109
8	(46)	Director of Disability Services	1	\$67,782
9	(47)	Assessment Coordinator	1	\$64,501
10	(48)	Planned Giving Officer	1	\$63,186
11	(49)	Academic Advisor	12	\$57,322
12	(50)	Academic Tutor	2	\$57,322
13	(51)	Student Services Representative	6	\$57,321
14		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
15		<u>CLASSIFIED POSITIONS</u>		
16	(52)	Computer Support Manager	1	GRADE C124
17	(53)	Database Administrator	1	GRADE C124
18	(54)	Systems Specialist	1	GRADE C124
19	(55)	Information Systems Business Manager	1	GRADE C122
20	(56)	Accounting Coordinator	2	GRADE C121
21	(57)	Computer Support Coordinator	1	GRADE C121
22	(58)	Systems Applications Supervisor	1	GRADE C121
23	(59)	Campus Construction Coordinator	1	GRADE C120
24	(60)	Education & Instruction Coordinator	1	GRADE C120
25	(61)	Information Technology Manager	2	GRADE C120
26	(62)	Systems Coordination Analyst	4	GRADE C120
27	(63)	Benefits Coordinator	1	GRADE C119
28	(64)	Campus Maintenance Supervisor	1	GRADE C119
29	(65)	Database Analyst	1	GRADE C119
30	(66)	Computer Support Specialist	10	GRADE C119
31	(67)	Education & Instruction Analyst	2	GRADE C118
32	(68)	Fiscal Support Supervisor	1	GRADE C118
33	(69)	Website Developer	1	GRADE C118
34	(70)	Research & Statistics Manager	1	GRADE C118
35	(71)	Accountant II	4	GRADE C117
36	(72)	Asst Director of Financial Aid	1	GRADE C117

1	(73)	Budget Specialist	1	GRADE C117
2	(74)	Computer Support Analyst	1	GRADE C117
3	(75)	Grants Analyst	1	GRADE C117
4	(76)	HE Public Safety Supervisor	2	GRADE C117
5	(77)	Human Resources Analyst	1	GRADE C117
6	(78)	Production Artist	1	GRADE C117
7	(79)	Staff Development Coordinator	1	GRADE C117
8	(80)	Buyer	1	GRADE C116
9	(81)	Director of Alumni	1	GRADE C116
10	(82)	HEI Program Coordinator	12	GRADE C116
11	(83)	Media Specialist	1	GRADE C116
12	(84)	Public Safety Officer	12	GRADE C116
13	(85)	Skilled Trades Supervisor	1	GRADE C116
14	(86)	Administrative Analyst	5	GRADE C115
15	(87)	Assistant Registrar	3	GRADE C115
16	(88)	Construction Specialist	1	GRADE C115
17	(89)	Financial Aid Analyst	6	GRADE C115
18	(90)	Fiscal Support Analyst	1	GRADE C115
19	(91)	Maintenance Supervisor	2	GRADE C115
20	(92)	Payroll Service Specialist	1	GRADE C115
21	(93)	Purchasing Specialist	1	GRADE C115
22	(94)	Skilled Tradesman	4	GRADE C115
23	(95)	Special Events Manager	1	GRADE C115
24	(96)	Computer Operator	2	GRADE C114
25	(97)	Food Preparation Manager	1	GRADE C114
26	(98)	Network Analyst	1	GRADE C114
27	(99)	Administrative Support Supervisor	1	GRADE C113
28	(100)	Financial Aid Specialist	1	GRADE C113
29	(101)	Human Resources Specialist	1	GRADE C113
30	(102)	Landscape Supervisor	1	GRADE C113
31	(103)	Multi-Media Specialist	1	GRADE C113
32	(104)	Administrative Specialist III	29	GRADE C112
33	(105)	Fiscal Support Specialist	4	GRADE C112
34	(106)	Laboratory Coordinator	2	GRADE C111
35	(107)	Library Specialist	1	GRADE C111
36	(108)	Human Resources Assistant	1	GRADE C110

1	(109)	Public Safety Security Officer	7	GRADE C110
2	(110)	Warehouse Specialist	2	GRADE C110
3	(111)	Administrative Specialist II	19	GRADE C109
4	(112)	Library Technician	3	GRADE C109
5	(113)	Admission Specialist	1	GRADE C108
6	(114)	Cashier	3	GRADE C108
7	(115)	Maintenance Assistant	8	GRADE C108
8	(116)	Mail Services Coordinator	1	GRADE C107
9	(117)	Registrar's Assistant	2	GRADE C107
10	(118)	Administrative Specialist I	10	GRADE C106
11	(119)	Academic Laboratory Assistant	4	GRADE C105
12	(120)	Equipment Operator	1	GRADE C105
13	(121)	Institutional Services Assistant	7	GRADE C103
14		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
15		<u>ACADEMIC POSITIONS</u>		
16	(122)	Division Chairperson/Dean	8	\$108,579
17	(123)	Director of Nursing	1	\$107,428
18	(124)	Librarian	1	\$98,577
19	(125)	Special Instructor	30	\$82,705
20	(126)	Assistant Librarian	5	\$61,392
21	(127)	Lab. Supervisor	6	\$51,540
22		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
23		<u>ACADEMIC POSITIONS</u>		
24	(128)	Faculty	187	\$82,705
25	(129)	Part-Time Faculty	<u>513</u>	\$41,624
26		MAX. NO. OF EMPLOYEES	1,064	

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28 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 29 the Northwest Arkansas Community College for the 2015-2016 fiscal year, the  
 30 following maximum number of part-time or temporary employees, to be known as  
 31 "Extra Help", payable from funds appropriated herein for such purposes:  
 32 three hundred sixty (360) temporary or part-time employees, when needed, at  
 33 rates of pay not to exceed those provided in the Uniform Classification and  
 34 Compensation Act, or its successor, or this act for the appropriate  
 35 classification.

36

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15			PAID 2013-14			BUDGETED 2014-15			REQUESTED 2015-16			RECOMMENDED 2016-17		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	

**NORTHWEST ARKANSAS COMMUNITY COLLEGE**

**TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS**

(1)			150,078	1	182,131	1	187,595	1	154,578	1	159,215	1	159,215	
(2)			120,465	1	141,811	1	143,380	1	124,088	1	127,780	1	127,780	
(3)			112,958	1	130,000	1	131,300	1	116,345	1	119,855	1	119,855	
(4)			112,958	1	126,700	1	128,627	1	116,345	1	119,835	1	119,835	
(5)			112,958	1	126,700	1	128,627	1	116,345	1	119,835	1	119,835	
(6)			112,958	1	126,700	1	128,627	1	116,345	1	119,835	1	119,835	
(7)			112,958	1	126,700	1	128,627	1	116,345	1	119,835	1	119,835	
(8)			112,958	0	0	0	0	0	116,345	1	119,835	1	119,835	
(9)			95,708	1	98,850	1	98,577	1	98,577	1	101,534	1	101,534	
(10)			95,708	1	98,850	1	98,577	1	98,577	1	101,534	1	101,534	
(11)			95,708	1	98,850	1	98,577	1	98,577	1	101,534	1	101,534	
(12)			95,708	1	98,850	1	98,577	1	98,577	1	101,534	1	101,534	
(13)			94,380	0	0	0	0	0	97,180	1	100,075	1	100,075	
(14)			93,009	1	77,500	1	78,275	1	96,417	1	99,310	1	99,310	
(15)			91,938	5	62,500	5	63,125	5	94,687	6	97,537	8	97,537	
(16)			88,148	0	0	0	0	0	90,791	1	93,514	1	93,514	
(17)			88,148	1	85,000	1	85,850	1	90,791	1	93,514	1	93,514	
(18)			88,148	1	85,000	1	85,850	1	90,791	1	93,514	1	93,514	
(19)			87,971	1	70,000	1	70,700	1	90,791	1	93,514	1	93,514	
(20)			87,971	1	70,000	1	70,700	1	90,791	1	93,514	1	93,514	
(21)			87,538	1	73,681	1	74,388	1	90,223	1	92,930	1	92,930	
(22)			87,538	1	73,681	1	74,388	1	90,223	1	92,930	1	92,930	
(23)			87,187	1	73,000	1	73,730	1	89,803	1	92,497	1	92,497	
(24)			87,187	1	73,000	1	73,730	1	89,803	1	92,497	1	92,497	
(25)			86,908	1	74,948	1	75,687	1	89,803	1	92,497	1	92,497	
(26)			86,501	1	73,542	1	74,277	1	89,086	1	91,769	1	91,769	
(27)			86,439	2	73,329	2	74,062	1	89,086	1	91,769	1	91,769	
(28)			86,439	1	73,329	1	74,062	1	89,086	1	91,769	1	91,769	
(29)			84,482	1	56,888	1	55,003	1	89,086	1	91,769	1	91,769	
(30)			84,482	1	56,888	1	55,003	1	89,086	1	91,769	1	91,769	
(31)			82,698	0	0	0	0	0	87,027	1	89,838	1	89,838	
(32)			81,551	1	84,834	1	85,432	1	87,027	1	89,838	1	89,838	
(33)			81,551	1	84,834	1	85,432	1	87,027	1	89,838	1	89,838	
(34)			80,382	1	50,000	1	50,500	1	82,773	1	85,256	1	85,256	
(35)			80,382	1	50,000	1	50,500	1	82,773	1	85,256	1	85,256	
(36)			80,298	0	0	0	0	0	82,705	1	85,186	1	85,186	
(37)			80,298	1	40,000	1	40,400	1	82,705	1	85,186	1	85,186	
(38)			78,889	1	43,076	1	43,508	1	82,704	1	85,186	1	85,186	
(39)			78,889	1	43,076	1	43,508	1	82,704	1	85,186	1	85,186	
(40)			76,481	2	44,125	2	44,566	3	78,786	3	81,149	3	81,149	
(41)			74,828	1	73,343	1	74,076	1	76,867	1	79,173	1	79,173	
(42)			74,828	1	73,343	1	74,076	1	76,867	1	79,173	1	79,173	
(43)			73,508	1	42,230	1	42,652	1	75,711	1	78,982	1	78,982	
(44)			67,086	1	39,481	1	39,886	2	69,109	2	71,182	2	71,182	
(45)			66,808	1	56,633	1	57,065	1	66,815	1	69,615	1	69,615	
(46)			62,822	1	34,860	1	35,027	1	66,082	1	68,436	1	68,436	
(47)			55,662	10	39,923	10	40,322	12	57,322	12	59,042	12	59,042	
(48)			55,662	1	38,000	1	38,380	2	57,322	2	59,042	2	59,042	
				82		78		99		89		99		88
				82		78		99		89		99		88
				82		78		99		89		99		88

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL															
CLASSIFIED POSITIONS															
	D035C	(49)	Computer Support Manager	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
	D034C	(60)	Database Administrator	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
IPC	D030C	(61)	Information Systems Coordinator	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124
	D022C	(62)	Systems Specialist	1	GRADE C124	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
	D047C	(63)	Information Systems Business Manager	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
IPC	A052C	(64)	Accounting Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D054C	(65)	Computer Support Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D051C	(66)	Systems Applications Supervisor	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	B054C	(67)	Campus Construction Coordinator	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
IPC	E026C	(68)	Education & Instruction Coordinator	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D057C	(69)	Information Technology Manager	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
	D056C	(80)	Systems Coordination Analyst	4	GRADE C120	4	GRADE C120	4	GRADE C120	4	GRADE C120	4	GRADE C120	4	GRADE C120
IPC	R022C	(81)	Benefits Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	S008C	(81.01)	Campus Maintenance Supervisor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC	D062C	(82)	Database Analyst	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC	D063C	(83)	Computer Support Specialist	10	GRADE C119	9	GRADE C119	9	GRADE C119	10	GRADE C119	10	GRADE C119	10	GRADE C119
	E038C	(84)	Education & Instruction Analyst	2	GRADE C118	1	GRADE C118	1	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	A074C	(85)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
IPC	D064C	(86)	Website Developer	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
IPC	A072C	(87)	Research & Statistics Manager	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117
IPC	A082C	(88)	Accountant II	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	G190C	(89)	Asst Director of Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	R027C	(70)	Budget Specialist	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	D071C	(70.01)	Computer Support Analyst	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	G180C	(70.02)	Grants Analyst	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	T051C	(71)	HE Public Safety Supervisor	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	R025C	(72)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	P020C	(73)	Production Artist	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	E040C	(74)	Staff Development Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	V014C	(75)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G197C	(76)	Director of Alumni	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G186C	(77)	HEI Program Coordinator	12	GRADE C116	10	GRADE C116	8	GRADE C116	12	GRADE C116	12	GRADE C116	12	GRADE C116
	P031C	(78)	Media Specialist	12	GRADE C116	0	GRADE C116	0	GRADE C116	12	GRADE C116	12	GRADE C116	12	GRADE C116
	T055C	(79)	Public Safety Officer	12	GRADE C116	12	GRADE C116	12	GRADE C116	12	GRADE C116	12	GRADE C116	12	GRADE C116
	S022C	(80)	Skilled Trades Supervisor	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	C037C	(81)	Administrative Analyst	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	C035C	(82)	Assistant Registrar	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
IPC	D079C	(83)	Computer Support Technician	0	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
IPC	B065C	(83.01)	Construction Specialist	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(84)	Financial Aid Analyst	6	GRADE C115	5	GRADE C115	5	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115
IPC	A091C	(84.01)	Fiscal Support Analyst	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	R032C	(85)	Human Resources Program Rep	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S033C	(86)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	A090C	(87)	Payroll Service Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C	(88)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(89)	Skilled Tradesman	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
IPC	P038C	(90)	Special Events Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	D094C	(91)	Computer Operator	2	GRADE C114	1	GRADE C114	0	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
IPC	S044C	(92)	Food Preparation Manager	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
IPC	D081C	(92.01)	Network Analyst	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
IPC	D081C	(93)	Telecommunications Specialist	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
	C050C	(94)	Administrative Support Supervisor	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R038C	(95)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S047C	(97)	Human Resources Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P048C	(98)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C	(98)	Multi-Media Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	A098C	(99)	Administrative Specialist III	29	GRADE C112	25	GRADE C112	23	GRADE C112	29	GRADE C112	29	GRADE C112	29	GRADE C112
	A088C	(100)	Fiscal Support Specialist	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
	B106C	(101)	Laboratory Coordinator	2	GRADE C111	0	GRADE C111	0	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
IPC	E058C	(101.01)	Library Specialist	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	R038C	(102)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17 RECOMMENDED		2016-17 ANNUAL SAL	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
				7	GRADE C110	7	GRADE C110	5	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110
				2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
				19	GRADE C109	18	GRADE C109	14	GRADE C109	19	GRADE C109	19	GRADE C109	19	GRADE C109
				3	GRADE C108	3	GRADE C108	0	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
				3	GRADE C108	3	GRADE C108	0	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
				3	GRADE C108	3	GRADE C108	6	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
				8	GRADE C107	1	GRADE C107	1	GRADE C107	8	GRADE C107	1	GRADE C107	1	GRADE C107
				2	GRADE C107	1	GRADE C107	1	GRADE C107	2	GRADE C107	1	GRADE C107	2	GRADE C107
				10	GRADE C106	8	GRADE C106	4	GRADE C106	10	GRADE C106	10	GRADE C106	10	GRADE C106
				4	GRADE C105	3	GRADE C105	2	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
				1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
				7	GRADE C103	5	GRADE C103	6	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103
			TOTAL	214		184		153		214		214		214	

TWELVE MONTH EDUCATIONAL AND GENERAL

D A	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17 RECOMMENDED		2016-17 ANNUAL SAL	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
				8	105,417	8	95,605	6	95,561	8	106,579	8	111,837	8	111,837
				1	104,299	1	85,000	1	85,850	1	107,428	1	110,651	1	110,651
				1	85,706	1	69,000	1	69,690	1	98,577	1	101,584	1	101,584
				1	82,717	0	0	0	0	0	0	0	0	0	0
				1	91,940	0	0	0	0	0	0	0	0	0	0
				25	80,298	25	75,561	25	76,317	30	82,705	30	85,186	30	85,186
				5	59,604	4	42,000	4	42,420	5	61,362	5	63,233	5	63,233
				8	50,039	4	40,062	4	40,493	8	51,540	8	53,067	8	53,067
			TOTAL	48		41		41		51		51		51	

NINE MONTH EDUCATIONAL AND GENERAL

D	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17 RECOMMENDED		2016-17 ANNUAL SAL	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
				187	80,298	124	67,298	138	68,271	187	82,705	187	85,186	187	85,186
				513	40,412	464	22,500	513	21,000	513	41,624	513	42,873	513	42,873
			TOTAL	710		588		649		700		700		700	
			TOTAL NNAAC	1,064		891		922		1,064		1,064		1,064	