

Arkansas Department of Higher Education

423 Main Street, STE 400 • Little Rock, Arkansas • 72201-3818 • (501) 371-2000 • Fax (501) 371-2001

Asa Hutchinson Governor

Dr. Brett Powell Director

March 4, 2016

The Honorable Larry Teague, Chair The Honorable Lane Jean, Chair Joint Budget Committee State Capitol Building Little Rock, AR 72201

Dear Senator Teague and Representative Jean:

Please accept this letter as a formal request to make personnel changes for various institutions of higher education which are shown on the following attachment.

Thank you for your consideration on these revisions.

Sincerely,

Brett A. Powell, Ed.D.

Brett & Parell

Director

		Personnel Appropriation change request				
÷17 Legis.			Positions	2016-17 Legislative Recommendation	2016-17 Requested	Requested Line Item
Line Item	Type of Change	Authorized Title	Requested	# of positions	# of positions	Maximum
1	Title Change	"President, NPCC" change to "President, NPC"	0	1	1	\$159,215
assigned	New position	Chief Planning and Development Officer	1	0	1	\$119,835
7	Delete	Dir. of Institutional Svcs/Registrar	-1	1	0	\$113,175
assigned	New position	Director of Institutional Research	1	0	1	\$101,534
9	Delete	Director of Workforce Development	-1	1	0	\$99,310
assigned	New position	Dean of Learning	1	0	1	\$99,310
10	Delete	Counselor	-1	4	3	\$97,537
65	Delete	Division Chairperson	-2	9	7	\$111,837
assigned	New position	Division Chairperson/Dean	1	0	1	\$111,837
88	Delete	Faculty	-2	114	112	\$85,186
69	Delete	Part-Time Faculty	-3	125	122	\$42,873
	2016-17 Legis. Rec. Line Item 1 None assigned 7 None assigned 9 None assigned 10 65 None assigned 68 68		Type of Change Title Change New position Delete New position Delete Delete Delete Delete Delete Delete Delete New position Delete Delete Delete New position Delete Delete Delete New position	Type of Change Type of Change Title Change Title Change Chief Planning and Development Officer Delete New position Director of Institutional Sves/Registrar New position Director of Workforce Development Delete Director of Workforce Development Delete Delete Delete Delete Division Chairperson New position Delete Division Chairperson/Dean Delete Part-Time Faculty	Type of Change President, NPCC" change to "President, NPCC	Type of Change President, NPCC" change to "President, NPCC

Agency Request and Executive Recommendation for Position and Personnel Changes for FY17 Fiscal Session

384	390	National Park College	0175
FY17 Legislative Po	FY16 Authorized Positions	Agency Name	Business Area

384	384	tionals	Total Number of Authorized Positions including Additionals	Total Nun
ტ	-6		Total Number of New Positions	
ယံ	ъ	\$ 42,873	Part-Time Faculty	
-2	-2	\$ 85,186	Faculty	
-2	-2	\$ 111,837	Division Chairperson	
-1	-1	\$ 97,537	Counselor	
1	-1	\$ 99,310	Director of Workforce Development	
<u></u>	-1-	\$ 113,175	Dir. of Institutional Svcs/Registrar	
1	1	\$ 111,837	Division Chairperson/Dean	
1	1	\$ 99,310	Dean of Learning	
1	1	\$ 101,534	Director of Institutional Research	
1	1	\$ 119,835	Chief Planning and Development Officer	
Number Recommended (Exec	Number Requested (Agency)	Grade/LIM	Title	Class Code
	Additional Positions Requested/Eliminated Positions	sitions Reque	Additional Pc	

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	From		Title Change Request	To	
Class Code	Title	Grade/LIM	Class Code	Title	Grade/LIM
	President, NPCC	\$ 159,215		President, NPC	\$ 159,215

1	State of Ar		A D;11		
2	90th Gener	al Assembly	A Bill		
3	Fiscal Sess	ion, 2016			HOUSE BILL 1065
4					
5	By: Joint I	Budget Committee			
6					
7			For An Act To Be E	ntitled	
8		AN ACT TO	MAKE AN APPROPRIATION FO	R PERSONAL SEI	RVICES
9		AND OPERAT	TING EXPENSES FOR THE NAT	IONAL PARK COI	LLEGE
10		FOR THE FI	ISCAL YEAR ENDING JUNE 30	, 2017; AND FO	OR .
11		OTHER PURI	POSES.		
12					
13					
14			Subtitle		
15		AN A	CT FOR THE NATIONAL PARK	COLLEGE	
16		APPR	OPRIATION FOR THE 2016-20	017 FISCAL	
17		YEAR	•		
18					
19					
20	BE IT EN	ACTED BY THE (GENERAL ASSEMBLY OF THE S	TATE OF ARKANS	SAS:
21					
22		SECTION 1	. REGULAR SALARIES - OPER	ATIONS. There	e is hereby
23	establis	hed for the Na	ational Park College for	the 2016-2017	fiscal year, the
24	followin	g maximum numl	per of regular employees.		
25					
26					Maximum Annual
27				Maximum	Salary Rate
28	Item			No. of	Fiscal Year
29	No.	Title		Employees	2016-2017
30		TWELVE MONT	H EDUCATIONAL AND GENERAL		
31		<u>ADMINISTRAT</u>	IVE POSITIONS		
32	(1)	President, 1	NPC	1	\$159,215
33	(2)	Chief Acade	mic Officer	1	\$127,790
34	(3)	Chief Fiscal	l Officer	1	\$119,835
35	(4)	Chief Studen	nt Life Officer	1	\$119,835
36	(5)	Chief Plann	ing and Development Offic	er 1	\$119,835



1	(6)	Associate Dean of Instruction	2	\$113,175
2	(7)	Director of Community Services	1	\$113,175
3	(8)	Director of Institutional Research	1	\$101,534
4	(9)	Director of Human Resources	1	\$101,534
5	(10)	Dean of Learning	1	\$99,310
6	(11)	Counselor	3	\$97,537
7	(12)	Dir. of Public Relations/Marketing	1	\$93,514
8	(13)	Director of Financial Aid	1	\$93,441
9	(14)	Director of Computer Services	1	\$91,769
10	(15)	Director of Administrative Computing	1	\$91,769
11	(16)	Controller	1	\$89,638
12	(17)	Business Manager	1	\$89,638
13	(18)	Director of Student Affairs	1	\$87,951
14	(19)	Director of Development	1	\$86,788
15	(20)	Director of Physical Plant	1	\$86,518
16	(21)	Director of Enrollment Management	1	\$85,256
17	(22)	Director of Career Planning/Placement	1	\$79,904
18	(23)	Assistant to the President	1	\$79,904
19	(24)	Project/Program Manager	8	\$77,455
20	(25)	Project/Program Specialist	3	\$69,922
21	(26)	Workforce Specialist	2	\$71,182
22	(27)	Dir. of Admin. Support Services	1	\$62,323
23	(28)	Academic Advisor	3	\$60,205
24		TWELVE MONTH EDUCATIONAL AND GENERAL		
25		CLASSIFIED POSITIONS		
26	(29)	Systems Analyst	1	GRADE C122
27	(30)	Accounting Coordinator	1	GRADE C121
28	(31)	Software Support Analyst	1	GRADE C121
29	(32)	Grants Coordinator	1	GRADE C119
30	(33)	Procurement Coordinator	1	GRADE C119
31	(34)	Payroll Services Coordinator	1	GRADE C119
32	(35)	Network Support Analyst	3	GRADE C118
33	(36)	Website Developer	1	GRADE C118
34	(37)	Human Resources Analyst	1	GRADE C117
35	(38)	Information Systems Analyst	1	GRADE C117
36	(39)	Maintenance Coordinator	1	GRADE C117

1	(40)	Accountant I	1	GRADE C116
2	(41)	HEI Program Coordinator	5	GRADE C116
3	(42)	Assistant Registrar	1	GRADE C115
4	(43)	Financial Aid Analyst	5	GRADE C115
5	(44)	Maintenance Supervisor	1	GRADE C115
6	(45)	Computer Support Technician	1	GRADE C115
7	(46)	Fiscal Support Analyst	1	GRADE C115
8	(47)	Computer Operator	3	GRADE C114
9	(48)	Commercial Graphic Artist	1	GRADE C114
10	(49)	Human Resources Specialist	2	GRADE C113
11	(50)	Multimedia Specialist	2	GRADE C113
12	(51)	Student Recruitment Specialist	1	GRADE C113
13	(52)	Administrative Support Supervisor	2	GRADE C113
14	(53)	Administrative Specialist III	11	GRADE C112
15	(54)	Assistant Bookstore Manager	1	GRADE C112
16	(55)	Fiscal Support Specialist	3	GRADE C112
17	(56)	Maintenance Specialist	3	GRADE C112
18	(57)	Computer Lab Technician	2	GRADE C110
19	(58)	Student Account Specialist	1	GRADE C110
20	(59)	Landscape Specialist	1	GRADE C110
21	(60)	Administrative Specialist II	13	GRADE C109
22	(61)	Library Technician	2	GRADE C109
23	(62)	Admissions Analyst	1	GRADE C109
24	(63)	Maintenance Assistant	5	GRADE C108
25	(64)	Institutional Services Supervisor	1	GRADE C104
26	(65)	Institutional Services Assistant	11	GRADE C103
27		TWELVE MONTH EDUCATIONAL AND GENERAL		
28		ACADEMIC POSITIONS		
29	(66)	Division Chairperson	7	\$111,837
30	(67)	Division Chairperson/Dean	1	\$111,837
31	(68)	Librarian	2	\$101,534
32	(69)	Director of Adult Education	1	\$97,539
33		NINE MONTH EDUCATIONAL AND GENERAL		
34		ACADEMIC POSITIONS		
35	(70)	Faculty	112	\$85,186
36	(71)	Part-Time Faculty	122	\$42,873

1	TWELVE MONTH AUXILIARY ENTERPRISES	
2	NON-CLASSIFIED POSITIONS	
3	(72) Campus Store Manager 1	\$80,237
4	TWELVE MONTH AUXILIARY ENTERPRISES	
5	CLASSIFIED POSITIONS	
6	(73) Retail Specialist1	GRADE C109
7	MAX. NO. OF EMPLOYEES 384	
8		
9	SECTION 2. EXTRA HELP - OPERATIONS. There is hereby a	uthorized, for
10	the National Park College for the 2016-2017 fiscal year, the	following
11	maximum number of part-time or temporary employees, to be kr	nown as "Extra
12	Help", payable from funds appropriated herein for such purpo	ses: four
13	hundred two (402) temporary or part-time employees, when nee	eded, at rates of
14	pay not to exceed those provided in the Uniform Classificati	on and
15	Compensation Act, or its successor, or this act for the appr	copriate
16	classification.	
17		
18	SECTION 3. APPROPRIATION - STATE OPERATIONS. There is	hereby
19	appropriated, to the National Park College, to be payable fr	om the National
20	Park College Fund, for personal services and operating exper	ses of the
21	National Park College for the fiscal year ending June 30, 20)17, the
22	following:	
23	And the same of the same state	
24	ITEM	FISCAL YEAR
25	NO.	2016-2017
26	(01) REGULAR SALARIES	\$8,383,384
27	(02) PERSONAL SERVICES MATCHING	2,100,000
28	(03) MAINT. & GEN. OPERATION	
29	(A) OPER. EXPENSE	925,000
30	(B) CONF. & TRAVEL	0
31	(C) PROF. FEES	0
32	(D) CAP. OUTLAY	0
33	(E) DATA PROC.	0
34	(04) FUNDED DEPRECIATION	26,175
35	TOTAL AMOUNT APPROPRIATED	\$11,434,559
36	The first contribution of the first first first property and the first section of the region	Tay John