## **EXHIBIT B.3**

Stricken language will be deleted and underlined language will be added.

1	State of Ark		A D;11		
2	91st Genera	l Assembly	A Bill		
3	Regular Ses	sion, 2017			HOUSE BILL 1117
4					
5	By: Joint B	udget Committee			
6					
7			For An Act To Be E		
8		AN ACT TO MAKE	AN APPROPRIATION FO	OR PERSONAL SE	RVICES
9		AND OPERATING	EXPENSES FOR THE SOU	JTHERN ARKANSA	S
10		UNIVERSITY FOR	THE FISCAL YEAR END	DING JUNE 30,	2018;
11		AND FOR OTHER	PURPOSES.		
12					
13					
14			Subtitle		
15		AN ACT FO	OR THE SOUTHERN ARKA	NSAS	
16		UNIVERSI	TY APPROPRIATION FOR	THE 2017-	
17		2018 FISC	CAL YEAR.		
18					
19					
20	BE IT ENA	CTED BY THE GENER	AL ASSEMBLY OF THE S	STATE OF ARKAN	SAS:
21					
22	SEC	TION 1. REGULAR S	SALARIES - OPERATIONS	S. There is h	ereby established
23	for the S	outhern Arkansas	University for the 2	2017-2018 fisc	al year, the
24	following	maximum number o	of regular employees.	e	
25					
26					Maximum Annual
27				Maximum	Salary Rate
28	Item			No. of	Fiscal Year
29	No.	Title		Employees	2017-2018
30		TWELVE MONTH EDU	CATIONAL AND GENERAL	<u>-</u>	
31		ADMINISTRATIVE P	POSITIONS		
32	(1)	President, South	ern Arkansas Univ.	1	\$250,000
33	(2)	Vice-Pres. for A	cad Affairs & Prov.	1	\$156,141
34	(3)	Vice-Pres. For F	'inance	1	\$150,726
35	(4)	Vice-Pres. for S	tudent Affairs	1	\$146,200
36	(5)	Vice-Pres. for A	dministration	1	\$146,200



1	(6)	Vice-Pres. for Facilities	1	\$146,199
2	(7)	Dean	7	\$134,899
3	(8)	Associate Vice President	1	\$128,960
4	(9)	Director of Counseling	1	\$120,074
5	(10)	Business Manager	1	\$117,617
6	(11)	Director of Physical Plant/Plant Eng	1	\$117,617
7	(12)	Director of Computer Services	1	\$112,914
8	(13)	Registrar	1	\$107,959
9	(14)	Director of Continuing Education	1	\$105,924
10	(15)	Project/Program Administrator	19	
11		Project/Program Director		\$105,293
12		Project/Program Manager		\$95,421
13		Project/Program Specialist		\$82,328
14	(16)	Director of Development	1	\$102,836
15	(17)	Director of Institutional Research	1	\$102,835
16	(18)	Director of Engineering Systems	1	\$99,890
17	(19)	Controller	1	\$99,332
18	(20)	Counselor	3	\$98,902
19	(21)	Director of Academic Advising	1	\$97,908
20	(22)	Dir of Enrollment Services	1	\$97,908
21	(23)	Director of Admissions	1	\$97,908
22	(24)	Director of International Programs	1	\$97,908
23	(25)	Director of Student Aid	1	\$97,908
24	(26)	Director of Media Services	1	\$96,821
25	(27)	Director of Public Safety	1	\$95,353
26	(28)	Associate Registrar	1	\$95 <b>,</b> 353
27	(29)	Dean of Students	1	\$92,983
28	(30)	Associate Dean of Students	3	\$87,965
29	(31)	Director of Instructional Technology	1	\$82 <b>,</b> 795
30	(32)	Asst. Dean of Students	3	\$82,794
31	(33)	Asst. Dir . of Computer Svcs	2	\$82,794
32	(34)	Agri. Resident Director	1	\$81,926
33	(35)	Development Officer	1	\$79,660
34	(36)	Director of Disability Services	1	\$76,533
35		TWELVE MONTH EDUCATIONAL AND GENERAL		
36		CLASSIFIED POSITIONS		

1	(37)	Assistant Controller	1	GRADE C124
2	(38)	Director Public Safety I	1	GRADE C122
3	(39)	Personnel Manager	1	GRADE C121
4	(40)	Accounting Coordinator	1	GRADE C121
5	(41)	Procurement Manager	1	GRADE C121
6	(42)	Grants Manager	1	GRADE C121
7	(43)	Asst Dir Computer Services	2	GRADE C120
8	(44)	Information Technology Manager	2	GRADE C120
9	(45)	Public Information Coordinator	1	GRADE C120
10	(46)	Campus Maintenance Supervisor	1	GRADE C119
11	(47)	Database Analyst	1	GRADE C119
12	(48)	Education Counselor	1	GRADE C119
13	(49)	Internal Auditor	1	GRADE C119
14	(50)	Career Plng & Placement Coord	1	GRADE C118
15	(51)	Fiscal Support Supervisor	1	GRADE C118
16	(52)	Network Support Analyst	2	GRADE C118
17	(53)	Assistant Dir of Financial Aid	1	GRADE C117
18	(54)	Budget Specialist	1	GRADE C117
19	(55)	Information Systems Analyst	3	GRADE C117
20	(56)	Public Safety Supervisor	1	GRADE C117
21	(57)	Skilled Trades Foreman	1	GRADE C117
22	(58)	Maintenance Coordinator	1	GRADE C117
23	(59)	Accountant I	2	GRADE C116
24	(60)	Buyer	1	GRADE C116
25	(61)	Public Safety Officer	6	GRADE C116
26	(62)	Software Support Specialist	4	GRADE C116
27	(63)	Skilled Trades Supervisor	6	GRADE C116
28	(64)	Fiscal Support Analyst	2	GRADE C115
29	(65)	Financial Aid Analyst	1	GRADE C115
30	(66)	Purchasing Specialist	1	GRADE C115
31	(67)	Student Accounts Officer	1	GRADE C115
32	(68)	Skilled Tradesman	10	GRADE C115
33	(69)	Assistant Registrar	2	GRADE C115
34	(70)	Boiler Operator	1	GRADE C114
35	(71)	Computer Operator	1	GRADE C114
36	(72)	Network Analyst	2	GRADE C114

1	(73)	Administrative Support Supv	1	GRADE C113
2	(74)	Human Resources Specialist	1	GRADE C113
3	(75)	Financial Aid Specialist	1	GRADE C113
4	(76)	Fiscal Support Specialist	2	GRADE C112
5	(77)	Administrative Specialist III	16	GRADE C112
6	(78)	Instrumentation Technician	2	GRADE C112
7	(79)	Farm Foreman - Institution	1	GRADE C112
8	(80)	Coordinator of Housekeeping	1	GRADE C111
9	(81)	Equipment Mechanic	1	GRADE C110
10	(82)	Landscape Specialist	1	GRADE C110
11	(83)	Library Technician	4	GRADE C109
12	(84)	Administrative Specialist II	17	GRADE C109
13	(85)	Heavy Equipment Operator	3	GRADE C109
14	(86)	Fiscal Support Technician	2	GRADE C108
15	(87)	Maintenance Assistant	10	GRADE C108
16	(88)	Mail Services Coordinator	1	GRADE C107
17	(89)	Registrar's Assistant	1	GRADE C107
18	(90)	Administrative Specialist I	18	GRADE C106
19	(91)	Apprentice Tradesman	2	GRADE C105
20	(92)	Equipment Operator	3	GRADE C105
21	(93)	Institutional Services Assistant	3	GRADE C103
22		TWELVE MONTH EDUCATIONAL AND GENERAL		
23		ACADEMIC POSITIONS		
24	(94)	Dir. of Nursing, SAU System	1	\$127,116
25	(95)	Department Chairperson	23	\$124,209
26	(96)	Director of Library	1	\$105,296
27	(97)	Assoc. Librarian	1	\$85,382
28	(98)	Lab Supervisor	1	\$80,310
29	(99)	Asst. Librarian	6	\$75,039
30		NINE MONTH EDUCATIONAL AND GENERAL		
31		ACADEMIC POSITIONS		
32	(100)	Faculty	200	
33		Distinguished Professor		\$123,065
34		University Professor		\$119,586
35		Professor		\$116,106
36		Assoc. Professor		\$102,590

1		Asst. Professor		\$94,484
2		Instructor		\$78,270
3	(101)	Part-Time Faculty	51	\$43,473
4		TWELVE MONTH AUXILIARY ENTERPRISES		
5		NON-CLASSIFIED POSITIONS		
6	(102)	Dir. of Athletics	1	\$123,987
7	(103)	Head Coach	3	\$113,283
8	(104)	Director of Health Services	1	\$105,489
9	(105)	Coach	4	\$89,051
10	(106)	Director of Food Service	1	\$81,944
11	(107)	Bookstore Manager	1	\$81,361
12	(108)	Residential Life Coordinator	2	\$57,218
13		TWELVE MONTH AUXILIARY ENTERPRISES		
14		CLASSIFIED POSITIONS		
15	(109)	Institutional Services Assistant	2	GRADE C103
16	1	MAX. NO. OF EMPLOYEES	524	
17				
18	SI	ECTION 2. EXTRA HELP - OPERATIONS. There	is hereby a	authorized, for
19	the Sou	thern Arkansas University for the 2017-20	018 fiscal ye	ear, the following
20	maximum	number of part-time or temporary employe	es, to be kr	nown as "Extra
21	Help",	payable from funds appropriated herein fo	or such purpo	oses: one
22	thousand	d nine hundred (1,900) temporary or part-	time employe	ees, when needed,
23	at rate	s of pay not to exceed those provided in	the Uniform	Classification
24	and Com	pensation Act, or its successor, or this	act for the	appropriate
25	classif	ication.		
26				
27	S	ECTION 3. APPROPRIATION - STATE OPERATION	NS. There is	s hereby
28	appropr	iated, to the Southern Arkansas Universit	y, to be pay	yable from the
29	Souther	n Arkansas University Fund, for personal	services and	d operating
30	expense	s of the Southern Arkansas University for	the fiscal	year ending June
31	30, 201	8, the following:		
32				
33	ITEM			FISCAL YEAR
34	NO.			2017-2018
35	(01) R	EGULAR SALARIES		\$20,940,000
36	(02) P	ERSONAL SERVICES MATCHING		2,400,000

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL ITEM	POSITION TITLE	#	AUTHORIZED 2016-17 ANNUAL SAL	#	PAID 2015-16 ANNUAL SAL	#	BUDGETED 2016-17 ANNUAL SAL	#	REQUESTED 2017-18 ANNUAL SAL	#	REQUESTED 2018-19 ANNUAL SAL	#	AHECB RECOMMENDED 2017-18 ANNUAL SAL	#	AHECB RECOMMENDED 2018-19 ANNUAL SAL
		SOUTHERN ARKANSAS UNIVERSITY - MAGNOLIA	]													
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
X	(1)	President, Southern Arkansas Univ.	1	208,970	1	235,000	1	235.000	1	250,000	1	253,500	1	250,000	1	253,500
^	(2)	Vice-Pres. for Acad Affairs & Prov.	1	153,985	1	140,000	1	140,000	1	156,141	1	158,327	1	156,141	1	158,327
	(3)	Vice-Pres. For Finance	1	148,645	1	127,813	1	127,813	1	150,726	1	152,837	1	150,726	1	152,837
	(4)	Vice-Pres. for Student Affairs	1	144,181	1	129,705	1	129,705	1	146,200	1	148,247	1	146,200	1	148,247
	(5)	Vice-Pres. for Administration	1	144,181	1	129,275	1	129,275	1	146,200	1	148,247	1	146,200	1	148,247
	(6)	Vice-Pres. for Facilities	1	144,181	1	127,812	1	127,812	1	146,199	1	148,246	1	146,199	1	148,246
	(7)	Dean	7	133,036	7	125,142	7	125,142	7	134,899	7	136,787	7	134,899	7	136,787
	(8)	Associate Vice President	1	127,180	1	79,157	1	79,157	1	128,960	1	130,766	1	128,960	1	130,766
	(9)	Director of Counseling	1	118,416	1	61,267	1	61,267	1	120,074	1	121,755	1	120,074	1	121,755
	(10)	Business Manager	1	115,993	1	97,948	1	97,948	1	117,617	1	119,264	1	117,617	1	119,264
	(11)	Director of Physical Plant/Plant Eng	1	115,993	0	0	0	0	1	117,617	1	119,264	1	117,617	1	119,264
	(12)	Director of Computer Services	1	111,355	1	65,280	1	65,280	1	112,914	1	114,495	1	112,914	1	114,495
	(13)	Registrar	1	106,468	1	72,100	1	72,100	1	107,959	1	109,470	1	107,959	1	109,470
	(14)	Director of Continuing Education	1	104,462	1	42,114	1	42,114	1	105,924	1	107,407	1	105,924	1	107,407
	(15)	Project/Program Administrator	19		19		19		19		19		19		19	
		Project/Program Director		103,840		82,770		82,770		105,293		106,768		105,293		106,768
		Project/Program Manager		94,103		74,002		74,002		95,421		96,757		95,421		96,757
		Project/Program Specialist		81,191		68,314		68,314		82,328		83,480		82,328		83,480
	(16)	Director of Development	1	101,416	1	73,210	1	73,210	1	102,836	1	104,276	1	102,836	1	104,276
	(17)	Director of Institutional Research	1	101,415	1	66,950	1	66,950	1	102,835	1	104,275	1	102,835	1	104,275
	(18)	Director of Engineering Systems	1	98,510	1	73,614	1	73,614	1	99,890	1	101,288	1	99,890	1	101,288
	(19)	Controller	1	97,961	1	56,650	1	56,650	1	99,332	1	100,723	1	99,332	1	100,723
	(20)	Counselor	3	97,536	3	47,727	3	47,727	3	98,902	3	100,286	3	98,902	3	100,286
	(21)	Director of Academic Advising	1	96,556	1	50,979	1	50,979	1	97,908	1	99,278	1	97,908	1	99,278
	(22)	Dir of Enrollment Services	1	96,556	1	56,964	1	56,964	1	97,908	1	99,278	1	97,908	1	99,278
	(23)	Director of Admissions	1	96,556	1	49,443	1	49,443	1	97,908	1	99,278	1	97,908	1	99,278
	(24)	Director of International Programs	1	96,556	1	39,615	1	39,615	1	97,908	1	99,278	1	97,908	1	99,278
	(25)	Director of Student Aid	1	96,556	1	60,930	1	60,930	1	97,908	1	99,278	1	97,908	1	99,278
	(26)	Director of Media Services	1	95,484	1	74,449	1	74,449	1	96,821	1	98,176	1	96,821	1	98,176
	(27)	Director of Public Safety	1	94,037	1	76,575	1	76,575	1	95,353	1	96,688	1	95,353	1	96,688
	(28)	Associate Registrar	1	94,037	1	51,500	1	51,500	1	95,353	1	96,688	1	95,353	1	96,688
	(29)	Dean of Students	1	91,699	1	78,455	1	78,455	1	92,983	1	94,284	1	92,983	3	94,284
	(30)	Associate Dean of Students	3	86,751	3	58,462	3	58,462	3	87,965	3	89,197	3	87,965	1	89,197
	(31)	Director of Instructional Technology	1	81,652	1	55,113	1	55,113	1	82,795	1	83,954	1	82,795 82,794	3	83,954 83,953
	(32)	Asst. Dean of Students	3	81,651	3	54,976	3	54,976	3	82,794 82,794	3	83,953 83,953	2	82,794 82,794	2	83,953
	(33)	Asst. Dir . of Computer Svcs	2	81,651	2	64,202	2	64,202		81,926	- 1	83,073	1	81,926	1	83.073
	(34)	Agri. Resident Director	]	80,795	1	62,627	1	62,627 42,065	1	79,660	1	80,775	1	79.660	1	80,775
	(35)	Development Officer	]	78,560	-79	42,065	1		1	76,533	i	77,605	1	76,533	1	77,605
	(36)	Director of Disability Services TOTAL	67	75,477	66	51,274	66	51,274	67	70,333	67	_ //,005	67	_ 70,555	67	- 77,000
		TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	A031C (37)	Assistant Controller	1	<b>GRADE C124</b>	1	<b>GRADE C124</b>	1	<b>GRADE C124</b>	1	GRADE C124	1	<b>GRADE C124</b>	1	<b>GRADE C124</b>	1	GRADE C124
	T019C (38)	Director Public Safety I	1	<b>GRADE C122</b>	1	<b>GRADE C122</b>	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
	R014C (39)	Personnel Manager	1	<b>GRADE C121</b>	1	<b>GRADE C121</b>	0	GRADE C121	1	GRADE C121	1	<b>GRADE C121</b>	1	GRADE C121	1	<b>GRADE C121</b>
	A052C (40)	Accounting Coordinator	1	<b>GRADE C121</b>	1	<b>GRADE C121</b>	1	GRADE C121	1	GRADE C121	1	<b>GRADE C121</b>	1	<b>GRADE C121</b>	1	GRADE C121
	V004C (41)	Procurement Manager	1	<b>GRADE C121</b>	1	<b>GRADE C121</b>	1	<b>GRADE C121</b>	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	G109C (42)	Grants Manager	1	<b>GRADE C121</b>	1	<b>GRADE C121</b>	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D060C (43)	Asst Dir Computer Services	2	<b>GRADE C120</b>	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
	D057C (44)	Information Technology Manager	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
	P013C (45)	Public Information Coordinator	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	S008C (46)	Campus Maintenance Supervisor	1	<b>GRADE C119</b>	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119

SAUM

T CL ITEM C CODE #	POSITION TITLE	#	AUTHORIZED 2016-17 ANNUAL SAL	#	PAID 2015-16 ANNUAL SAL	#	BUDGETED 2016-17 ANNUAL SAL	#	REQUESTED 2017-18 ANNUAL SAL	#	REQUESTED 2018-19 ANNUAL SAL	#	AHECB RECOMMENDED 2017-18 ANNUAL SAL	#	AHECB RECOMMENDED 2018-19 ANNUAL SAL
D062C (47)	Database Analyst	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
E032C (48)	Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
A066C (49)	Internal Auditor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
G172C (50)	Career Ping & Placement Coord	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
A074C (51)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
D065C (52)	Network Suppport Analyst	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
G190C (53)	Assistant Dir of Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
R027C (54)	Budget Specialist	1	GRADE C117 GRADE C117	1	GRADE C117 GRADE C117	0	GRADE C117 GRADE C117	1 3	GRADE C117 GRADE C117	1	GRADE C117 GRADE C117	1	GRADE C117 GRADE C117	1	GRADE C117 GRADE C117
D068C (55)	Information Systems Analyst Public Safety Supervisor	3	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
T051C (56) S106C (57)	Skilled Trades Forman	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
S100C (57)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	i	GRADE C117
A089C (59)	Accountant I	2	GRADE C116	2	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
V014C (60)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
T055C (61)	Public Safety Officer	6	GRADE C116	3	GRADE C116	4	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116
D075C (62)	Software Support Specialist	4	GRADE C116	4	GRADE C116	4	<b>GRADE C116</b>	4	<b>GRADE C116</b>	4	<b>GRADE C116</b>	4	GRADE C116	4	<b>GRADE C116</b>
S022C (63)	Skilled Trades Supervisor	6	GRADE C116	6	<b>GRADE C116</b>	6	<b>GRADE C116</b>	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	<b>GRADE C116</b>
A091C (64)	Fiscal Support Analyst	2	<b>GRADE C115</b>	2	<b>GRADE C115</b>	2	<b>GRADE C115</b>	2	<b>GRADE C115</b>	2	<b>GRADE C115</b>	2	GRADE C115	2	<b>GRADE C115</b>
G207C (65)	Financial Aid Analyst	1	GRADE C115	1	<b>GRADE C115</b>	1	<b>GRADE C115</b>	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	<b>GRADE C115</b>
V015C (66)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
C025C (67)	Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S031C (68)	Skilled Tradesman	10	GRADE C115	8	GRADE C115	8	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115
C035C (69)	Assistant Registrar	2	GRADE C115	2	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
S041C (70)	Boiler Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
D084C (71)	Computer Operator	1	GRADE C114	1	GRADE C114	1 2	GRADE C114 GRADE C114	1 2	GRADE C114 GRADE C114	1	GRADE C114 GRADE C114	1 2	GRADE C114 GRADE C114	1	GRADE C114 GRADE C114
D082C (72)	Network Analyst Administrative Support Supv	2	GRADE C114 GRADE C113	2	GRADE C114 GRADE C113	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114 GRADE C113
C050C (73) R036C (74)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	i	GRADE C113
C051C (75)	Financial Aid Specialist	i	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
A098C (76)	Fiscal Support Specialist	2	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
C056C (77)	Administrative Specialist III	16	<b>GRADE C112</b>	13	<b>GRADE C112</b>	16	GRADE C112	16	<b>GRADE C112</b>	16	<b>GRADE C112</b>	16	GRADE C112	16	<b>GRADE C112</b>
S051C (78)	Instrumentation Technician	2	GRADE C112	2	<b>GRADE C112</b>	2	<b>GRADE C112</b>	2	GRADE C112	2	<b>GRADE C112</b>	2	GRADE C112	2	<b>GRADE C112</b>
B105C (79)	Farm Foreman - Institution	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
M077C (80)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
S058C (81)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
S057C (82)	Landscape Specialist	1	GRADE C110	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
C069C (83)	Library Technician	4	GRADE C109	3	GRADE C109	4	GRADE C109	4 17	GRADE C109	4 17	GRADE C109 GRADE C109	4 17	GRADE C109 GRADE C109	4 17	GRADE C109 GRADE C109
IPC C073C (84)	Administrative Specialist II	17	GRADE C109	15	GRADE C109 GRADE C109	16 3	GRADE C109 GRADE C109	3	GRADE C109 GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
IPC S060C (85)	Heavy Equipment Operator Fiscal Support Technician	3 2	GRADE C109 GRADE C108	1	GRADE C109	2	GRADE C109	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
A102C (86) S065C (87)	Maintenance Assistant	10	GRADE C108	6	GRADE C108	5	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108
C083C (88)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
C082C (89)	Registrar's Assistant	i	GRADE C107	1	GRADE C107	1	GRADE C107	1	<b>GRADE C107</b>	1	<b>GRADE C107</b>	1	GRADE C107	1	<b>GRADE C107</b>
C087C (90)	Administrative Specialist I	18	GRADE C106	18	GRADE C106	18	GRADE C106	18	GRADE C106	18	<b>GRADE C106</b>	18	GRADE C106	18	<b>GRADE C106</b>
S081C (91)	Apprentice Tradesman	2	GRADE C105	0	<b>GRADE C105</b>	0	<b>GRADE C105</b>	2	<b>GRADE C105</b>	2	<b>GRADE C105</b>	2	GRADE C105	2	<b>GRADE C105</b>
S080C (92)	Equipment Operator	3	GRADE C105	0	<b>GRADE C105</b>	0	<b>GRADE C105</b>	3	GRADE C105	3	GRADE C105	3	GRADE C105	3	<b>GRADE C105</b>
S087C (93)	Institutional Services Assistant	3	GRADE C103	1	GRADE C103	1	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103
	TOTAL	158		131		134		158		158		158		158	
	TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												2/2520000000		
(94)	Dir. of Nursing, SAU System	1	125,361	1	109,769	1	109,769	1	127,116	1	128,896	1	127,116	1	128,896
(95)	Department Chairperson	23	122,494	23	99,553	23	99,553	23	124,209	23	125,948	23	124,209	23	125,948
(96)	Director of Library	1	103,842	1	71,658	1	71,658	1	105,296	1	106,770	1	105,296	1	106,770
(97)	Assoc. Librarian	1	84,203	1	46,612	1	46,612	1	85,382	1	86,578	1	85,382	1	86,578
(98)	Lab Supervisor	1	79,201	1	41,436	1	41,436	1	80,310	1	81,434	1	80,310	1 6	81,434 76,090
(99)	Asst. Librarian	<u>6</u> 33	74,003	<u>6</u> 33	49,537	33	49,537	<u>6</u> 33	75,039	<u>6</u> 33	76,090	<u>6</u> 33	75,039	33	- 70,090
	TOTAL	33		33		33		33		33		55		00	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2016-17 ANNUAL SAL	#	PAID 2015-16 ANNUAL SAL	#	BUDGETED 2016-17 ANNUAL SAL	#	REQUESTED 2017-18 ANNUAL SAL	#	REQUESTED 2018-19 ANNUAL SAL	#	AHECB RECOMMENDED 2017-18 ANNUAL SAL	#	AHECB RECOMMENDED 2018-19 ANNUAL SAL
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
A, C		(100)	Faculty	175	101 005	175	404.047	175	101 047	200	100.005	200	104 707	200	100.065	200	124,787
			Distinguished Professor University Professor		121,365 117,935		121,347 0		121,347 0		123,065 119,586		124,787 121,260		123,065 119,586		121,260
			Professor		114,503		125,142		125,142		116,106		117,732		116,106		117,732
			Assoc. Professor		101,173		100,629		100,629		102,590		104,026		102,590		104,026
			Asst. Professor		93,180		87,035		87,035		94,484		95,807		94,484		95,807
		(101)	Instructor Part-Time Faculty	E1	77,189 42,873	51	56,588 10,200	51	56,588 10,200	51	78,270 43,473	51	79,366 44,081	51	78,270 43,473	51	79,366 44,081
		(101)	TOTAL	226	42,073	226	10,200	226	10,200	251	. 40,470	251	44,001	251	40,470	251	, 44,001
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(102)	Dir. of Athletics	1	122,275	1	97,352	1	97,352	1	123,987	1	125,723	1	123,987	1	125,723
		(103)	Head Coach	3	111,719	3	90,840	3	90,840	3	113,283	3	114,869	3	113,283	3	114,869
		(104)	Director of Health Services	1	104,032 87,821	1	76,769 55,503	1	76,769 55,503	1	105,489 89,051	1	106,965 90,298	1	105,489 89,051	1	106,965 90,298
		(105) (106)	Coach Director of Food Service	1	80.812	0	0	0	0	1	81,944	1	83.091	1	81,944	1	83,091
		(100)	Bookstore Manager	1	80,237	1	36,293	1	36,293	1	81,361	1	82,500	1	81,361	1	82,500
		(108)	Residential Life Coordinator	2	56,428	2	28,840	_ 2	28,840	_2_	57,218	2	58,019	2	57,218	2	58,019
			TOTAL	13		12		12		13		13		13		13	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	S087C	(109)	Institutional Services Assistant TOTAL	2	GRADE C103	2 2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103
			TOTAL SAUM	499	•	470		473		524	•	524		524		524	