

EXHIBIT B1

JPR/ALC Higher-Ed Meeting
DEI
4 October 2023

UALR Social Work Program (BA)

- [BSW Student Handbook 2018-2019](#)
 - Mission of the Bachelor of Social Work Program, [page 6]
 - Goals of the Bachelor of Social Work Program, [pages 6-7]
 - Competency Based Education, [page 7]
 - Standards of Conduct, [pages 11-12]
 - Professional Development Review Plan. [pages 18-19]
- [BSW Program Field Manual 2019-2020](#)
 - BSW Program Goals, [page 4]
 - Professional Development Form, [pages 34-5]
 - The Learning Contract-Field Experience I & II,
 - Competency #2 Engage Diversity and Difference in Practice [page 54]
 - Competency #3 Advance Human Rights and Social, Economic, and Environmental Justice [page 54]
 - Competency # 5 Engage in Policy Practice [55]
 - Final Evaluation of Student Performance.
 - Competency #2 Engage Diversity and Difference in Practice [page72]
 - Competency #3 Advance Human Rights and Social, Economic, and Environmental Justice [page 73]
 - Competency #5 Engage in Policy Practice [page 74]
- [Catalog: SOWK 3302 Social Work and Diversity](#)
- [CSWE Educational Policy and Accreditation Standards](#)
 - Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice, [page 9]
 - Competency 3: Engage in Anti-Racism, Equity, and Inclusion in Practice, [pages 9-10]
 - Competency 5: Engage in Policy Practice, [pages 10-11]
 - Education Policy 2.0: Anti-Racism, Equity, and Inclusion, [page 16]
 - Educational Policy 3.0: Explicit Curriculum, [page 17]
 - Educational Policy 4.0: Implicit Curriculum, [24]
 - Educational Policy 5.02(a) DEI Assessment, [page 38]
 - Educational Policy 5.02(b) DEI Assessment [pages 38-39]

UALR Bowen School of Law

- [Website landing page](#)
- [Racial Justice Initiatives](#)

- [Center for Racial Justice and Criminal Justice Reform](#)
- [Association of American Law Schools Statement by Individual Faculty Members of The University of Arkansas at Little Rock William H. Bowen School of Law](#)
- ABA Standards and Rules of Procedure for Approval of Law Schools 2022-2023
 - [Standard 206. Diversity and Inclusion](#), [page 15]
 - [Standard 303. Curriculum](#), [pages 18-20]
 - [Standard 304. Experiential Courses: Simulation Courses, Law Clinics, and Field Placements](#). [pages 20-21]
- [ABA Member Diversity, Equity, and Inclusion Plan](#)
[ABA Diversity, Equity, and Inclusion CLE Plan](#)

UAMS

- [UAMS Division of DEI](#)
 - [Mission](#),
 - [Annual Report 2021](#),
 - [Effective Faculty Hiring Process](#),
 - [Implicit Bias Initiative](#),
 - [Academy for Inclusive Excellence](#).
 - Resources
 - [Diversity Questions](#),
 - [Sample Interview Questions](#),
 - [Additional Resources for Faculty Hiring](#).
- [UAMS Vision 2029](#)
- [Vision 2029 scorecard](#),
- [Diversity, Equity, and Inclusion at UAMS and the Department of Physical Therapy](#)
- [College of Public Health Diversity Policy](#)
- [Graduate Medical Education](#)
 - [DDEI GME subcommittee](#)

University of Central Arkansas

- [UCA Diversity Strategic Plan](#)
- [UCA DBEI Performance Indicators](#)
- [2021-2022 Diversity Strategic Report](#)
- [UCA Diversity Ledger 2018-2022](#)
- [Diversity, Equity, or Civility Concern Guide for Administrators](#)
- [Diversity, Equity, or Civility Concern Reporting](#)
- [Inclusive Learning and Teaching](#)
- [Employee Enrichment and Engagement Privilege Exercises](#)
- [Employee Enrichment and Engagement Campus Diversity Statements](#)
- [UCA College of Education Education Equity](#)

- [UCA College of Education Race & Culture](#)
- [UCA Psychology and Counseling Racial Equity and Social Justice](#)
- [UCA Centering Equity Conference](#)
- [UCA Centering Equity Learning Series](#)
- [UCA Arkansas Racial Equity and Social Justice Challenge](#)

University of Arkansas

- [2023-2024 Catalog General Education Goal Four](#)
- [School of Law Anti-Racism and Anti-Bias Pledge](#)
- [School of Law DEI](#)
- [Department of Psychological Science Tips for Writing a Diversity Statement](#)
- [Philosophy Department Diversity and Inclusion Statement](#)
- [Human Environmental Sciences DEI Plan](#)
- [Human Environmental Sciences Get Involved with DEI](#)
- [Human Resources Diversity Certificate](#)
- [Human Environmental Sciences Faculty Honor Roll for DEI](#)
- [Anthropology Statement on Racial Injustice](#)
- [Sam Walton College of Business Anti-racism Resources](#)
- [Successful Search checklist](#)

Arkansas State University

- [Minority Recruit and Retention Plan 2021-2026](#)
- [Excellence in Diversity Awards](#)
- [Achieving Structural Diversity at ASU: The Search Process \(2004\)](#)
- [Achieving Structural Diversity at ASU: The Search Process Checklist](#)
- [The Search Process Flow Chart](#)