

## Southern Arkansas University

**Please specify the accreditor, the language requiring the employment of DEI personnel to maintain accreditation, and the program at jeopardy.**

The statement 'lose accreditation' is strong. The Higher Learning Commission (HLC) Core Component 1.C. ' 1.C. The institution provides opportunities for civic engagement in a diverse, multicultural society and globally connected world, as appropriate within its mission and for the constituencies it serves. 1. The institution encourages curricular or cocurricular activities that prepare students for informed citizenship and workplace success. 2. The institution's processes and activities demonstrate inclusive and equitable treatment of diverse populations. 3. The institution fosters a climate of respect among all students, faculty, staff and administrators from a range of diverse backgrounds, ideas and perspectives. Core component 3.B. 3. The education offered by the institution recognizes the human and cultural diversity and provides students with growth opportunities and lifelong skills to live and work in a multicultural world. 3.C. The institution has the faculty and staff needed for effective, high-quality programs and student services. 1. The institution strives to ensure that the overall composition of its faculty and staff reflects human diversity as appropriate within its mission and for the constituencies it serves 2.C. The governing board of the institution is autonomous to make decisions in the best interest of the institution in compliance with board policies and to ensure the institution's integrity. 4. The governing board preserves its independence from undue influence on the part of donors, elected officials, ownership interests or other external parties. AACSB has language in its accreditation guidelines that speak to similar concerns, with a notation that institutions comply with state guidelines regarding DEI policies.

**Please specify the accreditor, the language requiring DEI policies, and the program at jeopardy.**

Refer to previous answer regarding HLC and AACSB language. A yes/no answer to losing accreditation may be extreme. Institutions may be cited for non-compliance or not considering the value of diverse inclusion in higher education.