

EXHIBIT D

From: [Joni Lee](#)
To: [Ray, Jasmine](#)
Subject: Additional information for the survey
Date: Tuesday, August 22, 2023 11:11:34 AM

Jasmine --

I just completed and submitted the most recent survey with DEI questions. A number of the questions did not give answer responses to accurately represent our structure. The answer to many of the questions for us was not a yes or no response. I wanted to give you this further information to add to our survey response if possible.

Question #4: Not to our knowledge.

Question #5: UA Little Rock has no policies meeting the definition.

Question #6: Currently, UA Little Rock has no policies meeting the definition. It is unknown whether we would lose accreditation if we do not have DEI policies (as defined) for our next accreditation cycles.

Question #7: We are unaware of any accrediting agencies that, in our current or future cycles, are requiring DEI policies which meet the given definition.

Thank you,
Joni

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