

2018

Economic Security Report

Arkansas Education to Employment Outcomes for Graduates from State-Supported Institutions of Higher Education







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2018 Economic Security Report of Employment and Earnings Outcomes of Arkansas's Graduates from State-Supported Institutions of Higher Education

This report provides students, parents, and others with employment, earnings, and other outcome information on graduates of Arkansas's state-supported (public) institutions of higher education. This report is intended to help readers make informed decisions about education and career choices.

Higher Education Pays

Each level of educational achievement provides a boost in earnings power. The various certificate and degree levels are shown below for 2016 Arkansas college graduates, in addition to 2016 high school graduates who did not attend and students who attended college in 2016 for one year or less and dropped out without graduating. 2017 calendar year Arkansas earnings are averaged for the chart.



\$11,900 earned in a year might sound like a lot of money... BUT RESEARCH SHOWS ...

A single adult in Arkansas needs to make \$21,600 each year just to cover all their expenses.

How Long Does College Take To Complete?

Certificates of Proficiency: six months to one year

Technical Certificates: one to two years

Associate Degrees: two to three years

Bachelor's Degrees: four to six years

Master's Degrees: five to eight years

Research and Education Doctors: eight to ten years

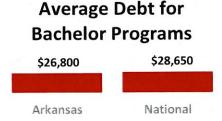
Lawyers and Medical Doctors: seven to fourteen years



Arkansas Cos of Living	Single	Family two workers
Per Hour	\$10.40	\$11.75
Per Year	\$21,600	\$48,800
House 🕼	\$6,200	\$8,500
Car 🚗	\$4,300	\$9,400
Food	\$3,000	\$6,800
Medical 🕕	\$2,300	\$6,800
Childcare 😭	\$0	\$5,000
Other []	\$2,700	\$4,800
Taxes 🗐	\$3,100	\$7,500

Consider the Costs

The U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS) reports the average debt for bachelor's programs for all 50 states. The graphic compares the debt for Arkansas bachelor's program graduates to the national average.



Attending an institution of higher education requires paying for tuition and fees, in addition to standard costs associated with living expenses, such as room and board.



A number of grants, scholarships, and loan programs are available for students to utilize. It is important to understand the costs and compare to the expected earnings for the career that follows graduation.

Recognize the Rewards

A conservative estimate for differences in career earnings can be calculated by multiplying the average earnings in the fifth year after graduation by 30 years of wages. Compare to the cost of college above.



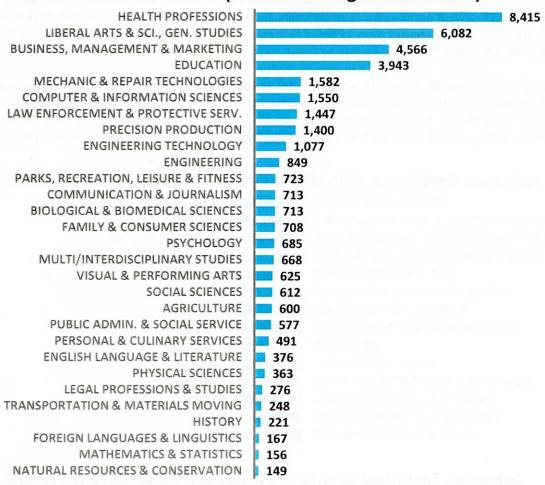
These career earnings estimates are averages for all subject areas. There can be a wide variation in the expected earnings for different programs within the same degree. **Area of study is an important factor.**



Area of Study

In most cases, what you study matters more than where you study. While choice of college and major should be driven by personal interest and other factors, understanding the program choices and earnings of recent graduates can help students select a program that best meets their career goals.





Studies of **Health Professions** are the most popular over all degree areas as well as being the most popular choice for **Certificates of Proficiency**, **Technical Certificates**, and **First Professional degrees**.

The category **Liberal Arts & Sciences, General Studies** reflects the most common choice for the **Associate (two-year) degrees**, allowing students to pursue their Bachelor's (four-year) degree in the specialized area of study (major subject) of their choice.

The most common Bachelor's degree programs are in Business, Management, and Marketing.

Education is the most common choice for **Master's Degrees**, **Specialists**, and **Doctoral programs** (not including First Professional degrees of health and legal).

The most popular choice does not always have the highest average earnings. The next section of the report combines the area of study with the education level to evaluate the first-year earnings details.



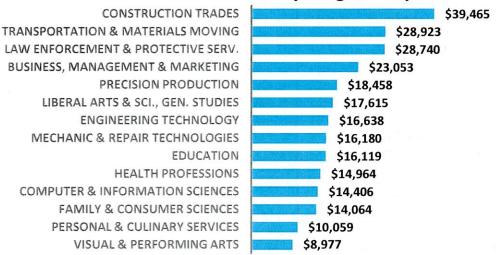
Combining Wages, Education Level, and Area of Study

Understanding that each level of educational achievement provides a boost in earnings power and that the area of study is an important factor for earnings outcomes, the first-year earnings for each combination of degree program and area of study are detailed in this report.

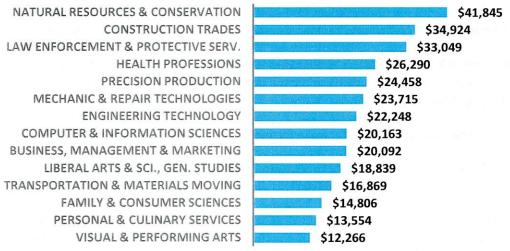
The two academic years of higher education graduates in 2015 and 2016 were compiled and the associated first-year earnings for calendar years 2016 and 2017 were averaged for this 2018 report. All 2015 and 2016 graduates were included in these calculations. When students received multiple degrees, only the highest degree was included in the wage calculations.

Note that some graduates remain enrolled after graduation to reach their additional educational goals. Some first-year earnings after graduation may be from a part-time job and not from the beginning of a professional career. Graduates still enrolled to earn a Master's or Doctorate degree may not earn much money in the year following their Bachelor's degree graduation while they continue their education.

Arkansas Certificate of Proficiency Programs by First-Year Earnings



Arkansas Technical Certificate Programs by First-Year Earnings



Arkansas Associate Degree Programs by First-Year Earnings



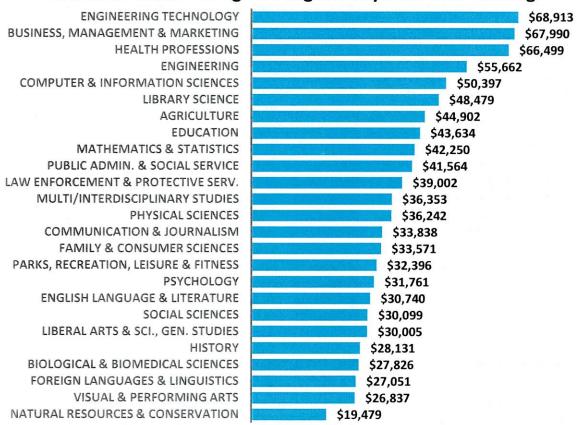
Arkansas Bachelor's Degree Programs by First-Year Earnings



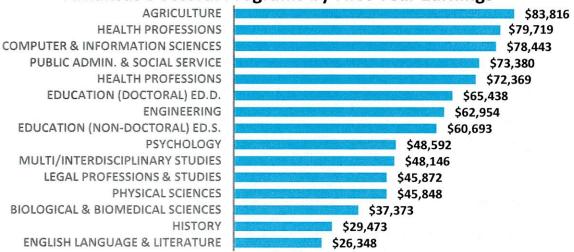




Arkansas Master's Degree Programs by First-Year Earnings



Arkansas Doctoral Programs by First-Year Earnings



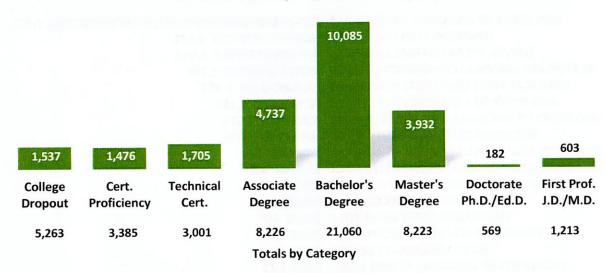
The Education Specialist degree, Ed.S., is included, though it is less than Education doctorate, Ed.D. Medical doctors who have residency requirements upon graduation may earn significantly less in their first-year after graduation than they will earn by the fifth or tenth year of their professional careers.



First Year Arkansas Employment Rates

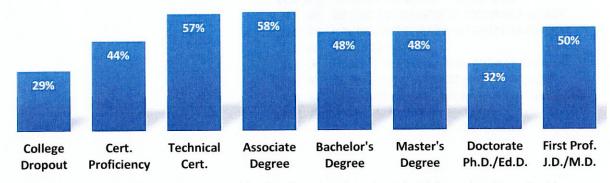
Earnings reported to the Arkansas Department of Workforce Services are quarterly totals, which do not include the hourly wage or the part-time/full-time status. Graduates still enrolled as students were also excluded. To estimate the number (#) and percentage (%) of full-time workers in the first year following graduation, a minimum 2017 total of \$13,260 with wages reported in all four quarters was required. \$13,260 represents full-time employment of at least 30 hours per week for 52 weeks at \$8.50 per hour.

2017 First Year Full-Time Employment # Reported in Arkansas



Additional employed graduates who do not report to the Arkansas Department of Workforce Services include federal employees, military, many self-employed, and anyone employed outside of Arkansas. Because of these other employment potential situations, these percentages should not be used to calculate unemployment rates.

2017 First Year Full-Time Employment % Reported in Arkansas



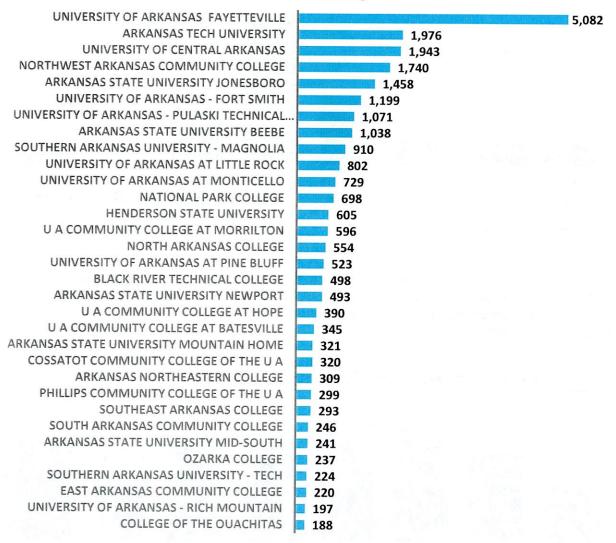
The employment rates are also impacted by the diversity of students in higher education. Besides Arkansas residents, many college students are from other states and from other countries. Upon completing their degrees, they may return to their communities outside of Arkansas to work.



Where to Study

The choice of college or university is dependent upon many factors, such as cost, location, financial aid, community, activities, friends, and family advice. In some cases, only one institution in the state may offer the program that you wish to study, especially if you choose to continue into graduate school. Below are the counts for 2017 First Time In College designations by the institutions of higher education.

2017 First Time In College Counts







Summary

The cost to obtain any of the certificates or degrees highlighted in this report at an Arkansas public postsecondary institution is significantly lower than the hundreds of thousands or millions of dollars in additional average career earnings.

Although each graduate's success will reflect a variety of factors such as the local job market, where they choose to live, what area they choose to study, and other factors, this report provides valuable information as students and parents consider education and career choices.

Education and Employment Information by Institution

As specified in Arkansas Act 852 of 2015, information detailing the areas of study for each certificate and degree at each state-supported institution in Arkansas is also included in this 2018 report. Students who were still enrolled in higher education during 2017 after their graduation were excluded from the full-time employment calculations.

The Arkansas wages data used for this report do not include employment outside of Arkansas, federal or military jobs, or any employed Arkansans who are not reported to Arkansas unemployment insurance.

Included for each institution is the data for economic outcomes at the degree level for all programs. The detailed program reports by area of study correspond to the Classification of Instruction Programs (CIP) codes.

A minimum of eleven graduates from 2015 and 2016 degree programs and a minimum of three full-time employed in Arkansas in 2016 and 2017 were required to present the data in this report. This report has been prepared in accordance with specifications of Arkansas Act 852 of 2015. The electronic version of this report will be revised continually as data is available.

For the latest edition: www.dws.arkansas.gov/news-info/dws-pub/

As a reminder, earnings reported to the Arkansas Department of Workforce Services are quarterly totals, which do not include the hourly wage or the part-time/full-time status. To estimate the number, percentage, and average wages of full-time workers in the first year following graduation, a minimum annual wage of \$13,260 and a requirement of wages reported in all four quarters of a calendar year were used. Graduates who remained enrolled in 2017 were excluded from full-time employment.

In order to satisfy the Act 852 requirement for the top twenty-five percent of certificates and degrees and the bottom ten percent of certificates and degrees by state-supported institution of higher education, all of the certificates and degrees have been supplied in this report.

The institutions are listed in alphabetical order on the pages which follow, and the Table of Contents at the beginning of the report includes a list of the institutions with the beginning page number.



Arkansas Northeastern College - 2018 Economic Security Report

2015 ar	nd 2016	2016 and 201	7 First Year E	mployment Repo	orted in Arkansas
Certificates of Proficiency Gra	duates		Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	313	79%	\$23,707	43%	\$40,133
CONSTRUCTION TRADES					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
CONSTRUCTION TRADES (46.0000)	50	80%	\$43,445	54%	\$57,836
HEALTH PROFESSIONS				1415	40.,000
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	28	86%	\$35,065	58%	\$56,643
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	142	84%	\$12,599	36%	\$20,114
Phlebotomy Technician/Phlebotomist (51.1009)	50	64%	\$13,205	29%	\$21,866
PRECISION PRODUCTION					Bar Spirit
Welding Technology/Welder (48.0508)	18	89%	\$42,627	64%	\$47,992
Zo15 an	d 2016	2016 and 2017	7 First Year Er	mployment Repo	rted in Arkansas
Technical Certificates Gra	duates		Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	117	81%	\$29,949	57%	\$35,907
HEALTH PROFESSIONS					,,
Dental Assisting/Assistant (51.0601)	20	90%	\$21,761	71%	\$25,784
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	16	81%	\$44,991	43%	\$57,001
Licensed Practical/Vocational Nurse Training (51.3901) MECHANIC & REPAIR TECHNOLOGIES	48	85%	\$28,089	67%	\$30,810
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician (47.0201)	17	82%	\$35,090	53%	\$50,190



Arkansas Northeastern College - 2018 Economic Security Report

	2016	2016 and 2017	' First Year En	nployment Repo	2015 and 2016 2016 and 2017 First Year Employment Reported in Arkansas
Associate Degrees	uates	Graduates % Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	219	82%	\$37,267	65%	\$51,624
BUSINESS, MANAGEMENT & MARKETING					
Business/Commerce, General (52.0101)	16	100%	\$20,801	%09	\$26,545
EDUCATION					
Early Childhood Education and Teaching (13.1210)	14	93%	\$13,428	%09	\$17.179
ENGINEERING TECHNOLOGY					
Metallurgical Technology/Technician (15.0611)	25	92%	\$80,868	%98	\$93.218
HEALTH PROFESSIONS					
Registered Nursing/Registered Nurse (51.3801)	51	84%	\$51,251	81%	\$53,137
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Police Science (43.0107)	11	64%	\$18,765	43%	\$19,613
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.0102)	89	%92	\$19,951	49%	\$30,134



201	5 and 2016	2016 and 2017	First Year En	nployment Repo	2015 and 2016 2016 and 2017 First Year Employment Reported in Arkansas
Certificates of Proficiency	Graduates	Graduates % Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	DY 304	%08	\$16,482	48%	\$27,350
ENGINEERING TECHNOLOGY Computer Technology/Computer Systems Technology (15.1202)	02) 22	82%	\$21,811	20%	\$34,316
FAMILY & CONSUMER SCIENCES Child Care Provider/Assistant (19.0709)	09) 11	100%	\$15,156	78%	\$18,329
HEALTH PROFESSIONS Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	lic) 27 04)	%96	\$23,798	73%	\$29,852
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	02) 12	95%	\$11,764	27%	\$23,120
MECHANIC & REPAIR TECHNOLOGIES Autobody/Collision and Repair Technology/Technician (47.0603)	03) 13	92%	\$31,566	%29	\$31,566
Automobile/Automotive Mechanics Technology/Technician (47.0604)	ian 13 04)	95%	\$15,128	20%	\$21,608
Electrical/Electronics Equipment Installation and Repair, General (47.0101)	eral 30 01)	%06	\$12,815	46%	\$19,663
PRECISION PRODUCTION Welding Technology/Welder (48.0508)	.08) 136	74%	\$13,206	40%	\$27,721



	016 201	6 and 2017	First Year Emp	loyment Repor	2015 and 2016 2016 and 2017 First Year Employment Reported in Arkansas
recillical Certificates Gradua	ites % En	Graduates % Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	350	83%	\$21,981	29%	\$30,148
HEALTH PROFESSIONS					
Health Information/Medical Records Technology/Technician	24	%19	\$21,416	52%	\$25,177
(51.0707)					
Health/Medical Preparatory Programs, Other (51.1199)	36	%68	\$14,119	25%	\$20,593
Licensed Practical/Vocational Nurse Training (51.3901)	35	%16	\$33,649	88%	\$33,166
LIBERAL ARTS & SCI., GEN. STUDIES					
Liberal Arts and Sciences/Liberal Studies (24.0101)	101	75%	\$17,091	51%	\$25.924
MECHANIC & REPAIR TECHNOLOGIES					
Automobile/Automotive Mechanics Technology/Technician	17	%92	\$24,029	64%	\$30,331
(47.0604)					
Diesel Mechanics Technology/Technician (47.0605)	28	100%	\$25,801	%02	\$32,289
PRECISION PRODUCTION					
Welding Technology/Welder (48.0508)	48	81%	\$22,666	54%	\$27,028



	and 2016	2016 and 2017	First Year Er	nployment Repo	2015 and 2016 2016 and 2017 First Year Employment Reported in Arkansas
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	JY 1,002	%91	\$20,061	54%	\$31,371
BUSINESS, MANAGEMENT & MARKETING					
Business/Commerce, General (52.0101)	1) 114	78%	\$22,796	64%	\$26,545
EDUCATION					
Junior High/Intermediate/Middle School Education and Teaching	lg 28	82%	\$11,965	43%	\$25,522
ENGINEERING TECHNOLOGY	ò				
Computer Technology/Computer Systems Technology (15.1202)	2) 32	78%	\$28,867	65%	\$37,950
Drafting and Design Technology/Technician, General (15.1301)	1) 25	80%	\$28,732	%29	\$35,667
HEALTH PROFESSIONS					
Health/Medical Preparatory Programs, Other (51.1199)	9) 110	93%	\$13,924	31%	\$27,571
Veterinary/Animal Health Technology/Technician and Veterinary	y 21	100%	\$23,160	75%	\$25,340
Assistant (51.0808)	8)				
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Safety Studies (43.0104)	4) 40	80%	\$20,060	29%	\$34,324
LIBERAL ARTS & SCI., GEN. STUDIES					• 1
General Studies (24.0102)	2) 208	%92	\$15,933	44%	\$29,549
Liberal Arts and Sciences/Liberal Studies (24.0101)	1) 194	75%	\$13,792	46%	\$23,304
MECHANIC & REPAIR TECHNOLOGIES					
Heavy/Industrial Equipment Maintenance Technologies, Other	ır 66	94%	\$31,627	%9 L	\$35,684
(47.0399)	(6				
Vehicle Maintenance and Repair Technologies, Other (47.0699)	9) 51	%59	\$36,829	29%	\$39,921
PRECISION PRODUCTION					
Welding Technology/Welder (48.0508)	3) 17	%88	\$25,904	%89	\$34,076



201	s and 2016	2016 and 2017	First Year En	2015 and 2016 2016 and 2017 First Year Employment Reported in Arkansas	rted in Arkansas
Associate Degrees	Graduates	Graduates % Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	DY 495	%92	\$28,336	%89	\$43,878
HEALTH PROFESSIONS					
Physical Therapy Technician/Assistant (51.0806))6) 48	95%	\$40,053	75%	\$43,607
Registered Nursing/Registered Nurse (51.3801)	135	73%	\$47,047	64%	\$53,127
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.0102)	12) 46	%08	\$26,216	%02	\$31,748
Liberal Arts and Sciences/Liberal Studies (24.0101)	01) 243	74%	\$14,790	43%	\$29,415



Dattalanieate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	3,263	71%	\$29,899	23%	\$37,693
AGRICULTURE					
Agribusiness/Agricultural Business Operations (01.0102)	114	71%	\$36,330	23%	\$42,790
Animal Sciences, General (01.0901)	32	72%	\$19,862	36%	\$32,857
Plant Sciences, General (01.1101)	33	%29	\$31,054	29%	\$34,193
BIOLOGICAL & BIOMEDICAL SCIENCES					
Biology/Biological Sciences, General (26.0101)	101	22%	\$31,579	27%	\$66,105
BUSINESS, MANAGEMENT & MARKETING					
Accounting (52.0301)	115	73%	\$32,893	%09	\$35,712
Business Administration and Management, General (52.0201)	189	%29	\$31,869	51%	\$37,989
Finance, General (52.0801)	92	20%	\$26,912	33%	\$36,328
International Business/Trade/Commerce (52.1101)	33	12%	\$20,523	%6	\$25,867
Marketing/Marketing Management, General (52.1401)	59	49%	\$31,323	37%	\$34,401
Communication and Media Studies (09.0100)	47	%09	\$21,298	36%	\$30,129
Journalism (09.0401)	20	64%	\$24,791	49%	\$30,443
Public Relations, Advertising, and Applied Communication, Other (09.0999)	12	20%	\$19,905	36%	\$26,677
Radio and Television (09.0701)	29	62%	\$23,078	46%	\$28,438
Radio, Television, and Digital Communication, Other (09.0799)	15	73%	\$16,546	46%	\$23,947
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.0101)	37	62%	\$39,161	26%	\$43,790
Data Processing and Data Processing Technology/Technician (11.0301)	33	64%	\$35,084	%65	\$37,339
EDUCATION					
Early Childhood Education and Teaching (13.1210)	237	91%	\$31,617	82%	\$33,583
Fuelish/Language Arts Teacher Education (13 1305)	20	030%	\$77 775	%09	CAN A23



	016 2016	and 2017	First Year Emp	ployment Repor	2015 and 2016 2016 and 2017 First Year Employment Reported in Arkansas
Baccalaureate Degrees	_	% Employed	Average	% Full-Time	Full-Time Avg.
Junior High/Intermediate/Middle School Education and Teaching (13.1203)	119	%56	\$30,830	82%	\$32,546
Mathematics Teacher Education (13.1311)	12	83%	\$30,457	%02	\$32,097
Music Teacher Education (13.1312)	37	%92	\$31,834	64%	\$36,355
Physical Education Teaching and Coaching (13.1314)	47	83%	\$32,406	%19	\$36,384
Social Science Teacher Education (13.1317)	23	83%	\$34,479	63%	\$40,996
ENGINEERING					
Civil Engineering, General (14.0801)	25	%89	\$48,204	%19	\$50,839
Electrical and Electronics Engineering (14.1001)	15	33%	\$41,026	27%	\$49,407
Mechanical Engineering (14.1901)	37	%89	\$50,064	51%	\$58,726
ENGINEERING TECHNOLOGY					
Engineering Technologies and Engineering-Related Fields, Other (15,9999)	27	78%	\$44,626	63%	\$49,113
ENGLISH LANGUAGE & LITERATURE					
English Language and Literature, General (23.0101)	39	74%	\$16,885	39%	\$25,222
FOREIGN LANGUAGES & LINGUISTICS					
Foreign Languages and Literatures, General (16.0101)	11	73%	\$17,088	30%	\$28,238
Audiology/Audiologist and Speech-Language	48	71%	\$17,551	21%	\$32,825
Pathology/Pathologist (51.0204)					
Clinical Laboratory Science/Medical Technology/Technologist (51.1005)	28	71%	\$37,004	28%	\$41,137
Dietetics/Dietitian (51.3101)	13	%69	\$30,087	30%	\$41,921
Medical Radiologic Technology/Science - Radiation Therapist (51.0907)	105	%99	\$37,520	21%	\$42,432
Registered Nursing/Registered Nurse (51.3801)	261	%62	\$51,714	71%	\$56,290
HISTORY					
History, General (54.0101)	23	74%	\$14,619	35%	\$29,339



	5 and 2016	2016 and 2017	First Year En	nployment Repo	2015 and 2016 2016 and 2017 First Year Employment Reported in Arkansas
Baccalaureate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.0102)	02) 379	72%	\$24,238	20%	\$32,392
MATHEMATICS & STATISTICS					
Mathematics, General (27.0101)	01) 23	61%	\$27,605	38%	\$30,143
NATURAL RESOURCES & CONSERVATION					
Wildlife, Fish and Wildlands Science and Management (03.0601)	01) 17	%88	\$16,515	44%	\$25,194
PARKS, RECREATION, LEISURE & FITNESS					
Health and Physical Education/Fitness, General (31.0501)	01) 24	%89	\$18,299	29%	\$31,237
Kinesiology and Exercise Science (31.0505)	05) 90	62%	\$20,186	37%	\$33,036
Sport and Fitness Administration/Management (31.0504)	04) 36	%29	\$23,864	33%	\$33,440
PHYSICAL SCIENCES					
Chemistry, General (40.0501)	01) 42	52%	\$13,160	17%	\$25,891
PSYCHOLOGY					
Psychology, General (42.0101)	01) 135	%62	\$17,148	51%	\$25,395
PUBLIC ADMIN. & SOCIAL SERVICE				ž.	
Social Work (44.0701)	01) 42	83%	\$21,391	%19	\$28,128
SOCIAL SCIENCES					
Criminology (45.0401)	01) 114	80%	\$24,113	61%	\$31,687
Economics, General (45.0601)	01) 16	44%	\$20,817	23%	\$35,094
Political Science and Government, General (45.1001)	01) 16	75%	\$14,238	36%	\$25,064
Sociology (45.1101)	38 (10	74%	\$24,820	828	\$29,413
VISUAL & PERFORMING ARTS					
Art/Art Studies, General (50.0701)	01) 26	%69	\$22,516	52%	\$27,530
Commercial and Advertising Art (50.0402)	02) 28	46%	\$21,763	29%	\$28,223



ALL AREAS OF STUDY ALL AREAS OF STUDY Agribusiness/Agricultural Business Operations (01.0102) BUOLOGICAL & BIOMEDICAL SCIENCES BUOLOGICAL & BIOMEDICAL SCIENCES BUSINESS, MANAGEMENT & MARKETING Accounting (32.0301) Business Administration and Management, General (15.0201) COMMUNICATION & JOURNALISM COMMUNICATION & JOURNALISM COMMUNICATION & JOURNALISM COMPUTER & INFORMATION SCIENCES COURSE STUDENT COMPUTER & INFORMATION SCIENCES COUNSEING and Television (09.0701) COLING STUDENT COMPUTER & INFORMATION SCIENCES COUNSEIOR Education/School Counseling and Guidance Services COINGE Student Counseling and Personnel Services (13.1101) CUrriculum and Instruction (13.0301) Education/Teaching of the Gifted and Televited (13.1004) Special Education and Professional Development, Specific Levels And Methods, Other (13.1209) ENGINEERING TECHNOLOGY FIGURE RUISALING FIGURES & LITERATURE FIGURES & STATUES FIGURES & LITERATURE FIGURES & LITERATURE FIGURES & L	Master's Degrees	duates	Graduates % Employed	Average	% Full-Time	Graduates % Employed Average % Full-Time Avg.
iness Operations (01.0102) 32 81% \$43,775 66% ciences, General (26.0101) 11 45% \$29,284 40% Gement, General (52.0201) 123 37% \$34,200 28% Gement, General (52.0201) 123 37% \$34,200 28% is Studies, Other (09.0199) 15 53% \$19,563 29% io and Television (09.0701) 15 27% \$23,848 20% Sciences, General (11.0101) 35 20% \$44,332 15% ciences, General (11.0101) 35 20% \$44,332 15% and Guidance Services 13 100% \$44,332 15% and Instruction (13.0301) 568 42% \$46,308 36% ted and Talented (13.1004) 138 52% \$46,423 44% and Instruction (13.004) 138 52% \$46,423 44% and Instruction (13.004) 264 52% \$44,583 46% acching, General (13.1001) 264 52% \$44,583 46% acching, General (13.1001) 264 52% \$44,583 46% acching, General (13.1299) 15 47% \$19,132 33% areature, General (23.0101) 15 47% \$19,132 33%	ALL AREAS OF STUDY	2,561	47%	\$48,863	39%	\$53,406
iness Operations (01.0102) 32 81% \$43,775 66% ciences, General (26.0101) 11 45% \$29,284 40% gement, General (52.0201) 123 33% \$34,200 28% gement, General (52.0201) 123 33% \$57,031 26% in Studies, Other (09.0199) 15 53% \$19,563 29% io and Television (09.0701) 15 27% \$23,848 20% Sciences, General (11.0101) 35 20% \$44,332 15% ciences, General (13.1001) 35 20% \$44,332 15% in and Instruction (13.0301) 568 42% \$46,308 36% and Televiscon (13.0301) 568 42% \$46,308 36% and Televiscon (13.0301) 568 42% \$46,308 36% and Instruction (13.001) 264 52% \$44,583 46% acching, General (13.1001) 264 52% \$44,583 46% acching, General (13.1001) 264 52% \$44,583 46% acching, General (13.129) and Instruction (13.001) 264 52% \$44,583 46% acching, General (13.129) and Instruction (13.129) and Instruction (13.001) 264 52% \$44,583 36% acching, General (13.129) and Instruction (13.129) and	AGRICULTURE					
in Studies, General (26.0101) 11 45% \$29,284 40% Accounting (52.0301) 19 37% \$34,200 28% gement, General (52.0201) 123 33% \$57,031 26% is Studies, Other (09.0199) 15 53% \$19,563 29% is of and Television (09.0701) 15 27% \$23,848 20% is sciences, General (11.0101) 35 20% \$44,332 15% sciences, General (13.1102) 20 60% \$35,006 47% in and Instruction (13.0301) 568 42% \$46,308 36% ted and Talented (13.1004) 138 52% \$46,308 36% ted and Talented (13.1004) 138 52% \$44,583 46% caching, General (13.1001) 264 52% \$44,583 46% rial Management (15.1501) 24 25% \$26,792 13% terature, General (23.0101) 15 47% \$19,132 33%	Agribusiness/Agricultural Business Operations (01.0102)	32	81%	\$43,775	%99	\$53,161
roes, General (26.0101) 11 45% \$29,284 40% Accounting (52.0301) 19 37% \$34,200 28% tent, General (52.0201) 123 33% \$57,031 26% tudies, Other (09.0701) 15 53% \$19,563 29% nd Television (09.0701) 15 27% \$23,848 20% nces, General (11.0101) 35 20% \$44,332 15% nnel Services (13.1102) 20 60% \$35,006 47% and Guidance Services 13 100% \$44,332 15% and Guidance Services 13 100% \$44,332 15% and Talented (13.1001) 568 42% \$46,308 36% and Talented (13.1004) 138 52% \$46,328 44% hing, General (13.1001) 264 52% \$44,583 46% whoment, Specific Levels 13 100% \$35,926 78% whoasgement (15.1501) 24 25% \$26,792 13% ture, General (23.0101) 15 47% \$19,132 3	BIOLOGICAL & BIOMEDICAL SCIENCES					
Accounting (52.0301) 19 37% \$34,200 28% tudies, Other (09.0199) 15 53% \$19,563 29% and Television (09.0701) 15 27% \$23,848 20% and Guidance Services (13.1102) 20 60% \$35,006 47% and Guidance Services 13 100% \$43,696 100% and Guidance Services (13.1101) 568 42% \$46,308 36% and Talented (13.0301) 568 42% \$46,423 44% istration/Principalship 609 39% \$53,780 34% (13.0408) and Talented (13.1001) 264 52% \$44,583 46% 78% thods, Other (13.129) 24 25% \$26,792 13% ture, General (23.0101) 15 47% \$19,132 33%	Biology/Biological Sciences, General (26.0101)	11	45%	\$29,284	40%	\$35,955
Accounting (52.0301) 19 37% \$34,200 28% sment, General (52.0201) 123 33% \$57,031 26% Studies, Other (09.0199) 15 53% \$19,563 29% ences, General (11.0101) 35 20% \$44,332 15% sonnel Services (13.1102) 20 60% \$35,006 47% sonnel Services (13.1101) 368 42% \$46,423 44% and Instruction (13.0301) 568 42% \$46,423 44% sinistration/Principalship 609 39% \$53,780 34% (13.0408) 264 52% \$44,583 46% slopment, Specific Levels 13 100% \$35,926 78% rature, General (13.1201) 24 25% \$26,792 13% rature, General (23.0101) 15 47% \$19,132 33%	BUSINESS, MANAGEMENT & MARKETING					
sment, General (52.0201) 123 33% \$57,031 26% Studies, Other (09.0199) 15 53% \$19,563 29% and Television (09.0701) 15 27% \$23,848 20% ences, General (11.0101) 35 20% \$44,332 15% sonnel Services (13.1102) 20 60% \$35,006 47% sq and Guidance Services 13 100% \$44,332 15% and Instruction (13.0301) 568 42% \$46,423 44% and Instruction (13.0301) 138 52% \$46,423 44% and Instruction (13.1004) 138 52% \$44,583 46% aching, General (13.1001) 264 52% \$44,583 46% aching, General (13.1201) 264 52% \$44,583 46% Acthods, Other (13.1299) 24 \$25,792 13% rature, General (23.0101) 15 47% \$19,132 33%	Accounting (52.0301)	19	37%	\$34,200	28%	\$42,705
Studies, Other (09.0199) 15 53% \$19,563 29% and Television (09.0701) 15 27% \$23,848 20% ences, General (11.0101) 35 20% \$44,332 15% sonnel Services (13.1102) 20 60% \$35,006 47% and Instruction (13.0301) 568 42% \$46,308 36% d and Talented (13.1004) 138 52% \$46,423 44% ninistration/Principalship 609 39% \$53,780 34% aching, General (13.1001) 264 52% \$44,583 46% Aethods, Other (13.1299) 13 100% \$35,926 78% rature, General (23.0101) 15 47% \$19,132 33%	Business Administration and Management, General (52.0201)	123	33%	\$57,031	26%	\$61,782
Studies, Other (09.0199) 15 53% \$19,563 29% and Television (09.0701) 15 27% \$23,848 20% ences, General (11.0101) 35 20% \$44,332 15% sonnel Services (13.1102) 20 60% \$35,006 47% ng and Guidance Services 13 100% \$43,696 100% and Instruction (13.0301) 568 42% \$46,423 44% ad and Talented (13.1004) 138 52% \$46,423 44% ninistration/Principalship 609 39% \$53,780 34% aching, General (13.1001) 264 52% \$44,583 46% Acthods, Other (13.1299) 13 100% \$35,926 78% Adthods, Other (13.1299) 24 \$25,926 13% rature, General (23.0101) 15 47% \$19,132 33%	COMMUNICATION & JOURNALISM					
and Television (09.0701) 15 27% \$23,848 20% ences, General (11.0101) 35 20% \$44,332 15% sonnel Services (13.1102) 20 60% \$35,006 47% (13.1101) 368 42% \$46,308 36% d and Talented (13.1004) 138 52% \$46,423 44% ninistration/Principalship 609 39% \$53,780 34% (13.0408) 264 52% \$44,583 46% Jehopment, Specific Levels 13 100% \$35,926 78% Aethods, Other (13.1299) 24 25% \$26,792 13% rature, General (23.0101) 15 47% \$19,132 33%	Communication and Media Studies, Other (09.0199)	15	23%	\$19,563	78%	\$32,449
ences, General (11.0101) 35 20% \$44,332 15% sonnel Services (13.1102) 20 60% \$35,006 47% (13.1101) and Guidance Services 13 100% \$43,696 100% (13.1101) 568 42% \$46,308 36% dand Talented (13.1004) 138 52% \$46,423 44% inistration/Principalship 609 39% \$53,780 34% (13.0408) 264 52% \$44,583 46% slopment, Specific Levels 13 100% \$35,926 78% Acthods, Other (13.1299) 24 25% \$26,792 13% rature, General (23.0101) 15 47% \$19,132 33%	Radio and Television (09.0701)	15	27%	\$23,848	20%	\$29,788
Gomputer and Information Sciences, General (11.0101) 35 20% \$44,332 15% ge Student Counseling and Personnel Services (13.1102) 20 60% \$35,006 47% lor Education/School Counseling and Guidance Services (13.1101) 13 100% \$43,696 100% Curriculum and Instruction (13.0301) 568 42% \$46,308 36% ducation/Teaching of the Gifted and Talented (13.1004) 138 52% \$46,423 44% nentary and Middle School Administration/Principalship (13.0408) 599 \$53,780 34% Special Education and Teaching, General (13.1001) 264 52% \$44,583 46% Aducation and Professional Development, Specific Levels and Methods, Other (13.1299) 13 100% \$35,926 78% IG TECHNOLOGY Engineering/Industrial Management (15.1501) 24 25% \$26,792 13% NGUAGE & LITERATURE English Language and Literature, General (23.0101) 15 47% \$19,132 33%	COMPUTER & INFORMATION SCIENCES					
ge Student Counseling and Personnel Services (13.1102) 20 60% \$35,006 47% lor Education/School Counseling and Guidance Services (13.1101) 13.1101) \$43,696 100% Curriculum and Instruction (13.0301) 568 42% \$46,308 36% ducation/Teaching of the Gifted and Talented (13.1004) 138 52% \$46,423 44% nentary and Middle School Administration/Principalship 609 39% \$53,780 34% Special Education and Teaching, General (13.1001) 264 52% \$44,583 46% ducation and Professional Development, Specific Levels and Methods, Other (13.1299) 13 100% \$35,926 78% IG TECHNOLOGY Engineering/Industrial Management (15.1501) 24 25% \$26,792 13% NGUAGE & LITERATURE English Language and Literature, General (23.0101) 15 47% \$19,132 33%	Computer and Information Sciences, General (11.0101)	35	20%	\$44,332	15%	\$57,479
ling and Personnel Services (13.1102) 20 60% \$35,006 47% (13.1101) (13.1101) 20 60% \$43,696 100% (13.1101) 268 42% \$46,308 36% (13.1001) 264 52% \$46,423 44% 25chool Administration/Principalship 609 39% \$53,780 34% (13.0408) 264 52% \$44,583 46% 38% and Methods, Other (13.129) 24 25% \$26,792 13% 34% 347URE age and Literature, General (23.0101) 15 47% \$19,132 33%	EDUCATION					
Curriculum and Instruction (13.1101) Curriculum and Instruction (13.0301) 568 42% \$46,308 36% 50f the Gifted and Talented (13.1004) 138 52% \$46,423 44% 58 5chool Administration/Principalship 609 39% \$53,780 34% (13.0408) 564 52% \$44,583 46% and Methods, Other (13.1299) 264 52% \$35,926 78% and Methods, Other (13.1299) 27 25% \$26,792 13% 519,132 33%	College Student Counseling and Personnel Services (13.1102)	20	%09	\$35,006	47%	\$39,445
Curriculum and Instruction (13.0301) 568 42% \$46,308 36% 50 the Gifted and Talented (13.1004) 138 52% \$46,423 44% 52 5chool Administration/Principalship 609 39% \$53,780 34% 13.0408) 264 52% \$44,583 46% 52sional Development, Specific Levels 13 100% \$35,926 78% and Methods, Other (13.1299) 24 25% \$26,792 13% 33% 338 338 338	Counselor Education/School Counseling and Guidance Services (13.1101)	13	100%	\$43,696	100%	\$43,696
s of the Gifted and Talented (13.1004) 138 52% \$46,423 44% E School Administration/Principalship 609 39% \$53,780 34% (13.0408) (13.0408) 264 52% \$44,583 46% Essional Development, Specific Levels and Methods, Other (13.1299) 24 25% \$26,792 13% Eng/Industrial Management (15.1501) 24 25% \$19,132 33% English of the General (23.0101) 15 47% \$19,132 33%	Curriculum and Instruction (13.0301)	268	42%	\$46,308	36%	\$47,107
e School Administration/Principalship 609 39% \$53,780 34% (13.0408) (13.0408) 264 52% \$44,583 46% sssional Development, Specific Levels 13 100% \$35,926 78% and Methods, Other (13.1299) 24 25% \$26,792 13% (ATURE age and Literature, General (23.0101) 15 47% \$19,132 33%	Education/Teaching of the Gifted and Talented (13.1004)	138	52%	\$46,423	44%	\$48,027
ation and Teaching, General (13.1001) 264 52% \$44,583 46% sssional Development, Specific Levels 13 100% \$35,926 78% and Methods, Other (13.1299) 24 25% \$26,792 13% age and Literature, General (23.0101) 15 47% \$19,132 33%	Administration/Prin	609	39%	\$53,780	34%	\$55,553
and Methods, Other (13.1299) ing/Industrial Management (15.1501) age and Literature, General (23.0101) 13 100% \$35,926 78% 13% 24 25% \$26,792 13% 13% 147% \$19,132 33%		264	52%	\$44,583	46%	\$45,104
ing/Industrial Management (15.1501) 24 25% \$26,792 13% (ATURE age and Literature, General (23.0101) 15 47% \$19,132 33%	Teacher Education and Professional Development, Specific Levels and Methods, Other (13.1299)	13	100%	\$35,926	78%	\$39,535
strial Management (15.1501) 24 25% \$26,792 13% Literature, General (23.0101) 15 47% \$19,132 33%	ENGINEERING TECHNOLOGY					
Literature, General (23.0101) 15 47% \$19,132 33%	Engineering/Industrial Management (15.1501)	24	72%	\$26,792	13%	\$45,346
Literature, General (23.0101) 15 47% \$19,132 33%						
		15	47%	\$19,132	33%	\$25,425



Master's Degrees	Graduates	Graduates % Employed Average % Full-Time Avg.	Average	% Full-Time	Full-Time Avg.
FAMILY & CONSUMER SCIENCES					
Child Care and Support Services Management (19.0708) HEALTH PROFESSIONS	23	%59	\$34,394	61%	\$36,136
Nurse Anesthetist (51.3804)	98	33%	\$133,017	28%	\$146,299
Registered Nursing/Registered Nurse (51.3801)	59	71%	\$89,616	%99	\$96,305
Speech-Language Pathology/Pathologist (51.0203)	52	75%	\$46,670	62%	\$54,365
History, General (54.0101) LAW ENFORCEMENT & PROTECTIVE SERV.	13	77%	\$21,916	20%	\$29,301
Crisis/Emergency/Disaster Management (43.0302) MATHEMATICS & STATISTICS	23	61%	\$48,088	48%	\$59,206
Mathematics, General (27.0101) PARKS, RECREATION, LEISURE & FITNESS	11	64%	\$39,054	64%	\$39,054
Kinesiology and Exercise Science (31.0505)	26	20%	\$29,731	32%	\$39,087
Sport and Fitness Administration/Management (31.0504) PUBLIC ADMIN. & SOCIAL SERVICE	33	45%	\$25,395	28%	\$31,457
Public Administration (44.0401)	145	36%	\$41,267	27%	\$51,608
Social Work (44.0701)	70	87%	\$45,341	%22	\$48,558
	d 2016	2016 and 2017	' First Year En	2015 and 2016 2016 and 2017 First Year Employment Reported in Arkansas	rted in Arkansas
Post-Master's Degree Certificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY EDUCATION	648	39%	\$58,442	31%	\$62,138
Counselor Education/School Counseling and Guidance Services (13.1101)	28	%68	\$44,281	%11%	\$46,471
Elementary and Middle School Administration/Principalship	809	36%	\$60,964	78%	\$64,451



	2015 and 2016	2016 and 2017	First Year Em	ployment Repo	2015 and 2016 2016 and 2017 First Year Employment Reported in Arkansas
Doctor's Degrees - Research/Scholarship	Graduates	Graduates % Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	OF STUDY 28	54%	\$44,276	36%	\$57,118
EDUCATION Educational Leadership and Administration, General (13.0401)	1 (13.0401)	64%	\$52,819	54%	\$61,501
	2015 and 2016	2016 and 2017	' First Year Em	ployment Repo	2015 and 2016 2016 and 2017 First Year Employment Reported in Arkansas
Doctor's Degrees - Professional Practice	Graduates	Graduates % Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS	ALL AREAS OF STUDY 66	64%	\$61,523	52%	\$64,741
HEALTH PROFESSIONS					
Physical Therapy/Therapist (51.2308)	: (51.2308) 62	93%	\$59,983	52%	\$66,139



ESR DATA EXPANSION

	1 st Year Wages	5 th Year Wages	10 th Year Wages	15 th Year Wages	20 th Year Wages
2015-2016 ADHE grads	2016-2017				
2011-2012 ADHE grads	2012-2013	2016-2017			
2006-2007 ADHE grads	2007-2008	2011-2012	2016-2017		
2001-2002 ADHE grads	2002-2003	2006-2007	2011-2012	2016-2017	
1996-1997 ADHE grads		2001-2002	2006-2007	2011-2012	2016-2017

