



Campus Security and Title IX Report

Presented to: ALC Higher Education Subcommittee

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The safety of our students, faculty, staff, and visitors to our campus is of primary concern. To that effort, risk management on campus is a fluid process to minimize risk, engage in loss prevention and loss reduction. Some of those efforts have been highlighted below and will be addressed in today's meeting.

Continuous Actions:

- SAU employs a certified police force which includes full-time officers as well as 12 certified part-time officers to assist as needed. The University Police Department (UPD) maintains a close relationship with both the Columbia County Sheriff's Office and the Magnolia Police Department. The University also provides office space for 5 local state troopers which allows for visual presence of state police near campus.
- More than 800 livestreams and over 500 cameras are placed throughout campus. Both one-directional and multi-directional cameras are used.
- Adequate lighting is also placed throughout campus. The UPD checks campus lighting nightly to coordinate efforts with the physical plant to maintain a well-lit campus.
- Officers are encouraged to engage the student body routinely while on patrol. This includes actions as simple as speaking to students in passing—getting their heads out of their phones—in an effort to build rapport and generate positive relationships.
- A RAVE campus notification system is in use for all emergent situations (including weather).
- Building captains are designated in every building on each floor as the responsible person for emergency situations.
- A standing Threat Assessment Team exists to vet situations and recommend appropriate responses.
- The University uses an “all-hazards” approach to emergency management and a standing Crisis Response Team is guided by three criteria to aid in response and recovery for any emergency in priority order:
 - Life safety
 - Preservation of assets
 - Continuity of daily functions
- Crisis Response Team members are required to complete NIMS training, and plans are in process currently for NIMS review for administrators and first responders on campus.
- Active shooter protocol is presented to students, faculty, and staff at annual meetings as well as provided continually on SAU's website.

- Area law enforcement and first responders coordinate with the UPD to complete simulated disasters on campus, such as a recent mock tornadic event involving all local EMS as well as the National Weather Service.

Emerging Security Topics:

- Cyber-bullying/cyber rage is an evolving area of concern for campus security. Continuous monitoring by crime prevention agencies and our staff are key to our efforts to maintain a safe environment.
- With the growing national concern regarding opioid usage, each officer is in possession of a NARCAN kit while on duty. Thankfully we have not needed it, but do take a proactive approach on the subject.
- The approval of concealed handguns on campus presents a new concern, and the UPD is utilizing the ability to label restricted areas on campus. Signage will be placed at all sports facilities restricting concealed handguns for those areas.

In compliance with the Clery Disclosure Act, a complete campus security report can be found on the SAU website.



Title IX



Why All Ears?

The SAU mascot is the mulerider and when mules are interested in something, they become focused and exhibit listening by their ears being up; they are all ears. Just as Molly the Mascot shows she is focused and listening, we at SAU pledge that we too are all ears, focused and listening. The All Ears symbol represents a simple yet powerful way students can recognize a Title IX committee member who listens and the symbol is a way students can click an icon and be taken to Title IX links and information.

- SAU has a strong Title IX team, consisting of the coordinator, 14 deputy coordinators, and a very active student liaison.
- The Team meets bi-weekly during the fall and spring semesters.
- Faculty, staff, and students complete required training on sexual assault issues.
- Students who do not complete the required training by the stated deadline are subject to a hold blocking admission/enrollment for subsequent semesters.
- The University provides extensive information on Title IX issues on its website.
- Complainants may submit a report or complaint online or in person with a team member, who will assist with online reporting.
- Confidentiality and protection of the complainant is top priority for the Team.
- Upon receipt of the complaint, the coordinator notifies UPD (if appropriate and required).
- Advocates are assigned to the complainant and the respondent.
- When necessary, trained investigators are assigned from the Team.
- The Team reviews the complaint and investigative report, recommendations are made and forwarded to the appropriate administrator to carry out the recommendations.
- Awareness is the key to a quality Title IX program and to sexual assault prevention/reporting.
 - Every athletic team participates in an awareness event during the season
 - Student activities events such as “These Hands Don’t Hurt”, and “A Race to Remember”.
- Increased awareness activities have led to increased sexual harassment reporting. The University views this as a positive outcome of awareness efforts.
- The majority of sexual assault reports are a result of off-campus activity involving non-students and other factors of influence.