

South Ark. Community College (SACC), 2-Year

**2 Employees with salaries over
\$100,000 or more as of 6/30/2011**

Cost Containment 2010-2011

Name of Institution: South Arkansas Community College

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Cost Containment Input
What input are you using from faculty, staff, students, and public in working to contain costs?
The College solicits possible savings from all College units and departments. Institution personnel are encouraged to be receptive and listen to comments from the public.
Do you have a Committee on Cost Containment?
Yes, Executive Cabinet
Do you offer incentives and/or recognition to faculty/staff/students for suggestions on how to cut costs?
The College always welcomes, encourages, and appreciates cost saving suggestions from the faculty/staff/students. No incentives or special recognitions are given at this time.

Cost Saving Efforts	Y or N	Estimated Annual Savings	Notes
Utilities			
Retrofitting with energy-efficient lighting, timers, etc.	Y		Individual replacements - minor savings
Retooling HVAC controls	Y		See Energy Management Controls below
Replacing windows	N		
Other describe: New roof project	Y		Savings unknown
Other describe: Energy Management Controls	Y	62,000	Savings from new chilled water loop
Other describe:	N		
Total Utilities		62,000	
Personnel			
Consolidating departments	N	0	
Staff reductions or reorganizations	N		
Temporary saving by keeping vacancies open	Y	83,480	Delayed rehires
Hiring of temporary or adjunct faculty	Y	40,000	Reflects savings of a full time faculty member
Hiring of temporary or part-time staff in lieu of fulltime staff	Y	25,800	Replace faculty with adjunct instructors.
Reduction in Student Support staff	N		
Reduction in maintenance staff	N		
Reduction in campus security	N		
Defer salary increases	Y	20,028	Did not award raises for employees hired or promoted after 7/1/10
Reduce employee benefit packages	N		
Early retirement incentives for long-term employees	N		
Closing academic programs with low enrollments	N		
Other describe:	Y	5,425	Used WIA clients in lieu of extra help (700 x \$7.75)
Other describe:	N		
Other describe:	N		
Total Personnel		174,733	
Operating Budget Cuts			
Reduce Travel budget	Y	38,293	Non-student travel budget savings
Revised travel policy	N		
Reduction in office and teaching supplies	Y	142,088	Supply budget savings
Reduce printing of materials	N		
Reduce library holdings or subscriptions	N		
Change computer replacement policy	N		
Changed academic schedule to create efficiencies	Y	0	Unknown
Centralization of printing	N		
4 day work week in summer for employees	Y	5,364	Many offices were closed during summer.
Other describe: Shared clerical	Y	21,487	Shared Admin Specialist II - 8 months
Other describe: Work w/city and county	Y	4,900	Assisted with demolition
Other describe: Delay equipment purchases	Y	17,316	Equipment budget savings
Total Operating		229,448	
Total Savings		\$ 466,181	

Employees paid \$100,000 or more as of 6/30/2011

Institution	Name	Title	FY 2011	Notes
South Arkansas Community College	Barbara Jones	President	\$155,800	
South Arkansas Community College	Valeriano Cantu'	Vice President of Learning	\$106,111	