

# **Sexual Assault Awareness, Prevention, and Response at the University of Central Arkansas.**

February 18, 2016

## Policy and Procedures

- Board Policy 511 [Exhibit A]
- Grievance Procedures [Exhibit B]
  - University Investigation Process



## Sexual Misconduct: Title IX and VAWA

### Title IX

[NOTICE OF NONDISCRIMINATION  
MANDATORY STUDENT TRAINING  
SEXUAL MISCONDUCT COMPLAINT  
FORM](#)

[SEXUAL MISCONDUCT POLICY](#)

[SEXUAL MISCONDUCT GRIEVANCE  
PROCEDURES](#)

[TITLE IX COORDINATOR](#)

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### Search UCA

 

### EVENTS

### Title IX

Title IX of the Education Amendments of 1972 ("Title IX") provides that no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance. 20 U.S.C. §1681.

Title IX provides that discrimination on the basis of sex includes sexual harassment of students, as well as sexual violence.

Title 20 U.S.C. Sections 1681-1688:

<http://www.dol.gov/oasam/regs/statutes/titleix.htm#UJgpUY5OS-I>

Title IX Legal Manual

<http://www.justice.gov/crt/about/cor/coord/ixlegal.php>

34 CFR 106—Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance:

<http://www2.ed.gov/policy/rights/reg/ocr/edlite-34cfr106.html>

Dear Colleague Letter—Sexual Violence:

<http://www2.ed.gov/about/offices/list/ocr/letters/colleague-201104.pdf> 

# University of Central Arkansas™

## SEXUAL MISCONDUCT

### WHAT YOU NEED TO KNOW:

#### OBTAINING INFORMATION, SUPPORT AND ASSISTANCE, FILING A COMPLAINT



UCA defines the term sexual misconduct as any unwelcome conduct of a sexual nature, including any conduct or act of a sexual nature perpetrated against an individual without consent. Sexual misconduct can be committed by men or by women, and it can occur between people of same or different sex. Sexual misconduct includes but is not limited to: dating violence; domestic violence; sexual assault (non-consensual sexual contact and non-consensual intercourse); sexual harassment; and stalking. Please see UCA Board Policy 511 for further information and definitions.



KNOW YOUR TITLE IX RIGHTS

## I. OPTIONS IMMEDIATELY FOLLOWING THE EVENT



#### SEEKING CONFIDENTIAL CRISIS COUNSELING

A number of resources are available to you for confidential advice, support, and information in the immediate aftermath of an incident.

#### UCA RESOURCES

UCA Counseling Center  
The Counseling Center is located in the Student Health Center, Suite 327 or by calling: (501) 450-3138

#### COMMUNITY RESOURCES

Sexual Assault Crisis Response of Central Arkansas  
(866) 358-2265

#### SEEKING EMERGENCY MEDICAL ATTENTION

The UCA Student Health Center is located between the HPER complex and Baridon Hall. The center is available by phone at (501) 450-3136.



The UCA Student Health Center office is staffed from:  
Fall/Spring Semester: M-F, 8:00 a.m. - 11:30 a.m. and 1:00 p.m. - 4:30 p.m.  
Summer/Between Sessions: M-F, 8:00 a.m. - 11:30 a.m. and 1:00 p.m. - 4:15 p.m.



#### INFORMATION ABOUT MEDICAL CARE

Conway Regional Medical Center is located at 2302 College Ave. The Emergency Department can be reached at (501) 329-3831.



#### REPORTING THE INCIDENT TO THE POLICE

Report an incident to the police by calling one of the numbers below. Your decision to report to the police will not affect your ability to file a complaint through the university's procedures, which are independent of the criminal process. The UCA Police Department can be reached through the Faulkner County Sheriff's Department Dispatch by calling 9-1-1 or for non-emergencies by calling (501) 450-3111.

#### NATIONAL RESOURCES:

National Sexual Assault Hotline  
(800) 656-4673

National Domestic Violence Hotline  
(800) 799-7233

It's On Us  
itsonus.org

Not Alone  
notalone.gov

## II. SEEKING PROTECTIVE SERVICES



#### TITLE IX COORDINATOR

The UCA Title IX Coordinator is Kandi Hughes, who is located in Wingo Hall, Suite 206. She may be contacted from 8:00 a.m. to 4:30 p.m. Monday through Friday by phone at (501) 450-3247 or by email at khughes@uca.edu. The Title IX Coordinator can assist with a variety of interim measures including no contact orders, academic support, and housing accommodations.

#### PROTECTIVE ORDER

If you obtain external orders of protection (e.g. restraining orders, injunctions, protection from abuse), please notify the UCA Police Department or the campus Title IX Coordinator so that those orders can be observed on campus.

## III. FILING A COMPLAINT



You are not required to file a report immediately. However, it is important to preserve any evidence of the incident. Local options for medical care include the UCA Student Health Center and Conway Regional Medical Center. For your safety and well-being, immediate medical attention is encouraged. If you choose to have an evidence collection kit completed, it is important to be examined as soon as possible, ideally within 72 hours.

#### INSTITUTIONAL COMPLAINT

Faculty members, staff members, students or third parties who are participating in a university-sponsored program, who believe they have been subjected to sexual misconduct, should report the incident promptly to their immediate supervisor, academic dean, departmental supervisor, or directly to the Title IX Coordinator, a Deputy Title IX Coordinator, General Counsel or Associate Vice President for Human Resources. Individuals may also utilize the Sexual Misconduct Complaint Form found on the university's website to make a report.

The person to whom the complaint is made shall immediately contact the Title IX Coordinator. In conducting the informal investigation and resolution, the Title IX Coordinator will utilize the university Sexual Misconduct Grievance Procedures, which may be found on the university website. The department involved and/or the supervisor to whom the complaint was made may be asked to assist in the informal investigation.

#### CRIMINAL COMPLAINT

You are not required to file a criminal complaint. However, if you choose to, you may file by contacting the police. A criminal complaint is governed by applicable criminal statutes.

## IV. THE INSTITUTION'S RESPONSE



The University of Central Arkansas is committed to providing ongoing sexual misconduct primary prevention, awareness, and risk reduction programs and training for the entire UCA community. Sexual misconduct by any faculty member, staff member, student, or a third party who is a participant in a university-sponsored program, event, or activity, is a violation of both state and federal law as well as university policy and will not be tolerated at the University of Central Arkansas. UCA is committed to responding to sexual misconduct and is required by federal law to investigate all allegations and take any remedial action deemed necessary to preserve your safety and that of our community.

FIND MORE INFORMATION ON YOUR TITLE IX RIGHTS AT [UCA.EDU/TITLEIX](http://UCA.EDU/TITLEIX).



[Exhibit C]



## University Training

- Deputy Title IX Coordinator Training
- Student Training
- Faculty/Staff Training
  - Required Title IX statement in Academic Syllabi [Exhibit D]

## Prevention and Awareness Programming

- Types of programs and examples
  - Primary Prevention
  - Awareness Programs
  - Bystander Intervention
  - Risk Reduction
  - Ongoing Awareness and Prevention Campaigns

## University Resources

- University Police Department
- Student Services
  - Counseling Center
  - Student Health Clinic
- Sexual Assault Awareness Committee

## Community Resources

- Conway Regional Medical Center
- Local Law Enforcement Agencies
- Sexual Assault Crisis Response of Central Arkansas



## Questions?

**Thank you for the opportunity.**