Based upon the 2009-2010 fiscal year indicate what things that your campus is doing to hold down costs?

Name of Institution: 2-year Summary

Name of institution.	2-year Jummary			I	Estimated Annual
Cost Saving Efforts			Yes	No	Savings
Utilities					
	Retrofiting with energy-efficient lighting, timers, etc.		12	10	\$ 111,341
	Retooling HVAC controls		13	9	134,963
	Replacing windows		4	18	80,750
	Other describe:		10	12	267,690
	Other describe:		5	17	3,000
	Other describe:		2	20	6,000
	Total Utilities		46	86	\$ 603,744
Personnel					
	Not fully implementing the pay plan		6	16	\$ 396,819
	Consolidating departments		6	16	292,765
	Staff reductions or reorganizations		10	12	760,366
	Temporary saving by keeping vacancies open		16	6	1,249,473
	Hiring of temporary or adjunct faculty		16	6	1,196,736
	Hiring of temporary or part-time staff in lieu of fulltime staff		14	8	475,151
	Reduction in Student Support staff		1	21	-
	Reduction in maintenance staff		4	18	53,789
	Reduction in campus security		1	21	-
	Defer salary increases		11	11	1,450,155
	Reduce employee benefit packages		4	18	88,517
	Early retirement incentives for long-term employees		3	19	2,000
	Closing academic programs with low enrollments		7	15	366,715
	Other describe:		4	18	220,359
	Other describe:		1	21	58,816
	Other describe:		0	22	_
	Total Personnel		104	248	\$ 6,611,661
Operating Budget Cuts					
	Reduce Travel budget		13	9	\$ 197,706
	Revised travel policy		7	15	36,000
	Reduction in office and teaching supplies		6	16	350,130
	Reduce printing of materials		11	11	61,700
	Reduce library holdings or subscriptions		7	15	48,787
	Change computer replacement policy		8	14	91,000
	Changed academic schedule to create efficiencies		8	14	118,885
	Centralization of printing		3	19	4,000
	4 day work week in summer for employees		11	11	135,029
	Other describe:		8	14	574,113
	Other describe:		4	18	125,401
	Other describe:		1	21	98,981
	Total Operating	ŀ	87	177	\$ 1,841,732
	Total Operating		0/	1//	1,041,/32

Name of Institution: Arkansas Northeastern College

Name of Institution: Arkansas Northeastern College			-
		Estimated Annual	
Cost Saving Efforts	Y or N	Savings	Notes
Utilities			
Retrofiting with energy-efficient lighting, timers, etc.	Υ	\$ 24,000	Main Campus
Retooling HVAC controls	Υ		Burdette Center
Replacing windows	Υ	1,000	Main Campus
Other describe: Installation of Entrance Vestibules	Υ	6,000	Main Campus
Other describe: Automated Computer Lab Shutdown Software	Υ	2,000	Main Campus
Other describe: Weekend Power-down	Υ	6,000	Main Campus
Total Utilities		\$ 42,000	
Personnel			
Not fully implementing the pay plan	N	\$ -	
Consolidating departments	N	-	
Staff reductions or reorganizations	Υ		Info Services
Temporary saving by keeping vacancies open	Υ	25,000	Student Services
Hiring of temporary or adjunct faculty	Υ	20,000	Nursing
Hiring of temporary or part-time staff in lieu of fulltime staff	N		
Reduction in Student Support staff	N		
Reduction in maintenance staff	N		
Reduction in campus security	N		
Defer salary increases	N		
Reduce employee benefit packages	N		
Early retirement incentives for long-term employees	Υ		None in 2009-10
Closing academic programs with low enrollments	Υ	40,000	Drafting
Other describe:	N		
Other describe:	N		
Other describe:	N	4 440.000	
Total Personnel		\$ 110,000	
Operating Budget Cuts	l		
Reduce Travel budget	N	\$ -	
Revised travel policy	N	40.000	
Reduction in office and teaching supplies	Y	10,000	
Reduce printing of materials	Y	10,000	
Reduce library holdings or subscriptions	N		
Change computer replacement policy	N Y	2 000	A 40
Changed academic schedule to create efficiencies		2,000	4-day summer sch.
Centralization of printing	N		
4 day work week in summer for employees	N		
Other describe: Other describe:	N N		
Other describe:	N N		
Other describe: Total Operating	IN	\$ 22,000	
, 5			
Total Savings		\$ 174,000	

Name of Institution: Arkansas State University-Beebe

Name of Institution:	Name of Institution: Arkansas State University-Beebe							
			Estimated A	nnual				
Cost Saving Efforts		Y or N	Savings		Notes			
Utilitie	es							
	Retrofiting with energy-efficient lighting, timers, etc.	N	Ś	_	Plans in place for FY 2011.			
	Retooling HVAC controls	N	,					
	Replacing windows	N						
	Other describe: Utility Conservation Initiatives	Y	75	,000				
	Other describe:	N	-	,				
	Other describe:	N						
	Total Utilities		\$ 75	,000				
Personne	el							
	Not fully implementing the pay plan	Υ	\$ 133	3,603				
	Consolidating departments	N						
	Staff reductions or reorganizations	Υ	29	,984				
	Temporary saving by keeping vacancies open	Υ	161	,319				
	Hiring of temporary or adjunct faculty	N						
	Hiring of temporary or part-time staff in lieu of fulltime staff	N						
	Reduction in Student Support staff	N						
	Reduction in maintenance staff	N						
	Reduction in campus security	N						
	Defer salary increases	Υ	327	7,005				
	Reduce employee benefit packages	N						
	Early retirement incentives for long-term employees	N						
	Closing academic programs with low enrollments	N			All programs meet enrollment minimums.			
	Other describe:	N						
	Other describe:	N						
	Other describe:	N	A					
	Total Personnel		\$ 651	1,911				
Operating Budget Cut								
	Reduce Travel budget	N	>	-				
	Revised travel policy	N		-				
	Reduction in office and teaching supplies	N N						
	Reduce printing of materials Reduce library holdings or subscriptions	N N						
	Change computer replacement policy	IN V			Eliminated 3-yr replacement to as needed			
	Changed academic schedule to create efficiencies	Y N			Eminiated 5-yr replacement to as needed			
	Centralization of printing	N N		-				
	4 day work week in summer for employees	N N						
	Other describe:	N						
	Other describe:	N						
	Other describe:	N						
	Total Operating		\$	-				
	Total Savings		\$ 726	5,911				

Name of Institution: Arkansas State University - Mountain Home

Name of institution: Arkansas State University - Mountain Home			
		Estimated Annual	
Cost Saving Efforts	Y or N	Savings	Notes
Utilities			
Retrofiting with energy-efficient lighting, timers, etc.	N		
Retooling HVAC controls	Y	20,724	
Replacing windows	N	,	
Other describe:	N		
Other describe:	N		
Other describe:	N		
Total Utilities	IN	\$ 20,724	
Personnel		\$ 20,724	
Not fully implementing the pay plan	Υ	\$ 43,000	
Consolidating departments	Y		Multiple academic departments in one division
	Y		
Staff reductions or reorganizations		60,255	Shifting of salaries to grant funded positions
Temporary saving by keeping vacancies open	N	=======	
Hiring of temporary or adjunct faculty	Y	503,700	Includes both adjunct faculty and full-time faculty overload pay
Hiring of temporary or part-time staff in lieu of fulltime staff	N		
Reduction in Student Support staff	N		
Reduction in maintenance staff	N		
Reduction in campus security	N		
Defer salary increases	Υ	118,000	
Reduce employee benefit packages	N		
Early retirement incentives for long-term employees	N		
Closing academic programs with low enrollments	N		
Other describe:	N		
Other describe:	N		
Other describe:	N		
Total Personnel		\$ 824,955	
Operating Budget Cuts			
Reduce Travel budget	Υ	\$ 8,938	
Revised travel policy	N	-	
Reduction in office and teaching supplies	N		
Reduce printing of materials	N		
Reduce library holdings or subscriptions	N	1	
Change computer replacement policy	N	1	
Changed academic schedule to create efficiencies	N	_	
Centralization of printing	N	1	
4 day work week in summer for employees	N		
r day work week in sammer for employees	l "		
Other describe: Partnerships with other institutions or local business	Υ	\$ 278,000	
Other describe: Shift travel expense to other funding sources	Y	\$ 7,355	
Other describe: Shift travel expense to other fulfilling sources	N	,,333	
Total Operating	l "	\$ 294,293	
TOTAL		\$ 1,139,972	
TOTAL		y 1,133,372	

Name of Institution: Arkansas State University - Newport

Name of institution: Arkansas state University - Newport			
		Estimated Annua	
Cost Saving Efforts	Y or N	Savings	Notes
Utilities			
Retrofiting with energy-efficient lighting, timers, etc.	Υ	\$ 51,500	
Retooling HVAC controls	Υ	28,000	
Replacing windows	Υ	70,000	
Other describe:	Υ	39,000	Marked Tree - Building Renov.
Other describe:	N		
Other describe:	N		
Total Utilities		\$ 188,500	
Personnel			
Not fully implementing the pay plan	Υ	\$ 51,464	
Consolidating departments	Υ	-	
Staff reductions or reorganizations	Υ	108,660	
Temporary saving by keeping vacancies open	Y	193,930	
Hiring of temporary or adjunct faculty	Υ		47 Adjunct faculty usued.
Hiring of temporary or part-time staff in lieu of fulltime staff	Υ		Seasonal on as needed basis.
Reduction in Student Support staff	N	-	
Reduction in maintenance staff	N	-	
Reduction in campus security	N	-	
Defer salary increases	N	-	
Reduce employee benefit packages	N	-	
Early retirement incentives for long-term employees	N	-	
Closing academic programs with low enrollments	N	-	
Other describe:	N		
Other describe:	N		
Other describe:	N	ć 254.054	4
Total Personnel		\$ 354,054	
Operating Budget Cuts			
Reduce Travel budget	N	\$ -	
Revised travel policy	N	-	Executive Council approves out-of-state travel.
Reduction in office and teaching supplies	N		
Reduce printing of materials	N		
Reduce library holdings or subscriptions	N		
Change computer replacement policy	N		
Changed academic schedule to create efficiencies	N	-	
Centralization of printing	N		
4 day work week in summer for employees	N		
Other describe:	N		
Other describe: Other describe:	N N		
Other describe: Total Operating	N	٠ .	1
·			
Total Savings		\$ 542,554	

Name of Institution: Black River Technical College

Name of Institution: Black River Technical College			
		Estimated Annual	
Cost Saving Efforts	Y or N	Savings	Notes
Utilities			
Retrofiting with energy-efficient lighting, timers, etc.	N	s -	
Retooling HVAC controls	Υ	Ť	Replaced old thermostats with digital
Replacing windows	N		
Other describe:	N		
Other describe:	N		
Other describe:	N		
Total Utilities	.,	\$ -	
Personnel		*	
Not fully implementing the pay plan	N	¢ .	
Consolidating departments	N	Ÿ	
Staff reductions or reorganizations	N		
Temporary saving by keeping vacancies open	N		
Hiring of temporary or adjunct faculty	N		
Hiring of temporary or adjunct faculty Hiring of temporary or part-time staff in lieu of fulltime staff	N N		
Reduction in Student Support staff	N		
Reduction in Student Support Staff Reduction in maintenance staff	N N		
Reduction in campus security	N		
Defer salary increases	N		
Reduce employee benefit packages	N		
Early retirement incentives for long-term employees	N		
Closing academic programs with low enrollments	N		
Other describe:	N		
Other describe:	N		
Other describe:	N		
Total Personnel		\$ -	
Operating Budget Cuts			
Reduce Travel budget	N	\$ -	
Revised travel policy	N	-	
Reduction in office and teaching supplies	N		
Reduce printing of materials	N		
Reduce library holdings or subscriptions	N		
Change computer replacement policy	N		
Changed academic schedule to create efficiencies	N	-	
Centralization of printing	N		
4 day work week in summer for employees	Υ	30,000	Runs from May 1 thru second week in August
Other describe: maintenance and operations (travel, supplies, services	N		
Other describe:	N		
Other describe:	N		
Total Operating		\$ 30,000	
Total Savings		\$ 30,000	
		,	

Name of Institution: Cossatot Community College of the University of Arkansas

lame of Institution: Cossatot Community College of the University of Arkansas						
		Estimated Annu	al			
Cost Saving Efforts	Y or N	Savings	Notes			
Utilities						
Retrofiting with energy-efficient lighting, timers, etc.	N	\$				
Retooling HVAC controls	N					
Replacing windows	N					
Other describe: Programmable Thermostats	Υ	15,00	0			
Other describe:	N					
Other describe:	N					
Total Utilities		\$ 15,00	0			
Personnel						
Not fully implementing the pay plan	Υ	\$ 37,50	0 Implemented 1/2 pay plan			
Consolidating departments	N					
Staff reductions or reorganizations	Υ	22,75	0			
Temporary saving by keeping vacancies open	Υ	28,45				
Hiring of temporary or adjunct faculty	Υ	12,65				
Hiring of temporary or part-time staff in lieu of fulltime staff	Υ	15,27	5			
Reduction in Student Support staff	N					
Reduction in maintenance staff	N					
Reduction in campus security	N					
Defer salary increases	N					
Reduce employee benefit packages	N					
Early retirement incentives for long-term employees	N					
Closing academic programs with low enrollments	N					
Other describe:	N					
Other describe:	N					
Other describe:	N					
Total Personnel		\$ 116,63	0			
Operating Budget Cuts						
Reduce Travel budget	Y	\$ 17,00	0			
Revised travel policy	N					
Reduction in office and teaching supplies	N					
Reduce printing of materials	N					
Reduce library holdings or subscriptions	N					
Change computer replacement policy	N					
Changed academic schedule to create efficiencies	N					
Centralization of printing	N					
4 day work week in summer for employees	N					
Other describe:	N					
Other describe:	N					
Other describe:	N		<u></u>			
Total Operating		\$ 17,00	0			
Total Savings		\$ 148,63	0			

Name of Institution: Eastern Arkansas Community College

Name of Institution: Eastern Arkansas Community College	1	1	
		Estimated Annual	
Cost Saving Efforts	Y or N	Savings	Notes
Utilities			
Retrofiting with energy-efficient lighting, timers, etc.	Υ	\$ 7,500	Work currently in process
Retooling HVAC controls	Υ	25,000	Work currently in process
Replacing windows	N		
Other describe:	N		
Other describe:	N		
Other describe:	N		
Total Utilities		\$ 32,500	
Personnel			
Not fully implementing the pay plan	N	\$ -	
Consolidating departments	Υ	24,500	
Staff reductions or reorganizations	Υ	61,000	
Temporary saving by keeping vacancies open	Υ	132,200	
Hiring of temporary or adjunct faculty	Υ	40,000	
Hiring of temporary or part-time staff in lieu of fulltime staff	Υ	40,000	
Reduction in Student Support staff	N		
Reduction in maintenance staff	N		
Reduction in campus security	N		
Defer salary increases	N		
Reduce employee benefit packages	N		
Early retirement incentives for long-term employees	N		
Closing academic programs with low enrollments	N		
Other describe:	N		
Other describe:	N		
Other describe:	N		
Total Personnel		\$ 297,700	
Operating Budget Cuts			
Reduce Travel budget	N	\$ -	
Revised travel policy	Υ	20,000	
Reduction in office and teaching supplies	N		
Reduce printing of materials	N		
Reduce library holdings or subscriptions	N		
Change computer replacement policy	N		
Changed academic schedule to create efficiencies	Υ	25,000	
Centralization of printing	N		
4 day work week in summer for employees	N		
4.5 day work week in summer for employees	Υ	25,000	
Other describe:	N		
Other describe:	N		
Total Operating		\$ 70,000	
Total Savings		\$ 400,200	
· · · · · v			

Name of Institution: Mid-South Community College

Name of Institution:	Mid-South Community College		1	
			Estimated Annual	
Cost Saving Efforts		Y or N	Savings	Notes
Utilitie	es			
	Retrofiting with energy-efficient lighting, timers, etc.	Υ	\$ -	MSCC has the majority of their buidling on electronic controls that are monitored and tempertures set with a central control system.
				MSCC applied for and received ARRA funding totaling 270,000 to replace the old boiler system in the Southland Greyhound building with a more
	Retooling HVAC controls	٧		energy efficient system.
	Replacing windows	N N		energy entitient system.
	Other describe:	N N		
	Other describe:	N N		
	Other describe:	N		
	Other describe:	IN .	Ś -	
Personne			T	
i craomi	Not fully implementing the pay plan	N	s -	MSCC fully implemented the new pay plan adobted by the State of Arkansas July 1, 2009
	Consolidating departments	N	7	insection, implemented the new pay plan adopted by the state of Arkansussay, 1, 2005
	Staff reductions or reorganizations	N		
	Stan reductions of reorganizations			
	Temporary saving by keeping vacancies open	γ		MSCC reveiws and evaluates every new vacancy to determine potential cost savings. Currently non-essential vacancies are not being filled.
	remporary saving by keeping vacancies open	,		
				MSCC headcount increased 22% fall 2009 from fall 2008 and another 17% spring 2010 from spring 2009. Although this is a considerable increase,
	Ulder of the control	γ		MSCC did not hire additional full time faculty and staff but instead the staff absorbed the extra load and we only hire adjunct faculty to handle the
	Hiring of temporary or adjunct faculty	Y	76 104	additional classes.
	Hiring of temporary or part-time staff in lieu of fulltime staff Reduction in Student Support staff	Y N	76,104	Full time positions budgeted for 2009-2010 put on hold and part time persons hired to fill some positions.
	Reduction in maintenance staff	Y	25 700	Vigeonal and an held for 2000 2010
		N N	25,799	Vacancy put on hold for 2009-2010
	Reduction in campus security Defer salary increases	Y		Non-Classified faculty and staff did not receive a cost of living raise in 2009-2010
	Reduce employee benefit packages	v v		MSCC is a member of the AHEC consortium and due to their cost containment there has been no increase in premiums for 2 years.
	Early retirement incentives for long-term employees	N N		insects a member of the Ariec consortium and due to their cost containment there has been no increase in premiums for 2 years.
	Closing academic programs with low enrollments	N		
	Other describe:	Y		Due to MSCC's aggressive persuit of federal funding, 1 in 3 people are funded by grants and not state funds.
	Other describe:	N N		but to visce 3 aggressive persuit or rederantinuing, 1 in 3 people are funded by grants and not state funds.
	Other describe:	N		
	Total Personnel		\$ 101,903	
Operating Budget Cut	ts		,	
	Reduce Travel budget	Υ	\$ -	All travel requests are approved by the EVP to ensure need and efficient use of funds.
	Revised travel policy	N	-	
	Reduction in office and teaching supplies	Υ		MSCC implements a zero based budget annually to help ensure efficient allocation of funds.
	·			MSCC is implementing a software that records all print and copy jobs for the college. This enables supervisors to monitor usage in their
	Reduce printing of materials	Υ		department to reduce waste.
	Reduce library holdings or subscriptions	Υ		MSCC has reduced library holdings over the past several years utitlizing computer accessible books and subscriptions.
	Change computer replacement policy	Υ		MSCC is on a 5 year computer replacement schedule and utilizes each computer to it fullest.
	Changed academic schedule to create efficiencies	N	-	
	Centralization of printing	N		
	4 day work week in summer for employees	Υ		MSCC implemented a 4 day summer work week to save on utilities cost.
	Other describe:	N		
	Other describe:	N		
	Other describe:	N		
	Total Operating		\$ -	
	Total Savings		\$ 101,903	
L			,	

Name of Institution: North Arkansas College

lame of Institution: North Arkansas College							
		Estimated Ann	ual				
Cost Saving Efforts	Y or N	Savings	Notes				
Utilities							
Retrofiting with energy-efficient lighting, timers, etc.	Υ	\$ 2.4	00 Replaced light fixtures and installed motion switches on two campuses				
Retooling HVAC controls	Υ		00 Replaced HVAC with more efficient units and added computer regulated control system				
Replacing windows	N						
Other describe:	N						
Other describe:	N						
Other describe:	N						
Total Utilities		\$ 26,4	00				
Personnel							
Not fully implementing the pay plan	N	\$	-				
Consolidating departments	Υ	5,0	Merged Machine Shop Technology, Construction Technology and CAD-Drafting into one Engineering technology Department				
Staff reductions or reorganizations	Υ		00 Reorganized and eliminated an Executive Director/Dean position				
Temporary saving by keeping vacancies open	Υ	3,0	00 A built-in two week advertising period.				
Hiring of temporary or adjunct faculty	Υ		00 More hiring of adjunct faculty to meet enrollment growth				
Hiring of temporary or part-time staff in lieu of fulltime staff	Υ		Using part-time summer help to meet increase of service requirements in the Physical Plant Department				
Reduction in Student Support staff	N						
Reduction in maintenance staff	N						
Reduction in campus security	N						
Defer salary increases	Y		No raise for contract employees in 2009-10, a 0.7% increase planned for 2010-2011				
Reduce employee benefit packages	N.		in disc is contact completes in 2005 20,0 or /o indicase planted to 2012				
Early retirement incentives for long-term employees	v	2.0	700 Four employees retired coming into 2009-10 through the Northark Early Retirement Incentive				
Closing academic programs with low enrollments	v		of Closer adherence to an average "class make" size of 10 students				
Other describe:	NI NI	10,0	electric deficience to difference to the developer class make the control of the				
Other describe:	N N						
Other describe:	N N						
Total Personnel	14	\$ 157,0	70 .				
Operating Budget Cuts							
Reduce Travel budget	N	Ś	.				
Revised travel policy	N	*	_				
Reduction in office and teaching supplies	N						
Reduce printing of materials	v	5.0	00 Printing fewer catalogs and offering PDF version on the college's web site.				
Reduce library holdings or subscriptions	N.	3,0	Thinking tewer datalogs and orienting to a version of the conege's web site.				
Change computer replacement policy	N						
change compater replacement policy	.,						
Changed academic schedule to create efficiencies	Y	5.0	The Business Division started scheduling classes on Monday-Wednesday, Tuesday-Thursday with only faculty preparation and committee meetings on Friday				
Centralization of printing	N]	,, ,, ,,				
4 day work week in summer for employees	N.						
Other describe:	N.						
Other describe:	N						
Other describe:	N						
Total Operating	"	\$ 10,0	900				
Total Savings		\$ 193,4					
Total Javings		55,-	-				

Name of Institution: National Park Community College

ame of Institution: National Park Community College							
		Estimated Annual					
Cost Saving Efforts	Y or N	Savings	Notes				
Utilities							
Retrofiting with energy-efficient lighting, timers, etc.	Υ	\$ 1,400	Replaced lighting in CP				
Retooling HVAC controls	Υ	2,850	Replaced 4-5 ton and 1-10 ton compressor units				
Replacing windows	Υ	7,750	Replaced Windows in CP				
Other describe:	N						
Other describe:	N						
Other describe:	N						
Total Utilities		\$ 12,000					
Personnel							
Not fully implementing the pay plan	N	\$ -					
Consolidating departments	N						
Staff reductions or reorganizations	N						
Temporary saving by keeping vacancies open	Υ		Division Chairs [2], Maintenance [1]				
Hiring of temporary or adjunct faculty	Υ		30% Full Time 70% Adjunct				
Hiring of temporary or part-time staff in lieu of fulltime staff	Υ	107,976	Testing Center, Webmaster, Institutional Research				
Reduction in Student Support staff	N						
Reduction in maintenance staff	Υ	27,990					
Reduction in campus security	N						
Defer salary increases	Υ	268,089	No COL raises were given				
Reduce employee benefit packages	N						
Early retirement incentives for long-term employees	N						
Closing academic programs with low enrollments	Υ	124,900	Recreation Leadership, Supervisory Management				
Other describe:	N						
Other describe:	N						
Other describe:	N						
Total Personnel		\$ 991,652					
Operating Budget Cuts							
Reduce Travel budget	Υ	\$ 51,560					
Revised travel policy	Υ	-	Included in Revised Travel Budget above.				
Reduction in office and teaching supplies	N						
Reduce printing of materials	Y		College Catalog on-line only				
Reduce library holdings or subscriptions	Y	2,000					
Change computer replacement policy	Y	-	Allows the most current technology without any additional expense.				
Changed academic schedule to create efficiencies	Y	81,885	Raised seat limit in classes to allow fewer adjuct hires.				
Centralization of printing	N						
4 day work week in summer for employees	Υ	52,841	Utility Savings due to campus being closed				
Other describe:	N						
Other describe:	N						
Other describe:	N	ć 402.20C	4				
Total Operating		\$ 193,286					
Total Savings		\$ 1,196,938					
		_					

Name of Institution: Northwest Arkansas Community College

Name of institution: No	orthwest Arkansas Community College			
I			Estimated Annu	
Cost Saving Efforts		Y or N	Savings	Notes
Utilities				
Ret	etrofiting with energy-efficient lighting, timers, etc.	Υ	\$ 11,10	1
Ret	etooling HVAC controls	Υ	16,85	7 1221 ccf natural gas usage reduction
Rej	eplacing windows	N		
Oth	ther describe:	N		
Oth	ther describe:	N		
Oth	ther describe:	N		
Т	Total Utilities		\$ 27,95	8
Personnel				
No	ot fully implementing the pay plan	N		NWACC fully implemented the pay plan for classified employees in FY 2009 -2010.
Cor	onsolidating departments	N		
Sta	aff reductions or reorganizations	N		
Ter	emporary saving by keeping vacancies open	N		
Hir	iring of temporary or adjunct faculty	N		
Hir	iring of temporary or part-time staff in lieu of fulltime staff	N		
Rec	eduction in Student Support staff	N		
Rec	eduction in maintenance staff	N		
Rec	eduction in campus security	N		
De	efer salary increases	N		
Rec	educe employee benefit packages	Υ	88,51	7 50% of the cost of medical insurance increase is not covered by the college
Ear	arly retirement incentives for long-term employees	N		
Clo	osing academic programs with low enrollments	Υ	94,08	Aviation and Welding Programs
Oth	ther describe:	N		
Oth	ther describe:	N		
	ther describe:	N		
1	Total Personnel		\$ 182,60	6
Operating Budget Cuts				
Rec	educe Travel budget	У		Employees are encouraged to take advantage of the webinars instead of traveling for conferences
Rev	evised travel policy	N		
Rec	eduction in office and teaching supplies	N		
Rec	educe printing of materials	Υ		Employees are asked to scan instead of copying.
Rec	educe library holdings or subscriptions	N		
Cha	nange computer replacement policy	N		
Cha	nanged academic schedule to create efficiencies	N		
Cei	entralization of printing	N		
4 d	day work week in summer for employees	N		
				Implemented a Group Policy which automatically shuts down several of the classroom computers at 9:00 p.m. We then automatically (using a tool involving
Oti	ther describe: Information Technology: Group Policy for Auto-Power-Off			BIOS settings) turn the computers back on at 6:00 a.m. This schedule occurs Monday through Friday. On the weekends, these same computers stay powered
for	r Student-Use Computers	Υ	112,32	off until 6:00 a.m. Monday morning.
Oti	ther describe:	N		
	ther describe:	N		<u> </u>
1	Total Operating		\$ 112,32	
	Total Savings		\$ 322,88	4

Name of Institution: Ozark Community College

Cost Saving Efforts Va N Va N Va N Notes Retrofiting with energy efficient lighting, timers, etc. N N Other describe: Total Parsonnel Reducte printing of temporary or part time staff in less of full time staff Reduction in maintenance staff Reduction in main	me of institution: Ozark Community College							
Hullies Retrofling with energy-efficient lighting, timers, etc. Retolling HVAC controls Replacing with energy-efficient lighting, timers, etc. Retolling HVAC controls Replacing with energy-efficient lighting, timers, etc. N Other: Reof replacement/yellows N Other: Reof replacement/yellows N Total Utilities N Total Ut								
Retrofling with energy-efficient lighting, timers, etc. Rebooling With Controls Replacing windows Other: Mort pagement/didditional insulation Other describe: Other describe: N Personnel Personnel A		Y or N	Savings	Notes				
Retooling PNAC courtools Replacing invitorious Other Roof replacement/additional insulation Other Roof replacement/additional insulation Other describe: N Other describe: N Total Dullities Personnel Not fully implementing the pay plan Consolidating departments N Temporely saving by keeping vacancies open Herring of temporely varying vacancies open Herring of temporely vacancies open Herring open va	Utilities							
Replacing windows Other: Nor pleacement/additional insulation Other describe: N Reduction in rolline and teaching supplies N Reduce mixing for ground and the supplies N Other describe: N Other describe: N Reduce find of materials Y Reduce in mixing points N Reduce in mixing points N Other describe: N Reduce find of materials Y Reduce find of materials Y Reduce in mixing schedules Reduce in mixing materials Y Reduce in mixing schedules Reduced in mixing materials Y S,000 Reduced number of printed catalogs and schedules Reduced number of printed catalogs and schedu	Retrofiting with energy-efficient lighting, timers, etc.	N	\$	-				
Other: Roof replacement Additional insulation Other describe: Other describe: No Cher describe: No Cher describe: No Cher describe: No Consolidating departments No No No No Consolidating departments No No No No Consolidation departments No No No No Consolidation department departments No N	Retooling HVAC controls	N						
Other describe: Other describe: Other describe: Other describe: N Personnel Nof fully implementing the pay plan Consolidating departments Staff reductions or reorganizations N Temporary spraing by keeping vacancies open Hiring of temporary or adjunct faculty Reduction in maintenance staff Reduction in more security N Other describe: Other describe: N Other describe: Reduce printing of maintenance Reduce in India probability of the describe: N Change computer replacement policy Change computer replacement policy Other describe: N Total Depending	Replacing windows	N						
Total Utilities	Other: Roof replacement/additional insulation	N		Project to be completed in summer 2010				
Personal Personal Roft fully implementing the pay plan Consolidating departments Staff reductions or reorganizations N Temporary swifting by teeping wacandes open Hiring of temporary or adjunct faculty Hiring of temporary or adjunct faculty Hiring of temporary or adjunct faculty Reduction in maintenance staff in lieu of fulltime staff Reduction in maintenance staff Reduction in more seemity N Ober staff price seeming regions with low errollments N Other describe: N Other describe: N Other describe: N Reduce travel budget Reduce Travel budget Reduce travel budget Reduce printing of materials Reduce printing of materials N Reduce printing of materials Reduce printing of materials N Reduce printing of materials N Reduce printing of mater	Other describe:	N						
Personnel Not fully implementing the pay plan Consolidating departments Staff reflections or reorganizations Note of the property of adjunct faculty Hiring of temporary or adjunct faculty Hiring of temporary or adjunct faculty Hiring of temporary or part-time staff in lieu of fulltime staff Reduction is maintenance staff Note describes Reduction in campus security Defer salary increases Reduce from propose benefit packages Note describes Other describes Other describes Other describes Reduce Travel budget Reduce Travel budget Reduce printing of materials Reduce printing of materials Note describes Note describes Reduce printing of materials Note describes Note describes Reduce printing of materials Note describes Note describes Note describes Note describes Reduce printing of materials Note describes Not		N						
Not fully implementing the pay plan Consolidating departments Staff reductions or reorganizations Temporary saving by keeping vacancies open Hiring of temporary or adjunct faculty Hiring of temporary or adjunct faculty Reduction in maintenance staff Reduction in campus security Defer stalp increase Reduce employee benefit packages Reduce employee staff Reduction in maintenance staff Reduction in maintenance staff Reduction in maintenance staff Reduction in campus security Reduce programs with low enrollments N Closing academic programs with low enrollments N Reduce Travel budget Review for more fire and teaching supplies Reduce printing of materials Reduce printing of materials Reduce printing of materials Reduce printing of materials N Reduce printing of materials N Change computer replacement policy N Centralization of printing A day work week in summer for employees N Centralization of printing A day work week in summer for employees N Centralization of printing Other describe: N	Total Utilities		\$	-				
Consolidating departments Staff reductions or reorganizations Temporary saving by keeping vacancies open Hiring of temporary or adjunt faculty Hiring of temporary or adjunt faculty Hiring of temporary or adjunt staff Reduction in sudert Support staff Reduction in sudert Support staff Reduction in campus security N Reduction in campus security N Defer salary increases Reduce employee benefit packages Reduce employee benefit packages N Closing academic programs with low enrollments N Other describe: N Other describe: N Other describe: N Other describe: N Reduce Travel budget Reduce Travel budget Reduce Travel budget Reduce Ibrary holdings or subscriptions Reduce Ibrary holdings or subscriptions Reduce Ibrary holdings or subscriptions N Change computer replacement policy Changed academics shedule to create efficiencies N Change computer replacement policy Changed academics for employees N A day work week in summer for employees N A day work week in summer for employees N Other describe: N Other describe: N Contralization of printing A day work week in summer for employees N Other describe: N Oth								
Staff reductions or reorganizations Temporary saving by keeping vacancies open Hiring of temporary or adjunct faculty Hiring of temporary or adjunct faculty Hiring of temporary or adjunct faculty Hiring of temporary or adjunct staff Reduction in Student Support staff Reduction in Student Support staff Reduction in immiliterance staff Reduction in maintenance staff Reduction in maintenance staff Reduction in campus security Defer salary increases Reduce employee benefit paskages Reduce employee benefit paskages Reduce programs with low enrollments Other describe: Other describe: Other describe: Other describe: Total Personnel Operating Budget Cus Reduce Travel budget Revised travel pudget Revised travel pudget Reduce printing of materials Y Reduce printing of mater		N	\$	Pay plan implmented in FY10				
Temporary saving by keeping vacancies open Hiring of temporary or aptructive staff in lieu of fulltime staff Processor of temporary or part-time staff in lieu of fulltime staff Processor of temporary or part-time staff in lieu of fulltime staff Processor of temporary or part-time staff in lieu of fulltime staff Processor of temporary or part-time staff in lieu of fulltime staff Processor of temporary or part-time staff In lieu of fulltime staff Processor of temporary or part-time staff In lieu of full time staff Processor or part-time staff Pro	Consolidating departments	N		•				
Hiring of temporary or adjunct faculty Hiring of temporary Hiring of temporary Hiring of maintenance staff Hiring or faculty Hiring of temporary Hiring of maintenance staff Hiring or faculty Hiring of temporary Hiring of maintenance Hiring or faculty Hiring of temporary Hiring of maintenance Hiring or faculty Hiring of temporary Hiring of temporary or adjunct instructors Hiring or faculty Hiring of temporary Hiring or faculty Hirin		N						
Hiring of temporary or part-time staff in lieu of fulltime staff Reduction in Student Support staff Reduction in maintenance staff Reduction in maintenance staff Reduction in maintenance staff Reduction in maintenance staff Reduce mployee benefit packages N Reduce employee benefit packages N Reduce employee benefit packages N Closing academic programs with low enrollments N Clother describe: N Other describe: N Other describe: N Other describe: N Reduce Travel budget Reduce travel budget Reduce in office and teaching supplies Reduce printing of materials Reduce printing of materials Reduce proputer replacement policy Reduction office and teaching supplies Reduce incomputer replacement policy Centralization of printing A day work week in summer for employees Other describe: Other describe		N	ĺ					
Reduction in Student Support staff Reduction in maintenance staff Reduction in maintenance staff Reduction in maintenance staff Reduction in campus security Defer salary increases Reduce employee benefit packages Reduce employee benefit packages N Early retirement incentives for long-term employees N Closing academic programs with low enrollments N Other describe: N Other describe: Other describe: Total Personnel Operating Budget Cuts Reduce Travel budget Revised travel policy Reduction in office and teaching supplies Reduce intering of materials Y Reduce intering of materials Y Reduce intering of materials Y Reduce library holdings or subscriptions N Change computer replacement policy N Changed academic schedule to create efficiencies N Centralization of printing A day work week in summer for employees Other describe: N S S 31,000		Υ						
Reduction in maintenance staff Reduction in campus security Defer salary increases Reduce employee benefit packages Reduce employee benefit packages Reduce increases Reduce increases Reduce micrograms with low enrollments N Other describe: Other describe	Hiring of temporary or part-time staff in lieu of fulltime staff	Υ	19,0	0 Grounds position				
Reduction in campus security Defer salary increases Reduce employee benefit packages Reduce employee benefit packages Early retirement incentives for long-term employees N Closing academic programs with low enrollments Other describe: Other describe: N Reduce Travel budget Revised travel policy Reduction in office and teaching supplies Reduce printing of materials Reduce library holdings or subscriptions Reduce library holdings or subscriptions Change computer replacement policy N Changed academic schedule to create efficiencies N Changed academic schedule to create efficiencies N Changed academic schedule to create efficiencies N Other describe: N S 31,000	· · ·							
Defer salary increases Reduce employee benefit packages Reduce employee benefit packages Rarly retriement incentives for long-term employees Closing academic programs with low enrollments N Other describe: N Other describe: N Total Personnel Operating Budget Cuts Reduce Travel budget Revised travel policy Reduction in office and teaching supplies Reduce printing of materials Reduce dibrary holdings or subscriptions Reduced normal policy								
Reduce employee benefit packages Early retirement incentives for long-term employees Closing academic programs with low enrollments N Other describe: N Other describe: N Total Operating Budget Cuts Reduce Travel budget Revised travel policy Reduction in office and teaching supplies Reduce printing of materials N Change computer replacement policy Reduction of printing A day work week in summer for employees Other describe: N Charles chief to reade efficiencies N Charles chief to r	Reduction in campus security	N						
Early retirement incentives for long-term employees Closing academic programs with low enrollments N Other describe: N Operating Budget Cuts Reduce Travel budget Reduction in office and teaching supplies Reduce printing of materials Reduce printing of materials Reduce printing of materials Reduce library holdings or subscriptions N Change computer replacement policy Changed academics schedule to create efficiencies N Change dacademics schedule to reate efficiencies N Change dacademics schedule to reate efficiencies N Change dacademics schedule to reate efficiencies N Change computer replacement policy N Changed academics schedule to reate efficiencies N Change computer replacement policy N Changed academics schedule to reate efficiencies and schedules Reduced number of printed catalogs and schedules								
Closing academic programs with low enrollments Other describe: Other describe: Other describe: Total Personnel Operating Budget Cuts Reduce Travel budget Revised travel policy Reduction in office and teaching supplies Reduce printing of materials Reduce printing of materials Reduce library holdings or subscriptions Reduce library holdings or subscriptions Change computer replacement policy Changed academic schedule to create efficiencies N Changed work week in summer for employees Other describe: Other describe: Other describe: Other describe: N Total Operating N S 31,000 Out of state travel reduced Reduced Reduced number of printed catalogs and schedules Reduced number of printed catalogs and schedules Reduced number of printed catalogs and schedules		N						
Other describe: Other describe: Other describe: Total Personnel Operating Budget Cuts Reduce Travel budget Revised travel policy Reduction in office and teaching supplies Reduce printing of materials Reduce printing of materials Reduce library holdings or subscriptions Reduce library holdings or subscriptions Change computer replacement policy Changed academic schedule to create efficiencies N Changed academic schedule to create efficiencies N Changed week in summer for employees Other describe: Other describe: Total Operating N S S S 59,000 Out of state travel reduced Rotating schedule Rotating schedule Out of state travel reduced Rotating schedule Stoating schedule for conference attendance Reduce Inmited catalogs and schedules Reduced number of printed catalogs and schedules								
Other describe: Other describe: Total Personnel Operating Budget Cuts Reduce Travel budget Revised travel policy Reduction in office and teaching supplies Reduce printing of materials Reduce library holdings or subscriptions Change computer replacement policy Changed academic schedule to create efficiencies Centralization of printing 4 day work week in summer for employees Other describe: Total Operating								
Other describe: Total Personnel Operating Budget Cuts Reduce Travel budget Revised travel policy Reduction in office and teaching supplies Reduce library holdings or subscriptions Reduce library holdings or subscriptions Reduce grinting of materials Reduce computer replacement policy N Changed cademic schedule to create efficiencies N Centralization of printing 4 day work week in summer for employees Other describe: Other describe: N Total Operating N S 31,000 Out of state travel reduced Rotating scheduled Rotating scheduled Rotating scheduled for conference attendance Reduced number of printed catalogs and schedules								
Total Personnel Personnel Reduce Travel budget Revised travel policy Reduction in office and teaching supplies Reduce printing of materials Reduce printing of materials Reduce printing of materials Reduce printing or subscriptions Reduce printing or printing Change computer replacement policy Change dacademic schedule to create efficiencies N Centralization of printing A day work week in summer for employees Other describe: Total Operating S S 59,000 Out of state travel reduced Rotating scheduled Rotating schedules Reduced number of printed catalogs and schedules Reduced number of printed catalogs and schedules Decreased utility/cafeteria costs Other describe: Other describ								
Operating Budget Cuts Reduce Travel budget Y \$ 6,000 Revised travel policy Y 5,000 Reduction in office and teaching supplies N Reduce printing of materials Y 5,000 Reduce library holdings or subscriptions N Change computer replacement policy N Changed academic schedule to create efficiencies N Centralization of printing N 4 day work week in summer for employees Y 15,000 Other describe: N Other describe: Other describe: N Other describe: Other des		N						
Reduce Travel budget Revised travel policy Reduction in office and teaching supplies Reduce printing of materials Reduce library holdings or subscriptions Reduce printing of materials Reduce library holdings or subscriptions Reduced number of printed catalogs and schedules Reduced number of printed catalogs and schedules Reduced number of printed catalogs and schedules			\$ 59,0	10				
Revised travel policy Reduction in office and teaching supplies Reduce printing of materials Reduce printing of materials Reduce library holdings or subscriptions Change computer replacement policy Change dademic schedule to create efficiencies N Centralization of printing A day work week in summer for employees Other describe: Other describe: Other describe: Total Operating Reduced number of printed catalogs and schedules Reduced number of printed catalogs and schedules Reduced number of printed catalogs and schedules Decreased utility/cafeteria costs Decreased utility/cafeteria costs								
Reduce printing of materials Reduce printing of materials Reduce library holdings or subscriptions Reduce library holdings or subscriptions Change computer replacement policy Changed cademic schedule to create efficiencies N Centralization of printing A day work week in summer for employees Other describe: Other describe: Other describe: Other describe: Total Operating N S S S S S S S S S S S S S S S S S S		Y						
Reduce printing of materials Reduce library holdings or subscriptions Change computer replacement policy Changed cademic schedule to create efficiencies N Centralization of printing 4 day work week in summer for employees Other describe: N Total Operating Reduced number of printed catalogs and schedules		Y	5,00	Rotating schedule for conference attendance				
Reduce library holdings or subscriptions Change computer replacement policy Changed academic schedule to create efficiencies N Centralization of printing A day work week in summer for employees Other describe: Other describe: Other describe: Other describe: N Other describe: N Total Operating N S 31,000			ĺ					
Change computer replacement policy Changed academic schedule to create efficiencies N Centralization of printing N 4 day work week in summer for employees Y 15,000 Decreased utility/cafeteria costs Other describe: N Other describe: N Other describe: N Other describe: Total Operating S 31,000			5,00	Reduced number of printed catalogs and schedules				
Changed academic schedule to create efficiencies Centralization of printing A day work week in summer for employees Other describe: Other describe: Other describe: Other describe: Total Operating N S 31,000 N S 31,000			ĺ					
Centralization of printing A day work week in summer for employees Other describe: N Oth								
4 day work week in summer for employees Y 15,000 Decreased utility/cafeteria costs Other describe: N Other describe: N Total Operating S 31,000			ĺ					
Other describe: Other describe: Other describe: Other describe: N Total Operating N \$ 31,000								
Other describe: Other describe: Total Operating N \$ 31,000			15,0	Decreased utility/cafeteria costs				
Other describe: Total Operating N S 31,000								
Total Operating \$ 31,000			ĺ					
		N	ć 34.0	9				
I Total Savings \$ 90,000		I		1				
1 Orani Strain Po	Total Savings		\$ 90,0	00				

Name of Institution: Quachita Technical College

Name of Institution: Quachita Technical College							
		Estimated Annu	a l				
Cost Saving Efforts	Y or N	Savings	Notes				
Utilities							
Retrofiting with energy-efficient lighting, timers, etc.	Υ	\$ 3,00					
Retooling HVAC controls	Υ	10,00	Replaced with 18seer units				
Replacing windows	N						
Other describe:	N						
Other describe:	N						
Other describe:	N						
Total Utilities		\$ 13,00					
Personnel							
Not fully implementing the pay plan	N	\$ -					
Consolidating departments	N						
Staff reductions or reorganizations	N						
Temporary saving by keeping vacancies open	Y		Slow filled openings				
Hiring of temporary or adjunct faculty	Υ		Used part-time instructors				
Hiring of temporary or part-time staff in lieu of fulltime staff	Υ	8,00	Student help used for information desk				
Reduction in Student Support staff	N						
Reduction in maintenance staff	N						
Reduction in campus security	N						
Defer salary increases	N						
Reduce employee benefit packages	N						
Early retirement incentives for long-term employees	N						
Closing academic programs with low enrollments	N						
Other describe:	N						
Other describe:	N						
Other describe: Total Personnel	N	\$ 35,00					
		\$ 35,00					
Operating Budget Cuts	γ	\$ 35.00					
Reduce Travel budget			Reduced travel by 50%				
Revised travel policy	Y		Reimbursement cut to \$.30 per mile and any travel requires prior approval				
Reduction in office and teaching supplies	Y V		10% reduction in supplies				
Reduce printing of materials Reduce library holdings or subscriptions	Y N	7,50	Tracking classroom printing and charging back over usage				
_ · · · · · · · · · · · · · · · · · · ·	N Y	35.00	legranged replacement by 2 years from 2 to 5 years				
Change computer replacement policy Changed academic schedule to create efficiencies	Y N	25,00	Increased replacement by 2 years from 3 to 5 years				
Changed academic schedule to create efficiencies Centralization of printing	N N	•					
4 day work week in summer for employees	N V	2 50	Closed 1pm fridays in summer				
Other describe:	N N	3,50	Cosea apin maays in summer				
Other describe: Other describe:	N N						
Other describe: Other describe:	N N						
Total Operating	14	\$ 108,50	5				
. 0	l	\$ 156,50	•				
Total Savings		y 130,30	•				

Name of Institution: Phillips Community College of the University of Arkansas

lame of Institution: Phillips Community College of the University of Arkansas							
		Estimated Annual					
Cost Saving Efforts	Y or N		Notes				
Utilities							
Retrofiting with energy-efficient lighting, timers, etc.	Y	\$ 4,200					
Retooling HVAC controls	N N	7 4,200					
Replacing windows	v	2,000					
Other describe:	N	2,000					
Other describe:	N						
Other describe:	N						
Total Utilities	1	\$ 6,200					
Personnel		7 3,233					
Not fully implementing the pay plan	Y	\$ 95,643					
Consolidating departments	Y	68,000					
Staff reductions or reorganizations	Y		\$124,000 additional cuts slated for FY11				
Temporary saving by keeping vacancies open	Y	45,000	x				
Hiring of temporary or adjunct faculty	N	,000					
Hiring of temporary or part-time staff in lieu of fulltime staff	N						
Reduction in Student Support staff	N						
Reduction in maintenance staff	N						
Reduction in campus security	N						
Defer salary increases	Y	375,000	Represents savings for FY10 only. Non-classified employees have not received a raise in three years.				
Reduce employee benefit packages	N	,					
Early retirement incentives for long-term employees	N						
Closing academic programs with low enrollments	N						
Other describe: Changed to UA QualChoice insurance plan	Υ	217,697					
Other describe:	N	,					
Other describe:	N						
Total Personnel		\$ 1,056,340					
Operating Budget Cuts							
Reduce Travel budget	Υ	\$ 10,000					
Revised travel policy	N	-					
Reduction in office and teaching supplies	N						
Reduce printing of materials	Υ	10,000					
Reduce library holdings or subscriptions	Υ	20,000					
Change computer replacement policy	N						
Changed academic schedule to create efficiencies	N	-	Completed prior to 2009-10				
Centralization of printing	N						
4 day work week in summer for employees	N		In place for several years				
Other describe: Reconfigured network infrastructure	Y	68,000					
Other describe: Reuse of student IDs	Y	500					
Other describe:	N	400					
Total Operating		\$ 108,500					
Total Savings		\$ 1,171,040					

Name of Institution: Pulaski Technical College

Name of institution: Pulaski Technical College		T	
		Estimated Annua	
Cost Saving Efforts	Y or N	Savings	Notes
Utilities			
Retrofiting with energy-efficient lighting, timers, etc.	N	\$ -	
Retooling HVAC controls	Υ	4,532	Savings based upon vendor estimate
Replacing windows	N		
Other describe:	N		
Other describe:	N		
Other describe:	N		
Total Utilities		\$ 4,532	
Personnel			
Not fully implementing the pay plan	N	\$ -	
Consolidating departments	Υ	95,265	
Staff reductions or reorganizations	Υ	69,238	
Temporary saving by keeping vacancies open	N		
Hiring of temporary or adjunct faculty	Υ		This is an ongoing cost-containment measure for Pulaski Tech.
Hiring of temporary or part-time staff in lieu of fulltime staff	Υ	100,000	
Reduction in Student Support staff	Υ		Pulaski Tech is greatly understaffed in this area.
Reduction in maintenance staff	Υ		Pulaski Tech is greatly understaffed in this area.
Reduction in campus security	Υ		Safety and security of students, faculty and staff is the college's top priority.
Defer salary increases	N		
Reduce employee benefit packages	Υ		Pulaski Tech offers a modest benefits package.
Early retirement incentives for long-term employees	Υ		Pulaski Tech has relatively few long-term employees.
Closing academic programs with low enrollments	N		Not applicable
Other describe:	N		
Other describe:	N		
Other describe:	N		
Total Personnel		\$ 264,503	
Operating Budget Cuts			
Reduce travel budget	Υ	\$ -	Travel budgets were eliminated previous two years and reinstated in FY2010.
Revised travel policy	Υ	-	The college secures grants for funding professional development when possible.
Reduction in office and teaching supplies	Υ		This is an ongoing cost-containment measure for Pulaski Tech.
Reduce printing of materials	Υ	10,000	No longer printing schedule of classes
Reduce library holdings or subscriptions	Υ		This is an ongoing cost-containment measure for Pulaski Tech.
Change computer replacement policy	Υ		We do not replace computers unless they become inoperable.
Changed academic schedule to create efficiencies	Υ	-	Always in place
Centralization of printing	Υ		Always in place
4 day work week in summer for employees	Υ	-	Pilot conducted in summer 2009; no significant savings; discontinued
Other describe:	N		
Other describe:	N		
Other describe:	N		1
Total Operating		\$ 10,000	1
Total Savings		\$ 279,035	
		. ,,	

Name of Institution: Rich Mountain Community College

varie of institution: Kich Mountain Community Conege							
		Estimated Annual					
Cost Saving Efforts	Y or N	Savings	Notes				
Utilities							
Retrofiting with energy-efficient lighting, timers, etc.	Υ	\$ 6,240	Areas damaged by tornado/pd via insurance				
Retooling HVAC controls	N						
Replacing windows	N						
Other describe: Replacing 65% of all heat pumps	Υ	6,780	ARRA funds				
Other describe: Increased & enhanced insulation	Υ	1,000	100% of roofs/pd via insurance from tornado				
Other describe:	N						
Total Utilities		\$ 14,020					
Personnel							
Not fully implementing the pay plan	N	\$ -	Fully implemented in FY 09				
Consolidating departments	N						
Staff reductions or reorganizations	Υ	37,579					
Temporary saving by keeping vacancies open	Y	72,174	Librarian/HR				
Hiring of temporary or adjunct faculty	Υ	20,000					
Hiring of temporary or PT staff in lieu of FT staff	Υ	17,496					
Reduction in Student Support staff	N						
Reduction in maintenance staff	N						
Reduction in campus security	N		We have no campus security				
Defer salary increases	Υ	75,570	Salary & fringe				
Reduce employee benefit packages	N						
Early retirement incentives for long-term employees	N						
Closing academic programs with low enrollments	Υ	41,473	Continued suspension of art program				
Other describe:	N						
Other describe:	N						
Other describe:	N						
Total Personnel		\$ 264,292					
Operating Budget Cuts							
Reduce Travel budget	Υ	\$ 18,510	FY10 > FY11				
Revised travel policy	Υ	3,500	Temporarily required executive clearance for out of state travel				
Reduction in office/teaching/maintenance supplies	N						
Reduce printing of materials	Υ	7,200	Obtained more efficient copiers; Reduced purchased printing				
Reduce library holdings or subscriptions	Υ	24,000	Reduced repetitive holdings; utilized data bases rather than hard copy of materials				
Change computer replacement policy	N						
Changed academic schedule to create efficiencies	N	-					
Centralization of printing	N						
4 day work week in summer for employees	Y	4,188	Utilities savings				
Other describe: Deferred new vehicle procurement	Y	10,000	Purchased older vehicles via MMR				
Other describe: Capital outlay	Y		Deferred/reduced capital outlay purchases by over 70%				
Other describe: Grant utilization	Y		Used grants to offset purchases of technological equipment, esp for instructional purposes				
Total Operating		\$ 233,925	Overhauled old mowers & tractor				
Total Savings		\$ 512,237					

Name of Institution: Southern Arkansas Community College

Name of Institution: Southern Arkansas Community College							
			Estimated Annual				
Cost Saving Efforts		Y or N	Savings	Notes			
Utilitie	es						
o time.	Retrofiting with energy-efficient lighting, timers, etc.	Υ	\$ -	Savings unknown			
	Retooling HVAC controls	Y	Ť	Work is in progress			
	Replacing windows	N.		The state of the s			
	Other describe: Connecting 3 Chillers	Y	65,000	Work is in Progress			
	Other describe:	N.	03,000				
	Other describe:	N					
	Total Utilities		\$ 65,000				
Personn			,				
	Not fully implementing the pay plan	N	\$ -				
	Consolidating departments	N					
	Staff reductions or reorganizations	N					
	Temporary saving by keeping vacancies open	Υ	42,679				
	Hiring of temporary or adjunct faculty	Y	73,500				
	Hiring of temporary or part-time staff in lieu of fulltime staff	Y		Extra help custodial			
	Reduction in Student Support staff	N	,,,,,				
	Reduction in maintenance staff	N					
	Reduction in campus security	N					
	Defer salary increases	N					
	Reduce employee benefit packages	N					
	Early retirement incentives for long-term employees	N					
	Closing academic programs with low enrollments	Υ	46,253				
	Other describe: Shared clerical services	Υ	2,662				
	Other describe: Grant extension to provide additional salaries	Υ		Extension of GAIN Grant			
	Other describe:	N					
	Total Personnel		\$ 230,910				
Operating Budget Cut	ts						
	Reduce Travel budget	Υ	\$ 25,298				
	Revised travel policy	N	-				
	Reduction in office and teaching supplies	N					
	Reduce printing of materials	N					
	Reduce library holdings or subscriptions	Υ	2,787				
	Change computer replacement policy	N					
	Changed academic schedule to create efficiencies	Υ	-	Savings unknown			
	Centralization of printing	N					
	4 day work week in summer for employees	Υ	4,500				
	Other describe: Reduction of Equipment Budgets	Υ	35,793				
	Other describe:	N					
	Other describe:	N					
	Total Operating		\$ 68,378				
	Total Savings		\$ 364,288				
L.							

Name of Institution: Southern Arkansas University - Tech

Name of Institution: Southern Arkansas University - Tech						
		Estimated Annual				
Cost Saving Efforts	Y or N	Savings	Notes			
Utilities						
Retrofiting with energy-efficient lighting, timers, etc.	N					
Retooling HVAC controls	N					
Replacing windows	N					
Replaced various HVAC units with higher SEER ratings	Υ		It is estimated these new units result in an approximate 8% savings.			
Replaced T12 Florescent fixtures with T8 fixtures as necessary	Υ					
Other describe: Combined Master Meters	Υ		Approx 36% monthly savings as compared to five years ago.			
Total Utilities		\$ -				
Personnel						
Not fully implementing the pay plan	N					
Consolidating departments	N					
Staff reductions or reorganizations	N					
Temporary saving by keeping vacancies open	N					
Hiring of temporary or adjunct faculty	N					
Hiring of temporary or part-time staff in lieu of fulltime staff	N					
Reduction in Student Support staff	N					
Reduction in maintenance staff	N					
Reduction in campus security	N					
Defer salary increases	Υ		No salary increases for 2010-2011			
Reduce employee benefit packages	Υ		Increased deductible for the 2010-2011 year.			
Early retirement incentives for long-term employees	N					
Closing academic programs with low enrollments	N					
New Faculty Overload/Adjunct Pay Plan 5-24-10	Υ		Do not know yet			
Other describe:	N					
Other describe:	N					
Total Personnel		\$ -				
Operating Budget Cuts						
Reduce Travel budget	N					
Revised travel policy	N					
Reduction in office and teaching supplies	Υ	264,000				
Reduce printing of materials	Υ	2,000				
Reduce library holdings or subscriptions	N					
Change computer replacement policy	Υ		Changed three years ago from 30 month to 36 month.			
Changed academic schedule to create efficiencies	N					
Centralization of printing	N					
4 day work week in summer for employees	Υ		Have been practicing this for 20 plus years.			
4 1/2 day work week during regular semester	Υ		Have been practicing this for ten plus years.			
Reduction in academic Centers of Excellence	Υ	50,000				
Other describe:	N	Å 246.000				
Total Operating		\$ 316,000				
Total Savings		\$ 316,000				

Name of Institution: Southeast Arkansas College (SEAC)

Name of institution:	Southeast Arkansas College (SEAC)			_
			Estimated Annua	4
Cost Saving Efforts		Y or N	Savings	Notes
Utilitie	s s			
	Retrofiting with energy-efficient lighting, timers, etc.	N	\$ -	
	Retooling HVAC controls	N		
	Replacing windows	N		
	Other describe: New Tech Studies Building	Υ		Recently Constructed Buildings have HVAC Timers & automated controls, energy efficient HVAC systems
	Other describe: New Library	Υ		Energy efficient HVAC & mechanical systems, lighting etc.
	Other describe:	N		
	Total Utilities		\$ -	
Personne	el			
	Not fully implementing the pay plan	N	\$ -	
	Consolidating departments	N		
	Staff reductions or reorganizations	N		
				VP Fiscal Affairs; Assoc VP of General Studies and Institutional Effectiveness- controller served as interim VP Finance and other division chairs etc. assumed
	Temporary saving by keeping vacancies open	Υ	168,68	Assoc VP duties temporarily for FY 10
	Hiring of temporary or adjunct faculty	N		SEARK utilized adjunct instructors in FY10 in much the same capacity as prior years.
	Hiring of temporary or part-time staff in lieu of fulltime staff	Υ	35,300	
	Reduction in Student Support staff	N		
	Reduction in maintenance staff	N		
	Reduction in campus security	N		
	Defer salary increases	Υ		Budgeted minimal salary increase of 1% for FY11
	Reduce employee benefit packages	N		
	Early retirement incentives for long-term employees	N		
	Closing academic programs with low enrollments	Υ	10,000	
	Other describe:	N		
	Other describe:	N		
	Other describe:	N		
	Total Personnel		\$ 213,98	
Operating Budget Cut	s			
	Reduce Travel budget	Υ	\$ 20,000	Travel budget reduced
	Revised travel policy	Υ	-	Travel limited to in-state and/or only what is required to be Accredited or retain certifications
	Reduction in office and teaching supplies	N		
	Reduce printing of materials	N		
	Reduce library holdings or subscriptions	Υ		Reduced printed subscriptions but offset by increase in electronic subscriptions
	Change computer replacement policy	Υ		Current policy of replacing student and staff computers every 3 years had previously been deferred.
	Changed academic schedule to create efficiencies	Υ	-	Saturday Classes and Intersession Classes are all held in one building to keep costs down
	Centralization of printing	Υ		Instructors and staff encouraged to cut down on printing
	4 day work week in summer for employees	Υ		Implemented 4 1/2 day work week for Summer 2010
	Other describe:	N		
	Other describe:	N		
	Other describe:	N		1
	Total Operating		\$ 20,000	
	Total Savings		\$ 233,98	
			-,	

Name of Institution: University of Arkansas Community College at Batesville

Name of Institution: University of Arkansas Community College at Batesville						
			Estimated Annual			
Cost Saving Efforts		Y or N		Notes		
Utilitie	PS .					
- Cimen	Retrofiting with energy-efficient lighting, timers, etc.	Υ	¢ .	Paid with ARRA funding		
	Retooling HVAC controls	Ý		Paid with ARRA funding		
	Replacing windows	N N		Tale with Anton Tunding		
	Other describe: Replace roof with reflective material and increased	N				
	Other describe: Replace roof with reflective material and increased Other describe: Insulation for improved R value	Y		Paid with ARRA funding		
	Other describe:	N		ratu with Arrow funding		
	Total Utilities	IN	\$ -			
Personn	el					
	Not fully implementing the pay plan	N				
	Consolidating departments	N				
	Staff reductions or reorganizations	N				
	Temporary saving by keeping vacancies open	Y	50,000			
	Hiring of temporary or adjunct faculty	Y	100,000			
	Hiring of temporary or part-time staff in lieu of fulltime staff	Y	40,000			
	Reduction in Student Support staff	N	,,,,,			
	Reduction in maintenance staff	N				
	Reduction in campus security	N				
	Defer salary increases	Υ	120,000			
	Reduce employee benefit packages	N	.,			
	Early retirement incentives for long-term employees	N				
	Closing academic programs with low enrollments	N				
	Other describe:	N				
	Other describe:	N				
	Other describe:	N				
	Total Personnel		\$ 310,000			
Operating Budget Cu	ts					
	Reduce Travel budget	N	\$ -			
	Revised travel policy	N	-			
	Reduction in office and teaching supplies	N				
	Reduce printing of materials	N				
	Reduce library holdings or subscriptions	N				
	Change computer replacement policy	N				
	Changed academic schedule to create efficiencies	N	-			
	Centralization of printing	N				
	4 day work week in summer for employees	N				
	Other describe: maintenance and operations (travel, supplies, services	N				
	Other describe:	N				
	Other describe:	N				
	Total Operating		\$ -			
	Total Savings		\$ 310,000			
			•			

Name of Institution: University of Arkansas Community College at Hope

ame of Institution: University of Arkansas Community College at Hope						
		Estimated Annual				
Cost Saving Efforts	Y or N	Savings	Notes			
Utilities						
Retrofiting with energy-efficient lighting, timers, etc.	N	\$ -				
Retrofiting with energy-efficient lighting, timers, etc.	N					
Replacing windows	N					
Other describe: Installing Power Management System	Υ	58,410				
Other describe:	N					
Other describe:	N					
Total Utilities		\$ 58,410				
Personnel						
Not Fully implementing the pay plan	Υ	\$ 35,609				
Consolidating departments	N	,,				
Staff reductions or reorganizations	N					
Temporary saving by keeping vacancies open	Y	104,823				
Hiring of temporary or adjunct faculty	Y	82,300				
Hiring of temporary or part-time staff in lieu of fulltime staff	N N	02,500				
Reduction in Student Support staff	N					
Reduction in maintenance staff	N					
Reduction in campus security	N					
Defer salary increases	Y	166,491				
Reduce employee benefit packages	N.	100,131				
Early retirement incentives for long-term employees	N					
Closing academic programs with low enrollments	N					
Other describe:	N					
Other describe:	N					
Other describe:	N					
Total Personnel		\$ 389,223	1			
Operating Budget Cuts						
Reduce Travel budget	Υ	5,400				
Revised travel policy	N					
Reduction in office and teaching supplies	Υ	46,130				
Reduce printing of materials	N	1				
Reduce library holdings or subscriptions	N					
Change computer replacement policy	Y	66,000				
Changed academic schedule to create efficiencies	N	-				
Centralization of printing	N					
4 day work week in summer for employees	Υ	25,000				
Other describe: Currently Refunding Bond Issues	v	45,000				
Other describe:	N	12,000				
Other describe:	N					
Other describe:	N					
Total Operating		\$ 187,530	1			
Total Savings		\$ 635,163				
Total Javings		- 555,103				

Name of Institution: University of Arkansas Community College Morrilton

Name of Institution: University of Arkansas Community College Morrilton						
		Estimated Annual				
Cost Saving Efforts	Y or N	Savings	Notes			
Utilities						
Retrofiting with energy-efficient lighting, timers, etc.	N	\$ -	Implemented in prior years			
Retooling HVAC controls	N		Funds not available			
Replacing windows	N		Implemented in prior years			
Other describe: Reduced the # of buildings used in summer	Υ	2,500	Reduced utility usage			
Other describe:	N					
Other describe:	N					
Total Utilities		\$ 2,500				
Personnel						
Not fully implementing the pay plan	N	\$ -	Fully implemented July 2009			
Consolidating departments	N					
Staff reductions or reorganizations	N		Fall 2009 - 24% enrollment increase prohibits this			
Temporary saving by keeping vacancies open	Y		Depends on vacancies			
Hiring of temporary or adjunct faculty	Υ		Normal practice of 2 year colleges			
Hiring of temporary or part-time staff in lieu of fulltime staff	Υ		Depends on positions			
Reduction in Student Support staff	N		Fall 2009 - 24% enrollment increase prohibits this			
Reduction in maintenance staff	Υ		In FY 2010, an additional 45,354 square feet was added to facilities. This increase prohibits reducing maintenance staff.			
Reduction in campus security	N		Only 2 full-time officers are employed.			
Defer salary increases	N		Beginning faculty salaries are already much lower than that of area public schools. Salary increases are essential to keep good faculty & other employees.			
Reduce employee benefit packages	N		Not much to cut out			
Early retirement incentives for long-term employees	N					
Closing academic programs with low enrollments	N		No low enrollment programs.			
Other describe:	N					
Other describe:	N					
Other describe: Total Personnel	N	\$ -				
		\$ -				
Operating Budget Cuts	N.	ć	Alexandrum bears			
Reduce Travel budget	N N		Already at bare bones The policy is already very restrictive.			
Revised travel policy Reduction in office and teaching supplies	N N	_	Fall 2009 - 24% enrollment increase			
Reduction in office and teaching supplies Reduce printing of materials	N N		1 di 2003 - 2478 etitoliment mucase			
Reduce library holdings or subscriptions	N N					
Change computer replacement policy	N		Currently at the maximum for replacement.			
Changed academic schedule to create efficiencies	Ÿ		Curriently at the instantiant in the replacement. Utilizing block Scheduling of some lab classes so that more than one can be monitored by a single instructor. (ie welding)			
Centralization of printing	Ÿ		Also printing many things in-house to save money.			
4 day work week in summer for employees	N	4,000	This has been employed in prior years and it was determined that it was not effective.			
Other describe:	N		and the section project in prior years and it was accommed that it was not effective.			
Other describe:	N					
Other describe:	N					
Total Operating	l "	\$ 9,000				
Total Savings		\$ 11,500				
i otai paviligs		7 11,300				