

Administrative Rules Update¹ (Ark. Code Ann. § 25-15-216) Date: February 1, 2024

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Act No.	Summary of Act	Necessary Rule Changes	ATRS Rule	Proposed Action for Agency Rule	Promulgation Status
52	• Provides that if a member enters into a contract with a covered employer after the start of the fiscal year, the system may prorate the number of contracted days in order to determine whether the member should be classified as a contributory member or a noncontributory member.	• Amend rule to provide that if a member enters into a contract with a covered employer after the start of the fiscal year, the system may prorate the number of contracted days in order to determine whether the member should be classified as a contributory member or a noncontributory member.	Rule 6 – Membership and Employer Participation	Amend	 Public comment period ended January 22, 2024. Board of Trustees of the Arkansas Teacher Retirement System will consider public comments and revisions to proposed rule on February 5, 2024.

¹ The symbol * denotes an act that was included in the *Report on Acts of the 2023 Regular Session Requiring New Rulemaking* and identified by the Bureau of Legislative Research as a newly enacted law requiring the promulgation of rules by the Arkansas Teacher Retirement System.



55	• Codifies the existing practice for refunding payments of purchased service. In all cases of purchased service credit, at the member's request, payment for the purchased service credit shall be refunded if the member ceases to be an active member before the service credit is established in the system or the service credit is not otherwise used to establish eligibility under the system, effectively cancelling the entire transaction.	• Amend rule to provide that upon a member's request, a member may receive a refund of unused purchased service credit if the member ceases to be an active member before the service credit is established in the system or the service credit is not used to establish eligibility under the system.	Rule 8 – Free Service Credit, Purchasable Service Credit, and Purchase Accounts	Amend	 Public comment period ended January 22, 2024. Board of Trustees of the Arkansas Teacher Retirement System will consider public comments and revisions to proposed rule on February 5, 2024.
64	 Repeals the phase-in schedule of the surcharge rate as the current surcharge is at the maximum rate of 4%. Repeals option to elect to contribute the full 15% of outsourced salaries as this option has never been elected. 	• Amend definition of "surcharge employer" in rule.	Rule 7 – Service Credit, Contributions, and Reporting	Amend	 Public comment period ended January 22, 2024. Board of Trustees of the Arkansas Teacher Retirement System will consider public comments and revisions to proposed rule on February 5, 2024.



69	 Permits all qualifying members who served in the United States Armed Forces during a period that a military draft was in effect to receive up to five (5) years of free service credit, before retirement, regardless of their current ATRS active status. Permits all qualifying members to convert noncontributory service to contributory service by paying the system the actuarial equivalent of member benefits. 	 Amend rule to provide that a member of ATRS may receive free military service credit in ATRS. Amend rule to provide that a member of ATRS may convert noncontributory service to contributory service credit by paying the system the actuarial equivalent of member benefits. 	Rule 8 – Free Service Credit, Purchasable Service Credit, and Purchase Accounts	Amend	 Public comment period ended January 22, 2024. Board of Trustees of the Arkansas Teacher Retirement System will consider public comments and revisions to proposed rule on February 5, 2024.
77	• Clarifies that eligibility for the dependent child annuity ends at age twenty-three (23), adds vocational-technical schools to the list of acceptable schools, allows for a deferral enrollment period in accordance with promulgated rules, and provides that the annuity of a dependent child may be suspended if the dependent	annuity ends at age twenty-three (23), add vocational-technical schools to the list of acceptable	Rule 11 – Survivors and Domestic Relations Orders	Amend	 Public comment period ended January 22, 2024. Board of Trustees of the Arkansas Teacher Retirement System will consider public comments and revisions to proposed rule on February 5, 2024.



<u> </u>	abild is called to active duty		
	child is called to active duty military service.	• Amend rule to clarify that a	
	minitary service.	dependent child annuity may be	
	Demoite e demondent shild	paid to each surviving child of a	
	• Permits a dependent child	retiree who returns to work.	
	annuity to be paid to each		
	surviving child of a retiree who	• Amend rules to clarify that a	
	returns to work.	surviving spouse is eligible to	
		receive survivor benefits if an	
	• Clarifies that the surviving	active member's designated	
	spouse's eligibility to receive	alternative beneficiary waives the	
	survivor benefits is restored if	right to the residue.	
	an active member's designated		
	alternative beneficiary waives	• Amend rule to clarify that if no	
	the right to the residue. If no	residue exists then a waiver from an	
	residue exists, no waiver is	active member's designated	
	required.	alternative beneficiary is not	
		required.	
	• Extends deadlines concerning		
	survivor applications to six (6)	• Amend the rule to extend deadlines	
	full calendar months.	concerning survivor applications to	
		six (6) full calendar months.	



104*	 Provides that the anti-spiking formula shall not apply partial service year or fiscal year immediately following a partial service year. Provides that full and partial service years that are recorded as service credit shall be used in the calculation of the final average salary in accordance with rules promulgated by the ATRS Board. 	•	Amend rule to clarify that the anti- spiking formula does not apply to a partial service year or fiscal year immediately following a partial service year.	Rule 9 – Retirement and Benefits	Amend	 Public comment period ended January 22, 2024. Board of Trustees of the Arkansas Teacher Retirement System will consider public comments and revisions to proposed rule on February 5, 2024.
107	 This act is ATRS' General Omnibus Act. The following is a summary of the changes in the act: Amends the definition of "alternate retirement plan"; Replaces "retirant" with "retiree"; Amends the definition of "normal retirement age" to use a Rule of 98; 	•	Amend Rule 6, so that references to alternate retirement plan refer back to Ark. Code Ann. § 24-7-202. Amend Rule 6 to clarify when an education-related agency or organization becomes a covered employer of the system. Amend Rule 8 to clarify that service credit purchased under a contract buyout settlement agreement or court order offsets service credit that is earned through	Rule 6 – Membership Rule 8 – Free Service Credit, Purchasable Service Credit, and Purchase Accounts	Amend	 Public comment period ended January 22, 2024. Board of Trustees of the Arkansas Teacher Retirement System will consider public comments and revisions to proposed rule on February 5, 2024.



•	Defines "benefit enhancement";	covered employment with another covered employer during the same	Rule 9 – Retirement
•	Clarifies that an extension of time may be granted by the ATRS Executive Director;	period of time covered by the purchased service credit.Amend Rule 8 to clarify that	and Benefits Rule 11 – Survivors and
•	Allows the ATRS Board to set the de minimis amount for distributing and collecting moneys;	service credit purchased under a contract buyout settlement agreement cannot be applied in a manner that would allow a member to earn more than one (1) year of service credit in a fiscal year.	Domestic Relations Orders
•	Extends deadlines for completing applications by using full calendar months;	• Amend Rule 9 to clarify that an extension of time may be granted by the ATRS Executive Director.	
•	Modifies provisions concerning required minimum distributions to align with federal law, which increases the required minimum distribution age from 72 to the range of 73 to 75;	• Amend Rule 9 to extend the time to submit additional documents accompanying a retirement application to the end of six (6) full calendar months.	
•	Clarifies that service credit purchase under a settlement agreement cannot result in	• Amend Rule 9 to clarify that a member has until the end of the third full calendar month immediately following the system's	3



 more than one (1) ye service in a fiscal ye Clarifies that service purchased under a compared to the service of the service	ar; andapply for disability review.credit• Amend Rule 9 to provide that an	
buyout settlement ag court order offsets se credit that is earned to covered employment another covered emp during the same peri covered by the purch service credit.	rvicethree (3) full calendar monthshroughbefore the date on which thewithretiree's disability retirementloyerbenefit payments would otherwiseod of timebe suspended and no later than byasedthe end of the third full calendarmonth immediately following thesuspension of disability retirement	
	 Amend Rule 9 so that the rule refers back to Ark. Code Ann. § 24- 7-502 when referring to the termination separation period requirements. 	
	• Amend Rule 11 to provide that an application for survivor benefits must be received by the end of the sixth full calendar month following the date of the member's death.	



125	• Provides that if a classroom teacher leaves active employment for a one-year period and then returns back to employment, the classroom teacher may purchase service credit for the gap year at actuarial value. Up to five (5) years of gap year service credit may be purchased. The gap years may occur consecutively or nonconsecutively.	• Amend rule to include provisions concerning gap year service credit.	Rule 8 – Free Service Credit, Purchasable Service Credit, and Purchase Accounts	Amend	 Public comment period ended January 22, 2024. Board of Trustees of the Arkansas Teacher Retirement System will consider public comments and revisions to proposed rule on February 5, 2024.
170	 Permits a retiree to designate both his or her qualifying spouse and qualifying dependent child as his or her Option A or Option B beneficiaries who may receive a survivor annuity. Provides that the same procedures used to determine when an active member's spouse is entitled to begin receiving benefits shall be used to determine when a residue beneficiary who is the 	 Amend rule to provide that both a qualifying spouse and dependent child may be designated as option beneficiaries. Amend rule to clarify when a residue beneficiary who is the surviving spouse of a disability retiree is entitled to begin receiving benefits. Amend rule to clarify that a retiree's effective retirement date and the date when survivor benefits are payable shall be determined by 	Rule 9 – Retirement Benefits	Amend	 Public comment period ended January 22, 2024. Board of Trustees of the Arkansas Teacher Retirement System will consider public comments and revisions to proposed rule on February 5, 2024.



	 surviving spouse of a disability retiree is entitled to begin receiving benefits. Clarifies that a retiree's effective retirement date and the date when survivor benefits are payable shall be determined by the law in effect at the time of the retiree's death. 	the law in effect at the time of the retiree's death.			
171	 Clarifies language concerning eligibility for the lump-sum death benefit and how the lump-sum death benefit will be paid to designated beneficiaries. Clarifies that the lump sum death benefit is extended to T- DROP participants. 	 Amend rule to clarify how the lump-sum death benefit will be paid to designated beneficiaries. Amend rule to clarify that the lump sum death benefit is extended to T- DROP participants. 	Rule 11 – Survivors and Domestic Relations Orders	Amend	 Public comment period ended January 22, 2024. Board of Trustees of the Arkansas Teacher Retirement System will consider public comments and revisions to proposed rule on February 5, 2024.